

Minneapolis Transgender Equity Minutes

August 9, 2018, 6:30 p.m.-8:30 p.m.
Conference Room 333, Minneapolis City Hall
350 South 5th Street, Minneapolis, MN 55415

Members Present: Elise Niedemeier, Milin, Destiny Xiong, Michael Rossman, Charlie Ito, Nathalie Crowley, EJ Dean, Nova Bradford,

Members Absent: Tim Beaver, Kate Nelson, Zeam Porter, Nic Puechner, Taylor Rose Payer

Guest: Jacob Mayson, Shunu Shrestha

1. Review proposed agenda and last meeting minutes

Facilitator Freya Richman called meeting to order at 6:34 p.m. Adopted the agenda and last meeting minutes from July 12th

Introductions of guest Jacob Mayson with Hennepin County and Shunu Shrestha, human trafficking prevention specialist with the City of Minneapolis.

EJ Dean motioned to adopt the minutes as written, co-facilitator Nova Bradford second, minutes have been adopted as written.

2. Updates/Announcements

- PECE Presentation:

Facilitator Freya Richman spoke about the presentation that was given to the PECE Committee on July 23rd, and the support of Council member Cunningham.

Next steps are to see what this work looks like going forward and under the subcommittees.

Examples: Cities that have used a Transgender Awareness visibility campaign DC, and U of Minnesota.

- Trainings Underway at the City of Minneapolis under training and development in HR at City of Minneapolis. There was an ask of community members and staff seeking gender inclusivity training; as well as implicit bias training in addition.

HR has put out a proposal for those to put together a training specific for City Government and there was a consultant selected and continuing the work into next phase.

Rolling out by department to department, using real working encounters to



address the concerns of the community and staff. There are only two trainings by the city that are mandatory enterprise-wide, but department heads can mandate it for their own employees. Starting with Regulatory Services in their animal control department, HR hopes to branch out throughout the rest of the department.

Contract is in the process of being written between the City and the Consultants.

Nicky Leingang proposed to have subcommittee meetings in between the next TEC meeting.

- **New Building Restroom**

Council Vice President Jenkin's staff gave an update at the Trans Issues workgroup, but there is no final decision or update

Co-facilitator Nova Bradford proposed the committee write a letter to the mayor and city council about the construction of the restroom and the signage, pushing them to have a more inclusive and standardized policy around restroom facilities.

Subcommittee to work on the letter to council and bring to September 13th TEC meeting.

Destiny Xiong motioned to establish a subcommittee for City Policies and Trainings, Freya Richman second, and it has been established.

Co-facilitator Nova Bradford motioned that the City Policies and Training subcommittee make official recommendation to council on building code and structure for restrooms policy. Freya Richman second, it has been passed.

Nathalie Crowley motioned to create a Visibility subcommittee, Elise Niedemeier second, and has passed.

All three subcommittees, Housing, City Policies and Trainings, and Visibility are in place and have been established.

3. 5th Annual Minneapolis Trans Equity Summit

- TEC discussed involvement in the Summit planning process and what sort of content they would like to see at the Summit.



TEC suggested the following items be included in the Summit program:

- Recruitment for Transgender Equity Council
- Listening sessions for the community to express concerns and suggestions around the areas of focus and subcommittees

- Include a data survey for the summit

Speakers have been identified but no invitations have been extended

Nova Bradford moved that the TEC create a subcommittee to host a social mixer in coordination with the Summit, EJ Dean second, and motion was passed.

4. Municipal ID Ordinance

- Overview of ordinance

City has come up with ordinance relating to administration in creating Municipal identification program.

- Discussion

Co- facilitator Nova Bradford motioned to have slat of recommendations of preferred name on the front, legal name on the back, wording language revised, and whether if this will be enforced upon in all areas or aspects of the ordinance. (Other recommendations)

Co- facilitator Nova Bradford motioned to vote to submit the recommendations to council regarding the Municipal ID, EJ Dean second, all in favor it has passed.

5. Adjournment

Facilitator Freya Richman motioned to adjourn, meeting was adjourned.

Next meeting: September 13

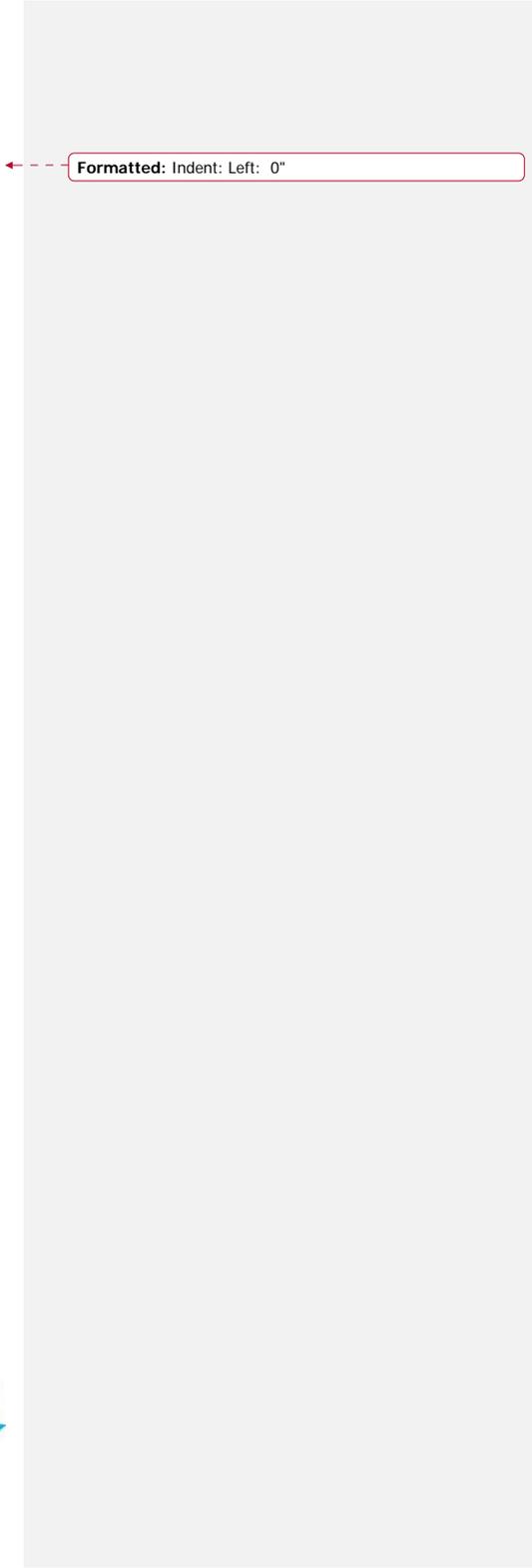
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