

PCRC Meeting 10-18-06  
4:00 pm – 6:00 pm  
Urban League North  
2000 Plymouth Avenue North

Members Present: Zach Metoyer, Chief Dolan Dolan, Lt. Arradondo, Ron Edwards, Sgt. Bill Chaplin, Patrick Marzitelli, Rev. Flowers-Spratt, Lt. Larry Doyle, Clyde Bellecourt, Alfred Flowers, Spike Moss, Council President Barb Johnson, Bill Means, Mark Anderson

Alternates Present: Officer Jim Archer, Frank Paro, Steve Blake, Norma Renville, Carol White

Observers Present: Sgt. Frizell, Ingrid Tollefson, Paul Schweiger, Sherman Patterson, Terry Collins, William Carter

The Meeting was called to order by Lt Arradondo. We do not have a quorum at this time; however we can recognize some business.

Rev. Flowers Spratt: After the last PCRC meeting, the UCMT appointed Ron Edwards as our co-chair through the end of December; along with Clyde Bellecourt.

Lt. Arradondo: We are now at quorum.

**Zach Metoyer made a motion to approve the September meeting minutes. The Motion was seconded by Sgt. Bill Chaplin.**

Rev. Flowers Spratt: On page 6, at the bottom, I didn't understand what Rev. Bethel said about us having two separate reports one from UCMT and one from MPD. I would like clarification regarding what he said about us being pressured to come together for one report.

Ron Edwards: Some kind of report will be made on the 25th. Rev. Bethel was remarking on some concerns, about a year ago we submitted two separate reports.

Rev. Flowers Spratt: On page 9, the fourth paragraph from the bottom. Re: Sgt. CJ Johnson spoke about the St. Joe's case. My question is this person still out on bail?

Lt. Arradondo: I'm not familiar with this case investigation.

**Motion carried. All approved. None opposed.**

**Zach Metoyer made a motion to approve the Agenda, with amendments, which was seconded by Ron Edwards. Amendment: Would like discussion from page 4 from previous minutes. I have not received a copy of the IAU report promised. I would like to discuss that. Also on page 7 and page 8 where I requested a list of the panel members names that reviewed Dr. Campion. I have not received a list of those names. Is this going to be a part of the 'to do list follow up report' on the agenda?**

Lt. Arradondo: Yes, these will be discussed.

Alfred Flowers: Will the meeting between the chairs, Mr. Edwards, Mr. Bellecourt and Chief Dolan Dolan; who is going to be investigating the Todd Jones situation? Also, the Chief Dolan stated that the minority levels were at 50%, that includes white females. I want to know what the breakdown is for the groups of color. If we could get some clarification on that.

Lt. Arradondo: As far as the investigation, the Chief Dolan will discuss critical incidents and updates and as far as the hiring question, Lt. Doyle can address that.

**Motion carried. All approved. None opposed.**

MPD Critical incidents update:

Chief Dolan Dolan: There are two critical incident updates. The Fong Lee case has been completed and sent to the County Attorney for Grand Jury. The Felder shooting, it is still under investigation. Some of the forensic components are still coming back. A meeting will be held with the co chairs and hopefully some family representatives at some point next week. Hopefully Todd Jones can be discussed at that time. We're due for a review on our IAU process. We've had some preliminary discussions on that audit, but right now we're trying to finish up a contract. Patrick is working on that right now. We're closer today than we were last Friday.

Patrick Marzitelli: There's a draft proposal pending by Todd Jones.

Chief Dolan Dolan: He has some staff who have worked with law enforcement. We'll have a better idea regarding that next week also.

Zach Metoyer: Have all of the eye witnesses to the shooting been questioned?

Chief Dolan Dolan: We're still looking for one person who was described as coming to the scene at the time. We've done an extensive canvass three times to try and find this person since no one got his name.

Zach Metoyer: It's my understanding and belief that a family member that was present at the time of the shooting, has yet to be brought in for questioning. Is there some reason she hasn't been questioned?

Chief Dolan Dolan: I don't know anything specifically, but if there is someone who is an eyewitness, I would like to hear more about that.

Zach Metoyer: We have Todd Jones and Associates who will be conducting a more thorough investigation. If we're looking at a situation where we have an unresolved investigation, how are these people coming back to work?

Chief Dolan Dolan: He's not doing an independent investigation. The FBI has an open case. Based on the information I have now, along with the forensics that have come back, I made that decision.

Alfred Flowers: The selection of Todd Jones is conducting an independent audit, not an investigation of the Felder case?

Chief Dolan Dolan: That's correct.

Alfred Flowers: How did you come up with Todd Jones?

Chief Dolan Dolan: He was brought up by the family and I agreed. PCRC was not talking to the MPD regarding this matter, so this is between the family and myself.

Alfred Flowers: Had you reached out to the PCRC?

Chief Dolan Dolan: I did, and the information I gave to the UCMT was shared with the media, so I had to cut that off because the trust between UCMT and PCRC was at an all time low.

Alfred Flowers: I think that's not fair to the family.

Chief Dolan: The family has been involved.

Alfred Flowers: The family doesn't know like the PCRC knows.

Chief Dolan Dolan: That's not up for discussion. I dealt with the family because the UCMT wasn't there. We dealt with the family because we had to. The family did have a good representative.

Alfred Flowers: That's unfair.

Carol White: To Chief Dolan Dolan, I would like to know about the protocol as far as when you bring someone back onto active duty, or when you say this is your decision, is it a subjective decision? Is it objective or subjective decision?

Chief Dolan: We had briefings by the Homicide and IAU investigators. We sat down with the family and discussed the protocol. We waited until we got all the statements.

Unless I have an allegation that could lead to the criminal charging of any officer in this situation, I'm required to bring them back, via contract.

Carol White: Even though the investigation is not complete, you decided to bring them back.

Chief Dolan: That's correct.

Carol White: When you said information was leaked to the media, what evidence do you have that it was the community side and not the police side? There are leaks from your organization also.

Chief Dolan: I only gave that information to two people. The information was then quoted in the paper from the PCRC Chair.

Alfred Flowers: We knew that night.

Carol White: I hear you make some very definitive statements; I'm assuming that since you're not the Chief yet, it seems to me that you're creating a schism within the group.

Chief Dolan: I'm creating this schism? I voted on no confidence?

Carol White: Reading about it and then being at the meeting, it seems like things have happened and instead of talking about it, you've made decisions about it. Right now I feel a resistance on your part.

Chief Dolan: I think there was some trust that was violated on this incident. We had a good working relationship with critical incidents and it didn't work on this incident. I'm interested to hear what violations I may have made on this.

Carol White: I made a statement a while back that I felt it was not in the best interest to leave the media alone with the police Chief or any representative of the City. Things came out that nobody had a clear understanding of. I feel tension and resistance and that is not what this body is supposed to be about.

Rev. Flowers Spratt: Chief Dolan when you said that the Community was not cooperating with you on this incident; there was someone working with you and that was Rev. Bethel. Clyde was open and honest with the PCRC and Rev. Bethel wasn't.

Chief Dolan: It's set up that I tell chairs of the PCRC as to what has happened at that time, it is not public information. That didn't work.

Rev. Flowers Spratt: There was someone there; Clyde and Rev. Bethel.

Officer Klukow: We're talking about two different things here. The family is dealing with the Chief Dolan. The other thing we're dealing with is the UCMT angst with the

Administration. We need to separate those two things if we're going to have a discussion.

Spike Moss: The clarity is missing. Understanding the purpose of the meeting with Chief Dolan was never spelled out to this body. No one found out about the private investigator until after the meeting. The family met with the Chief and completely disagreed with everything that went on in the meeting. It is difficult when the citizens continue to be the victim and you don't see through our eyes what it's like to be shot 7 times. We're talking about loss of life. We're talking about a young man being shot 7 times for breaking a window with a boulder. We will never see it like a Pepsi/Coke debate. No one has a personal anything with this Chief Dolan. When someone needs to be disciplined or let go, this side is looking to see that happen. Chief Dolan and the Mayor can fire people, but no one is stepping up to the plate doing one or the other. There is nothing personal going on in this room right now. If the Chief wants to do a meeting with us, then we need to do that. We have a track record of things that have happened prior to that shooting and nothing happened.

Officer Klukow: Let's not simplify this. These officers were trying to save their own lives during this incident.

Spike Moss: Most shootings don't make sense. The vote of no confidence was nothing personal, but had to do with a track record. I won't speak for anyone except myself. I have an average of 200 cases coming through. They seem to have double and tripled when this Chief Dolan got the nod.

Mark Klukow: What kind of cases?

Spike Moss: Police brutality cases. We need to have a discussion to find out what's going here. We need to keep talking to the Chief and he needs to keep talking to us. It's not up for you to tell us whatever is up for discussion or not.

Chief Dolan: The officers hadn't even given statements prior to having a vote of no confidence and a statement by Mark Anderson. We're going to start again, have an update with the chairs, where we're at and what we're doing next week. I'm not saying this is it. I'm disappointed that this process didn't work. I had been talking to the chairs all along and it didn't work.

Zach Metoyer: My belief is that the UCMT doesn't have to ask the MPD for permission to have actions on behalf of our communities. This is a situation that we can now get some clarity on, as to the definition of a critical incident. I'm guessing this was deemed a critical incident, from the get-go. The critical incident chair and the critical incident sub committee should have been notified and weren't. The most important issue to me is that the investigation is not complete, yet the officers have still been returned to duty. We also have to deal with this. All we're hearing is that 'they're killing us left and right'. We put ourselves in harms way by saying we're working with you on this. The second that we got word that threats were going out against the MPD, we held an emergency

meeting at one of the locations mentioned and met with the business owner. We don't have the critical incident definition down. The Critical Incident team wasn't contacted right away. The CIT officers weren't called to the scene, though later we were told that they were. Now we have an independent investigator who is coming in to do a procedural audit and the Felder case is an example case in that. We were told and it was published in the star tribune that an independent investigation would take place.

Chief Dolan: The newspaper record is not an official record.

Steve Blake: I agree with Zach, I believe that the critical incident committee weren't given complete facts as to what happened. I found out that the gentleman was killed instantly with a gunshot wound to the head.

Chief Dolan: That's not true.

Steve Blake: Information needs to be brought to light so we know what's going on and our communities don't get riled up.

Chief Dolan: There was no shot to the head. We will discuss all of this with the chairs next week. When I notify the Chairs, I expect that they notify the rest of the group.

Mark Anderson: I don't have a copy of the statement I sent out right now. What we said was that you as the Chief of Police would do an investigation and that the courts are available if people aren't happy with the results. We thought it was important to issue a statement because this person was identified as someone who was struggling with mental illness. We flagged three things. The 9-1-1 call. I found that 911 is not a part of the MPD. If we miss something on one call, we could train the dispatchers and it wouldn't happen again. Is 911 in the wrong place? You can't train 911 if they're not in your department. Another thing is the CIT response. If it isn't identified as a mental health call, that's why they weren't dispatched. The third thing was let's look at the mental health side. There is another number that can be called rather than 911 when there are mental health issues. Hennepin County social workers will come out. A lot more can be done through the County. I wasn't in town during a lot of the events you're talking about, so I was caught off guard by some of the conflict. I wanted to respond to that.

Chief Dolan: I agree with about 99% of what you said. Your statement said that this shooting could have been avoided and that's a conclusionary statement that came out a day after the shooting.

Rev. Flowers Spratt: You don't know how many hours this group spent on the telephone trying to find ways to make things better for the community and the MPD. Mark and I talked yesterday regarding what we can do to train. You all don't know the effort we put into making this work. When there is a drive-by shooting, a bullet does not have a name. If we're standing on the corner with you, our lives are in jeopardy too. We try and make sure that this program works and everyone is safe. Shirlee and I talk about all the time.

Officer Mark Klukow: I respect that. You're right, we don't know how much time you spend. We run through dark back yards after people with guns. We are not desensitized to what you're talking about.

Shirlee Stone: This issue we're discussion was one of the main reasons this group was formed. We're trying to help the police respond better to mentally ill people. There is a lot of work that needs to be done on this. Every time there is a question, it's important that both sides understand that we have to deal with this. Mark's whole life work is committed to this. I don't know how many calls the police get regarding mentally ill people. If we just fight about all of this, we're missing the point of us being here.

Spike Moss: I feel what you're saying. When this incident happened, six of us moved immediately and got to everyone on the street to make sure that no one was coming to try and shoot the police in the back. We did that within 24 hours. This body has been consistent with saying thank you when you do well and we have been consistent with saying you should be getting paid better and been getting better raises. We only ever have issues when we discuss police brutality. We have been consistently supportive of good policing. We disagreed with the Mayor when he gave you only 2%. The way you act when you see us out on the street...we appreciate it. We have said it loud and clear, when something good happens, I say it to the Chief myself, thank you thank you. Nothing you do goes un-thanked and you personally. You give a lot of help to us (re: Mark Klukow).

Chief Dolan: Thank you for that. I didn't know about that specific work you did behind the scenes. Thank you. You work hard. The MPD didn't get any time to discuss with the UCMT prior to the UCMT giving a press conference. I'm disappointed. This relationship isn't fractured, but I had to work outside our relationship. It's not something I prefer to do. I prefer to work with the UCMT. There were no calls, the press conference was just called and it was only based on allegations, not facts. Part of the reason is the mental health piece; the major piece is the critical incident, to be able to deal with that in a calm, rational way.

Sgt. Chaplin: In general, this group needs communication most. The Startribune has never been a reliable reporter of facts. We need to talk to each other. The media is not our friend. Controversy sells.

Alfred Flowers: The vote of no confidence, dealing with the community where the crime is, it's more to do, Chief Dolan, with the discipline part. We want the criminals off the street too. Can you discipline people that you've worked with for a long time that are doing wrong? I'm not talking about Mark, he's not hurting no one.

Chief Dolan Dolan: I have done all of this discipline in this Department for the last three years. I don't believe in keeping the bad apples on the tree. Don't draw conclusions without even having those officers give their statements. We want to communicate better.

Zach Metoyer: For Lt. Arradondo I played the voicemail from the family member who was an eyewitness and was not contacted.

Clyde Bellecourt: When I was called to the press conference, the information you gave me I only had to confirm with the media. They already knew. The thing that made it stink in the community was two days later there's another police officer out in Shakopee with a shotgun, they shot him with a bean bag.

Chief Dolan: He was a drug dealing cop too.

Ron Edwards: The meeting took place; Mr. Jones is merely a partner in one of the largest firms in the nation. He was assigned this from his employer. He is looking at the IAU as it pertains to cases involving police related critical incidents. He won't be looking at citizen complaints. He will be assisted by a former staff person in the public defenders office. The investigation should wrap up by the end of December. I'm saddened that the communication has broken down on both sides. I hope the family is involved in this. I don't feel that Mr. Bellecourt did anything consistent with betrayal, especially since the information was already out there. Rev. Bethel told that the meeting was closed and the doors would be locked. After the press conference at the church, Rev.'s Bethel and Miller came out saying they were content with the presentation of Chief Dolan. Terry Collins of the StarTribune wrote a story. The mother of the deceased called and said she was dissatisfied. The following day, the mother stated that she was tired of these lies. On the same day, within 10 hours of the events of that night. We were both out there. I heard you speak with that family. There were some very hostile family members. They were very upset. Without the professionalism of Lee Edwards, there would probably have been a bigger problem. Mr. Moss had been contacted by the family, then facilitated a meeting with that family. 22 family members came. There were two people who stated they were witnesses. He was not a gang-banger, he was a father of two. Mr. Moss maintained contact and dialogue with the family. In the context of Mr. Moss' effort, at the press conference, a call was received from the owner of Curran's. He had received two calls; from a Sheriff's Deputy and from two police officers from the MPD. Two of the officers told him that there was a state of emergency that there were gang members that would shoot an officer within Curran's restaurant. The owner met with community members and was extremely agitated. The individual who made the call was arrested, along with Mr. Felder's brother, were arrested. Members of the PCRC, Mr. Metoyer hit the streets, Mr. Moss and others were out there saying that this should not take place. It is important that you know that. Maybe one of the reasons that Rev. Bethel is not at this end of the table anymore is because of the breakdown of communication.

Chief Dolan: The Todd Jones, independent auditor, this is not in ink yet. It's not a for-sure thing.

Zach Metoyer: Is this a procedural audit?

Ron Edwards: They will look at the procedure as to how the IAU works.

Zach Metoyer: Dominique Felders case; a woman's head going through a squad window; teeth being kicked out. Zach (canine) biting, then coming back and biting again?

Ron Edwards: J. Heffernen's office could clarify that.

Lt. Doyle: I'm handing out a Memorandum from the MN DOJ denying the grant monies we requested back in March.

'TO DO' LIST READ

- 1) The grant was denied.

Chief Dolan: Ron invited Mr. Jones at the November meeting if he is indeed our auditor.

Lt. Doyle: 2) Report by Dr. Fenning regarding Dr. Campion.

Carol White: What happened to Dr. Taborn?

Chief Dolan: Dr. Taborn was contacted; knowing who these doctors were he declined being part of this group.

Carol White: Before Dr. Campion was placed, Dr. Taborn was an on-going psychologist was supposed to be contacted to be a possible, even prior to Dr. Campion. How did he get lost in the process where you ended up with Dr. Campion and not with Dr. Taborn?

Lt. Doyle: The current process is that a contract is being established. One of the issues was that no one was contracted. An RFP is being issued so anyone can apply for that contract.

Shirlee Stone: Chief Dolan you said that it didn't apply to hiring it applied to officers already hired and you have told me that for the last year also, Lt. Doyle.

Chief Dolan: I will agree to both.

Shirlee Stone: In the federal mediation agreement, it gives a strong role to the entire PCRC. We need to make sure that three psychologists are hired and available to all people going through the hiring process.

Chief Dolan: I agreed to an appeal process for a recruit if they fail the initial psych that they can have a panel to choose from and be reevaluated.

Zach Metoyer: This evaluation is interesting. Is there an estimation as to how many pre-employment assessments were made by Dr. Campion.

Lt. Doyle: There is a document breaking all of that down, but I was told that had already been disseminated to this group. Over 800 I believe.

Chief Dolan: That was reviewed by this team also and no bias was found.

Zach Metoyer: This team identified their assessment for us. This was a summary of 4 pre-employment assessments. If they only took 4 cases and used it as a foundation of their findings, we're probably looking at .4% of the cases he reviewed.

Mark Anderson: I'm looking at the breakout of the last page. I'm wondering if the four referred to are the four he rejected? 3 of the 4 were black male applicants, 1 was a white female.

Chief Dolan Dolan: I saw an evaluation that had all the numbers in it, this is only the half. This is a done deal. Dr. Campion is done.

Ron Edwards: Lt. Doyle, this is only a part of the full document?

Lt. Doyle: Yes, but part of the 'To do list' asked for the name of the panelists.

Ron Edwards: Is the Chief aware of the document from Campion Letterhead? Do you remember a document titled minutes of the MPD on 6-21-06? The Chief needs a copy of this document also.

Lt. Doyle: Here is a hiring report that will be presented to the PS & RS next Wednesday. This is a draft copy. I will be reviewing it a final time to confirm the numbers. Page one talks about Tammy Diedrich's recruitment efforts, etc. Second page shows we have 189 sworn, but doesn't include the 16 beginning in November. We went to a recruitment seminar in DC. We're about half way there for the diversity we'd like to hire. This is a reference based on the population in the City of Minneapolis.

Carol White: How did you determine the number of women, is it all categories? Isn't that a duplication?

Lt. Doyle: It could be seen as such, but we're just talking about women.

Carol White: Those figures, if you're saying women and you're including all races, these figures aren't realistic because you're counting them twice.

Bill Means: All the other can be seen as men only.

Mark Klukow: All of the lines have no relationship to each other.

Shirlee Stone: This is MPD sworn. What does that mean?

Lt. Doyle: Those that wear a badge, not civilians.

Chief Dolan: For consideration: UCMT, we have an action item talking about goals for diversity hiring that say we will be within one of the top 5 departments in the nation. I

believe that this EEOC list based on census data of the population of the City of Minneapolis. Please think of this so we can discuss it at a later time.

Lt. Doyle: The next pages show classes broken down by diversity.

Shirlee Stone: You project these based on what?

Lt. Doyle: We have one CSO and 25 names on a recruitment list.

Shirlee Stone: The agreement breaks down by racial category. That needs to be looked at. You have a problem with the hiring of American Indian. In these upcoming hiring classes, we have to track through the whole hiring process. We have a great recruitment effort, but it will fall apart. You're losing American Indians somewhere.

Chief Dolan: Why is it falling apart?

Shirlee Stone: You have one CSO, that's it.

Lt. Doyle: Cadet breakdown for 2007.

Alfred Flowers: This census is from 2000. The numbers I've seen are a lot different. Are you taking into account that most African Americans don't open their doors to census takers?

Lt. Doyle: Illegal people aren't taken into account here, it's also 6 years old. It's not completely accurate and if I get updated information I can use that. The City could do it's own census maybe.

Alfred Flowers: A community census would blow your census out of the water. Those numbers aren't true.

Bill Means: You said that some have to go to the Hiring Board prior to being hired. How does that work?

Lt. Doyle: There are three people, a couple of inspectors and a DC, then they make their recommendations to the Chief Dolan.

Chief Dolan: Sharon has been doing those.

Mark Anderson: Who is doing the psychological testing for these classes?

Lt. Doyle: I don't know their names, but they will be giving a battery of tests.

Mark Anderson: Will you email me the name of that company?

Lt. Doyle: Yes.

Zach Metoyer: Hiring police with census information, we also need to look at the communities they serve.

Shirlee Stone: These numbers from the census, these Hispanic and Asian numbers look way off, those numbers have soared. You might want to check the updated numbers. Another thing is that all of these candidates you have, we need to track them all through the hiring process. We need a report that Bill Champa uses. We need to review the hiring process and we need to see how these candidates progress through in order to do that.

Lt. Doyle: We're figuring out data entry points.

Shirlee Stone: Bill Champa already does that.

Ron Edwards: Lt. Doyle did you compile these numbers or did Lt. Frizell?

Lt. Doyle: I'm working on the hiring portion.

Ron Edwards: There is about to be an increase in responsibility and authority, we're hearing that Bill Champa will be working for you.

Chief Dolan: I don't know anything about that.

Lt. Doyle: We have hired 50 officers to date. The numbers speak for themselves. 10 of the officers of color we have hired have come from the CSO program. The CSO is very important to us and we will continue to expand on it.

Chief Dolan: We had this Chief Dolan's class that just started at Metro State. There are 32 people enrolled. Is anyone from this group reaching out to this group at all?

Lt. Doyle: Jan is establishing a mentorship program and there are only 5 in this class.

**Zach Metoyer: I move that we receive and file all of the documentation relative to the 'To Do list'. Seconded by Spike Moss.**

Zach Metoyer yielded the motion.

Lt. Doyle: The Second Chance Program is for someone that doesn't pass the background process. We have gone over these and there have been 2 who have re-tested and I think they will be successful. One person did not disclose the information they were supposed to. We counsel these individuals.

Shirlee Stone: Is this the report for the City Council?

Lt. Doyle: Yes, it's next week. The co chairs will be there also because this is for the full PCRC.

Ron Edwards: I'm not sure if the community side is on the agenda for a companion report. Will we be standing with you?

Lt. Doyle: We would like to meet with the co chairs either later this week or early next week.

Shirlee Stone: This is a recruitment and hiring report?

Lt. Doyle: There is a diversity break down.

Shirlee Stone: We have to go back to what we agreed to do in the Mediation Agreement. This is fine for the City Council, but in the Mediation Agreement it says we are supposed to break down where we are losing applicants. This isn't sufficient for us to see how the hiring process is working.

Ron Edwards: Lt. Doyle you should review the document from 11-3-05, prior to us going to the PS and RS committee. I'll get you a copy of this if you'd like.

Spike Moss: With the numbers down for Native and Hispanic people, is there something that you or we can do, or where is the problem?

Lt. Doyle: The CSO program is key. It's the most successful way to recruit. We have 30 CSO's, 68% diversity.

Spike Moss: Where are the flaws?

Lt. Doyle: Very few people fall out of this program. Jan Callaway is a great mother hen, mentor, group leader for these CSO's.

Spike Moss: Could you advertise?

Lt. Doyle: We want a catch phrase for the City of Minneapolis to recruit high school students.

Chief Dolan: The billboards are being worked on by Rob Allen. Touch bases with him. They're looking for models.

Zach Metoyer: City Council President is in the house right now. She could say if we were going to have time on the agenda.

**Motion called. Motion carried all approved. None opposed.**

Chief Dolan: The IAU report will come out on Friday because there is a delay due to packaging. There has been a long dialogue, I'm sorry that wasn't communicated to you.

**Sgt. Chaplin: The Compliance Committee would like to move four items forward to green. Seconded by Pat Marzitelli.**

Sgt. Chaplin: We have copies to hand out to be reviewed. On the front cover sheet, the numbers correlate to the Mediation Agreement, on the supporting documentation is out of our policy/procedure manual. I'll go over them.

Sgt. Frizell: These items have been on the agenda since June. If you support them, we can vote on them today.

Sgt. Chaplin: We made motion on these months ago. Members of the Council wanted more documentation. That's what these packets are.

Rev. Flowers Spratt: No one talked to us about bringing these here today. We haven't seen this. This isn't appropriate.

Ron Edwards: It may be appropriate to lay this matter over to maybe a specially called meeting. Rather than have this defeated, prudence may dictate that this is laid over.

**Zach Metoyer: I move this go back to the sub committee to be discussed then brought back. Seconded by Rev. Flowers Spratt. Motion carried. All approved. None opposed. Issue was laid over.**

Bill Means: We did discuss doing this. I agree with the motion. Let's put it on the agenda early next time so we can have our questions answered. We did deal with these issues.

**Motion carried. All approved. None opposed.**

Zach Metoyer: The Finance Committee has still not met. We are waiting on documentation and Lt. Arradondo is working on that.

Rev. Flowers Spratt: I contacted Carol and as soon as everything is calm, we will contact Sandy Vargas for the Out of Home Placement meeting and we would like for the Chief Dolan and Lt. Arrandondo to meet with us.

Shirlee Stone: Recruitment Hiring and Training: I will meet with Lt. Doyle to give him a copy of the report I handed out last meeting.

Zach Metoyer: We are approaching another anniversary of the signing of our agreement. Is there anything we'd like to do?

Ron Edwards: Shirlee Stone and Rev. Flowers Spratt talked about that last year, maybe they could discuss it.

Zach Metoyer: I'd be glad to discuss that with them.

Chief Dolan: Maybe a potluck.

Rev. Flowers Spratt: We want to get some money from the City Council.

Ron Edwards: I'd like to thank Lt. Frizell for his effort.

**Zach Metoyer: Motion to adjourn.**