

*Indicates required info

City of Minneapolis Human Resources Department
 250 South 4th Street, Room 100
 Minneapolis, MN 55415-1339

Filed By: *cm*
 Date: 1-30-14

Employee Job Change Form						
*Employee ID Number:	112006	*Employee Name:	Dylan Pearson			
*Effective date of Action:	01/13/14	*Action/Reasons:	Transfer Dif Posn Same Job Code			
*Are these changes permanent?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	If temporary, (Data Chg/Full/Part/Int.) indicate expected end date:				
*Is this a Detail?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No					
*Is this a Concurrent Job?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No					
*Dept Code:	Police Department - 4000000	*Location Code:	02350c	*Company Code:	MPL (City and MBC)	
*Job Code/Job Title:	02350C Community Service Officer-C					
Position Number (if applicable):	00001159					
REGULAR/TEMPORARY/SEASONAL STATUS			HOURS STATUS			
Regular			<input checked="" type="checkbox"/> Full-Time			
			<input type="checkbox"/> Part-Time (enter hours per week):			
			<input type="checkbox"/> Intermittent (enter approximate hrs per week):			
EMPLOYEE CLASS			CLASSIFIED INDICATOR			
PAY GROUP (if Detail use positive pay group for all records):			STANDARD HOURS PER WEEK (use 0 for details or intermittent):			
			40			
Salary Adm Plan	Salary Grade	Current Step	New Step	Current Base Rate	New Base Rate	
JOB EARNINGS DISTRIBUTION (Combo Code)						
Percent	Earn Code	Fund	Department	Task	Project	Activity
100	REG	00100	4004320			
	REG					
	REG					
PROBATION					PROBATION END DATE	DATE LAST WORKED
<input type="checkbox"/> None	<input type="checkbox"/> 3 Months	<input type="checkbox"/> 6 months	<input type="checkbox"/> 12 months	<input type="checkbox"/> Other		
Union Code	New Union Code	Officer Code	FICA Status			
			<input type="checkbox"/> Non-Sworn <input type="checkbox"/> Sworn <input type="checkbox"/> Exempt <input type="checkbox"/> Medicare Only <input type="checkbox"/> Subject			
Requires SEI (Statement of Economic Interest)						<input type="checkbox"/> No <input type="checkbox"/> Yes
*Submitted By (type or print name below)					*Date - enter below	
Heather Rende					01/13/14	
*Approved By (Signature of authorized department representative below)					*Date - enter below	
<i>Heather Rende</i>					1/14/14	
*If Transfer (Signature of accepting department representative below)					*Date - enter below	
*If Transfer or Voluntary Demotion (Employee Signature below)					*Date - enter below	
*Entered into HRIS by (HRIS Representative Signature below)					*Date - enter below	
<i>Heather Rende</i>					1/22/14	

Original: Department Personnel File

Revised:06/2010

Rende, Heather

From: Callaway, Janice
Sent: Thursday, January 09, 2014 12:09 PM
To: Rende, Heather
Cc: Grout, Joseph D.; Hankton, Reco A.; Pearson, Dylan J.; Hagen, Joel J.; Fiala, MaryLou
Subject: .CSO goibg to full-time

Heather,
CSOs: Joel Hagen, Reco Hankton, Joseph Grout and Dylan Pearson will be attending the Skills program full-time effective, 01/13/14.

They will be working 8 hours days M-F and are aware that they will not receive benefits, until 30 days after that date. They will also be assigned to the Training unit while they are away and Ms. Marylou Fiala will be keeping them current in Workforce.

If you need anything else from them, please let Duty Officer, Reco Hankton know.

Thank You,

Sgt. Jan Callaway

Filed By CM
Date 5-2-13

Acknowledgement of Probationary Position

MPD Community Service Officers, (CSO), are hired as probationary employees. Probationary employees do not have the same rights as non-probationary employees and can be released from the CSO program at any time. Some of the reasons that could lead to a probationary CSO's release, include, but are not limited to:

- *Job Performance
- *Not Responding to Training
- *Performing at Unacceptable Fitness Levels
- *Insubordination
- *Not following Rules of the CSO manual and or rules of the CSO program
- *Poor Grades
- *Disobeying Orders
- *Behavior that would embarrass the Minneapolis Police Dept and or the CSO program
- *Found to be Untruthful
- *Found to have an Open Criminal Case
- *Driving Concerns, (squad or personal vehicle)
- *Association with Known Criminals
- *Drug or Alcohol abuse
- *Any sustained Internal Affairs complaint shall result in probationary release.

Once a probation employee has been released from the CSO program, the decision cannot be grieved or appealed.

By signing this form you acknowledge that you understand your position as a probationary employee.

Name 

Date 4-16-13

Filed By cm
Date 5-2-13

**Electronic Communication Policy
Employee Acknowledgement**

I have received an electronic or paper copy of,
or reviewed the CityTalk version of
the revised City's Electronic Communication Policy
approved by the Council on September 2, 2005
and effective September 10, 2005.

I understand that I am accountable for knowing and abiding by the Electronic Communication Policy and that I will be held accountable for abiding by this policy and its procedures. I understand how to access the online version of the Electronic Communication Policy in the CityTalk Policy Library.*
*(*If you do not understand how to access the online Policy Library, see your immediate supervisor for training until you are able to successfully access the Library.)*

I understand that this receipt is filed with my personnel records

Signature 

Date 4-15-13



FILED BY M R MAR 9 2018

Police Department
Medaria Arradondo, Chief of Police
350 S. Fifth St., Room 130
Minneapolis, MN 55415
TEL 612.673.3000
www.minneapolismn.gov

August 2017

Peterson

Officer Dylan Peterson
Second Precinct
1911 Central Ave. NE
Minneapolis, MN 55418

Officer Peterson,

Congratulations for being selected as the August, Second Precinct Officer of the Month. I'm truly impressed by your dedication to performing your job in a manner which helps the department accomplish its goals of improving Public Safety, Public Trust and Employee Engagement & Morale.

Again, thank you for your efforts in representing the Minneapolis Police Department in such a positive way.

A copy of this letter will be placed in your personnel file.

Sincerely,

Medaria Arradondo
Chief of Police
Minneapolis Police Department



Police Department – Medaria Arradondo, Chief of Police
350 S. Fifth St. - Room 130
Minneapolis, MN 55415
TEL 612.673.3559
www.minneapolismn.gov

FILED BY M R MAR . 9 2018

July 31, 2017

Officer of the Month
August 2017

Pearson

Dear Officer Peterson:

Congratulations! You have been chosen as Officer of the Month for August 2017. Your exceptional work is appreciated and documented.

Your professionalism, knowledge and communication skills are outstanding.

We value the work you do!

Sincerely,

Inspector Todd Loining
Second Precinct Commander
1911 Central Avenue NE
Minneapolis, MN 55418
Todd.Loining@minneapolismn.gov
TL: kr

Personnel file: Dylan Peterson #5498

Cc: Chief Medaria Arradondo

*Indicates required info

City of Minneapolis Human Resources Department
250 South 4th Street, Room 100
Minneapolis, MN 55415-1339

FILED BY MR JAN 02 2018

Employee Job Change Form						
*Employee ID Number: 112006		*Employee Name: Dylan Pearson				
*Effective date of Action: 09/17/17		*Action/Reasons: Pay Rate Change Step Increase				
*Are these changes permanent?		<input type="checkbox"/> Yes <input type="checkbox"/> No		If temporary, indicate expected end date: Ann Date 9/21/20xx		
*Is this a Detail?		<input type="checkbox"/> Yes <input type="checkbox"/> No				
*Is this a Concurrent Job?		<input type="checkbox"/> Yes <input type="checkbox"/> No				
*Dept Code: POLICE DEPARTMENT - 4000000		*Location Code:		*Company Code:		
*Job Code/Job Title: 08170C Police Officer-C						
Position Number (if applicable):						
REGULAR/TEMPORARY/SEASONAL STATUS			HOURS STATUS			
Regular			<input checked="" type="checkbox"/> Full-Time			
			<input type="checkbox"/> Part-Time (enter hours per week):			
			<input type="checkbox"/> Intermittent (enter approximate hrs per week):			
EMPLOYEE CLASS			CLASSIFIED INDICATOR			
Certified			Classified (City)			
*PAY GROUP (if Detail use positive pay group for all records):			*STANDARD HOURS PER WEEK (use 0 for details or Intermittent):			
			40			
Salary Plan	Salary Grade	Current Step	New Step	Current Base Rate	New Base Rate	
CPO	01	3	4	32,672	34,306	
JOB EARNINGS DISTRIBUTION (Combo Code)						
Percent	Earn Code	Fund	Department	Task	Project	Activity
	REG					
	REG					
	REG					
PROBATION				PROBATION END DATE	DATE LAST WORKED	
<input type="checkbox"/> None <input type="checkbox"/> 3 Months <input type="checkbox"/> 6 months <input type="checkbox"/> 12 months <input type="checkbox"/> Other						
Union Code	New Union Code	Officer Code	FICA Status			
			<input type="checkbox"/> Non-Sworn <input type="checkbox"/> Sworn <input type="checkbox"/> Exempt <input type="checkbox"/> Medicare Only <input type="checkbox"/> Subject			
Requires SEI (Statement of Economic Interest) <input type="checkbox"/> No <input type="checkbox"/> Yes						
*Submitted By (type or print name below)					*Date - enter below	
*Approved By (Signature of authorized department representative below)					*Date - enter below	
<i>Dylan Pearson</i>					AUG 31 2017	
*If Transfer (Signature of accepting department representative below)					*Date - enter below	
*If Transfer or Voluntary Demotion (Employee Signature below)					*Date - enter below	
*Entered into HRIS by (HRIS Representative Signature below)					*Date - enter below	
<i>W. Brown</i>					9/22/2017	

Original: Department Personnel File

Revised:06/2010

Filed By CM
Date 5-2-13

**ELECTRONIC VERSION OF THE MPD
POLICY & PROCEDURE MANUAL**

I understand that I am accountable for knowing and abiding by all policies and procedures contained within the Minneapolis Police Department Policy and Procedure Manual and that I will be held accountable for abiding by the policies and procedures contained therein.

I have read the instructions and understand how to access the online electronic version of the Minneapolis Police Department Policy and Procedure Manual.

If you do not understand how to access the online manual, see your immediate supervisor for training until you are able to successfully access the online manual.

NAME: Dylan Pearson
(Please print)

SIGNED: 

BADGE/EMPLOYEE #: 065498

DATE: 4-15-13

SIGNATURE AND RETURN OF THIS RECEIPT IS MANDATORY

Filed By cm
Date 5-2-13

Grade Policy for Minneapolis Police Community Service Officer Program

I, Dylan Pearson, have read and understand the following:
CSO's Printed Name

The Minneapolis Community College policy on grades as stated within the Minneapolis Community College catalog, which reads as follows:

Students who are admitted to the Law Enforcement Program will participate in a 10-course, 38-credit curriculum that introduces them to law enforcement theories and techniques. The law enforcement courses help students develop the academic and technical skills needed to assume entry-level positions as urban peace officers. The law enforcement courses are conducted at MCC's Energy Park campus in St. Paul. Students must earn a minimum of a "C" grade in each of the professional courses.

The Minneapolis Police Department also requires that police CSOs earn a minimum of a "C" grade, 2.0 GPA, in each of the professional courses. Failure to do so will result in termination from employment with the Minneapolis Police Department.

Dylan Pearson
Community Service Officer Signature

4-15-13
Date

Harmon M. Reub
Witness Signature

4/15/13
Date



Minneapolis
City of Lakes

Police Department

Janeé L. Harteau
Chief of Police

350 South 3th Street - Room 130
Minneapolis MN 55415-1389

612 673-2735
TTY 612 673-2157

April 5, 2013

Dylan Pearson

13.43 - Personnel Data

Dear Dylan,

Congratulations! You have passed all of the requirements necessary for entrance into our Community Service Officer Academy. It is with great pleasure that I welcome you to the Minneapolis Police Department.

Salary: Your starting salary will be Step 1 of the approved salary schedule for this position: \$15.035/hour. City employees are paid bi-weekly. You will receive your first partial paycheck on May 3, 2013.

Benefits: You will not receive any health coverage or life insurance, from the City of Minneapolis, while you are a Community Service Officer. You have the option to enroll for one of the City healthcare plans on your first day, but you will have to pay the full premium.

Note: Community Service Officers, who are either in the latter part of SKILLS or have completed SKILLS, will be considered full time employees and are eligible for health coverage and life insurance with the City of Minneapolis.

Time Off: You will accrue vacation and sick days on a prorated basis.

Orientation: The Community Service Officer Academy is four full weeks of training. On Monday, April 15, 2013, please report to Sergeant Dave Burbank at the Special Operations Center (SOC Center) (formerly Hamilton School), 4119 DuPont Avenue North, Minneapolis, MN 55412. Arrive **no later than 7:15 a.m.**, in business attire. Bring a notebook, writing utensils and either your checkbook or a debit/credit card.

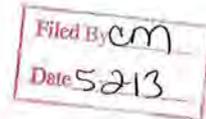
On the **first day**, Human Resources Representatives will be in attendance with your new employee paperwork. The following documents are required on the **first day**:

1. A document to establish your identity, such as:
 - o A state issued driver's license with photograph, or
 - o United States military identification.
2. A document that establishes employment eligibility, such as:
 - o Social Security card, or
 - o Birth certificate issued by a State, County or Municipal authority bearing a seal or certification.
3. A voided check (for direct deposit)



If you do not have both of the above items to establish identity and employment eligibility, you will need a United States Passport, a Certificate of United States Citizenship, or a Certificate of Naturalization.

www.minneapolismn.gov
Affirmative Action Employer



Academy: After the first day of the academy, you will wear your CSO uniform in the classroom. During Physical Training (PT), you will wear the designated PT outfit. Except for the first day, your hours during the CSO Academy are Monday - Friday from 7:30 a.m. to 4:00 p.m.

Uniforms and Equipment: The Minneapolis Police Department will cover the cost of one Community Service Officer Uniform and some accessories. Please check with Sergeant Burbank before purchasing uniforms and equipment. Keepers Uniforms, located at 1055 Westgate Drive, Suite 160, Saint Paul, MN 55114 (651-288-5199) has the required Community Service Officer uniform, and knows what equipment and accessories you will need during the CSO Academy.

Note: Store hours are from 9 a.m. to 5:30 p.m. Monday - Friday with extended hours on Wednesday until 8 p.m. They also offer a discount for those items not covered by the Minneapolis Police Department. You will need to present photo ID before making any orders or purchases.

College Enrollment/Courses: Officer Lisa Davis will be working on the schooling dimensions. Please email him at lisa.davis@minneapolismn.gov with your answers to the following questions:

1. Are you currently enrolled in a Law Enforcement or Criminal Justice program?
If so, where and what semester/quarter are you in?
2. If you are not enrolled, do you have any college courses in your background?
If so, what classes, where did you take them, and when?
3. If you are not in college, which school would you prefer to attend from the four listed below?
 - Minneapolis Community and Technical College—Minneapolis
 - Century College -- White Bear Lake
 - Normandale Community College – Bloomington
 - North Hennepin Community College -- Brooklyn Park

Contact: If you have questions or concerns, feel free to call either of the following:

- Sergeant Dave Burbank (612) 673-5583
- Heather Rende, Human Resources Associate (612) 673-3476

I look forward to seeing you on the first day of your new career.

Sincerely,



Travis Glampe
Deputy Chief
Office of Professional Standards
Minneapolis Police Department

*Indicates required info

City of Minneapolis Human Resources Department
250 South 4th Street, Room 100
Minneapolis, MN 55415-1339

Filed By *cm*
Date *6-4-14*

Employee Job Change Form

*Employee ID Number: 112006		*Employee Name: Dylan Pearson	
*Effective date of Action: 04/06/14		*Action/Reasons: Pay Rate Change Step Increase	
*Are these changes permanent? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		If temporary, indicate expected end date: St.Ent. Date 04/15/14	
*Is this a Detail? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
*Is this a Concurrent Job? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
*Dept Code: Police Department - 4000000	Location Code:	Company Code:	
*Job Code/Job Title: 02350C Community Service Officer-C			
Position Number (if applicable):			
REGULAR/TEMPORARY/SEASONAL STATUS Regular		HOURS STATUS <input checked="" type="checkbox"/> Full-Time <input type="checkbox"/> Part-Time (enter hours per week): <input type="checkbox"/> Intermittent (enter approximate hrs per week):	
EMPLOYEE CLASS Certified		CLASSIFIED INDICATOR Classified (City)	
PAY GROUP (if Detail use positive pay group for all records): PDE Police Dept Exception Employee		STANDARD HOURS PER WEEK (use 0 for details or intermittent):	
Salary Adm Plan	Salary Grade	Current Step	New Step
CAF		1	2
		Current Base Rate	New Base Rate
		15,642	16,482
JOB EARNINGS DISTRIBUTION (Combo Code)			
Percent	Earn Code	Fund	Department
	REG		
	REG		
	REG		
PROBATION		PROBATION END DATE	DATE LAST WORKED
<input type="checkbox"/> None	<input type="checkbox"/> 3 Months	<input type="checkbox"/> 6 mon...	<input type="checkbox"/> 12 months
		<input type="checkbox"/> Other	
Union Code	New Union Code	Officer Code	FICA Status
		<input checked="" type="checkbox"/> Non-Sworn <input type="checkbox"/> Sworn <input type="checkbox"/> Exempt	<input type="checkbox"/> Medicare ... <input type="checkbox"/> Subject
Requires SEI (Statement of Economic Interest) <input type="checkbox"/> No <input type="checkbox"/> Yes			
*Submitted By (type or print name below)			*Date - enter below
*Approved By (Signature of authorized department representative below) <i>Dylan Pearson</i>			*Date - enter below <i>4/30/14</i>
*If Transfer (Signature of accepting department representative below)			*Date - enter below
*If Transfer or Voluntary Demotion (Employee Signature below)			*Date - enter below
*Entered into HRIS by (HRIS Representative Signature below) <i>Wendy D...</i>			*Date - enter below <i>5/1/2014</i>

Original: Department Personnel File

Revised:06/2010

Refine

Filed By *cm* Print Form
Date *5-2-13*

City of Minneapolis Human Resources Department
250 South 4th Street, Room 100
Minneapolis, MN 55415-1339

HIRE FORM

HIRE DATE (Start Date) *4-15-13* Please read the Notice of Your Rights as a Subject of Data, which is either attached to or printed on the back of this form.

PERSONAL INFORMATION PATH: Workforce Administration/Personal Information/Biographical/Add a Person

First Name *Dylan* Middle Name *James* Last Name *Pearson*
Date of Birth *13.43 - Personnel Data* Gender *13.43 - Personnel Data* Marital Status *13.43 - Personnel Data* Social Security Number *13.355 - SSN*
Apartment Number *13.43* Street Address *13.43 - Personnel Data*
City *13.43 - Personnel Data* State *13.43 - Personnel Data* Zip Code *13.43 - Personnel Data* Phones (Include Area Code) *13.43 - Personnel Data*

Race/Ethnic Group *13.43 - Personnel Data* Veteran No Yes I-9 Verification *13.43 - Personnel Data*

13.43 - Personnel Data

JOB INFORMATION PATH: Organizational Relationships Tab/Add Job Data

112000

Employee ID *112000* Is this a Permanent Hire? Yes No If temporary, indicate expected Job end date: *00003196* Position Number: *00003196*

Department Code *400000* Location Code *04000* Establishment ID *MPL* Job Code *02350C* Job Title *Community Service Officer*

Supervisor ID (if not using a position): *13.43 - Personnel Data* Regular/Temporary/Seasonal Status Regular (Permanent) Temporary Seasonal

Hours Status Full Time Part Time Intermittent Office Code Non-Sworn Sworn (Fire & Police only)

Empl Class Certified (Civil Service) Appointed Charter Department Head Elected Ancillary Requires SEI (Statement of Economic Interest) No Yes

Standard Hours/Week *20* FICA Status Exempt Medicare Only Subject Union Code *CAF* Classified Indicator Classified (City and Park) Legislative Appointment Political Appointment Unclassified Grant Employee Permit Temporary (Non-Permit)

Pay Group *PDP* Salary Plan *CAF* Salary Grade *030* Salary Step *01* Compensation Rate *\$ 15.035*

JOB EARNINGS DISTRIBUTION

Percent	Earn Code	Fund (5)	Department (7)	Task (8)	Project (15 or Less)	Combo Code (35 or Less)	Activity (15 or Less)
<i>100</i>	<i>REG</i>	<i>00100</i>	<i>4002000</i>				
	<i>REG</i>						
	<i>REG</i>						

Length of Probation (Remember to check the Labor Contract and/or Civil Service Rules) None 3 Month 6 Month 12 Month Other

Tax Withholding (From W-4) Fed Status *13.43 - Personnel Data* Fed Withholding *13.43 - Personnel Data* State Status *13.43 - Personnel Data* State Withholding Allowances *13.43 - Personnel Data*

Approved by: *[Signature]* Date *4-15-13* Entered in HRIS By *13.43 - Personnel Data* Date *13.43 - Personnel Data*

Last Updated: February 28, 2011

Emp # 005498

City of Minneapolis Human Resources Department
250 South 4th Street, Room 100
Minneapolis, MN 55415-1339

Print Form
Filed By CM
Date 5-22-13

HIRE FORM							
HIRE DATE (Start Date) 4-15-13		Please read the Notice of Your Rights as a Subject of Data, which is either attached to or printed on the back of this form.					
PERSONAL INFORMATION PATH: Workforce Administration/Personal Information/Biographical/Add a Person							
First Name Dylan		Middle Name James		Last Name Pearson			
Date of Birth		Gender		Marital Status		Social Security Number	
13.43 - Personnel Data							
Apartment Number 13.43		Street Address 13.43 - Personnel Data					
City		State		Zip Code		Phones (Include Area Code) 13.43	
13.43 - Personnel Data							
Race/Ethnic Group		13.43 - Personnel Data		Veteran <input checked="" type="checkbox"/> No <input type="checkbox"/> Yes		L9 Verification	
13.43 - Personnel Data							
JOB INFORMATION PATH: Organizational Relationships Tab/Add Job Data							
Employee ID 005498		Is this a Permanent Hire? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		If temporary, indicate expected Job end date:		Position Number: 00003496	
Department Code 400000		Location Code 04000		Establishment ID MPL		Job Code 02350C	
		Job Title Community Service Officer					
Supervisor ID (if not using a position):		Regular/Temporary/Seasonal Status <input checked="" type="checkbox"/> Regular (Permanent) <input type="checkbox"/> Temporary <input type="checkbox"/> Seasonal					
Hours Status <input type="checkbox"/> Full Time <input checked="" type="checkbox"/> Part Time <input type="checkbox"/> Intermittent		Office Code <input checked="" type="checkbox"/> Non-Sworn <input type="checkbox"/> Sworn (Fire & Police only)					
Empl Class <input checked="" type="checkbox"/> Certified (Civil Service) <input type="checkbox"/> Uncertified Other <input type="checkbox"/> Outside Trades		<input type="checkbox"/> Appointed <input type="checkbox"/> Charter Department Head <input type="checkbox"/> Elected <input type="checkbox"/> Ancillary		Requires SEI (Statement of Economic Interest) <input type="checkbox"/> No <input type="checkbox"/> Yes			
Standard Hours/Week 20		FICA Status <input type="checkbox"/> Exempt <input type="checkbox"/> Medicare Only <input checked="" type="checkbox"/> Subject		Union Code CAF		Classified Indicator <input checked="" type="checkbox"/> Classified (City and Park) <input type="checkbox"/> Legislative Appointment <input type="checkbox"/> Political Appointment <input type="checkbox"/> Unclassified	
Pay Group PDP		Salary Plan CAF		Salary Grade 030		Salary Step 01	
		Compensation Rate \$ 15.035					
JOB EARNINGS DISTRIBUTION							
Percent	Earn Code	Fund (5)	Department (7)	Task (8)	Project (15 or Less)	Combo Code (35 or Less)	Activity (15 or Less)
100	REG	00100	4002000				
	REG						
	REG						
Length of Probation (Remember to check the Labor Contract and/or Civil Service Rules) <input type="checkbox"/> None <input checked="" type="checkbox"/> 3 Month <input type="checkbox"/> 6 Month <input type="checkbox"/> 12 Month <input type="checkbox"/> Other							
Tax Withholding (From W-4)		Fed Status		Fed Withholding		State Status	
		13.43 - Personnel Data					
Approved by: [Signature]		Date 4-15-13		Entered in HRIS By USA Brown		Date 4-16-2013	

112006

Sent I-9 to HR 4/16/2013
Set up gen ded code 1950ER

Last Updated: February 28, 2011

**NOTICE TO NEW HIRES: YOUR RIGHTS AS A SUBJECT OF DATA
(PLEASE READ THIS IMPORTANT INFORMATION)**

YOUR RIGHTS AS A SUBJECT OF DATA

In accordance with the Minnesota Government Data Practices Act we must inform you of your rights as a subject of data.

Some of the information required on the attached Hire Form is classified as private data under the Government Data Practices Act. We need this information in order to process your payroll and benefits and to maintain employment records as required by the City Charter.

Social Security Number is required as an identifier for payroll processing, tax withholding and reporting, processing benefits to which you are entitled, and maintaining employment history records as mandated by the City Charter and other laws. Your address is required so that your paycheck or direct deposit notice can be mailed to you. Your home phone number may be used to contact you if necessary. Your Date of Birth is required for benefits and pension administration. Emergency Contact information is requested (but not required) to allow us to quickly contact the person(s) you designate in case of an emergency. Your Driver's License information may be required if you will be driving City vehicles. Data requested for the Employment Eligibility Verification Form I-9 is required by federal law.

You are not legally required to supply race, gender, age, and disability data. If you supply that information, it will be used in summary form to monitor protected class employment and to meet federal, state and local reporting requirements.

If you choose to withhold essential data (other than race, gender, age, disability, phone numbers or emergency contacts) we may not be able to process your hire.

The data we collect about you is classified as either **PUBLIC** or **PRIVATE**. "Public" means that it is available to anyone who asks to see it. "Private" means that the data is only available to the person the information is about (you) and to staff who must see it in the normal course of conducting City of Minneapolis business, and as otherwise provided for by law. Data collected on, or in response to, your hire that is classified "Private" may be used by City of Minneapolis Human Resources and supervisory personnel who require access to the information in order to perform their job functions. It may be shared with a labor union, if applicable, with the Public Employee Retirement Association (PERA) or other organizations at your request. It may also be shared as required by current or future laws.

The following data which the City of Minneapolis collects on you as an employee is "Public":

Name, actual gross salary, salary range, contract fees, actual gross pension, the value and nature of employer-paid fringe benefits, the basis for and amount of any added compensation (such as expense reimbursements), job title, job description, your education and training background, previous work experience, the dates of first and last employment, your work location, work phone number, badge number, honors and awards received, payroll timesheets and other comparable data used only to account for your work time for payroll purposes (except to the extent that release of timesheet data would reveal the reasons for your use of sick leave, medical leave or other non-public data). Any information collected that is not classified as public (see above) is considered non-public, private or confidential. Some information regarding disciplinary actions is public depending on the status and results of the situation. When requests are received regarding disciplinary actions, City staff contacts the City Attorney's Office for clarification of what information is public.

Be advised, any information you provide as an applicant or employee during your service with the City of Minneapolis, may be used by the City for a variety of purposes under human resources rules, collective bargaining agreements or as required by law. This includes, but is not limited to, performance appraisals and discipline.

If you have any questions regarding your rights as a subject of data please contact:

**City of Minneapolis Human Resources Department
Public Service Center - 250 South Fourth Street - Suite 100
Minneapolis, Minnesota 55415-1339
(612) 673-3982**

Last Updated: February 28, 2011

Hire Form - Part 2 (Supplemental Information)

Employee ID or Social Security Number <i>005490</i>		Employee Name <i>Dylan Pearson</i>		Hire Date (Start Date) <i>4-15-13</i>	
MAILING ADDRESS (If different from home address (Optional)) Panel: Workforce Administration/Personal Information/Modify a Person /Contact Information					
Street Address		Apt #	City	State	Zip
13.43 - Personnel Data					
ADDITIONAL OR FORMER NAME (Optional) Panel: Workforce Administration/Personal Information/Biographical/Additional Names					
13.43 - Personnel Data					
EMERGENCY CONTACT - PRIMARY Panel: Workforce Administration/Personal Information/Personal Relationships/Emergency Contact					
Contact Name (Last Name, First Name)		Relationship to Employee	Same address & phone number as Employee?		
13.43 - Personnel Data					
EMERGENCY CONTACT - ADDITIONAL (Optional) Panel: Workforce Administration/Personal Information/Personal Relationships/Emergency Contact					
13.43 - Personnel Data					
DRIVER'S LICENSE INFORMATION Panel: Workforce Administration/ Personal Information/ Biographical/Driver's License Data					
Driver's License Number	Type of License	Endorsements	State Where Issued	Expiration Date	
13.43 - Personnel Data					
ENTERED IN HRIS BY		DATE ENTERED:		PHONE:	

Distribution: Original: Department Personnel File Copy: Employee

Last Updated: February 28, 2011

**NOTICE TO NEW HIRES: YOUR RIGHTS AS A SUBJECT OF DATA
(PLEASE READ THIS IMPORTANT INFORMATION)**

YOUR RIGHTS AS A SUBJECT OF DATA

In accordance with the Minnesota Government Data Practices Act we must inform you of your rights as a subject of data.

Some of the information required on the attached Hire Form is classified as private data under the Government Data Practices Act. We need this information in order to process your payroll and benefits and to maintain employment records as required by the City Charter.

Social Security Number is required as an identifier for payroll processing, tax withholding and reporting, processing benefits to which you are entitled, and maintaining employment history records as mandated by the City Charter and other laws. Your address is required so that your paycheck or direct deposit notice can be mailed to you. Your home phone number may be used to contact you if necessary. Your Date of Birth is required for benefits and pension administration. Emergency Contact information is requested (but not required) to allow us to quickly contact the person(s) you designate in case of an emergency. Your Driver's License information may be required if you will be driving City vehicles. Data requested for the Employment Eligibility Verification Form I-9 is required by federal law.

You are not legally required to supply race, gender, age, and disability data. If you supply that information, it will be used in summary form to monitor protected class employment and to meet federal, state and local reporting requirements.

If you choose to withhold essential data (other than race, gender, age, disability, phone numbers or emergency contacts) we may not be able to process your hire.

The data we collect about you is classified as either **PUBLIC** or **PRIVATE**. "Public" means that it is available to anyone who asks to see it. "Private" means that the data is only available to the person the information is about (you) and to staff who must see it in the normal course of conducting City of Minneapolis business, and as otherwise provided for by law. Data collected on, or in response to, your hire that is classified "Private" may be used by City of Minneapolis Human Resources and supervisory personnel who require access to the information in order to perform their job functions. It may be shared with a labor union, if applicable, with the Public Employee Retirement Association (PERA) or other organizations at your request. It may also be shared as required by current or future laws.

The following data which the City of Minneapolis collects on you as an employee is "Public":

Name, actual gross salary, salary range, contract fees, actual gross pension, the value and nature of employer-paid fringe benefits, the basis for and amount of any added compensation (such as expense reimbursements), job title, job description, your education and training background, previous work experience, the dates of first and last employment, your work location, work phone number, badge number, honors and awards received, payroll timesheets and other comparable data used only to account for your work time for payroll purposes (except to the extent that release of timesheet data would reveal the reasons for your use of sick leave, medical leave or other non-public data). Any information collected that is not classified as public (see above) is considered non-public, private or confidential. Some information regarding disciplinary actions is public depending on the status and results of the situation. When requests are received regarding disciplinary actions, City staff contacts the City Attorney's Office for clarification of what information is public.

Be advised, any information you provide as an applicant or employee during your service with the City of Minneapolis, may be used by the City for a variety of purposes under human resources rules, collective bargaining agreements or as required by law. This includes, but is not limited to, performance appraisals and discipline.

If you have any questions regarding your rights as a subject of data please contact:

**City of Minneapolis Human Resources Department
Public Service Center - 250 South Fourth Street - Suite 100
Minneapolis, Minnesota 55415-1339
(612) 673-3982**

Last Updated: February 28, 2011

Filed By: cm
Date: 5-2-13

MacDonald, Kimberlee S.

From: HRIS
Sent: Monday, April 08, 2013 11:59 AM
To: jreichert@minneapolisparcs.org; Schiltz, Elizabeth M.; Keller, Kim R; jpobuda@minneapolisparcs.org; 13.43 - Personnel Data; Prins, Alecia; Robinson, Arlene G; Saenger, Janice D.; Worley, Camille A; Johnson, Julie K; Gabbard, Jennifer J.; Teresa Chaika; Denson, Linda O.; Gallagher, Nora M.; trooney@mplspha.org; Charlton, Kelley M; Yuzna, Cheryl A.; Stachowski, Kathy J.; Effinger, Leora; Kawaters, Jennie S; Kammerer, Dennis P.; Smith, Jennifer A (Public Works); Flowers, Millicent L.; Hebner, Tina A.; Richart, Geri K.; Richardson, Linda M.; Peterson, Char A.; Misencik, Dawn M.; Haines, Darla; Jones, Karen S.; Penn, Cherie A.; MacDonald, Kimberlee S.; Lahd, Diana L.; Scheller, Roxanne L.; Ghatt, Irene; Lajon, Janis M.; Paulsen, Mark L; Connors-Smith, Dani J.; Stringfellow, Kimberly M.; Tracy, Pamela A.; Ruona, Anne; Brown, Judy; Caron, Karen A.; Duncan, Susan M.; Barrett, James; Kunick, Sandy A.; Delaney, Erin; Lundberg, Sandy A.
Subject: Invitation - A Hire request requires processing - Dept 4000000

A Hire request requires processing.

Applicant Name: Dylan Pearson
Former Worker: No
Employee ID:
Type of Hire: Hire
Comments:

New Hire:

1. Verify 'Start' date
2. Review Comments section for any special notes 3. Verify data against 'Hire' form completed by the new employee and hiring manager

Transfer:

1. Verify 'Type of Hire'
2. Verify 'Start' date
3. Review Comments section for any special notes 4. Verify data against Employee Job Change Form 5. If this is a Demotion or Promotion, make sure you save the Job row before you change the Action/Reason codes

To process this request, visit:

[http://cmean315.ci.minneapolis.mn.us/psp/hris/EMPLOYEE/HRMS/c/ADMINISTER_WORKFORCE_\(GBL\).HR_MANAGE_HIRES.GBL?FolderPath=PORTAL_ROOT_OBJECT.HC_WORKFORCE_ADMINISTRATION.CO_PERSONAL_INFORMATION.HC_ORG_RELATIONSHIP.HC_HR_MANAGE_HIRES&IsFolder=false&IgnoreParamTempl=FolderPathNoclsFolder](http://cmean315.ci.minneapolis.mn.us/psp/hris/EMPLOYEE/HRMS/c/ADMINISTER_WORKFORCE_(GBL).HR_MANAGE_HIRES.GBL?FolderPath=PORTAL_ROOT_OBJECT.HC_WORKFORCE_ADMINISTRATION.CO_PERSONAL_INFORMATION.HC_ORG_RELATIONSHIP.HC_HR_MANAGE_HIRES&IsFolder=false&IgnoreParamTempl=FolderPathNoclsFolder)

Filed By CM
Date 5-2-13

Rende, Heather

From: Rende, Heather
Sent: Tuesday, April 16, 2013 9:16 AM
To: Davis, Lisa; Burbank, David; Porras, Kristin M.
Subject: FW: Dylan Pearson #112006

Hello all~

Yesterday when I met with Dylan I gave him an employee ID of 005498 and Badge# of 5498. That was incorrect. Because he was a rehire and previously had an employee number, he will get that number back. However, he will keep the Badge# that I gave him. So, his **Employee # is 112006** and his **Badge# is 5498**. I don't see that he has an email yet; please let him know. Sorry for the confusion. See details in email chain below.

Thank you!
Heather

From: Gabrish, Bertha
Sent: Tuesday, April 16, 2013 9:09 AM
To: Rende, Heather; Brown, Lisa M.; Henry, Glen
Cc: Payton, Barbara A.
Subject: RE: Dylan Pearson #112006

When an employee already has a number the employee and badge number are different -- we will still use 5498 for his badge number and 112006 for his employee number. The 5498 is for the badge only; I see Glen is answering the question also.

From: Rende, Heather
Sent: Tuesday, April 16, 2013 9:06 AM
To: Brown, Lisa M.; Gabrish, Bertha; Henry, Glen
Cc: Payton, Barbara A.
Subject: RE: Dylan Pearson #112006

So the employee ID and badge of 005498 and 5498 that Bertha gave me are not valid? What is his badge number?

From: Brown, Lisa M.
Sent: Tuesday, April 16, 2013 9:04 AM
To: Gabrish, Bertha; Henry, Glen
Cc: Rende, Heather; Payton, Barbara A.
Subject: Dylan Pearson #112006

Dylan already existed his HRIS. His employee id # is 112006. He has been re-hired

The combination code 001004002000 is not valid. I have used 001004002100

Lisa Brown
Manager, Accounting-Payroll
City Hall Room 210 1/2, 350 South 5th Street
Minneapolis, MN 55415-1379
612-673-3086 (fax 612-673-2849)
Lisa.Brown@MinneapolisMN.Gov

Rende, Heather

Filed by *cm*

Date *5-2-13*

From: Rende, Heather
Sent: Tuesday, April 16, 2013 9:33 AM
To: Brown, Lisa M.
Cc: Payton, Barbara A.; Henry, Glen; Gabrish, Bertha; Krueger, Deb A.
Subject: RE: Dylan Pearson #112006

Thank you all! ☺

From: Brown, Lisa M.
Sent: Tuesday, April 16, 2013 9:30 AM
To: Rende, Heather
Cc: Payton, Barbara A.; Henry, Glen; Gabrish, Bertha; Krueger, Deb A.
Subject: RE: Dylan Pearson #112006

I actually attempted to hire him via manage hires, however, I see his name is still out there.

Deb, can you take care of removing his name from manage hires?

From: Rende, Heather
Sent: Tuesday, April 16, 2013 9:29 AM
To: Brown, Lisa M.
Cc: Payton, Barbara A.; Henry, Glen; Gabrish, Bertha
Subject: RE: Dylan Pearson #112006

Hi Lisa,
So, to help me understand, I noticed that he is still in 'manage hires'. When will the hire rec show that the job is filled, which in turn closes the hire rec? In other words when will he be off the manage hire list?
Thank you,
Heather

Filed By: cm
Date: 5-2-13

Rende, Heather

From: Gabrish, Bertha
Sent: Tuesday, April 16, 2013 9:09 AM
To: Rende, Heather; Brown, Lisa M.; Henry, Glen
Cc: Payton, Barbara A.
Subject: RE: Dylan Pearson #112006

When an employee already has a number the employee and badge number are different -- we will still use 5498 for his badge number and 112006 for his employee number. The 5498 is for the badge only; I see Glen is answering the question also.

From: Rende, Heather
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To: Brown, Lisa M.; Gabrish, Bertha; Henry, Glen
Cc: Payton, Barbara A.
Subject: RE: Dylan Pearson #112006

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From: Brown, Lisa M.
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To: Gabrish, Bertha; Henry, Glen
Cc: Rende, Heather; Payton, Barbara A.
Subject: Dylan Pearson #112006

Dylan already existed his HRIS. His employee id # is 112006. He has been re-hired

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Lisa Brown
Manager, Accounting-Payroll
City Hall Room 210 1/2, 350 South 5th Street
Minneapolis, MN 55415-1379
612-673-3086 (fax 612-673-2849)
Lisa.Brown@MinneapolisMN.Gov

Filed by CM
Date 5-2-13

Rende, Heather

From: Gabrish, Bertha
Sent: Tuesday, April 16, 2013 10:00 AM
To: Brown, Lisa M.; Henry, Glen
Cc: Rende, Heather
Subject: RE: Dylan Pearson #112006

Lisa – The distribution code for Dylan Pearson should be 001004004100; could you please change it?? Thanks.

From: Brown, Lisa M.
Sent: Tuesday, April 16, 2013 9:18 AM
To: Gabrish, Bertha; Henry, Glen
Subject: RE: Dylan Pearson #112006

Thank you both for responding 😊

From: Gabrish, Bertha
Sent: Tuesday, April 16, 2013 9:09 AM
To: Rende, Heather; Brown, Lisa M.; Henry, Glen
Cc: Payton, Barbara A.
Subject: RE: Dylan Pearson #112006

When an employee already has a number the employee and badge number are different -- we will still use 5498 for his badge number and 112006 for his employee number. The 5498 is for the badge only; I see Glen is answering the question also.

From: Rende, Heather
Sent: Tuesday, April 16, 2013 9:06 AM
To: Brown, Lisa M.; Gabrish, Bertha; Henry, Glen
Cc: Payton, Barbara A.
Subject: RE: Dylan Pearson #112006

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From: Brown, Lisa M.
Sent: Tuesday, April 16, 2013 9:04 AM
To: Gabrish, Bertha; Henry, Glen
Cc: Rende, Heather; Payton, Barbara A.
Subject: Dylan Pearson #112006

Dylan already existed his HRIS. His employee id # is 112006. He has been re-hired

The combination code 001004002000 is not valid. I have used 001004002100

Lisa Brown
Manager, Accounting-Payroll
City Hall Room 210 1/2, 350 South 5th Street
Minneapolis, MN 55415-1379
612-673-3086 (fax 612-673-2849)
Lisa.Brown@MinneapolisMN.Gov

Manage Applicant

Prepare For Hire

Dylan Pearson

Filed By: CM
Date: 5-2-13

To initiate a hire, rehire, transfer, additional job assignment, or to add a contingent worker assignment, click Save and Submit Request to HR.

You have successfully submitted this request.

All the Job Openings are filled for this Job Requisition. You may want to remove the related Job Postings.

Prepare For Hire		
Application Status:	080 Ready to Hire	
Status Last Updated:	04/08/2013	
Job Opening:	20988	Community Service Officer-C
Job Opening Type:	Standard Requisition	
Position:	00003496	Community Service Officer-C PT
Job Code:	02350C	Community Service Officer-C
Business Unit:	MPLMN	Minneapolis MN
Department:	4000000	POLICE DEPARTMENT
Start Date:	04/15/2013	
Date Applied:	13.43	
Applicant Type:	External - New	
Type of Hire:	Hire	
Contract Number:		
Employee ID:	Employee ID verified	

Hire Comments

[Return to Previous Page](#)

City of Minneapolis
APPLICANT PROFILE

JOB TITLE: Community Service Officer-C
APPLICANT: Dylan Pearson

JOB OPENING ID: 20988
RECRUITER: Irene Ghatt

Handwritten: 8-17
Filed By: CM
Date: 5-2-13

JOB OPENING DATA

Job Opening ID: 20988
Job Opening Status: 010 Open
Position Number: 00003496 Community Service Officer-C PT
Job Code: 02350C Community Service Officer-C
Department: 4000000 POLICE DEPARTMENT
Location: C4000 Police
Hiring Manager:

APPLICANT DATA

Applicant ID: 101101
Applicant JO Status: External Applicant
Check Further Status: No
Preferred Contact:

Address:

Phone Number (s):
Email Address (es):

Nepotism Declaration:

13.43 - Personnel Data

RECRUITMENT DATA

Disposition Status: 020 Applied / 100 - Online Application
Referral Source:
Referral SubSource:
Referral Details:
Total Screening Points:
Application Date:

13.43 - Personnel Data

APPLICATION DATA

Previous City Employment:
Can Contact Current Employer:

13.43

Employer: New Hope Cinema Grill
Job Title: Cook/Cashier
Address: 2749 Winnetka Ave N
New Hope, MN 55427 USA
Phone: 7634170017
Start Date: 06/20/2011 End Date: Years of Experience: 1.1

Reason for Leaving
Comments:

13.43 - Personnel Data

Job Duties:

Report ID: MHRS003

COPY

Page No. 63
Run Date: 08/01/2012
Run Time: 10:00:43

City of Minneapolis

APPLICANT PROFILE

JOB TITLE: Community Service Officer-C

JOB OPENING ID:20988

APPLICANT: Dylan Pearson

RECRUITER: Irene Ghatt

Provide friendly customer service while cashiering. While cooking i
prepare food for customers.

Employer: Rainbow Foods Inc.
Job Title: Custodial Clerk
Address: 10200 6th Ave. N
Plymouth, MN 55441 USA
Phone: 7635419044
Start Date:07/20/2010 End Date:11/20/2010 Years of Experience: 0.3

Reason for Leaving: 13.43 - Personnel Data

Comments:

13.43 - Personnel Data

Job Duties:

To provide customers with polite and professional customer service, and to
maintain facility cleanliness.

Education

Highest Education Level: D-Some College

Degree: Associate
Graduated: No
Graduation Date:
Major: Law Enforcement
School: Normandale Community College
Average Grade: 13.43

Training

The applicant did not provide training course information.

Licenses/Certificates

13.43 - Personnel Data

Languages

The applicant did not provide language data.

Online Questionnaire

Question: Do you have a High School diploma or equivalent?

Answer - Correct

Yes

Question: Do you have a valid Driver's License?

13.43 - Personnel Data

Question: The CSO program is designed to help students get their 2-year law

City of Minneapolis
APPLICANT PROFILE

JOB TITLE: Community Service Officer-C
APPLICANT: Dylan Pearson

JOB OPENING ID:20988

RECRUITER: Irene Ghatt

enforcement degree. Upon successfully completing the program, CSOs are expected to promote to Police Officer and make a 2-year commitment with MPD as an Officer. Do you understand this?

Answer - Correct
Yes

Question: During your time in the CSO program, you will be put through a rigorous physical fitness program and be expected to reach and maintain certain fitness goals in order to become a Police Officer. Do you understand this?

Answer - Correct
Yes

Question: Are you fluent in a language other than English?

Answer - Correct
No

Question: Are you willing and able to work day hours - Monday through Friday?

13.43 - Personnel Data

Question: Have you completed 15 credits at an accredited college university?

Answer - Correct
Yes

Question: Do you have a GPA of a "C" or better?

13.43 - Personnel Data

Question: Have you applied with MPD in the past 3 years and been disqualified during the Background process?

13.43 - Personnel Data

Question: This position may require an extensive Mpls Police Department background check, which disqualifies individuals who have been convicted of a felony crime. Will you be able to pass this background check?

13.43 - Personnel Data

Question: Will you be at least 18 years of age by January 1, 2013?

13.43 - Personnel Data

Resume Text:

The applicant did not provide resume information.

City of Minneapolis
APPLICANT PROFILE

JOB TITLE: Community Service Officer-C
APPLICANT: Dylan Pearson

JOB OPENING ID:20988
RECRUITER: Irene Ghatt

References

Name:
Ref Type:
Title:
Employer:

Name:
Ref Type:
Title:
Employer:

Name:
Ref Type:
Title:
Employer:



OK to test PS

Pearson, Dylan

AUG 08 2012

Grades for Fall Semester 2011

Course	Credits	Earned Credit Hours	Non-Credit Hours	Grading Method	Grade
000008 COMM 1111 94 Interpersonal Comm					
000126 SOC 1104 15 Intro Sociology					
001037 ENGC 1101 03 Freshman Composition					
001252 PSYC 1100 00 Psyc in Modern Life					

13.43 - Personnel Data

Grade Point Average (GPA)

Level	Attempted Credits	Earned Credits	Grade Points	GPA
Undergraduate / Term				
Graduate / Term				
Undergraduate Cumulative				
Graduate Cumulative				

13.43 - Personnel Data

hmr
8/14/12

Grades for Spring Semester 2012

Course	Credits	Earned Credit Hours	Non-Credit Hours	Grading Method	Grade
000030 SOC 2114 10 Families in Crisis					
000031 SOC 2110 10 American Minorities					
000712 PHIL 1102 13 Logic					
000892 ENGC 1102 00 Technical Writing					
001164 EXSC 1200 10 Weight Training					

13.43 - Personnel Data

Grade Point Average (GPA)

Level	Attempted Credits	Earned Credits	Grade Points	GPA
Undergraduate / Term				
Graduate / Term				
Undergraduate Cumulative				
Graduate Cumulative				

13.43 - Personnel Data

Pearson, Dylan
AUG 3 2012
AUG 08 2012

***** Undergraduate Academic Record *****
***** Normandale Community College *****

Subj Nbr	Title	Course Cr/Hr	Grade	Cr/Hr Earned	GPA Credit	GPA Pts
Fall 2011						
Major: LAW ENFORCEMENT						
CCMM 1111	Interpersonal Comm					
SOC 1104	Intro Sociology					
ENGC 1101	Freshman Composition					
PSYC 1100	Psyc in Modern Life					
UNDG Term Att:						
**** Cum Att:						
Spring 2012						
SOC 2114	Families in Crisis					
SOC 2110	American Minorities					
PHIL 1102	Logic					
ENGC 1102	Technical Writing					
EXSC 1200	Weight Training					
UNDG Term Att:						
**** Cum Att:						
Fall 2012						
SOC 2132	Police & Community					
SOC 2131	Juvenile Justice					
SOC 2130	Criminal Justice					
ENGL 1000	Intro to Literature					
UNDG Term Att:						
**** Cum Att:						
Career Undergrad Summary - Semester Hours						
Local: Att:						
Total: Att:						

Z - Grade Not Yet Recorded

END OF ACADEMIC RECORD

13.43 - Personnel Data

Dylan Pearson

Objective

13.43 - Personnel Data

Experience

06-2011 to Present New Hope Cinema Grill New Hope, MN

Cook/Cashier

- Prepare and cook satisfactory food.
- Provide quick and friendly service to all customers.

07-2010 to 11-2010 Rainbow Foods Inc. Plymouth, MN

Custodial Clerk

- Provide quick and friendly service to all customers from a diverse population of peoples.
- Spend several hours standing, walking, and performing physical labor in both hot and cold environments.

Education

10-2008 to 05-2011 Hopkins High school Minnetonka, MN

High School Diploma

- General Education degree with as much emphasis on law enforcement as possible.

08-2011 to Present Normandale Community College Bloomington, MN

Obtaining Associates Degree

13.43 - Personnel Data

Relevant Experience and Training

- I have been a Minneapolis Police Explorer for over 5 years. I have trained in a multitude of scenarios including; Domestic Crisis Intervention, Traffic Accident Investigation, First Aid, and Field Interview.
 - I have volunteered at my many Minneapolis and St. Paul community events where I have directed traffic, assisted in crowd control, and administered first aid. Such events include the Uptown art fair, the North East annual parade, and attending Minneapolis precinct open houses.
 - I have been on multiple ride-alongs and have gained valuable knowledge into actual police procedures including; Homicide, Drug Searches, Traffic Stops.
-

References

-
-
-
-

13.43 - Personnel Data



Minneapolis
City of Lakes

Police Department

Janeé L. Harteau
Chief of Police

350 South 5th Street - Room 130
Minneapolis MN 55415-1389

612 673-2735
TTY 612 673-2157

August 4, 2014

Dylan Pearson

13.43 - Personnel Data

Dear Dylan,

Congratulations! I am pleased to extend a final job offer to you, for the position of Police Recruit with the Minneapolis Police Department. Continued employment is contingent upon your successful passing of the POST examination and providing proof to Human Resources by October 3, 2014.

Salary: You will remain at CSO pay until October 5, at which time you will begin at Step 1 on our salary schedule, which is \$26.20 per hour. There are six steps in our salary schedule with step increases occurring annually on your employment anniversary, assuming a satisfactory performance review. City employees are paid bi-weekly.

Probation: Your probationary period will end upon having served 12 months of Sworn Police Officer service with MPD. The primary objectives of the probationary period are training and evaluation of your job performance. You shall also receive informal review and feedback of your performance.

Vacation: Vacation time will be determined on the basis of continuous years of service. You are eligible for (12) days of vacation your first year. Vacation leave balances can be carried over from year-to-year up to a maximum of 400 hours. You will be eligible to use accrued vacation 6 months after you become full time.

Sick Leave: Full time employees earn up to twelve (12) days of sick leave per year. Sick leave balances can be carried over from year-to-year. You may begin to use sick leave immediately.

Union: Effective on the above date, your job classification is represented by the **Police Officers Federation**. Their main number is 612-788-8484. You can review your contract at www.minneapolismn.gov/hr/laboragreements.

Healthcare: You will be eligible for benefits and City paid contributions towards the cost of medical, dental, and life insurance plans. Please visit www.ci.minneapolis.mn.us/benefits for more detailed plan information. You may also contact our Benefit Division at 612-673-3333 for assistance with your benefit questions.

Orientation: Tuesday, August 5, 2014 - Please report to Classroom #1 at the MPD Strategic Operations Center located at 4119 DuPont Avenue North, Minneapolis, no later than **0800 hours**. Come dressed in business attire and bring your PT gear. Your first Academy PT test will be given that afternoon. Please also bring a notebook and writing utensils.



www.minneapolismn.gov
Affirmative Action Employer

Filed By *CM*
Date *10-20-14*

1/3

Academy: The Police Recruit Academy is sixteen full weeks of training. Except for the first day, your hours during the Recruit Academy will be Monday through Friday from 0730 – 1600 hours.

Uniforms and Equipment: See enclosed equipment document.

Contacts: If you have questions or concerns, feel free to call either of the following:

- Sergeant Steve Bantle (612) 673-3818
- Heather Rende, Human Resources Associate Consultant (612) 673-3476

We look forward to seeing you on your first day with the Minneapolis Police Department.

Sincerely,



Travis Glampe
Deputy Chief
Office of Professional Standards
Minneapolis Police Department

Enclosure: Required Equipment for Minneapolis Police Recruits

Cc: Employee Personnel file
Department HRIS Administrator

213

REQUIRED EQUIPMENT FOR MINNEAPOLIS POLICE RECRUITS

All officers are required to supply the following equipment at their own expense. It should be noted that new officers are entitled to a uniform allowance and will need their receipts for reimbursement. New Officers will receive the maximum of three years' worth of the current allowance (current allowance \$937.96 x 3 = \$2,813.88) as soon as receipts for the items purchased are submitted, along with the completion of a reimbursement form. New officers must also sign an agreement to pay the Police Department back on a pro-rated basis for equipment if they leave prior to completing 36 months of service.

Firearm

Recruits can choose from the following:

Smith and Wesson

- M&P MP9 9mm With Night Sights
- M&P MP45 45cal With Night Sights

*Recruits must also purchase a Barrel Safety Indicator with their weapon.

Duty Weapons may not be purchased prior to completing the MPD Range Masters Fit-Test. Your Fit-Test is scheduled for _____. A firearm purchase letter will be issued upon completion of the Fit-Test.

Required Equipment

- Leather Duty Belt and Under Belt. (All leather gear must be black basket weave)
- Two sets of Handcuffs (Smith & Wesson or Peerless)
- Handcuff Case(s)
- Flashlight and Holder (a full size flashlight is required)
- Impact Weapon and Holder (ASP Baton)
- 1 Riot Baton Holder and 1 rubber Baton Grommet
- 1 Mace Holder for 4 oz. container
- 1 Safariland ALS Duty Holster 6360 or 6360 for handgun light
- 1 Safariland ALS Off Duty Holster 6378
- Weapon Mounted Light (Optional) Streamlight TLR-1 HL or Surefire X300 Ultra LED
- Handgun Cleaning Kit
- 3 Firearm Magazines (4th magazine is recommended but optional)
- 1 Double Magazine Holder with flap covers secured with snaps
- 1 Radio Holder
- 4 Belt Keepers
- 1 Rain Coat
- 1 Eight Point Hat
- 1 Winter Jacket
- 1 Light Jacket (optional)
- 2 Nametags: Engraved gold metal with inked print. First initial and last name
- 2 Long Sleeve Uniform Shirts (Flying Cross ONLY)
- 2 Short Sleeve Uniform Shirts (Flying Cross ONLY)

Required Equipment (Continued)

For 8/5/2014 Recruit Promotional Academy

HMR 7/14/14

313

*Indicates required info

City of Minneapolis Human Resources Department
250 South 4th Street, Room 100
Minneapolis, MN 55415-1339

Filed By ML
Date 11/17/16

Employee Job Change Form

*Employee ID Number: 112006		*Employee Name: Pearson, Dylan James	
*Effective date of Action: 09/18/16		*Action/Reasons: Pay Rate Change Step Increase	
*Are these changes permanent? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		If temporary, indicate expected end date:	
*Is this a Detail? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
*Is this a Concurrent Job? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
*Dept Code: POLICE DEPARTMENT - 4000000	*Location Code: C4000	*Company Code: MPL (City and MBC)	
*Job Code/Job Title: 08170C Police Officer-C			
*Position Number (if applicable): 00000998			
REGULAR/TEMPORARY/SEASONAL STATUS		HOURS STATUS	
Regular		<input checked="" type="checkbox"/> Full-Time	
		<input type="checkbox"/> Part-Time (enter hours per week):	
		<input type="checkbox"/> Intermittent (enter approximate hrs per week):	
EMPLOYEE CLASS		CLASSIFIED INDICATOR	
Certified		Classified (City)	
*PAY GROUP (if Detail use positive pay group for all records): PDP Police Dept Positive Employee		*STANDARD HOURS PER WEEK (use 0 for details or intermittent): 40	
Salary Adm Plan	Salary Grade	Current Step	New Step
CPO	01	2	3
Current Base Rate		New Base Rate	
28,318		29,734	
JOB EARNINGS DISTRIBUTION (Combo Code)			
Percent	Earn Code	Fund	Department
100	REG	00100	4002200
	REG		
	REG		
Promoted 09/21/2014			
PROBATION			PROBATION END DATE
<input type="checkbox"/> None	<input type="checkbox"/> 3 Months	<input type="checkbox"/> 6 months	<input type="checkbox"/> 12 months
<input type="checkbox"/> Other			DATE LAST WORKED
Union Code	New Union Code	Officer Code	FICA Status
		<input type="checkbox"/> Non-Sworn <input checked="" type="checkbox"/> Sworn	<input type="checkbox"/> Exempt
			<input type="checkbox"/> Medicare Only <input type="checkbox"/> Subject
Requires SEI (Statement of Economic Interest) <input type="checkbox"/> No <input type="checkbox"/> Yes			
*Submitted By (type or print name below)			*Date - enter below
*Approved By (Signature of authorized department representative below)			*Date - enter below
<i>Dylan James Pearson</i>			9/29/16
*If Transfer (Signature of accepting department representative below)			*Date - enter below
*If Transfer or Voluntary Demotion (Employee Signature below)			*Date - enter below
*Entered into HRIS by (HRIS Representative Signature below)			*Date - enter below
<i>USA B...</i>			9/29/16

Original: Department Personnel File

Revised:06/2010



Minneapolis
City of Lakes

Police Department

Janeë L. Harteau
Chief of Police
350 South 5th Street - Room 130
Minneapolis MN 55415-1389

612-673-2735
TTY 612-673-2157

March 19, 2013

Dear Dylan Pearson,

This letter verifies that you have accepted a conditional job offer for a Community Service Officer position with the City of Minneapolis, Police Department. Congratulations! The conditions of this job offer are that you participate and pass a drug and alcohol test, a medical examination, and a psychological examination.

Drug and Alcohol Test: To be at clinic by: DATE: Wednesday, March 20th, 2013 TIME: 1230

Occupational Medicine Consultants, 6515 Barrie Road, Suite 150, Edina MN 55435
Hours: 7:30 am to 5:00 pm Monday through Friday

Walk-in appointment. Must arrive at the clinic within 24 hours of the conditional job offer.

Medical Exam: DATE: Tuesday, March 26th, 2013 TIME: 0845

Occupational Medicine Consultants, 6515 Barrie Road, Suite 150, Edina MN 55435

Plan on 2-3 hours for the evaluation. Do not consume any food or drink (water is ok) two hours prior to the time of your appointment. Bring a snack and running shoes and clothes. You will be required to return to the clinic to receive your Mantoux screening seventy-two hours following your appointment.

Psychological Testing: DATE: Thursday, March 28th, 2013 TIME: 0800

Dr. Tom Gratzler, EvaluMed
EvaluMed, 6800 France Ave S, Suite 300, Edina MN 55435

Plan on 2 ½ to 3 hours for the evaluation and the interview.

Please contact me with any questions or concerns throughout the process. Thank you!
Jennifer Rudlong-Smith
Minneapolis Police Department; Health & Wellness Coordinator
612.673.2978 (desk) 612.424.8276 (fax)
jennifer.rudlong-smith@minneapolismn.gov



www.minneapolismn.gov
Affirmative Action Employer

Filed By: CM
Date: 5-2-13

Rank History

Close

Rank History for: Dylan Pearson
Employee ID Number: 112506

Add Rank

Edit	Delete	Rank	Start Date	EndDate	Adjusted Days	Seniority Start Date	Hiring Year	Hiring Order	Reason
Edit	Delete	Public Officer	9/21/2014		0	9/21/2014	2014		Promotion
Edit	Delete	Community Service Officer	4/15/2013	9/22/2014	0	4/15/2013	2013		

Unit Assignment History

Assignment(s) for Dylan Pearson
Employee ID Number: 112666

EDR	Delete	Unit Assignment	Assignment Type	StartDate	EndDate	Name Change
			Primary	4/15/2013	8/4/2014	
			Temporary	11/20/2014	4/10/2015	
			Temporary	5/14/2015	2/7/2016	
			Primary	8/5/2014	5/30/2015	
			Temporary	2/9/2015	3/30/2015	
		13.43	Primary	5/11/2015	1/9/2016	
			Primary	1/10/2016	3/3/2018	
ADA			Primary	3/4/2018		
DDP			Secondary	5/12/2018		



Minneapolis
City of Lakes

Police Department

Janeé L. Harteau
Chief of Police

350 South 5th Street - Room 130
Minneapolis MN 55415-1389

612 673-2735
TTY 612 673-2157

Filed By: CM
Date: 5-2-13

All MPD Personnel:

RE: Important Message Concerning Email

This is a reminder that email privileges are governed by the City of Minneapolis Electronic Communication Policy. The Policy is located on the Intranet at: http://www.ci.minneapolis.mn.us/policies/policies_electronic-communications-policy. Electronic communications are public data and must reflect a positive, professional image of the City of Minneapolis.

The policy covers all electronic communications, including the City's email, and internal and external websites. Every person who was given or has gained access to the City's computer system is responsible for adhering to City standards when electronic communications are sent, received, forwarded, saved or otherwise disseminated. Anyone who uses this system in a manner that is not consistent with City policies may be subject to disciplinary action, up to and including termination.

Employees are prohibited from intentionally viewing, sending or disseminating inappropriate email materials, including harassing, threatening or obscene materials (any materials with ANY sexual connotation). You are encouraged to advise anyone who sends or disseminates such inappropriate materials to stop from doing so. If you view such materials or receive such materials from a City employee, vendor, volunteer or other agent of the City, report it to your immediate supervisor, the Human Resources Generalist, or the Minneapolis Police Department's Internal Affairs Unit. Do not delete the information from your computer until appropriate authorities have had an opportunity to retrieve the information for their investigation. Employee email and/or electronic files may be audited in an attempt to determine if the policy is being violated.

Sincerely,

Chief of Police Janeé Harteau

Name Dylan Pearson Employee Number 5498
(Print)

Signature [Handwritten Signature] Date 4-15-13
(Acknowledgment Receipt)



www.minneapolismn.gov
Affirmative Action Employer

Filed By: cm
Date: 2-19-14

**ACKNOWLEDGMENT
OF
Special Order S13-047**

Regarding Non-Public Data

By signing this Acknowledgment* I certify that I have read Special Order S13-047 and reviewed the specific Policy and Procedures listed in the Order. I further acknowledge that I am required to protect data in accordance with state and federal law and MPD policy and that the failure to do so may subject me to criminal charges as well as discipline, up to and including discharge.

This Acknowledgment supplements my receipt of the electronic version of the MPD Policy and Procedure Manual.

EMPLOYEE NAME: Dylan Pearson
(please print)

EMPLOYEE SIGNATURE [Signature] Date: 12-11-13

BADGE/IDENTIFICATION NUMBER: 5498

SUPERVISOR'S NAME AND SIGNATURE: [Signature] Date: 12-11-13

Employees must sign in front of their supervisors. Supervisors must collect the signed forms and deliver them to their respective Inspector, Commander or Director.

* Returning a signed acknowledgment form to your supervisor is mandatory.

Filed By: CM
Date: 5-2-13

Nepotism Acknowledgement Form

You are required to complete and return this form to Human Resources.

By my signature, I acknowledge receipt of the nepotism provision of the City's Ethics Code, Chapter 15, *Ethics in Government*. I further acknowledge that I can access and review the Ethics Code in its entirety via CityTalk at <http://citytalk/policies/policies-council-code-of-ethics.pdf>.

Print Name: Dylan Pearson

Job Title: CSO Department/Division: Police

Signature: [Handwritten Signature] Date: 4-15-13

Completed Acknowledgement forms should be sent to:
The Department of Human Resources, PSC Room 100

Filed By CM
DATE 5-22-13

POLICE COMMUNITY SERVICE OFFICER (CSO) LOAN AGREEMENT

THIS AGREEMENT, entered into this 19th day of April, 2013, by and between the City of Minneapolis (hereinafter called the "City") and Dylan James Pearson (hereinafter called Community Service Officer (CSO)).

WHEREAS, the City is in need of Police Officer Standards and Training (POST) Board certified people to become police officers in the City of Minneapolis Police Department;

WHEREAS, the City is willing to assist people to become POST Board certified and to become police officers in the Minneapolis Police Department by assisting them in developing skills to become police officers, while they are performing CSO duties and providing education and training to interested and qualified candidates; and

WHEREAS, the City is willing to provide tuition to candidates for CSO for the costs of the education and training if the candidates, after being hired as Minneapolis CSO remain with the City for the duration of the CSO program and as police officers for an additional two years;

NOW, THEREFORE, the parties hereto do mutually agree as follows:

1. The fair and reasonable cost and market value of the tuition portion of the POST training education and training program is \$10,000.00.
2. The City agrees to lend up to \$10,000.00 to the CSO to cover the costs of tuition. The CSO agrees to borrow up to \$10,000.00 from the City to pay for the costs of tuition.
3. For every month of full time service as a Minneapolis police officer that the employee completes, the \$10,000.00 loan shall be reduced by \$417.00. For CSOs requiring less than one year of POST training and education, the repayment loan shall reflect the actual tuition amount, but not lower than \$3,000. For CSOs hired with their 2-year law enforcement degree, a separate Loan Agreement is required. At the end of the two full years of service as a Minneapolis Police Officer, the entire \$10,000.00 loan (or actual loan amount) shall be considered satisfied and paid in full. However, if the CSO leaves the Minneapolis Police Department prior to serving two full years as a police officer, the CSO shall immediately pay to the City the entire balance owing on the loan.
4. If equipment is not returned, the cost of the equipment will be taken from your last check and/or legal action taken against you.
5. Any police CSO or police officer who is involuntarily terminated from the program or from employment shall be excused from repayment of any outstanding loan balance.
6. CSO agrees that as soon as the Police Community Service Officer program has been completed they will complete the testing process required for the position of police officer and advance to the position of police officer for the City at the next available opportunity. CSO agrees that they will continue with the City in the capacity of CSO from the completion of the CSO program until they begin employment as a police officer recruit.

4-19-13, 2013
Date

Dylan Pearson
Printed Name
Applicant for Police Community Service Officer (CSO)

[Signature]
Signature

CITY OF MINNEAPOLIS
[Signature]
Pre-Service Training Lieutenant

[Signature] 4-29-13
CSO Sergeant

*Indicates required info

City of Minneapolis Human Resources Department
250 South 4th Street, Room 100
Minneapolis, MN 55415-1339

Filed By *CM*
Date *11-25-14*

Employee Job Change Form

*Employee ID Number:	112006	*Employee Name:	Dylan Pearson			
*Effective date of Action:	09/21/14	*Action/Reasons:	Promotion Central HR Staffing Process			
*Are these changes permanent?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	If temporary,	indicate expected end date:			
*Is this a Detail?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No					
*Is this a Concurrent Job?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No					
*Dept Code:	Police Department - 4000000	*Location Code:	C4000	*Company Code:	MPL (City and MBC)	
*Job Code/Job Title:	08170C Police Officer-C					
Position Number (if applicable):	0000998					
REGULAR/TEMPORARY/SEASONAL STATUS			HOURS STATUS			
Regular			<input checked="" type="checkbox"/> Full-Time			
			<input type="checkbox"/> Part-Time (enter hours per week):			
			<input type="checkbox"/> Intermittent (enter approximate hrs per week):			
EMPLOYEE CLASS			CLASSIFIED INDICATOR			
Certified			Classified (City)			
*PAY GROUP (if Detail use positive pay group for all records):			*STANDARD HOURS PER WEEK (use 0 for details or intermittent):			
PDE Police Dept Exception Employee						
Salary Adm Plan	Salary Grade	Current Step	New Step	Current Base Rate	New Base Rate	
CPO	1	1	1	15.64	26.2	
JOB EARNINGS DISTRIBUTION (Combo Code)						
Percent	Earn Code	Fund	Department	Task	Project	Activity
100	REG	00100	4004320			
	REG					
	REG					
PROBATION				PROBATION END DATE	DATE LAST WORKED	
<input type="checkbox"/> None	<input type="checkbox"/> 3 Months	<input type="checkbox"/> 6 months	<input checked="" type="checkbox"/> 12 months	<input type="checkbox"/> Other	<-----after becoming sworn	
Union Code	New Union Code	Officer Code	FICA Status			
CAF	CPO	<input type="checkbox"/> Non-Sworn <input checked="" type="checkbox"/> Sworn	<input type="checkbox"/> Exempt	<input type="checkbox"/> Medicare Only	<input type="checkbox"/> Subject	
Requires SEI (Statement of Economic Interest)						
<input type="checkbox"/> No <input type="checkbox"/> Yes						
*Submitted By (type or print name below)					*Date - enter below	
Heather Rende					09/24/14	
*Approved By (Signature of authorized department representative below)					*Date - enter below	
<i>Heather Rende</i>					9/24/14	
*If Transfer (Signature of accepting department representative below)					*Date - enter below	
*If Transfer or Voluntary Demotion (Employee Signature below)					*Date - enter below	
*Entered into HRIS by (HRIS Representative Signature below)					*Date - enter below	
<i>W. J. [Signature]</i>					9/30/2014	

Original: Department Personnel File

Revised:06/2010

Training Records

Training History for: Dylan Pearson

Employee Id: 112006

Total Continued Education Credits: 362.0

Total Instructor Credits: 0.0

(Add training that are not associated with an existing Event/TimeSlot)

		Course	Start Date	End Date	Grade	Continued Education Credits	Instructor Credits	Make	Model	Serial #	Comment
Edit	Delete	2020 Annual In-Service Training Program, Phase I, January - December, Multiple Dates	3/3/2020	3/3/2020	Not Applicable	7.00					
Edit	Delete	2020 Annual In-Service Training Program, Phase I, January - December, Multiple Dates	3/2/2020	3/2/2020	Not Applicable	7.00					
Edit	Delete	2020 Annual Gas Mask Fit Testiag Only (var dates)	2/5/2020	2/5/2020	FAIL	1.00					
Edit	Delete	2020 Annual Semi-Automatic Handgun Qualification Only (var dates)	2/5/2020	2/5/2020	PASS	1.00					
Edit	Delete	2019 Annual In-Service Training Program, Phase III, September - December 2019	10/29/2019	10/29/2019	Not Applicable	7.00					
Edit	Delete	2019 Annual In-Service Training Program, Phase III, September - December 2019	10/28/2019	10/28/2019	Not Applicable	7.00					
Edit	Delete	2019 40MM Operator Ccourse/BRRT, October 15, 2019	10/15/2019	10/15/2019	Not Applicable	7.00					
Edit	Delete	2019 Annual In-Service Training Program, Phase II, (Apr-Aug/Sep 25-26)	7/30/2019	7/30/2019	Not Applicable	7.00					
Edit	Delete	2019 Annual In-Service Training Program, Phase	7/29/2019	7/29/2019	Not Applicable	7.00					

<http://appwfdprod/vwfd/EventManagement/EmployeeTrainingHistory.aspx?header=false&...> 11/5/2020

		II, (Apr-Aug/Sep 25-26)												
Edit	Delete	2019 FTO Training Program, March 25-28, 2019	3/28/2019	3/29/2019	Not Assigned	9.00								
Edit	Delete	2019 FTO Training Program, March 25-28, 2019	3/27/2019	3/28/2019	Not Assigned	9.00								
Edit	Delete	2019 FTO Training Program, March 25-28, 2019	3/26/2019	3/27/2019	Not Assigned	9.00								
Edit	Delete	2019 FTO Training Program, March 25-28, 2019	3/25/2019	3/26/2019	Not Assigned	9.00								
Edit	Delete	2019 Final Four Mandatory Orientation Session, March 11, 12, 13, 14, 2019	3/12/2019	3/12/2019	Not Applicable	3.00								
Edit	Delete	2019 Annual In-Service Training Program, Phase I, January - March 2019	2/12/2019	2/12/2019	Not Applicable	7.00								
Edit	Delete	2019 Annual In-Service Training Program, Phase I, January - March 2019	2/11/2019	2/11/2019	Not Applicable	7.00								
Edit	Delete	2019 Semi-Automatic Handgun Qualification and Gas Mask Fit Testing, January - February 2019, Multiple	1/15/2019	1/15/2019	PASS	1.00								
Edit	Delete	2018 TASER Re-Certification Training Program, December, Multiple Dates	12/10/2018	12/10/2018	Not Applicable	4.00								
Edit	Delete	2018 Annual In-Service Training Program, Multiple Dates	10/11/2018	10/11/2018	Not Applicable	7.00								
Edit	Delete	2018 Annual In-Service Training Program, Multiple Dates	10/10/2018	10/10/2018	Not Applicable	7.00								
Edit	Delete	2018 Shotgun and CIT Training Program, GROUP A, Multiple dates	9/26/2018	9/26/2018	Not Applicable	7.00								
Edit	Delete	2018 Procedural	8/16/2018	8/16/2018	Not Assigned	7.00								

<http://appwfdprod/wfd/EventManager/EmployeeTrainingHistory.aspx?header=false&...> 11/5/2020

		Justice and NARCAN Training Program, GROUP B, JULY - SEPTEMBER DATES								
Edit	Delete	2018 BRRT Certification Course, May 8-11, 2018	5/11/2018	5/11/2018	Not Applicable	9.00				
Edit	Delete	2018 BRRT Certification Course, May 8-11, 2018	5/10/2018	5/10/2018	Not Applicable	9.00				
Edit	Delete	2018 BRRT Certification Course, May 8-11, 2018	5/9/2018	5/9/2018	Not Applicable	9.00				
Edit	Delete	2018 BRRT Certification Course, May 8-11, 2018	5/8/2018	5/8/2018	Not Applicable	9.00				
Edit	Delete	2018 Bike Certification Course, May 1-4, 2018	5/4/2018	5/4/2018	Not Assigned	8.00				
Edit	Delete	2018 Bike Certification Course, May 1-4, 2018	5/3/2018	5/3/2018	Not Assigned	8.00				
Edit	Delete	2018 Bike Certification Course, May 1-4, 2018	5/2/2018	5/2/2018	Not Assigned	8.00				
Edit	Delete	2018 Bike Certification Course, May 1-4, 2018	5/1/2018	5/1/2018	Not Assigned	8.00				
Edit	Delete	2018 PIMS Basic Patrol Training Program, March 22-24, 2018	3/24/2018	3/25/2018	Not Applicable	7.00				
Edit	Delete	2018 PIMS Basic Patrol Training Program, March 22-24, 2018	3/23/2018	3/24/2018	Not Applicable	7.00				
Edit	Delete	2018 PIMS Basic Patrol Training Program, March 22-24, 2018	3/22/2018	3/23/2018	Not Applicable	7.00				
Edit	Delete	2018 Annual Handgun Qualification and Gas Mask Fit Testing, January 2 - 19, 2018	1/9/2018	1/9/2018	PASS	1.00				
Edit	Delete	2017 FTO Trng Course (Dec 11)	12/11/2017	12/11/2017	Not Applicable	7.00				
Edit	Delete	2017 TASER Re-Certification for Select MPD Personnel, May 2 or 3, 2017	5/3/2017	5/3/2017	Not Applicable	4.00				

<http://appwfdprod/vfd/EventManager/EmployeeTrainingHistory.aspx?header=false&...> 11/5/2020

Edit	Delete	2017 Spring EVOC Training Program, April - May, 2017	4/27/2017	4/27/2017	Not Applicable	10.00						
Edit	Delete	2017 In-Service Training Program, Active Shooter, Super Bowl, Phase II, for Patrol	3/1/2017	3/1/2017	Not Applicable	10.00						
Edit	Delete	2017 In-Service Program, Super Bowl, Phase I, PATROL, 10 hours	2/8/2017	2/8/2017	Not Applicable	10.00						
Edit	Delete	2017 Annual Semi-Automatic Handgun, Shotgun Qualification and Gas Mask Fit Testing, Jan- Feb	1/12/2017	1/13/2017	PASS	1.00						
Edit	Delete	2016 Procedural Justice, Module 3, October - December, various dates	10/19/2016	10/20/2016	Not Applicable	7.00						
Edit	Delete	2016 Body Worn Camera Patrol Training Program, September 26, 27, 28, 2016	9/28/2016	9/29/2016	Not Applicable	2.00						
Edit	Delete	2016 Shotgun and Defensive Tactics In-Service Training Program, September, various dates	9/7/2016	9/7/2016	Not Applicable	8.00						
Edit	Delete	2016 Procedural Justice, Module 2, Various dates, May - July, 2016	7/21/2016	7/21/2016	Not Applicable	8.00						
Edit	Delete	2016 CIT Training Program, Multiple Dates	4/1/2016	4/1/2016	Not Applicable	8.00						
Edit	Delete	2016 CIT Training Program, Multiple Dates	3/30/2016	3/30/2016	Not Applicable	8.00						
Edit	Delete	2016 CIT Training Program, Multiple Dates	3/29/2016	3/29/2016	Not Applicable	8.00						
Edit	Delete	2016 CIT Training Program, Multiple Dates	3/28/2016	3/28/2016	Not Applicable	8.00						
Edit	Delete	2016 Procedural Justice, Module 1	2/29/2016	2/29/2016	Not Applicable	7.00						
Edit	Delete		1/14/2016	1/14/2016	PASS	1.00						

<http://appwfdprod/wfd/EventManager/EmployeeTrainingHistory.aspx?header=false&...> 11/5/2020

		2016 Annual Semi-Automatic Handgun Qualification and Gas Mask Fit Testing																	
Edit	Delete	2015 EVOC Fall Training program, various training dates	11/10/2015	11/10/2015	PASS	8.00													
Edit	Delete	2015 Shotgun Training and Handgun Development, September 8-24, 2015	9/11/2015	9/11/2015	PASS	4.00													
Edit	Delete	2015 Defensive Tactics Quarter 2	6/1/2015	6/1/2015	Not Applicable	2.00													
Edit	Delete	2015 Patrol In-Service Training Program	3/26/2015	3/27/2015	Not Applicable	9.00													
Edit	Delete	2015 February Semi-Automatic Handgun Qualification and Gas Mask Fit Testing	2/3/2015	2/3/2015	PASS	1.00													
Edit	Delete	2014 Sirchie-Nark II Progressive System of Drug ID (various)	11/21/2014	11/21/2014	PASS	0.00													
Edit	Delete	2014 FEMA: IS-00800.b National Response Framework, An Introduction	9/3/2014	9/3/2014	PASS	0.00													
Edit	Delete	2014 FEMA: IS-00100.LEb Introduction to the Incident Command System	9/1/2014	9/1/2014	PASS	0.00													
Edit	Delete	2014 FEMA: IS-00200.b ICS for Single Resources & Initial Action Incident	9/1/2014	9/1/2014	PASS	0.00													
Edit	Delete	2014 FEMA: IS-00700.a National Incident Management System (NIMS) -An Introduction	9/1/2014	9/1/2014	PASS	0.00													
Edit	Delete	2014 T3/Seg-Way/ATV/Green Machine Operation Training (various dates)	6/2/2014	6/2/2014	Not Applicable	4.00													

*Indicates required info

City of Minneapolis Human Resources Department
250 South 4th Street, Room 100
Minneapolis, MN 55415-1339

Print By: cm
Date: 12/16

Employee Job Change Form						
*Employee ID Number:	112006	*Employee Name:	Dylan James Pearson			
*Effective date of Action:	09/20/15	*Action/Reasons:	Pay Rate Change Step Increase			
*Are these changes permanent?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	If temporary, indicate expected end date: St. Ent. Date 09/21/15				
*Is this a Detail?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No					
*Is this a Concurrent Job?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No					
*Dept Code:	Police Department - 4000000	*Location Code:	C4000	*Company Code:	MPL (City and MBC)	
*Job Code/Job Title:	08170C Police Officer-C					
Position Number (if applicable):						
REGULAR/TEMPORARY/SEASONAL STATUS			HOURS STATUS			
Regular			<input checked="" type="checkbox"/> Full-Time			
			<input type="checkbox"/> Part-Time (enter hours per week):			
			<input type="checkbox"/> Intermittent (enter approximate hrs per week):			
EMPLOYEE CLASS			CLASSIFIED INDICATOR			
Certified			Classified (City)			
PAY GROUP (if Detail use positive pay group for all records):			STANDARD HOURS PER WEEK (use 0 for details or intermittent):			
PDP Police Dept Positive Employee						
Salary Plan	Salary Grade	Current Step	New Step	Current Base Rate	New Base Rate	
CPO		1	2	26.97	28.318	
JOB EARNINGS DISTRIBUTION (Combo Code)						
Percent	Earn Code	Fund	Department	Task	Project	Activity
	REG					
	REG					
	REG					
PROBATION				PROBATION END DATE	DATE LAST WORKED	
<input type="checkbox"/> None	<input type="checkbox"/> 3 Months	<input type="checkbox"/> 6 months	<input type="checkbox"/> 12 months	<input type="checkbox"/> Other		
Union Code	New Union Code	Officer Code	FICA Status			
			<input type="checkbox"/> Non-Sworn <input checked="" type="checkbox"/> Sworn <input type="checkbox"/> Exempt <input type="checkbox"/> Medicare Only <input type="checkbox"/> Subject			
Requires SEI (Statement of Economic Interest)			<input type="checkbox"/> No <input type="checkbox"/> Yes			
*Submitted By (type or print name below)				*Date - enter below		
*Approved By (Signature of authorized department representative below)				*Date - enter below		
<i>Dylan James Pearson</i>				10/15/15		
*If Transfer (Signature of accepting department representative below)				*Date - enter below		
*If Transfer or Voluntary Demotion (Employee Signature below)				*Date - enter below		
*Entered into HRIS by (HRIS Representative Signature below)				*Date - enter below		
<i>USA Brown</i>				10/14/2015		

Original: Department Personnel File

Revised: 06/2010