

Racial Equity Community Advisory Committee Minutes

Q1 Planning Meeting

March 20, 2019 – 6:00PM

Lake Harriet United Methodist Church 4901 Chowen Ave. South Minneapolis, MN 55410

Board/Commission Members: Noel Gordon, Kameron Lindsey, Josie Shardlow, Marjaan Sirdar, Jim Meyer, Kate Redden, Me'Lea Connelly (Quorum 6)

Absent: Emmanuel Ortiz, Sherlonda Clarke, Aaron Hill

Staff: Laurice Reed, 612-673-3068

Call to Order

Meeting was called to order at 6:10 pm

Adoption of the Agenda

Co- Chair Me'lea Connelly motioned to adopt the agenda, the agenda has been approved and adopted as written

Acceptance of Minutes for December 19, 2018 and January 16, 2019

Co-Chair Kameron Lindsey motioned to adopt December 2018 and January 2019 meeting minutes

Member Josie Shardlow motioned to add additional context regarding the Met Council to the January Meeting Minutes and to discuss further during unfinished business at today's meeting.

Member Noel Gordon, second, motioned carried

Announcements

1. Welcome Nick Campbell and Melanie Plucinski

Joy Marsh Stephens introduced Melanie Plucinski and Nick Campbell who have joined the Division of Race & Equity. Both Supporting the division through policy implementation, community engagement, and enterprise wide race equity support.

Consent

2. S+REAP Update, Lisa Tabor CultureBrokers

Update regarding where the S+ REAP plan is today. A targeted number of policies have been identified from the Minneapolis 2040 as policy priorities. In such collected data housing, economic development, and public safety rose to the top.

The initial goals have been adopted by our city council to address the following:

- Housing to reduce evictions among communities of color so that disparities are eliminated between Black, Indigenous, People of color communities and white people.
- Increasing economic development through the number of business owned by People of color so that the disparity between Black, Indigenous, People of color communities and white populations are eliminated.
- Eliminate the disproportionate impact of violence in Black, Indigenous, People of color communities and white communities increasing public safety.

3. 2020 Census, Karen Moe City of Minneapolis NCR

This consent item has been rescheduled for a later date

Discussion

New Business

The following information has been condensed into a shared analysis.

- RECAC Workplan
 - RECAC Projects (as a body where should we focus on this year 2019?)
 - Neighborhood 2020
 - Police Violence
 - Race Equity training resources and tools for RECAC/other boards and commissions
 - Community engagement within our wards to increase participation
 - S+ REAP (What does our role as RECAC look like in relationship to the S+ REAP process?)
 - Educating our community members around the City's commitment to Racial Equity
 - Engaging other boards and commissions through out the City in using an racial equity lens
 - Budget overview
 - S+ REAP evaluation/feedback
 - Community Concerns (What we are hearing from our wards)
 - Housing displacement and non-local residents purchasing homes in our communities, as well gentrification
 - Education Minimum wage, and post-secondary opportunities
 - Rising rents within the city, cost of living increasing
 - Parks, streets/roads, and residential neighborhood street lightening

Reports

Unfinished Business

Adjournment

Co-Chair Me'Lea Connley motioned to adjourn the meeting , co-chair Kameron Lindsey second. Meeting ajourned

Next Meeting: April 17th

For reasonable accommodations or alternative formats please contact the Race Equity Division at 612-673-3068 or e-mail laurice.reed@minneapolismn.gov. People who are deaf or hard of hearing can use a relay service to call 311 at 612-673-3000. TTY users call 612-673-2157 or 612-673-2626. Para asistencia 612-673-2700 - Rau kev pab 612-673-2800 - Hadii aad Caawimaad u baahantahay 612-673-3500.