



## Request for City Council Committee Action from the Department of

**Date:** June 16, 2014

**To:** Ways and Means Committee

**Referral to:** Full Council

**Subject:** Contract Amendment – Employee Strategies, Inc.

**Recommendation:** Approve the contract amendment for Employee Strategies, Inc. contract #37911.

### Department Information

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| Prepared by: Nancy Martin<br>Approved by: Heather Hunt<br>Presenters in Committee: Heather Hunt |
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### Reviews

- Permanent Review Committee (PRC): Approval  Date 5/22/2014\_\_\_\_\_
- Civil Rights Approval Approval \_\_\_\_\_ Date \_\_\_\_\_
- Policy Review Group (PRG): Approval \_\_\_\_\_ Date \_\_\_\_\_

### Financial Impact

- Action is within the Business Plan
- Action does not require additional funding to general fund budget

### Community Impact

- City Goals
  - Minneapolis is Safe and Livable and has an active and connected way of life.
  - A city that works: City government runs well and connects with the community
    - Engaged and talented employees reflect our community, have the resources they need to succeed and are empowered to improve our efficiency and effectiveness.
    - City operations are efficient, effective, results driven and customer focused.
    - Transparency, accountability and ethics establish public trust.

### Supporting Information

911 contracted with Employee Strategies, Inc. in early 2014 for workplace culture/change management facilitation services. The scope of the work has now expanded to include implementation of a set of recommendations. The request is now to increase contract number C-37911 with Employee Strategies by \$46,500 for a new not-to-exceed total of \$93,750 and to extend the contract through October 31, 2014.

Contract amendment is attached.