

**Equity & Anti-displacement
 Recommendations**

- #1. Prevent direct and indirect displacement of current residents; develop metrics for continued assessment
- #3. Solutions should be community-driven and community-owned, as possible

Action Steps	What success looks like	Resources	Does this prevent displacement
<p>1.3: NEW INITIATIVE Stabilize housing costs and foster housing stability (e.g., community land trust, rent stabilization, co-ops, homeownership, utility cost reduction, etc.)</p>	<p>Intentional investments to prevent displacement by the City through its contracting and/or tax incentive efforts.</p>		
<p>1.2: NEW INITIATIVE Define a set of principles that provide a lens for doing work within the Green Zones for all city departments. // Use Green Zone principles/framework as a lens for all City departments' work</p> <p>- Developing a community benefits agreement as a means of addressing these principles and ensuring intentional investments are made in the SSGZ.</p>	<p>Principles</p> <ol style="list-style-type: none"> 1) Take risks to prioritize needs of residents vs. lobbying groups or people with resources 2) City coordinator have more say/outreach over complex and integrated service delivery within Green Zone 3) Managing well funded lobbying interests that don't represent the fundamental principles of GZ especially lobbying groups around housing <p>What/where is the accountability exploring such principles or abandoning them?</p>		
<p>3.2: NEW INITIATIVE City should engage community prior to decision making within Green Zones whenever possible – allow for community decision-making whenever possible.</p>	<p>Identifying metrics that show people who are (or were) most impacted by the harm and injustices of under investments will be positively impacted by the community-driven</p>		

Work Plan Priority Action Steps

Action Steps	What success looks like	Resources	Does this prevent displacement
<p>3.2.1: NEW INITIATIVE The City will create a community steering team made up of residents, including renters, low-income, immigrant/refugee and youth, (who will be paid for their time on this team) to engage prior to considering any decisions that may negatively impact Green Zones goals.</p> <p>3.2.1.1: Create a community steering committee to review landlord tenant disputes.</p> <p>3.2.2: NEW INITIATIVE Develop a process that is founded in decolonization practices - Offered as further explanation/definition: The City of Minneapolis will acknowledging its history of intentional under investments in the SSGZ, and make a commitment to make targeted, coordinated intentional investments in SSGZ, and the people most impacted by these past actions.</p>	<p>solutions the City implements.</p> <p>3.2.1. City will adapt policies to address complex issues within SSGZ agreed to by community steering team</p>		

Work Plan Priority Action Steps

Air, Water & Soil

Recommendations

#2: *Transition higher polluting small businesses towards lesser pollution options*

#6. *Major road infrastructure projects should assess and decrease impacts on local air quality and health*

#10. *Water quality*

Action Steps	What success looks like	Resources	Does this prevent displacement
<p>2.3: ACTIVE INITIATIVE Increase the Green Business cost share from 30% by getting more organizations involved who can contribute financial capital and further incentivize the program.</p> <p><i>Background:</i> The Green Business Cost Sharing Program invests in businesses that reduce pollution in Minneapolis through energy efficiency, solar energy, vehicle repair, service and maintenance, and innovative strategy program areas. Cost share is 20% citywide, Green Zone cost share is 30%.</p>	<p>Number of businesses that clean up their operations through regulatory or voluntary measures in partnership with existing programs.</p> <p>Air – Indoor HEPA filters</p> <p>Water – Brita/water filters</p> <p>Soil- raised bed/garden beds</p>	<p>Important to leverage language abilities through city staff members to reach out to businesses</p>	<p>2.3 Does this “share” or can the cost share go to residents?</p>
<p>6.2: ACTIVE INITIATIVE Design transportation infrastructure for people, not cars. Create greenways, not roads.</p> <p>Complete streets design (pedestrian, bicycle, transit rider, vehicles).</p>		<p>Complete Streets Policy</p> <p>Use Untokening 1.0 - Principles of Mobility Justice resource.</p>	<p>New transit infrastructure is a hallmark of gentrification we need to develop transit in a way that doesn’t drive up property values and rents</p>
<p>10.2: Provide resources to residents with poor drinking water quality (for example, grants for replacing lead pipes in older homes).</p>		<p>Place to report – 3rd party or Health Department? For when responsible parties need to be held accountable for failing to meet standard</p>	<p>How can renters take advantage? How can we help renters vs. just increasing value of home for landlords?</p>
<p>7.2/7.3: Deindustrialize the community using EJ principles</p>			

Work Plan Priority Action Steps

Healthy Food Access

Recommendations

#2. Grow produce locally and create and sell value-added products in the community

#3. Partner with active organizations in local food, including rural POC/ immigrant farmers

Action Steps	What success looks like	Resources	Does this prevent displacement
<p>2.8: NEW INITIATIVE Explore possibility of land trusts for urban agriculture, or a residential land trust with backyard farms in the City of Minneapolis.</p>			<p>More grass root and small organizations. Lots of big/well-funded orgs already get funding and are well resourced... but what about underfunded organizations and neighborhood groups?</p>
<p>2.3: ACTIVE/NEW INITIATIVE Identify/publicize funding streams for small businesses (cost share, standard agreements, contracts, micro grants)</p> <p>2.3.1: Provide micro grants for community food projects // Support organizations and businesses promoting job creation through community-based commercial-scale agriculture</p> <p>[Expand focus to prep and manufacturing. City lot gardening is one facet.]</p>	<p>Put together a guide that highlights resources available for businesses to enter this area or grow an existing operation.</p> <ul style="list-style-type: none"> -How to access area farmers markets? -Other vectors for sale or local ag. Products? -How can businesses target applications in Green Zones? -What kind of licensing and oversight is necessary? How should these businesses begin the process of getting those licenses, etc.? 	<p>Provide grants, Step-Up interns, multi-language, uplift cultural experiences for all</p> <p>City can lobby the State for resources + City-led initiatives</p> <p>Homegrown Loan – target to Green Zone’s. Can use Southside food institutions to get involved in food access e.g., Los Ocampo, Taco Taxi)</p>	
<p>2.5: Create a comprehensive program at the City that prioritizes food businesses. Resources to include recruitment of people of color, technical assistance, education, instruction, co-op courses, and more.</p> <p>2.5.1: Expansion of commercial land uses in City</p>	<p>Local jobs in the Green Zone, set a minimum % of new jobs for local residents.</p>		<p>Need for general statement on how earning a living wage impacts access to healthy food – general support for job creation</p>

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<p>– more opportunity to locate grocers for example</p> <p>2.5.2: Targeted business attraction efforts by CPED (again, grocers as example)</p>			
<p>3.2: ACTIVE/PLANNED Specifically work on developing partnerships with schools</p> <p>3.2.1: Provide healthy food education in public schools / Increase food education in schools so young people see benefits of healthy food</p>	<p>Schools should pay the small farmers a price that promotes living wage for the farmers.</p> <p>Should prioritize pesticide free/organic</p> <p>Presentations on importance/benefits of local food + how to grow in science classes. Similar engagement with relevant after-school programs. With relevant after-school programs. School owned gardens in which kids learn how to grow, and the harvested food is integrated within school lunches/ meals. Could be a class like Home EC/ cooking and or after school program.</p> <p>Developing a gardening program curriculum. Youth gardening programs after school.</p>	<p>Schools are penalized for food not eaten. It should be the opposite. Schools should receive incentives for utilizing local produce in meals or using school funds to purchase local food vs food that harms our kids.</p> <p>Outsource produce from school gardens to local businesses to potentially generate funding.</p>	

**Health, Equity & Housing
 Recommendations**

- #2. In rental housing, link cost burden of the renter to the efficiency measure, and benefits acquire to renter, mitigating displacement – keep housing affordable
- #4. Remove lead, asthma triggers, mold, and energy issues

Action Steps	What success looks like	Resources	Does this prevent displacement
<p>2.1: NEW INITIATIVE Establish a rent stabilization ordinance in Green Zone area so that low-income communities can afford living in Green Zone areas.</p> <p>Discussion: Controls around how fast landlords can raise rents</p>	<p>Form a Philips rental property owner group lead by good landlords to support energy upgrades.</p> <p>Consider <u>establishing a committee</u> with seats for community members to review the implementation of rent control.</p> <p>Rent control must be advised at State legislature. The City cannot institute rent control unless State law changes.</p> <p>Inclusionary zoning – is this an alternative approach to rent control? Depends outcome of CPED Housing study → Initial results will come out at the end of April</p> <p>Rent control is a direct action to keep people in their homes and should be employed in tandem with the maintenance of</p>	<p>Connect with Mayor’s Mayor has established Housing Task Force and the Minneapolis Advisory Committee on Housing</p>	<p>2.1 Consider unintended consequences</p> <p>[Context] Resources should be given towards focusing on increasing purchasing power/wealth of existing residents to address affordability.</p>

Action Steps	What success looks like	Resources	Does this prevent displacement
	housing stock that currently exists.		
<p>2.3: PLANNED/ACTIVE INITIATIVE Public subsidies to invest in cleaning up rental property must be tied to agreement to stabilize the rent for 5-10 years.</p> <p>2.3.1: NEW Provide loan forgiveness (if affordability requirement is met) rather than grant, for accountability and so City can get its money back if the landlord does not maintain affordability.</p> <p>2.3.2: PLANNED Expand CPED’s current proposal offering energy efficiency incentives to landlords in exchange for limitations on rent hikes.</p>		<p>If we want to raise the quality of housing standard, need resources to fill gap between cost of improvements to landlord/property owner from current conditions so that costs are not passed onto tenant – A fund for Rental Housing improvements</p>	
<p>4.1: Ensure property owners assess and renters know whether there are lead hazards in their rental property.</p> <p>4.1.1: Advocating for more funding to go to the City’s Health Department so that the City can proactively test lead in apartments.</p> <p>4.1.2: PLANNED Create a certificate or incentive to distinguish a rental property as lead safe to reward testing best practices.</p> <p>4.1.3: Make information easily available about the cost of at-home lead testing, as well as other types of testing available for healthy homes.</p> <p>4.1.4: Keep lead testing kits. Let landlords and renters borrow/</p>		<p>Current City work – Housing inspections is working with the health department on combining visits as a method to address lead before a child gets sick.</p> <p>Bill at Legislature “Right to Know – Karen Clark’s bill (it requires disclosure at rental occupancy and at sale)</p> <p>City work – Within the next 6 months property information will have lead safe designation information on the City website. Lead risk assessment results would be available</p>	

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<p>rent these testing kits so that they can do the test on their own time.</p> <p>4.1.5: Require signed disclosure document upon signing of a new lease agreement. This could be used to ensure that renters are made aware of environmental issues, as well as things like renters rights, advocacy resources, etc. that might have implications for things like affordability and displacement.</p>		<p>upon request from renters etc.</p>	