

---

**CITY OF MINNEAPOLIS**

**And**

**CITY EMPLOYEES' UNION, LOCAL UNION**

**NO. 363 a/w LABORERS' INTERNATIONAL**

**UNION OF NORTH AMERICA, AFL-CIO**

---

**LETTER OF AGREEMENT**

**Water Treatment Campus Coordinator's Seventh (7<sup>th</sup>) Day Premium**

**WHEREAS**, the City of Minneapolis (hereinafter "Employer") and the City Employees' Union, Local Union No. 363 a/w Laborers' International Union of North America, AFL-CIO (Laborers Unit), (hereinafter "Union") are parties to a Collective Bargaining Agreement (CBA) that is currently in force; and

**WHEREAS**, Water Treatment Campus Coordinator's in (WTCC) the Water Treatment Department may be intermittently detailed as a Water Treatment Operator (WTO) or Senior Water Treatment Operator (SWTO); and

**WHEREAS**, Section 10.06 of the CBA states "*Due to their unique schedule, Water Treatment Plant Operators and Senior Water Treatment Operators at the Water Department will only receive the seventh (7<sup>th</sup>) day premium if the seventh (7<sup>th</sup>) day is within the same workweek*"; and

**WHEREAS**, Both parties desire that the WTCC's receive seventh (7<sup>th</sup>) day pay when detailed intermittently and working as a WTO or SWTO.

**NOW, THEREFORE**, the Parties agree to the following:

- Effective November 1, 2025, WTCC's that are intermittently detailed as a WTO or SWTO, will receive seventh (7<sup>th</sup>) day premium pay on the seventh (7<sup>th</sup>) consecutive day of work, where work is performed for four (4) hours or more.
- The seventh (7<sup>th</sup>) day premium pay will be paid at the rate of the job classification (WTCC, WTO, SWTO) the employee is working in on the seventh (7<sup>th</sup>) day.
- This Letter of Agreement will apply only to WTCC's that are intermittently detailed into WTO or SWTO.
- WTCC's that are placed in a full-time detail are excluded from this Letter of Agreement.
- This agreement may be terminated by either party with a two (2) week notice.

- This Letter of Agreement is non precedent setting and may not be cited except for the purposes of enforcement of this agreement.

**THE PARTIES** have caused this Letter of Agreement to be executed by their duly authorized representatives whose signatures appear below.

**FOR THE EMPLOYER:**

*Rasheda Deloney* 6/9/2026  
\_\_\_\_\_  
Rasheda Deloney Date  
Director, Labor Relations

**FOR THE UNION:**

*AJ Lange* 06/09/2026  
\_\_\_\_\_  
AJ Lange Date  
Business Manager, Local 363