

**Meeting Minutes**  
**Minneapolis Transgender Equity Council**  
**Regular Meeting**  
**December 7, 2017**

Present: Nova Bradford, Nathalie Crowley, EJ Dean, Z Makila, Elise Niedermeier, Taylor Rose Payer, Nic Puechner, Freya Richman, Destiny Xiong  
Arrived late/left early: Zeam Porter  
Absent: Milin Dutta, Kate Nelson, Michael Rossman  
Staff/Guests: Jenny Chayabutr, Alex Griffin, Charlie Ito

**Welcome and Approval of the Agenda and November 16, 2017 Meeting Minutes**

Freya Richman called to meeting to order at 6:35 p.m.

November 16, 2017 Meeting Minutes adopted as written.

Zeam Porter arrived at 6:45 p.m.

**Presentation: Family Tree Clinic**

EJ Dean presented about Family Tree Clinic. Nathalie Crowley, on the board of Family Tree Clinic, also shared about the work of Family Tree Clinic.

**Update from the Minneapolis Park and Recreation Board**

Elise Niedermeier, ADA Coordinator | Community Outreach and Access Coordinator, Minneapolis Park & Recreation Board and member of the Transgender Equity Council

For the Water Works project staff is looking at options for restroom design and working on a memo about process and at which point(s) architectural plans get approved. Kate Lamers is available to present in January to share information about the memo; where there are approval points in the building code.

Task: Elise will find out if the architect is in house or if there will be a Request for Proposals (RFP) to select an architect.

Task: TEC asked to recommend architects to MPRB via Elise.

Is there interest in a sub-committee for broader gender-inclusion work MPRB is doing? Elise will ask again in January.

**Consent**

All agreed to the following 2018 regular meeting schedule: The 2nd Thursday of each month from 6:30-8:30 p.m.

**Discussion**

Proposed Bylaws of the Minneapolis Transgender Equity Council  
Changes:

- Section 1. Add “residents of Minneapolis” after “city officials.”
- Omit 2C. [Since it is a duty of the City Council.]
- Amend the first sentence of 2G to: “Members will receive the cost of parking/transit, which is provided at no charge to Members.”

- 2I. Add a sentence defining poor attendance, e.g. missing three (3) meetings in a row or five (5) in a year, not including emergencies or needing to call in. This does not mean mandatory replacement, but allows for a discussion.
- 4A. Change “fourth” to “second” Thursday.
- 4C. Special meetings of the Members may be called by the facilitation group. Any member can make a request to the facilitation group for a special meeting. Decision is with the facilitation group.
- Replace “co-chairs” with “facilitation group”
- 4D. Change calendar “ear” to calendar “year”
- Section 5. Vote by quorum may appoint and dissolve sub-committees.
- Replace “transgender” with “transgender, gender nonconforming, and non-binary”

To be discussed further:

- 4C. An amount of time we want to give for notice of special meetings?  
Task: Jenny to find out what open meeting law requires.
- 2E. Clarify what is meant by three (3) consecutive two-year terms.
- Duality between “the city” and “the community”
- To include something about diversity and how the Transgender Equity Council upholds diversity.
- Report to the community.

### **Announcements/Other Business**

The January 11 meeting will be at NACDI - Native American Community Development Institute, 1414 East Franklin Avenue, Minneapolis, 55404.

Potential agenda items for January meeting (or as soon after as possible):

- Invite Kate Lamers re: Water Works Project
- Presentation on building code, state of thinking regarding all-gender restrooms in new building construction. Potential resources: Tom Parent, Jason Perius, Phil Duran. Also, who in the City worked on the ordinance to require single-user restrooms to be all-gender?
- Social media, website

Standing item to include: At meetings include introductions and share pronouns as a best practice. Plus have post-it notes available for sharing pronouns on name tent cards.

### **Unfinished business (agenda items not discussed)**

Work Plan

Adjourned at 8:26 p.m.

**Next meeting: January 11, 2018**

**Submit written comments about agenda items to:** [jenny.chayabutr@minneapolismn.gov](mailto:jenny.chayabutr@minneapolismn.gov)

For reasonable accommodations or alternative formats please contact Jenny Chayabutr at 612-673-2509 or e-mail [jenny.chayabutr@minneapolismn.gov](mailto:jenny.chayabutr@minneapolismn.gov). People who are deaf or hard of hearing can use a relay service to call 311 at 612-673-3000. TTY users call 612-673-2157 or 612-673-2626. Para asistencia 612-673-2700 - Rau kev pab 612-673-2800 - Hadii aad Caawimaad u baahantahay 612-673-3500.