

3rd annual minneapolis trans* equity summit

Thursday, Sept. 22, 2016, 1-5 p.m.
Minneapolis Institute of Art
2400 Third Ave. S., Minneapolis

trans*
equity
summit

AGENDA

12:00 Registration
Reception Hall atrium

1:00 Welcome and Opening Session
Reception Hall

Welcome and opening remarks

Kaywin Feldman, *Director, Minneapolis Institute of Art*

Mayor Betsy Hodges, *City of Minneapolis*

Council Vice President Elizabeth Glidden, *Minneapolis City Council*

Keynote address by Crispin Torres, *Community Educator, Lambda Legal Midwest*

Introduction by Phillipe Cunningham, *Senior Policy Aide, Office of the Mayor*

Conversation with Tona Brown, *acclaimed transgender violinist and mezzo-soprano*

Moderated by Andrea Jenkins, *Transgender Oral Historian, Tretter Collection in GLBT Studies, Archives and Special Collections, University of Minnesota Libraries*

3:00 Concurrent sessions
Studios and Villa Rosa Room

- Being a Trans-Inclusive Employer
- Coming out in the Workplace as Transgender - A practical guide for both employees and employers
- Looking at work and other policies through a Transgender Lens
- What are my Rights at Work?
- How to be an Ally in the Workplace
- Preparing our Transgender Youth for Employment

4:30 Share back and Closing
Reception Hall

5:00 Summit concludes

Following the Summit there will be a reception in the atrium outside the Reception Hall and a 6:30 p.m. performance by Tona Brown.

About the Summit and Transgender Issues Work Group

The theme for this year's Summit is employment, with sessions covering topics of interest to employers, employees, and community members interested in learning about and furthering transgender equity.

This work officially began when a Minneapolis Transgender Issues Work Group was formed through action of the City Council and Mayor in March 2014, and convened thereafter to examine transgender disparities and other issues, engage the broader community, and make policy recommendations for City government designed to improve the lives of transgender residents of Minneapolis.

The Minneapolis Transgender Issues Work Group hosted the first Minneapolis Trans* Equity Summit in 2014 and the 2nd annual Minneapolis Trans* Equity Summit in 2015 to support and continue to raise awareness of the social, legal and health issues critical for the transgender community.

On May 27, 2016 the Minneapolis City Council adopted a resolution supporting continued efforts to further transgender equity. This includes supporting efforts to continue hosting community events aimed at increasing awareness and issues critical to the safety and vitality of the transgender community.

equity

About the keynote speaker and performing artists



Crispin Torres is a Community Educator for Lambda Legal, the oldest and largest national legal organization committed to achieving full recognition of the civil rights of lesbians, gay men, bisexuals, transgender people and people with HIV through impact litigation, education and public policy work.

Crispin has spent the last 15 years working in LGBTQ advocacy, organizing, and education. Prior to joining Lambda Legal, he worked at Chicago Women in Trades, Girls Rock! Camp Chicago, and the Young Women's Leadership Charter School. He has worked with the U.S. Department of Justice, the U.S. Department of Housing and Urban Development, and the Illinois Department of Human Rights on educational trainings & policy reform.

Beyond his advocacy roles, Crispin is a musician, performer and recording artist. He toured and played guitar for the now defunct Chicago Punk Rock quartet the Recruitment at South by Southwest in 2014. He is also the founder and lead organizer of Queer Amp, an LGBTQ+ performance showcase for rock and alternative musicians. His work with LGBTQ people in music and art informs his advocacy work by offering creative and collaborative approaches to organizing across movements.



Trailblazing violinist and mezzo-soprano vocalist **Tona Brown** has performed across North America and Europe. Brown is the first transgender woman of color to perform at Carnegie Hall. She is also the first African-American transgender woman to perform for a sitting U.S. president. She began playing the violin at age 10 and attended the prestigious Governor's School for the Arts in Norfolk, Virginia. She is a founding member of the Aida String Trio and performs frequently as the principal violinist of the Radiance String ensemble. Brown has been featured in numerous newspaper, magazine, and television programs for her work with youth, as well as her performances.



Franco Holder, pianist, loves helping students reach their potential through music and has taught piano for more than twenty years. He is an active member of the Minnesota Music Teachers Association. Franco has performed with the Kenwood Symphony Orchestra and at such venues as the Schubert Club, Baroque Room, and Nimbus Theater. He is a past winner of the Artistic Ambassadors Competition and regularly performs with the MNKINO Film Festival Orchestra which brings together filmmakers, composers, and musicians in collaboration to create new short films and original scores, performed live. Franco holds a B.M. degree in Piano Performance from Indiana University, as well as a degree in Religious Studies from Iowa State University. He is Organist at Crown of Glory Lutheran Church and Head Accompanist at Saint Paul Ballet.

Thank you to all of the speakers, panelists, moderators and the many others that volunteered their time to make the 3rd annual Minneapolis Trans* Equity Summit successful.

The Minneapolis Transgender Issues Work Group:

Roxanne Anderson, *Cafe SouthSide and RARE Productions* *
Deputy Chief Medaria Arradondo, *City of Minneapolis-Police department* *
Mark Brinda, *City of Minneapolis-Employment and Training Program*
Aaron Brink-Johnson, *City of Minneapolis-Civil Rights department*
Council Member Alondra Cano, *Minneapolis City Council*
Trina Chernos, *City of Minneapolis-Attorney's office*
Phillipe Cunningham, *City of Minneapolis-Mayor's office* *
Tammy Dickinson, *City of Minneapolis-Employment and Training Program*
Phil Duran, *OutFront Minnesota*
Jared Erdmann, *City of Minneapolis-Health department* *
Patience Ferguson, *City of Minneapolis-Human Resources department*
Council Vice President Elizabeth Glidden, *Minneapolis City Council*
Greg Goeke, *City of Minneapolis-Finance and Property Services department*
Aisha Gomez, *City of Minneapolis-Council Office Ward 9* *
Casper Hill, *City of Minneapolis-Communications department*
Mayor Betsy Hodges, *City of Minneapolis*
Charlie Ito, *City of Minneapolis-Information Technology* *
Ejay Jack, *Hennepin County Public Health Department* *
Chief Janeé Harteau, *City of Minneapolis-Police department*
Andrea Jenkins, *University of Minnesota* *
Council Member Andrew Johnson, *Minneapolis City Council*
Christina Kendrick, *City of Minneapolis- Neighborhood & Community Relations* *
Marla Khan-Schwartz, *Minneapolis Commission on Civil Rights*
Velma Korbel, *City of Minneapolis-Civil Rights department*
Officer Renee Lewis, *City of Minneapolis-Police department* *
Sara Lopez, *City of Minneapolis-Council Office Ward 8* *
Celina Martina, *Minneapolis Park and Recreation Board*
Suzanne Murphy, *City of Minneapolis-Council Office Ward 12* *
Elise Niedermeier, *Minneapolis Park and Recreation Board*
Jason Perius, *City of Minneapolis-Finance and Property Services department*
Nuria Rivera-Vandermyde, *City of Minneapolis-Coordinator department* *
Patrick Sadler, *City of Minneapolis-Council Office Ward 7*
Deebaa Sirdar, *City of Minneapolis-Council Office Ward 8* *
Christian Taylor, *City of Minneapolis-Civil Rights department*
Commissioner Scott Vreeland, *Minneapolis Park and Recreation Board*
Jennifer White, *City of Minneapolis-Council Office Ward 4* *
Destiny Xiong, *City of Minneapolis-Human Resources department* *

*Summit planning committee member

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