

Racial Equity Community Advisory Committee
Regular Meeting April 17, 2019 – 6:00 p.m.
Stevens Square Community 1925 Nicollet Ave, Minneapolis, MN 55403

Board/Commission Members: Kameron Lindsey, Josie Shardlow, Emmanuel Ortiz, Jim Meyer, Joo Hee Pomplun, Me’Lea Connelly

Absent: Sherlonda Clarke, Aaron Hill, Noel Gordon, Marjaan Sirdar, Kate Redden

Staff: Melanie Plucinski, 612-750-7934

(Quorum 6) (No Quorum)

Call to Order – Kameron Lindsey

Meeting was called to order at 6:15

Adoption of the Agenda – Informal

Acceptance of Minutes for March 20th, 2019 –

- Jim suggested a Member also be taking notes during the meetings for public record.

Announcements

Scott Artly hosting meeting (Stephens Square staff) works for the Stevens Square Loring Heights Neighborhood Association. Announces Red Hot Arts Festival this year (18th year), pricing structure has changed, artists generally pay a fee to vend, BIPOC artists receive \$50 off fee for vending. This is reparations in action.

Discussion

1. 2020 Budget, Micah Intermill & Mark Rufflin City of Minneapolis (Micah absent, Mark present)
 - a. Mark Rufflin: Chief Financial Officer for City of Minneapolis –
 - Original formation of the group included opportunity for the RECAC to advise, inform, respond to the Mayor’s Office proposed budget. How the City spends money is a result of departments, one of the biggest is the Parks Board.
 - Budget requests come to the Mayor in the May/June timeframe and by August 15th he must propose a budget and after that the Mayor is done, it goes to City Council. Minneapolis has the Board of Estimate and Taxation. Two independently elected Officers? They bring in recommendations, their job is to set the maximum property taxes. If someone comes up with a great idea in October, it is too late at that point to change anything, no legal mechanism. Mayor, dept. input, Board of Estimate and Taxation, City Council
2. S + REAP, Lisa Tabor CultureBrokers
 - a. Lisa: Where does RECAC fit into the SREAP management, oversight, accountability and reporting?

- Mayor and Council role: Approve, authorize, direct, they will accept or approve the plan. They authorize funding to direct the plan. If there are resources needed, we need those approved to move forward.
- City Coordinator role: Manage and oversee at a very high level.
- RESC role: Draft resolution to create SREAP, make it public, work with RECAC to provide them with support, training, and resources.
 - Lisa reviews who is a part of RESC. They are front line deep representatives. By resolution these folks are required to be a part of this.
- 1. Process Owner role: Department heads own process for each strategy. They are accountable for outcomes and responsible for results. Oversee deployment of improvements.
- 2. Department staff role: Implement actual work and plans.
 - Question asked: who holds process owners accountable? What if there is a department head who refuses?
 - Our City Coordinator could hold department heads accountable. We try to embed goals in different processes to allow it to be easier for the Mayor and Council to hold people accountable. For example, when we work on supplier diversity, we are trying to embed goals for spend diversity into the budget? If the department was not meeting the goal level, we are pushing Mayor and Council to revise how much money that department gets.
- The actual implementation won't start until it has been approved

New Business

Reports

Unfinished Business

1. RECAC Strategic plan/ work plan
2. 2020 Census

Adjournment

Co-Chair Me'Lea Connley motioned to adjourn the meeting, co-chair Kameron Lindsey second. Meeting adjourned

Next Meeting: May 15th

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