

City of Minneapolis

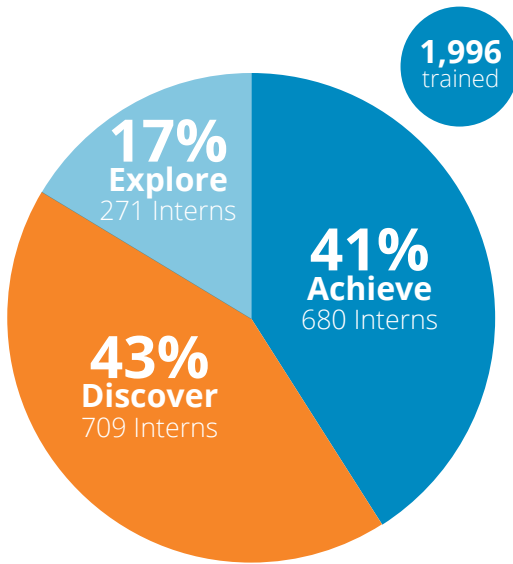
STEP-UP 2016

AT A GLANCE

STEP-UP IS THE CITY OF MINNEAPOLIS YOUTH EMPLOYMENT PROGRAM FOR YOUNG ADULTS AGES 14-21.

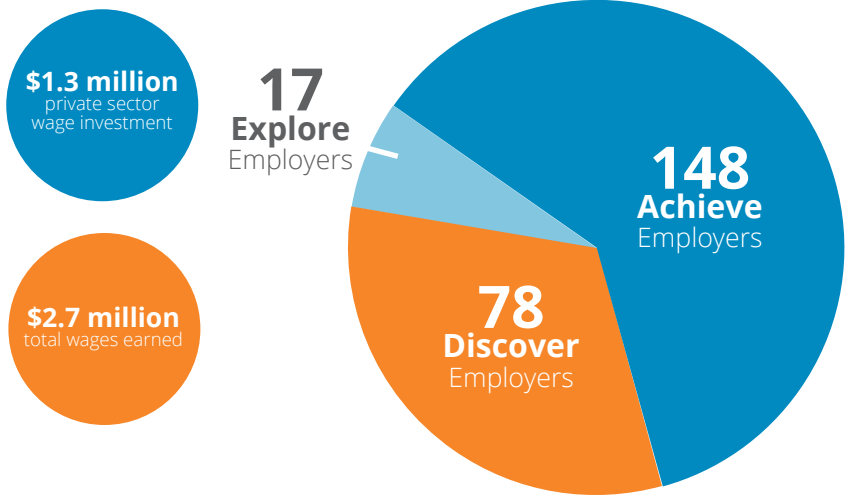
Each year STEP-UP **recruits**, **trains** and **places** more than 1,600 Minneapolis youth in great jobs with over 220 top Twin Cities businesses, public agencies and nonprofits.

Youth employed in 2016: 1,660



Employers in 2016: 225

*14 employers hired interns in multiple programs



STEP-UP INTERNS EXPLORE DIVERSE CAREER INTERESTS, GAIN ON THE JOB SKILLS AND PREPARE FOR MEANINGFUL CAREERS.



Explore offers concentrated work and training opportunities in a specific trade or industry in a cohort model. This program also provides supported training and work experiences for youth with disabilities. Directed by the City of Minneapolis.



Discover offers entry-level internships in nonprofit and community organizations for youth with limited work experience to develop skills in preparation for more challenging opportunities, including STEP-UP Achieve. Directed by the City of Minneapolis.

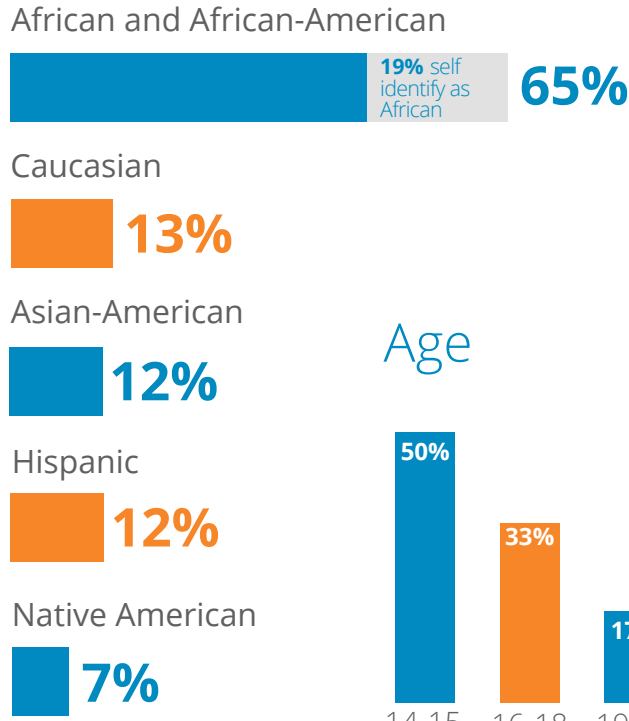


Achieve offers career-oriented internships for interns who are seeking a professional experience and more challenging opportunities. Youth work in private sector businesses, public agencies and nonprofits. Directed by AchieveMpls.

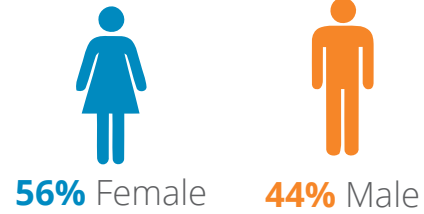
STEP-UP 2016 INTERNS

As one of the country's premiere youth employment programs, STEP-UP serves populations that face some of the greatest barriers to employment, particularly youth from low income families, youth of color, youth from immigrant families and youth with disabilities.

Race

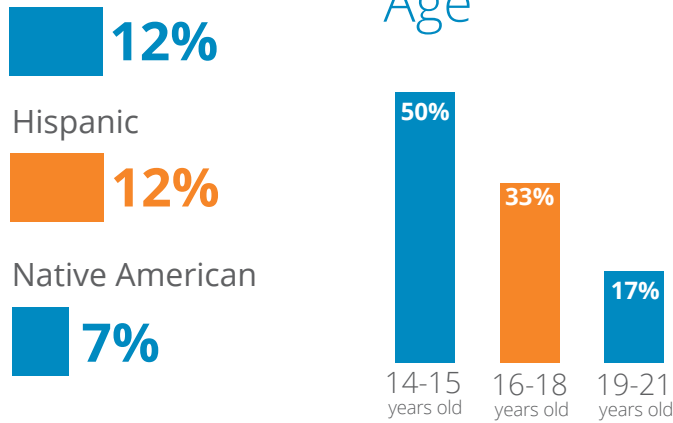


Gender

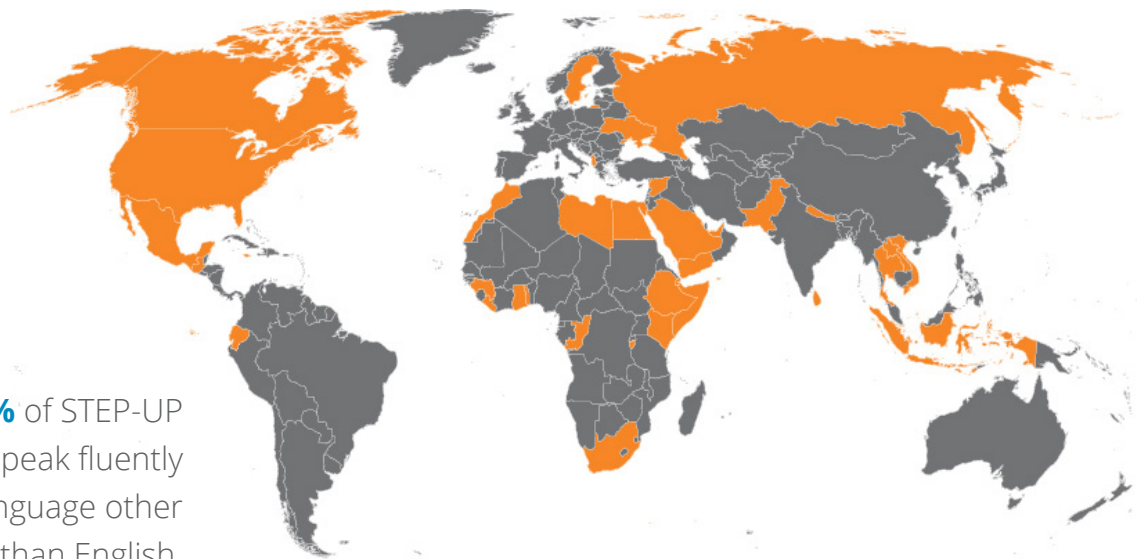
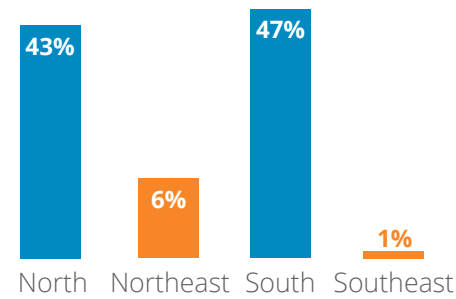


- 89% interns with free or reduced lunch
- 88% interns of color
- 48% interns from immigrant families
- 15% interns with disabilities

Age



Home Address



30% of STEP-UP interns speak fluently in a language other than English.

2016's STEP-UP interns speak **38** unique languages and were born in **34** different countries.

*Countries marked orange indicate intern's birth country

STEP UP is a program of the City of Minneapolis in partnership with AchieveMpls



achievempls

Other major partners include:

