

Meeting Minutes
Minneapolis Transgender Equity Council
Regular Meeting
January 11, 2018

Attendees: EJ Dean, Z Makila, Kate Nelson, Elise Niedermeier, Taylor Rose Payer, Zeam Porter, Nic Puechner, Freya Richman, Michael Rossman
Absent: Nova Bradford, Nathalie Crowley, Milin Dutta, Destiny Xiong
Staff/Guests: Jenny Chayabutr, Kate Lamers, Robert Lilligren, Jodi Molenaar-Hanson

Welcome and Approval of the Agenda and December 7, 2017 Meeting Minutes

Freya Richman called the meeting to order at 6:37 p.m.

December 7, 2017 Meeting Minutes adopted as written.

Special welcome to NACDI (Native American Community Development Institute) by Robert Lilligren, CEO of NACDI.

Presentation and Discussion: Strategic Thinking: Tips and Tools for Navigating the Possibilities for the Foundational Year of the Transgender Equity Council

Facilitated by Jodi Molenaar-Hanson, Manager of Continuous Improvement, City of Minneapolis – City Coordinator's Office

Facilitated presentation and discussion included:

- A "Journey Vision" template that can be adapted as needed to develop a work plan.
- A post-it note exercise to list and make connections between:
 - Transgender Community Needs;
 - Trends and Opportunities; and
 - Potential Partners/Allies/Resources.
- A presentation of various strategic thinking tips and tools
- Recommendations and ideas:
 - Pick one thing (to avoid "analysis paralysis").
 - Find a balance between "doing, learning, and [board] business."
 - Look at community needs and create an impact and feasibility matrix.

Update: Minneapolis Park & Recreation Board Water Works project

Kate Lamers, Project Manager, Minneapolis Park & Recreation Board

A handout was provided: Water Works Mezzanine Phase. Following the update about the current design there was a discussion about the design and possible options to consider. Note: Final design is dependent upon code review and cost.

Question to the group: Would it be ideal to have all restrooms be all-gender?

General agreement was yes. And maybe the single-occupancy restrooms could be one (1) *Men*, one (1) *Women* (for anyone that feels the need to use a gendered restroom). Then if those become all-gender later, you would just need to change the sign.

Ideas members shared about things the Transgender Equity Council (TEC) could do:

- Give examples of spaces that are doing restroom design well.
- Examine the policies around all-gender restrooms. So the building code isn't an issue when it comes to examining what's best for that space. [note: the code may be at the State or Federal level.]

Meeting adjourned at 8:34 p.m.

Next meeting: February 8

Submit written comments about agenda items to: jenny.chayabutr@minneapolismn.gov

For reasonable accommodations or alternative formats please contact Jenny Chayabutr at 612-673-2509 or e-mail jenny.chayabutr@minneapolismn.gov. People who are deaf or hard of hearing can use a relay service to call 311 at 612-673-3000. TTY users call 612-673-2157 or 612-673-2626. Para asistencia 612-673-2700 - Rau kev pab 612-673-2800 - Hadii aad Caawimaad u baahantahay 612-673-3500.