

**POLICE CONDUCT OVERSIGHT COMMISSION**  
***Minutes***  
**Regular Meeting November 18, 2014**  
**Starting at 6:00 p.m.**  
**350 Fifth Street, Room 241, Minneapolis, MN 55415**

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**Committee Members Present:** Andrea Brown (Chair), Andrew Buss, Al Giraud-Isaacson, and Jennifer Singleton (quorum 4).

**Committee Members Absent:** Sarah Rude

**Staff Present:** Michael K. Browne, Director – Office of Police Conduct Review (612) 673-5500. Also present, Legal Analyst Ryan Patrick and Committee Clerk Leda Schuster.

Chair Brown called the meeting to order at 6:01 p.m. A quorum of the Commission was present.

**Buss moved to adopt meeting agenda.**

Seconded.

No discussion. All-in-favor. None opposed.

**The motion carried.**

**Giraud-Isaacson moved to approve the October 14, 2014 meeting minutes.**

Seconded.

No discussion. All-in-favor. None opposed.

**The motion carried.**

**PRESENTATIONS**

Research and Study: Concept and Process, Cultural Awareness Report presented by Ryan Patrick, OPCR Legal Analyst, and next steps with OPCR Director Michael Browne:

The following are the main points from Mr. Patrick's presentation:

- There are both a printed and electronic version of the report; the electronic has live links to the supporting materials contained within the report.
- The report has three components: learning styles for adults, training, scholarly articles, and materials gathered from other jurisdictions.
- The report provides potential frameworks for presenting the material and contains a lot of moving parts for developing a Cultural Awareness policy and training program.

*Approved on January 13, 2015*

- The report discusses the concept of targeted and focused training possibilities, including video, targeted training, and focus type trainings, which may be woven together to create more focused or nuanced training techniques.

With the conclusion of the presentation from Mr. Patrick, Chair Brown recognizes Director Browne.

- This is the first time a Research and Study has been completed with information returning to the Commission.
- The next step is to receive and refer the report to a committee to develop the final recommendations. Once the recommendations are complete, the entire report with recommendations should be referred back to the full Commission for final discussion, comments, and approval.
- This will be used as a baseline on how research and study projects will be handled in the future.

With the conclusion of the presentation, Chair Brown opened the floor for discussion.

*Giraud-Isaacson* – thanked the staff for doing a fantastic job and moving the project forward.

**Giraud-Isaacson, having the floor, moved to accept and refer the Cultural Awareness Training Report to the Policy and Procedure Committee for the purpose of review and potential recommendation to the Police Conduct and Oversight Committee.  
Seconded.**

The chair opened the floor for discussion. With there being no further discussion from the members present, the chair closed the discussion and called for a voice vote. All in favor. None opposed.

**The motion carried.**

### **UNFINISHED BUSINESS**

Update on Body Cameras and the Body Camera Pilot SOP, Part II with Commander Christopher Granger

The following are the main points from Commander Granger's presentation:

- The trial evaluation program is underway.
- The Commission has been provided with a draft policy and the MPD is looking for feedback on the program.
- Deputy Chief Glampe will be present at the December 2014 Commission meeting to provide a more detailed update on the status of the program.

*Approved on January 13, 2015*

With the conclusion of the update, Chair Brown opened the floor for discussion. The following is a list of the discussion points from Commissioners' comments and the speaker's responses:

- A Commissioner asked if there is a particular format the MPD would like the feedback presented in.
- The MPD is looking for some form of document to present to Chief Harteau, but will report back to the Commission on the specific format.

With no further discussion, the Chair closed the discussion and moved to the next item on the agenda.

Coaching Study Update with Ryan Patrick, OPCR Legal Analyst.

The following are the main points from Mr. Patrick's update:

- All of the data is collected and at the point where we can write the report.
- Currently in process of finalizing the selection of an external agency to finish the audit.

With the conclusion of the update from Mr. Patrick, Chair Brown opened the floor for discussion. The following is a list of the discussion points from the Commissioners' comments and the speaker's responses:

- A Commissioner asked if the process is still within the expected timeframe with completion at the end of this year.
- Confirmation that the project is still on schedule.

With no further discussion on the matter, Chair Brown moved to the next item on the agenda.

**NEW BUSINESS**

*Commissioner Buss, the Committee Chair, addressed the Commission.* The following are the main points from the Chair's report:

- Met on October 28, 2014; the Chair Report is available online.
- There was an update on Cultural Awareness and Coaching provided by Mr. Patrick.
- Motion to begin research and study on data collection on stop and frisk; there was a presentation from the training academy.
- Everything that happens around stop and frisk is required to be documented.
- There is no way "to mine" the current data with regard to stop and frisk therefore the Committee is more closely reviewing what the Committee's overall purpose is and what matrix do we use to draw the information.

*Approved on January 13, 2015*

**Buss, having the floor, moved to refer to the Policy and Procedure Committee a review of the Minneapolis Police Department policy manual 5-100 Code of Conduct with regard to professional policing and professional code of conduct, with a focus on inappropriate language by officers and use of the Minneapolis Police Department discipline matrix for consistency, relevance and level of potential offense that each of those manual provisions is looking for.  
Seconded.**

Chair Brown opened the floor for discussion. The following is a list of speakers during the discussion and an abstract of the points presented:

*Brown* – asked if the issue involving conduct involves patterns identified over time.

*Buss* – indicated that the Committee has 14 months of case synopses; in 13 of the 14 we have had at least a couple of instances of inappropriate use of language and unprofessionalism.

*Singleton* –indicated that the first steps include clear and effective policies, which includes the language of the policy; also a clear policy and understanding consequences will also enhance the Cultural Awareness recommendations and training.

With there being no further discussion from the members present, the chair closed the discussion and called for a voice vote.  
All in favor. None opposed.

**The motion carried.**

#### Outreach Committee

*Singleton, the Committee Chair, addressed the Commission.* The following are the main points from the Chair's report:

- The Committee did not meet in last month.
- Had a successful off-site meeting in October 2014.
- The next scheduled meeting is in December

With the conclusion of the Outreach Chair report, Chair Brown moved to the next item on the agenda.

#### **DISCUSSION OF LAST MONTH'S SELECTED CASE SUMMARY DATA**

*The Commissioners proceeded to discuss Summary Data Case #6.*

- A Commissioner asked if the discussion regarding medical care in the coaching document section was part of the actual complaint or did this arise at a later time.

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- A staff member indicated that it is unknown, but will look into the matter and report back to the Commission.
- Another Commissioner indicated that this is a prime example of the need for a body camera.

*The Commissioners proceeded to discuss Summary Data Case #1.*

**Buss moved to refer Summary Data Case #1 to the Policy and Procedure Committee for discussion and tracking.  
Seconded.**

With no further discussion on the matter, Chair Brown called for a voice vote.

All in favor. None opposed.

**Motion passed**

*The Commissioners proceeded to discuss Summary Data Case #10.*

**Buss moved to refer Summary Data Case #10 to the Policy and Procedure Committee for discussion and tracking.  
Seconded.**

With no further discussion on the matter, Chair Brown called for a voice vote.

All in favor. None opposed.

**Motion passed**

### **NEW CASE SELECTION**

The Chair called for the Commissioners to identify their top three case synopses choices for November 2014 and the Chair asked the Committee Clerk to call the roll. The following are the votes by Commissioners:

Chair Brown – 4, 7, 8

Giraud-Isaacson – 4, 5, 7

Buss – 2, 4, 7

Singleton – 4, 7, 8

Chair Brown indicated the new case selections for discussion at the December 2014 meeting are **case # 2, 4, and 7** as the top picks, which were then selected by **unanimous consent of the commissioners.**

With no further discussion on the matter, Chair Brown moved to the next item on the agenda.

*Approved on January 13, 2015*

**ANNOUNCEMENTS**

With no discussion or announcements, the chair moved to the next item on the agenda.

**PUBLIC COMMENT**

Chair Brown opened the floor for public comment. The following is a list of the members of the public who addressed the Commission and the topics covered in their discussion:

*Chuck Turchick:*

- Thanked those Commissioners leaving the Commission for their contribution.
- B-level cases and coaching
- Overview of policies that involve offices inciting violence

With no further public comment on the matter, Chair Brown closed the floor for public comment.

**ADJOURNMENT**

With all of the Commission's business being concluded, the chair entertained a motion:

**Giraud-Isaacson moved to adjourn.**

Seconded.

All in favor. None opposed.

**The motion carried.**

**Chair Brown adjourned the meeting at 6:38 p.m.**