

**Meeting Minutes**  
**Minneapolis Transgender Equity Council**  
**Regular Meeting**  
**November 16, 2017**

Present: Nova Bradford, EJ Dean, Kristin Johnson, Elise Niedermeier, Taylor Rose Payer, Freya Richman

Arrived late/left early: Kate Nelson

Absent: Nathalie Crowley, Milin Dutta, Z Makila, Nic Puechner, Zeam Porter, Michael Rossman, Destiny Xiong

Staff/Guests: Jenny Chayabutr, Alex Griffin, Charlie Ito, Kate Lamers, Katherine L.

**Welcome and Approval of the Agenda and October 26, 2017 Meeting Minutes**

Freya Richman called to meeting to order at 6:36 p.m.

October 26, 2017 Meeting Minutes adopted as written.

**Presentation: Minneapolis Park & Recreation Board Water Works project**

Elise Niedermeier, ADA Coordinator | Community Outreach and Access Coordinator, Minneapolis Park & Recreation Board (MPRB) and member of the Transgender Equity Council shared an overview of gender inclusion work at MPRB.

Kate Lamers, Project Manager, Minneapolis Park & Recreation Board presented about the Water Works project. The current design includes two single-occupancy all-gender restrooms, and gendered restrooms.

Questions:

- For the architects: Have they considered a wall with just bathroom stalls, and a wall with sinks? To include more bathrooms; anyone can use.
- Is a shared sink area an issue for people based on religious beliefs?

Next: Kate L. and Elise to talk and report back to the Transgender Equity Council (TEC).

**Discussion: Next Steps following Oct. 26 facilitated discussion led by Beth Zemsky**

Ideas:

- Hearing from organizations, including people on the TEC. What they do, how we can be helpful to them, what questions they have for us, and who else we should speak with.
- Community asset mapping for people on the TEC; i.e., sharing bios in writing.
- 4-6 hour retreat?

Tasks:

- Kristin: Invite the Office of Police Conduct Review for the December meeting.
- EJ: Invite RECLAIM for the January meeting.

- Jenny: Send the list of resources brainstormed at the October Transgender Issues Work Group meeting to the TEC.
- Kate N.: Find out about any conversations about a municipal ID.

*Kate Nelson left at 8:08 p.m.*

### **New Business**

#### **Response to invitation to offer guidance on all-gender accommodations in City facilities**

- Would want to hear from people already on the ground.
- Would like to see some stance about respecting people's self-definition. Example: space for binary people to use gendered-restrooms instead of being expected to use an all-gender restroom.

#### **December 7 meeting location**

Location to be determined. Ideas: The Wedge Table, Common Roots...

#### **2018 meeting schedule**

There was general agreement that the 2<sup>nd</sup> Thursday of each month would work for the regular meeting of the Transgender Equity Council.

Meeting adjourned at 8:34 p.m.

#### **Next meeting: December 7**

**Submit written comments about agenda items to: [jenny.chayabutr@minneapolismn.gov](mailto:jenny.chayabutr@minneapolismn.gov)**

For reasonable accommodations or alternative formats please contact Jenny Chayabutr at 612-673-2509 or e-mail [jenny.chayabutr@minneapolismn.gov](mailto:jenny.chayabutr@minneapolismn.gov). People who are deaf or hard of hearing can use a relay service to call 311 at 612-673-3000. TTY users call 612-673-2157 or 612-673-2626. Para asistencia 612-673-2700 - Rau kev pab 612-673-2800 - Hadii aad Caawimaad u baahantahay 612-673-3500.