

Meeting Minutes
Minneapolis Transgender Equity Council
Regular Meeting
October 26, 2017

Present: Nova Bradford, Nathalie Crowley, Kristin Johnson, Z Makila, Kate Nelson, Taylor Rose Payer, Freya Richman, Destiny Xiong

Absent: EJ Dean, Milin Dutta, Jared Erdmann, Elise Niedermeier, Nic Puechner, Zeam Porter, Michael Rossman

Staff/Guests: Jenny Chayabutr, Alex Griffin, Charlie Ito

Welcome and Approval of the Agenda and August 24, 2017 Meeting Minutes

Freya Richman called the meeting to order at approximately 6:30 p.m.

Motion: Add an Unfinished Business line to the minutes for agenda items not discussed. For the August 24 minutes record *the discussion of the “*”* as unfinished business. Moved by Nathalie Crowley, seconded by Kate Nelson. Adopted.

Announcements

- Jenny Chayabutr shared that Nic Puechner will lead a sub-committee to look at the Transgender Equity Council by-laws.
- Taylor Rose Payer shared that the blueprints for Water Works, a new building, were presented for feedback and there is no all-gender restroom at this point. There is an urgency to address this before plans are set. The engagement period is until early December, not currently aware of any LGBTQ engagement.
- Kristin Johnson shared that for those who call the police to report a crime that they believe was motivated by prejudice against them (separately from those who don't feel comfortable calling the police at all), should know that there is a state law mandating reporting bias-motivated crimes, and feel free to press for that. Doing that would improve the accuracy of the State's and the FBI's data on crimes based on gender identity and highlight underreporting.

Motion: Send a letter to the Minneapolis Park and Recreation Board about the importance of including gender accessibility in the Water Works development, and as an invitation to give a presentation at the November Transgender Equity Council meeting. Moved by Nova Bradford, Seconded by Freya Richman. Adopted.

The group decided Taylor Rose Payer will chair a sub-committee to draft the letter.

Staff Direction: Report back about the process for how an advisory board sends letters.

Potential future agenda item: Discuss a recommendation to the City Council about gender inclusion in public buildings.

Facilitated Discussion led by Beth Zemsky: Describing the Transgender Equity Council mission and outlining next steps

Introductions and Presentation by Beth Zemsky: Overview of Strategic Thinking

Discussed charge (mission given by the City) in Resolution. See attached flipchart notes.

Discussed mission. Discussed, summarized, and prioritized strategies. See attached flipchart notes.

Handout: Notes collected to date from Transgender Equity Council listening sessions

Discussed how we want to make a decision as a group.

Agreement to try consensus for decision making, and if it doesn't work, change it.

Unfinished business (agenda items not discussed)

Decision about working on teams.

Adjourned at approximately 8:30 p.m.

Next meeting: November 16

Submit written comments about agenda items to: jenny.chayabutr@minneapolismn.gov

For reasonable accommodations or alternative formats please contact Jenny Chayabutr at 612-673-2509 or e-mail jenny.chayabutr@minneapolismn.gov. People who are deaf or hard of hearing can use a relay service to call 311 at 612-673-3000. TTY users call 612-673-2157 or 612-673-2626. Para asistencia 612-673-2700 - Rau kev pab 612-673-2800 - Hadii aad Caawimaad u baahantahay 612-673-3500.