

**RESOLUTION
OF THE
CITY OF MINNEAPOLIS**

**By Glidden, Reich, Gordon, Frey, B. Johnson, Yang,
Warsame, Goodman, Cano, Bender, Quincy, A. Johnson and Palmisano**

Supporting a Strong Economy and Working Families.

Whereas, the City of Minneapolis has a long history and practice of supporting a strong economy for all and policies that create fair, safe and healthy standards for working people; and

Whereas, the City of Minneapolis has supported policies at the federal, state, regional and city level that further these goals, including adopting state legislative policy supporting an increase to the minimum wage and earned safe and sick time, as well as city policies on prevailing wage, living wage, smoke-free public and indoor spaces, equal benefits requirements for city contractors, paid parental leave, fair hiring practices for individuals with a criminal record (“ban the box”), and more; and

Whereas, the City of Minneapolis has established a community health board with responsibility for identifying local public health needs and implementing plans to address those needs; and

Whereas, the City of Minneapolis continues to support policies that create a strong economy for all and promote the health and wellness of workers and their families, including paid parental leave, earned safe and sick time, fair scheduling, preventing wage theft, and increasing wages, through city policy development, state and federal legislative agenda, and regional partnerships;

Now, Therefore, Be It Resolved by The City Council of The City of Minneapolis:

That the City Council directs staff to establish a workplace policies workgroup, including participation as needed from the City Attorney, Intergovernmental Relations, Community Planning and Economic Development (CPED), Health, and Civil Rights Departments, the City Council and Mayor’s offices, to consider state, regional and city policy support for earned safe and sick time, fair scheduling, preventing wage theft, and living wages. City Council participation on the work group will be determined by the Council President.

The workgroup will, in 2015:

- Develop policy proposals for Council consideration, including subject matter and proposed ordinance language, for earned safe and sick, fair scheduling, and wage theft prevention in the City of Minneapolis; tasks for the workgroup shall include design of a robust stakeholder engagement process that includes workers, businesses, and other interested and affected parties.

- Develop a recommendation for a study of the effects of establishing a minimum wage regionally and locally, including scope, funding, and development of such study, no later than third quarter 2015.
- Report to Committee of the Whole and other Council Committees as needed.