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CITY OF MINNEAPOLIS

And

POLICE OFFICERS FEDERATION  
OF MINNEAPOLIS

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LETTER OF AGREEMENT  
Health Club Membership Reimbursement

WHEREAS the above-entitled parties, City of Minneapolis ("City") and the Police Officers Federation of Minneapolis ("Federation"), are parties to a Collective Bargaining Agreement ("labor agreement") currently in effect;

WHEREAS the parties' labor agreement requires the City to reimburse Federation employee members for single memberships at approved Health Club and provides that such reimbursement "shall be made once per year to any employee who, between January 1 and January 31 of the following year, submits proof of the cost of the membership during the preceding calendar year." Section 29.02 Subd. 3.

WHEREAS the parties' labor agreement further provides that "[r]eimbursement payments shall be made to employees on or before the last day of February, subject to normal withholding for taxes. Proof of cost may be made by invoices, account statements or verification from the Approved Facility." Section 29.02 Subd. 3.

WHEREAS the City wishes to provide employees who submitted reimbursement requests before January 31, additional time or order to obtain all the required reimbursement documentation

NOW THEREFORE THE PARTIES HERETO AGREE AS FOLLOWS:

1. The deadline for employees who submitted reimbursement requests prior to January 31, 2018, to provide additional documents as required by Section 29.02 shall be extended until February 28, 2018;
2. The City shall make the reimbursement payment, less normal withholding, to eligible employees on or before March 31, 2018; and,
3. This Letter of Agreement represents the full and complete agreement of the parties with regard to the matters addressed herein; and,
4. The Labor Agreement remains in full force and effect except as expressly modified herein.

FOR CITY OF MINNEAPOLIS:

Melania Arradondo 3/19/18

Medaria Arradondo  
Chief of Police Date

Laura J. Davis 3/19/18

Laura J. Davis  
Director Labor Relations Date

FOR POLICE OFFICERS FEDERATION:

Bob Kroll 3/19/18

Bob Kroll  
President Date

James P. Michels 3/19/18

James P. Michels  
Attorney Date