

# 4th annual minneapolis trans\* equity summit

9 a.m. - 4 p.m. Thursday, Sept. 28, 2017  
Minneapolis Convention Center  
1301 Second Ave. S., Minneapolis

trans\*  
equity  
summit

## AGENDA

**9 a.m.** Welcome and opening session, Room 205

**Welcome and opening remarks**

Mayor Betsy Hodges, City of Minneapolis

Council Vice President Elizabeth Glidden, Minneapolis City Council

Overview of U.S. Transgender Survey Results by Sandy James, J.D., M.A., research director, National Center for Transgender Equality

Keynote address by Precious Brady-Davis, transgender rights advocate and deputy press secretary for the Sierra Club's Beyond Coal Campaign

**11 a.m.** Concurrent sessions (*choose one*), Rooms 203, 204, 206, 208

**12:15 p.m.** Lunch

**12:30 p.m.** Optional viewing of a 16-minute video clip of *Out North: MNLGBTQ History*, a full length documentary film produced by Twin Cities PBS (*captioned*), Room 205

**1:15 p.m.** Concurrent sessions (*choose one*), Rooms 203, 204, 206, 208

**2:30 p.m.** Closing session, Room 205

**Plenary Panel: Transgender History and the Future of Gender**

Moderated by Andrea Jenkins, transgender oral historian, Tretter Collection in GLBT studies, Archives and Special Collections, University of Minnesota Libraries

Panelists:

- Precious Brady-Davis, transgender rights advocate and deputy press secretary for the Sierra Club's Beyond Coal Campaign
- Sandy James, J.D., M.A., research director, National Center for Transgender Equality
- Zeam Porter, student, member of the City of Minneapolis Transgender Equity Council

**4 p.m.** Summit concludes

*A reception follows the summit*

*Minneapolis Convention Center – Second Floor*

## About the Summit and Transgender Issues Work Group and announcing the Transgender Equity Council

The focus for this year's summit is on health and history, with sessions covering topics of interest to community members and organizations interested in learning about and furthering transgender equity.

This work officially began when a Minneapolis Transgender Issues Work Group was formed through action of the City Council and mayor in March 2014. The work group convened thereafter to examine transgender disparities and other issues, engage the broader community, and make policy recommendations for City government designed to improve the lives of transgender residents of Minneapolis.

The Minneapolis Transgender Issues Work Group hosts the Minneapolis Trans Equity Summit annually since 2014 to support and continue to raise awareness of the social, legal and health issues critical for the transgender community.

On May 27, 2016, the Minneapolis City Council adopted a resolution supporting continued efforts to further transgender equity within the city, and February 10, 2017, adopted a resolution establishing the Transgender Equity Council to serve as an advisory board to the City and the Minneapolis Park and Recreation Board on matters of importance to the transgender, gender-nonconforming, and non-binary community. The first appointments to the council were made April 28, 2017.

equity

## About the keynote speaker and plenary panelists



**Precious Brady-Davis** is lauded internationally as an award winning diversity advocate, communications professional and public speaker. She is the deputy press secretary for the Beyond Coal Campaign at the Midwest Region of the Sierra Club. She previously served as the assistant director of Diversity Recruitment Initiatives at Columbia College Chicago, her alma mater from which she received a B.A. in liberal arts. Precious implemented the campus-wide diversity initiative and under her tenure provided leadership and oversight of national diversity recruitment and strategic policy initiatives.

Precious finds deep meaning in engaging individuals in conversations surrounding bias, bigotry and prejudice in their communities on the basis and belief that humans can coexist with one another positively through the embracing of each other's differences and the celebrating of each other's human diversity. Her story tells the testimony of a young woman who searched long and hard to identify with her body and soul, and how multiple experiences created pivotal sustainable moments that ultimately would create a path of transition.



**Sandy James** is the research director at the National Center for Transgender Equality and the lead author of *The Report of the 2015 U.S. Transgender Survey*. In that role, he led a research team in the development, fielding, analysis and presentation of the 2015 U.S. Transgender Survey. After spending a decade as a forensic toxicologist, Sandy launched a new career as a civil rights advocate focused on laws and policies that affect trans people. He has worked on numerous projects involving trans-related legislation, policy and research, including extensive work with data from the 2008-2009 National Transgender Discrimination Survey. Sandy has been published in *The Georgetown Journal of Gender and the Law* and the Harvard Kennedy School's *LGBTQ Policy Journal*. Sandy received a J.D and M.A in American government from Georgetown University, where he is pursuing his Ph.D.



**Andrea Jenkins** is a queer, black transgender artist, organizer and activist with more than 25 years of public service experience, a Minneapolitan, and a prominent leader in the LGBTQ movement for equity in Minnesota and across the nation. She is a talented policy strategist, organizer and artist who uses every opportunity to inspire people to be more open, curious and loving toward one another. As the first oral historian for the Transgender Oral History Project at the University of Minnesota, Andrea is providing a platform for transgender people to share their stories, too many of which include violence, discrimination, harassment and isolation. Andrea is working tirelessly to advance understanding, inclusion and equity.



**Zeam Porter** is in their second year of college at Macalester in Saint Paul. As a gender nihilist, Zeam prefers "Z" to pronouns. Z is a poet, filmmaker and radical feeler and puts Z's heart into everything Z does. From working with Black Lives Matter Minneapolis to co-creating the artist collective Build Volume, Z promotes radical truth telling with sentiment at the center of it all. Z is also a youth advocate and part of the Transgender Equity Council for the City of Minneapolis.

Thank you to all of the speakers, panelists, facilitators and the many others who volunteered their time to make the fourth annual Minneapolis Trans\* Equity Summit successful.

**The Minneapolis Transgender Issues Work Group:**

Roxanne Anderson, *Cafe SouthSide and RARE Productions* \*  
Chief Medaria Arradondo, *City of Minneapolis Police Department* \*  
Mark Brinda, *City of Minneapolis Community Planning and Economic Development Department*  
Jason Bucklin, *Minneapolis Public Schools Office of Student Support Services* \*  
Council Member Alondra Cano, *Minneapolis City Council*  
Jenny Chayabutr, *City of Minneapolis City Coordinator's Office* \*  
Trina Chernos, *City of Minneapolis City Attorney's Office*  
Phillipe Cunningham, *City of Minneapolis Mayor's Office (on leave)* \*  
Tammy Dickinson, *City of Minneapolis Community Planning and Economic Development Department*  
Phil Duran, *OutFront Minnesota* \*  
Jared Erdmann, *City of Minneapolis Health Department* \*  
Patience Ferguson, *City of Minneapolis Human Resources Department*  
Council Vice President Elizabeth Glidden, *Minneapolis City Council*  
Greg Goeke, *City of Minneapolis Finance and Property Services Department*  
Aisha Gomez, *City of Minneapolis Council Office Ward 9* \*  
Casper Hill, *City of Minneapolis Communications Department*  
Mayor Betsy Hodges, *City of Minneapolis*  
Charlie Ito, *City of Minneapolis Information Technology Department* \*  
Andrea Jenkins, *University of Minnesota* \*  
Council Member Andrew Johnson, *Minneapolis City Council*  
Kristin Johnson, *City of Minneapolis Civil Rights Department* \*  
Christina Kendrick, *City of Minneapolis Neighborhood & Community Relations Department* \*  
Marla Khan-Schwartz, *Minneapolis Commission on Civil Rights*  
Velma Korbel, *City of Minneapolis Civil Rights Department*  
Sara Lopez, *City of Minneapolis Council Office Ward 8* \*  
Suzanne Murphy, *City of Minneapolis Council Office Ward 12* \*  
Kate Nelson, *City of Minneapolis Council Office Ward 12* \*  
Elise Niedermeier, *Minneapolis Park and Recreation Board* \*  
Jason Perius, *City of Minneapolis Finance and Property Services Department*  
Heidi Ritchie, *City of Minneapolis Council Office Ward 3* \*  
Nuria Rivera-Vandermyde, *City of Minneapolis City Coordinator's Office* \*  
Deebaa Sirdar, *City of Minneapolis Council Office Ward 8* \*  
Commissioner Scott Vreeland, *Minneapolis Park and Recreation Board*  
Jennifer White, *City of Minneapolis Council Office Ward 4* \*  
Destiny Xiong, *City of Minneapolis Human Resources Department* \*

**And welcome to the recently appointed members of the Transgender Equity Council:**

Nova Bradford, *community member*  
Nathalie Crowley, *community member* \*  
Milin Dutta, *community member* \*  
EJ Dean, *community member*  
Jared Erdmann, *City of Minneapolis employee* \*  
Kristin Johnson, *City of Minneapolis employee* \*  
Z Makila, *Minneapolis Public Schools appointment*  
Kate Nelson, *City of Minneapolis employee* \*  
Elise Niedermeier, *Minneapolis Park and Recreation Board appointment* \*  
Taylor Rose Payer, *community member*  
Zeam Porter, *community member* \*  
Nic Puechner, *community member*  
Freya Richman, *community member*  
Michael Rossman, *Hennepin County appointment*  
Destiny Xiong, *City of Minneapolis employee* \*

\* Summit planning committee member

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