

**Meeting Minutes**  
**Minneapolis Transgender Equity Council**  
**Regular Meeting**  
**February 8, 2018**

Attendees: Nova Bradford, Nathalie Crowley, EJ Dean (by phone), Zeam Porter, Nic Puechner, Freya Richman, Michael Rossman, Destiny Xiong  
Absent: Milin Dutta, Z Makila, Kate Nelson, Elise Niedermeier, Taylor Rose Payer  
Staff/Guests: Jenny Chayabutr, CM Phillipe Cunningham, Alex Griffin, Charlie Ito

**Welcome and Approval of the Agenda and January 11, 2018 Meeting Minutes**

Freya Richman called the meeting to order at 6:30 p.m.

January 11, 2018 Meeting Minutes adopted as written.

**Priorities for advising the City of Minneapolis and Minneapolis Park & Recreation Board in 2018**

An immediate need is addressing the gap in services for homeless trans youth ages 18-24.

Task: Michael Rossman will bring this back to the Housing Coordinator at Hennepin County; will report back.

Motion: To create a sub-committee for identifying housing issues and needs within the trans community; report back at the April TEC meeting. Moved by Destiny Xiong. Adopted.

The housing sub-committee membership will include, but not be limited to Zeam Porter (Chair), Destiny Xiong (Vice-Chair), EJ Dean, and Alex Griffin.

*Presentation from Council Member Phillipe Cunningham:*

*Council Member Cunningham is the Chair of the City Council Public Health, Environment, Civil Rights, and Engagement Committee (PECE). He has scheduled all departments, boards and commissions to present to PECE about their work to better inform elected officials on the work happening within the City of Minneapolis and the kind of investments needed. He issued a challenge to the group to bring at least one recommendation to the PECE for that presentation.*

Motion: To create a research and data sub-committee that will provide a report at the April TEC meeting. Moved by Nova Bradford. Adopted.

The research and data sub-committee will decide which organizations to survey, decide what we're asking, and synthesize all the data. A recommendation was made to include the following survey question: How do you want the TEC to advocate for your needs?

The research and data sub-committee membership will include, but not be limited to Nova Bradford (Chair), Alex Griffin, Zeam Porter (to stay informed), and Freya Richman.

### **Advise the Minneapolis Park & Recreation Board on signage for all-gender restrooms and locker rooms**

Motion: To recommend using the sign proposed by the Minneapolis Park & Recreation Board for a family and all-gender locker room at the Phillips Community Center Pool. Moved by Nathalie Crowley. Adopted.

General consensus: Like the image of the toilet (the more these signs get away from the depiction of the people; and more what the room has).

### **Advise the City of Minneapolis on Equity Impact Statement for Budget Change Items**

Motion: To recommend the following changes to bullet points one (1) and three (3) in the draft City of Minneapolis Equity Impact Statement for Budget Change Items.

- Bullet point 1: Add “How” to the following sentence – “**How** have representatives from these groups been consulted and collaborated with in order to determine how to address these impacts?”
- Bullet point 3: Delete “please” from the following sentence – “If negative, **please** adjust the proposal to achieve a more equitable outcome.”

Moved by Freya Richman. Adopted.

Task: Jenny will find out more about the timeline. And questions for the Mayor’s office. Are there preference points? How are these being judged and measured? Are the answers to these questions going to be made public?

### **Unfinished Business**

Election: Coordination Committee / Chair and Vice Chair

Meeting adjourned at 8:43 p.m.

**Next meeting: March 8**

**Submit written comments about agenda items to: [jenny.chayabutr@minneapolismn.gov](mailto:jenny.chayabutr@minneapolismn.gov)**

For reasonable accommodations or alternative formats please contact Jenny Chayabutr at 612-673-2509 or e-mail [jenny.chayabutr@minneapolismn.gov](mailto:jenny.chayabutr@minneapolismn.gov). People who are deaf or hard of hearing can use a relay service to call 311 at 612-673-3000. TTY users call 612-673-2157 or 612-673-2626. Para asistencia 612-673-2700 - Rau kev pab 612-673-2800 - Hadii aad Caawimaad u baahantahay 612-673-3500.