

## Racial Equity Community Advisory Committee

### Meeting Minutes

January 16, 2019 – 6:00PM

Minneapolis City Hall Room 319 350 S 5<sup>th</sup> Street Minneapolis, MN 55415

Members present: Jim Meyer, Kameron Lindsey, Kate Redden, Noel Gordon, Ashley Fairbanks, Joo Hee Pomplun

Members Absent: Me'Lea Connelly, Aaron Hill, Sherlonda Clarke, Josie Shardlow, Marjaan Sirdar, Emmanuel Ortiz

Guest: Lisa Tabor, Karen Moe, Glenn Klein CVP Andrea Jenkins

Staff: Joy Marsh Stephens, Laurice Reed

Meeting was called to order by Chair Kameron Lindsay

#### 1. Adoption of the Agenda

Adoption of the agenda was not approved, quorum was not met.

#### 2. Acceptance of Minutes of December 19, 2018

Acceptance of December 19, 2018 meeting minutes was not approved, quorum was not met.

#### 3. Announcements

National Day of Healing January 22, 2019 Minneapolis City Hall

Council Vice President Jenkin's spoke to the work and importance of RECAC. Sharing the gratitude for those who served on the RECAC for as long as they could and thanked those who continue to serve on RECAC. Sharing additional insight for government entities to uplift the Nation Day of Racial Healing as a vessel to work to Racial Equity and reduce inequities.

Community Connections Conference February 2, 2019 Minneapolis Convention Center

Inviting all community members and those who serve on boards and commissions throughout the City of Minneapolis to participate in the S+REAP plan. Providing feedback and dialogue to the needs of those serving on a City board in using a racial equity lens to advance the work of the City.

#### 4. Consent

##### 1. S+REAP Update, *Lisa Tabor CultureBrokers*

Shared the current update of the Strategic and racial Equity Action Plan (S+REAP) plan and process. How the S+REAP plan was developed including the methodology and process. Who the audience has been and continuing to be. There are four sections of the GARE Racial Equity Action Plan including diversity spending, diversity workforce, using racially disaggregated data, and engaging diverse communities.

2. 2020 Census, *Karen Moe City of Minneapolis NCR*

(Background) Early in the Trump administration, senior officials discussed bringing back a controversial question topic around citizenship to the census that the federal government has not asked all households about since 1950 — U.S. citizenship status. The City of Minneapolis is looking to build community and employee teams to prepare and educate the communities we serve around such sensitive topics.

**5. Discussion**

1. February Agenda Q1 Meeting

a. Community engagement

i. Engage members of the wards RECAC members represent

b. Scope of work

i. Budget

ii. Areas of focus and work on around Racial Equity

iii. Inviting City departments/employees to present work to RECAC for advisement

**6. New Business**

**7. Reports**

1. Met Council Letter, *Noel Gordon Ward 2*

Final version of letter has been shown to the RECAC body, a couple grammar edits made. Followed up via email with final copy.

**8. Unfinished Business**

**Adjournment**

Chair Kameron Lindsey moved to adjourn RECAC regular meeting

**Next Meeting: February 20<sup>th</sup>**

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