

Racial Equity Community Advisory Committee

Q2 Planning Meeting

May 15, 2019 – 6:00PM

Minneapolis City Hall 350 S 5th Street Minneapolis 55415 MN

Board/Commission Members: Noel Gordon, Kameron Lindsey, Josie Shardlow, Jim Meyer, Kate Redden, Me'Lea Connelly (Quorum 6)

Absent: Emmanuel Ortiz, Sherlonda Clarke, Aaron Hill

Staff: Melanie Plucinski, 612-673-3828

Call to Order

Adoption of the Agenda

Acceptance of Minutes for December 19, 2018 and January 16, 2019

Announcements

Consent

A. Boards and Commissions

- Members want to address how to improve the onboarding process on our Boards and Commissions filling in any desirable spots. Members also want to know more about how to advise.

B. Cultural Corridors

- Members attended cultural corridors and encouraging other members to attend.
 - Definition of corridors is still being worded to include cultural districts encompassing surrounding entities.
 - It would address inequities present in the city and community and restoring communities.
 - Contemplated including affinity communities that don't necessarily congregate in one specific area.
 - The work is led by City Coordinator's Office whom contracted Lisa to help facilitate one recent meeting.
 - The Mayor's Office is also deeply engaged as well as several Council Member Office's.

C. Economic Inclusion Conference

- Economic inclusion Conference went well including lots of representation and great presentations. There was an ongoing theme that POC need to exert agency in these spaces.

D. United Negro College Fund

- United Negro College Fund raised \$132,000 by just asking at the event for people to donate, they also did auction and other efforts in Bloomington.

E. Village

- Members congratulated Me'Lea in making progress with the Village.
- There was also considering to adding Village to the agenda as a possible standing agenda item.
- Discussion on appropriateness of members' personal professional topics in RECAC meetings.

I. Business from the Previous Meeting / Discussion

F. Events & Conferences

- Last meeting there was a lot of discussion about Members going out to events and conferences to represent and participate in those spaces.
- It is positive members attendance at events and conferences that is happening organically.

G. SREAP Economic Development

- One of the City's priorities for SREAP is business ownership.
 - Members are interested in hearing about business ownership and how it relates to the body's work
 - Members commit to being purposeful about conversation topics.

H. Governance Committee

- Governance Committee (and other subcommittees) needs more members and there should be opportunity for new members to elect to join.

I. Redistricting

- What is the basis of redistricting?
 - Division of Race & Equity staff will reach out to get someone on the next agenda to talk about this issue, confirm interest

J. Robust Bill

- A robust bill exists in the legislature on an eviction bill to expunge records after three years.
 - Information inserted after meeting:

State legislation HF 1151: Eviction case court files discretionary and mandatory expungements eligibility expanded, and pending eviction case court actions public access limited.

Discretionary expungement.

The court may order expungement of an eviction case court file if the court makes the following findings: (1) the eviction case court file is no longer a reasonable predictor of future tenant behavior; and (2) the expungement is clearly in the interests of justice and those interests are not outweighed by the public's interest in knowing about the record. (b) If the court file of an eviction case is at least three years old, there is a rebuttable presumption in favor of granting an expungement.

Mandatory expungement.

(2) if the defendant prevailed on the merits;

(3) if the court dismissed the plaintiff's complaint for any reason;

(4) if the parties to the action have agreed to an expungement; or

(5) upon motion of a defendant, if the case is settled and the defendant fulfills the terms of the settlement.

- https://www.revisor.mn.gov/bills/text.php?number=HF1511&version=0&session=ls91&session_year=2019&session_number=0

K. Tabling & Outreach

- RECAC members are interested in doing some tabling and outreach at community events to engage and talk about their connection with the SREAP.
 - Members to identify events in their Wards and connect with staff to get materials for sharing about the SREAP and other racial equity work

L. Budget

- Last meeting Mark Rufflin, Chief Financial Officer, asked if RECAC wanted to put together a list of questions about the 2020 budget.
 - The list of questions might not be something to do formally as a body.
 - Follow up to be identified.

II. New Business

M. Resignations

Some members resigned while referencing the group not moving fast enough, but there is an understanding of group processes and it being a new entity in its development needing additional time.

- Marjaan Sirdar (Ward 8, Seat 8) resigned and stepped down via email today.
- We are planning on four new people approved by Friday, Wards 1, 4, 5, and 10:

N. Onboarding

- Suggestions to add to New Business to review and improve the onboarding processes.

O. SREAP Updates

- Figuring out where RECAC position in the accountability framework.
- On Friday, a conversation is being held with the Racial Equity Steering Committee (RESC) discussing roles and responsibilities.
- RECAC members want to meet with RESC and include the members on future meetings depending on overlaps.
- It was suggested to have a gathering / meet and greet for RECAC and RESC, specifically before the Fall would be ideal for some members.
- There is also figuring around if attendees should be a Representative of RECAC or the entire group.
- It is ideal to have RECAC and RESC at a meeting to manage and own the entire plan accommodating for intersection and overlaps in activities.
- July dates for implementation launch and formal launch were discussed and if not then as close to adoption of the plan as possible prior to September.
- The RECAC members have a clearer identity than the RESC since they have only met a few times and do not have the same level of engagement around the SREAP.
 - RECAC can get RESC caught up on SREAP details.

P. Census 2020

- Alberder Gillespie is now in the Census 2020 role.
- It is critical Census 2020 counts every single person in this City of Minneapolis
- Block grant funding is distributed based on census data.
- Inaccurate counts impact congressional seats with a potential for loss of seats in districts.
 - Example: the 5th district expands and takes in larger geographic base will change who is elected into congress.
- The kickoff was April 1st, but 2020 begins when the federal government starts hiring enumerators and there are related employment opportunities.
- Majority of data is collected online therefore it is important to connect in spaces holding computers and that are culturally comfortable for people.
- The online form is in English and Spanish.
 - What is the City's plan for other translations
 - Inserted after the meeting:
 - For the 2020 Census, the U.S. Census Bureau plans to provide the Internet Self-Response Instrument and Census Questionnaire Assistance in 12 non-English languages; enumerator instrument, bilingual paper questionnaire, bilingual mailing, and field enumeration materials in Spanish; and language guides, language glossaries, and language identification card in 59 non-English languages.
- The Census 2020 encompasses less than ten questions.

Q. Budget

- Plans to ask department heads to add some type of racial equity impact, including results of racial equity assessment into their budget proposals considering the following elements:
 - Race equity assessment tool
 - Question raised: How do City heads and department leadership identify impact?

- Departments are required to provide an equity impact.
 - There is a range in quality and/or consistency of impact assessment on budget proposals.
- A preference was identified to see the race equity memos in which each department head is adding to their budget.
 - Looking for an opportunity to see the race equity memos in August as preparation to respond in September.
- Last year department heads were given very specific direction not to discuss budget with Council Members or others.
 - It holds weight if you (as RECAC members) advocate to the Council Members who appointed you.
- Charter will have to change from an annual to a biannual budget.
 - It is helpful to understand how the two budget periods are different.
 - Discussion occurred outlining specific differences between the two models.
- Once Mayor Jacob Frey's budget is released, RECAC can receive and review assessment forms to bring recommendations to the subcommittee meetings.

R. Onboarding New Members

- RECAC plans to invite four new members to a gathering.
- RECAC co-chairs can begin initial process of orienting new members to binders, background, purposes, and other materials.
- There other CAC training and orientations in which new RECAC members could join
 - CAC is basing training and orientations on invitation.
 - RECAC member suggests inviting Casey and the Clerk's Office to do another orientation.
 - Be purposeful about retention and creating a welcoming and grounding environment in the RECAC group for people.

S. 2020 Neighborhoods

- Discussion about North Minneapolis and opposition to Neighborhoods 2020
 - What other communities are hearing about Neighborhoods 2020 from their wards
 - Affirmed by member: 2020 Neighborhoods is a policy with funding streams impacting racial equality as a relevant entity to RECAC's discussion.
 - Individuals who have available time, space, and capacity are in positions of power detailing it as a subject of resource and equity.
 - There was discussion about BIPOC community members having the time and resources available to participate in volunteer input sessions
- Disagreement on whether 2020 Neighborhoods should be formally added to new business on the agenda.
 - Suggestions to follow up via email.
- Suggestions to move on to work plan (strategic plan results).

T. RECAC Workplan

- Discussion on whether to engage with work plan this meeting or wait
 - Decision :Put on hold until new members are on board

- Members likely do not have capacity to be sit on multiple subcommittees.

U. Workplan Sections, Results of Strategic Planning

- Categories:
 1. Police
 2. Engagement
 - Education
 - History
 - Representation
 3. Development
 4. Transportation
 5. Neighborhoods (includes timeline)
 6. SREAP (includes timeline)
- Can we open subcommittees up to non RECAC members?
 - Information inserted after meeting:
 - Yes, meetings are open to the public and any resident can participate in the subcommittees, but they cannot vote when final decisions are being made at the full RECAC meetings.
 - It is sensible to focus on projects on the list with an associated timeline.
- Research project timelines to have a clearer sense of how to prioritize items.
 - Kate is willing to research timelines for some or all of the items.

III. Unfinished Business

- Subcommittee chairs
 - Decision to HOLD until new members join

IV. Motions

- Would RECAC like staff to invite RESC to the next meeting?
 - Staff can regroup and consider what is the best strategy
 - Possibly invite them to the next planning meeting for part of the meeting, August 21st is the next meeting.

V. Additions to the Agenda

- Plan to leave some time for introduction and to get new members caught up at the next meeting.
- Me'Lea declined invitation to present and report on her personal work and advises other members to follow suit to leave space for race equity business.
 - Hesitant to bring new business into an already full agenda.

VI. Agenda for Next Meeting

- Add 2020 Neighborhoods
- Add onboarding process
- Request for presentation on redistricting

- Underlining a connection about how boundaries are being draw and the City is being mindful for the preservation of neighborhoods, populations, and voting power.

Adjournment 8:56 pm

Next meeting: July 17, 2019

DRAFT