

EMPLOYMENT

SECTION

For:

Kelly, Ryan

003687

*Indicates required info

City of Minneapolis Human Resources Department
250 South 4th Street, Room 100
Minneapolis, MN 55415-1339

FILED BY M R NOV 13 2017

Employee Job Change Form

*Employee ID Number:	003687	*Employee Name:	Ryan Kelly
*Effective date of Action:	10/15/17	*Action/Reasons:	Pay Rate Change Step Increase
*Are these changes permanent?	<input type="checkbox"/> Yes <input type="checkbox"/> No	If temporary, indicate expected end date: Anniv Date 10/21/201x	
*Is this a Detail?	<input type="checkbox"/> Yes <input type="checkbox"/> No		
*Is this a Concurrent Job?	<input type="checkbox"/> Yes <input type="checkbox"/> No		
*Dept Code:	POLICE DEPARTMENT - 4000000	Location Code:	
		Company Code:	

*Job Code/Job Title: 08170C Police Officer-C

Position Number (if applicable):

REGULAR/TEMPORARY/SEASONAL STATUS	HOURS STATUS
Regular	<input checked="" type="checkbox"/> Full-Time <input type="checkbox"/> Part-Time (enter hours per week): <input type="checkbox"/> Intermittent (enter approximate hrs per week):

EMPLOYEE CLASS	CLASSIFIED INDICATOR
Certified	Classified (City)

PAY GROUP (if Detail use positive pay group for all records)	STANDARD HOURS PER WEEK (use 0 for details or intermittent)
PDP Police Dept Positive Employee	40

Salary Plan	Salary Grade	Current Step	New Step	Current Base Rate	New Base Rate
CPO	01	4	5	34.478	36.202

JOB EARNINGS DISTRIBUTION (Combo Grid)							
Percent	Plan Code	Fund	Department	Job	Project	Activity	
	REG						
	REG						
	REG						

PROBATION					PROBATION END DATE	DATE LAST WORKED
<input type="checkbox"/> None	<input type="checkbox"/> 3 Months	<input type="checkbox"/> 6 months	<input type="checkbox"/> 12 months	<input type="checkbox"/> Other		

Union Code	New Union Code	Officer Code	FICA Status
		<input type="checkbox"/> Non-Sworn <input type="checkbox"/> Sworn	<input type="checkbox"/> Exempt <input type="checkbox"/> Medicare Only <input type="checkbox"/> Subject

Requires SEI (Statement of Economic Interest) No Yes

*Submitted By (type or print name below)	*Date - enter below
*Approved By (Signature of authorized department representative below)	*Date - enter below
<i>[Signature]</i>	9/26/17
*If Transfer (Signature of accepting department representative below)	*Date - enter below
*If Transfer or Voluntary Demotion (Employee Signature below)	*Date - enter below
*Entered into HRIS by (HRIS Representative Signature below)	*Date - enter below
<i>[Signature]</i>	10/20/2017

*Indicates required info

City of Minneapolis Human Resources Department
250 South 4th Street, Room 100
Minneapolis, MN 55415-1339

Filed By *cm*
1-2-16

Employee Job Change Form

*Employee ID Number:	003687	*Employee Name:	Kelly, Ryan Michael	
*Effective date of Action:	10/18/15	*Action/Reasons:	Pay Rate Change Step Increase	
*Are these changes permanent?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	If temporary,		
*Is this a Detail?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	indicate expected end date:	St. Ent. Date 010/21/15	
*Is this a Concurrent Job?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
*Dept Code:	Police Department - 4000000	Location Code:	C4000	Company Code: MPL (City and MBC)

*Job Code/Job Title: 08170C Police Officer-C

Position Number (if applicable):

REGULAR/TEMPORARY/SEASONAL STATUS	HOURS STATUS
Regular	<input checked="" type="checkbox"/> Full-Time
	<input type="checkbox"/> Part-Time (enter hours per week):
	<input type="checkbox"/> Intermittent (enter approximate hrs per week):
EMPLOYEE CLASS	CLASSIFIED INDICATOR
Certified	Classified (City)
PAY GROUP (if Detail use positive pay group for all records)	STANDARD HOURS PER WEEK (use 0 for details or intermittent)
PDP Police Dept Positive Employee	

Salary Plan	Salary Grade	Current Step	New Step	Current Base Rate	New Base Rate
CPO		2	3	28.318	29.734

JOB EARNINGS DISTRIBUTION (Combo Code)						
Percent	Earn Code	Fund	Department	Task	Project	Activity
	REG					
	REG					
	REG					

PROBATION					PROBATION END DATE	DATE LAST WORKED
<input type="checkbox"/> None	<input type="checkbox"/> 3 Months	<input type="checkbox"/> 6 months	<input type="checkbox"/> 12 months	<input type="checkbox"/> Other		

Union Code	New Union Code	Officer Code	FICA Status
		<input type="checkbox"/> Non-Sworn <input checked="" type="checkbox"/> Sworn	<input type="checkbox"/> Exempt <input type="checkbox"/> Medicare Only <input type="checkbox"/> Subject

Requires SEI (Statement of Economic Interest) No Yes

*Submitted By (type or print name below)	*Date - enter below
*Approved By (Signature of authorized department representative below)	*Date - enter below
*If Transfer (Signature of accepting department representative below)	*Date - enter below
*If Transfer or Voluntary Demotion (Employee Signature below)	*Date - enter below
*Entered into HRIS by (HRIS Representative Signature below)	*Date - enter below

*Indicates required info

Filed By CM
Date 11-25-14

Employee Job Change Form

*Employee ID Number:	003687	*Employee Name:	Kelly, Ryan
*Effective date of Action:	10/19/14	*Action/Reasons:	Pay Rate Change Step Increase
*Are these changes permanent?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	If temporary, indicate expected end date:	St. Ent. Date 10/21/14
*Is this a Detail?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
*Is this a Concurrent Job?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
*Dept Code:		Location Code:	4000 Company Code:
08170C Police Officer-C			

Position Number (if applicable):	
REGULAR/TEMPORARY/SEASONAL STATUS	HOURS STATUS
Regular	<input checked="" type="checkbox"/> Full-Time <input type="checkbox"/> Part-Time (enter hours per week): <input type="checkbox"/> Intermittent (enter approximate hrs per week):
EMPLOYEE CLASS	CLASSIFIED INDICATOR
Certified	Classified (City)
PAY GROUP (if Detail use positive pay group for all records):	STANDARD HOURS PER WEEK (use 0 for details or intermittent):
PDP Police Dept Positive Employee	40

Salary Adm Plan	Salary Grade	Current Step	New Step	Current Base Rate	New Base Rate
CPO		1	2	26.204	27.514

JOB EARNINGS DISTRIBUTION (Combo Code)						
Percent	Earn Code	Fund	Department	Task	Project	Activity
	REG					
	REG					
	REG					

PROBATION				PROBATION END DATE	DATE LAST WORKED
<input type="checkbox"/> None	<input type="checkbox"/> 3 Months	<input type="checkbox"/> 6 mon...	<input type="checkbox"/> 12 months	<input type="checkbox"/> Other	

Union Code	New Union Code	Officer Code	FICA Status
		<input type="checkbox"/> Non-Sworn <input checked="" type="checkbox"/> Sworn <input type="checkbox"/> Exempt	<input type="checkbox"/> Medicare ... <input type="checkbox"/> Subject

Requires SEI (Statement of Economic Interest)	<input type="checkbox"/> No <input type="checkbox"/> Yes
--	--

*Submitted By (type or print name below)	*Date - enter below
*Approved By (Signature of authorized department representative below)	*Date - enter below
<i>[Signature]</i>	10/28/14
*If Transfer (Signature of accepting department representative below)	*Date - enter below
*If Transfer or Voluntary Demotion (Employee Signature below)	*Date - enter below
*Entered into HRIS by (HRIS Representative Signature below)	*Date - enter below
<i>[Signature]</i>	10/28/14

Filed By cm
Date 2-13-14

ACKNOWLEDGMENT

OF

Special Order S13-047

Regarding Non-Public Data

By signing this Acknowledgment* I certify that I have read Special Order S13-047 and reviewed the specific Policy and Procedures listed in the Order. I further acknowledge that I am required to protect data in accordance with state and federal law and MPD policy and that the failure to do so may subject me to criminal charges as well as discipline, up to and including discharge.

This Acknowledgment supplements my receipt of the electronic version of the MPD Policy and Procedure Manual.

EMPLOYEE NAME: Ryan Kelly
(please print)

EMPLOYEE SIGNATURE Ryan Kelly Date: 2/10/13

BADGE/IDENTIFICATION NUMBER: 3687

SUPERVISOR'S NAME AND SIGNATURE: Steve Barlett Date: 2/10/13

Employees must sign in front of their supervisors. Supervisors must collect the signed forms and deliver them to their respective Inspector, Commander or Director.

* Returning a signed acknowledgment form to your supervisor is mandatory.

MacDonald, Kimberlee S.

Filed By CM
Date 11-8-13

From: HRIS
Sent: Friday, October 04, 2013 3:54 PM
To: jreichert@minneapolisparcs.org; Connors-Smith, Dani J.; jjobuda@minneapolisparcs.org; dorothyg9130483@yahoo.com; Prins, Alecia; Robinson, Arlene G; Saenger, Janice D.; Worley, Camille A; Johnson, Julie K; Gabbard, Jennifer J.; Teresa Chaika; Gallagher, Nora M.; trooney@mplspha.org; Charlton, Kelley M; Yuzna, Cheryl A.; Stachowski, Kathy J.; Wiysel, Hattie L.; Effinger, Leora; Kawaters, Jennie S; Kammerer, Dennis P.; [REDACTED]; Smith, Jennifer A (Public Works); Flowers, Millicent L.; Hebner, Tina A.; Richart, Gen K.; Richardson, Linda M.; Frazier, Toni R.; Peterson, Char A.; Misencik, Dawn M.; Haines, Darla; Jones, Karen S.; Penn, Cherie A.; MacDonald, Kimberlee S.; Lahd, Diana L.; Scheller, Roxanne L.; Ghatt, Irene; Lajon, Janis M.; Paulsen, Mark L; Connors-Smith, Dani J.; Ruona, Anne; Brown, Judy; Caron, Karen A.; Duncan, Susan M.; Delaney, Erin; Lundberg, Sandy A.
Subject: Invitation - A Hire request requires processing - Dept 4000000

A Hire request requires processing.

Applicant Name: Ryan Kelly
Former Worker: No
Employee ID:
Type of Hire: Hire
Comments:

New Hire:

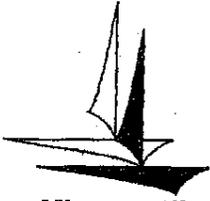
1. Verify 'Start' date
2. Review Comments section for any special notes
3. Verify data against 'Hire' form completed by the new employee and hiring manager

Transfer:

1. Verify 'Type of Hire'
2. Verify 'Start' date
3. Review Comments section for any special notes
4. Verify data against Employee Job Change Form
5. If this is a Demotion or Promotion, make sure you save the Job row before you change the Action/Reason codes

To process this request, visit:

[http://cmean315.ci.minneapolis.mn.us/psp/hris/EMPLOYEE/HRMS/c/ADMINISTER_WORKFORCE_\(GBL\).HR_MANAGE_HIRES.GBL?FolderPath=PORTAL_ROOT_OBJECT.HC_WORKFORCE_ADMINISTRATION.CO_PERSONAL_INFORMATION.HC_ORG_RELATIONSHIP.HC_HR_MANAGE_HIRES&isFolder=false&IgnoreParamTempl=FolderPathNoclsFolder](http://cmean315.ci.minneapolis.mn.us/psp/hris/EMPLOYEE/HRMS/c/ADMINISTER_WORKFORCE_(GBL).HR_MANAGE_HIRES.GBL?FolderPath=PORTAL_ROOT_OBJECT.HC_WORKFORCE_ADMINISTRATION.CO_PERSONAL_INFORMATION.HC_ORG_RELATIONSHIP.HC_HR_MANAGE_HIRES&isFolder=false&IgnoreParamTempl=FolderPathNoclsFolder)



Minneapolis
City of Lakes

Police Department

Janeé L. Harteau
Chief of Police

350 South 5th Street - Room 130
Minneapolis MN 55415-1389

612 673-2735
TTY 612 673-2157

Filed By CM
Date 11-8-13

All MPD Personnel:

RE: Important Message Concerning Email

This is a reminder that email privileges are governed by the City of Minneapolis Electronic Communication Policy. The Policy is located on the Intranet at: http://www.ci.minneapolis.mn.us/policies/policies_electronic-communications-policy. Electronic communications are public data and must reflect a positive, professional image of the City of Minneapolis.

The policy covers all electronic communications, including the City's email, and internal and external websites. Every person who was given or has gained access to the City's computer system is responsible for adhering to City standards when electronic communications are sent, received, forwarded, saved or otherwise disseminated. Anyone who uses this system in a manner that is not consistent with City policies may be subject to disciplinary action, up to and including termination.

Employees are prohibited from intentionally viewing, sending or disseminating inappropriate email materials, including harassing, threatening or obscene materials (any materials with ANY sexual connotation). You are encouraged to advise anyone who sends or disseminates such inappropriate materials to stop from doing so. If you view such materials or receive such materials from a City employee, vendor, volunteer or other agent of the City, report it to your immediate supervisor, the Human Resources Generalist, or the Minneapolis Police Department's Internal Affair Unit. Do not delete the information from your computer until appropriate authorities have had an opportunity to retrieve the information for their investigation. Employee email and/or electronic files may be audited in an attempt to determine if the policy is being violated.

Sincerely,

Chief of Police Janeé Harteau

Name Ryan Michael Kelly
(Print)

Employee Number 003687

Signature Ryan Kelly
(Acknowledgment Receipt)

Date 10-21-13



**ELECTRONIC VERSION OF THE MPP
POLICY & PROCEDURE MANUAL**

Filed By CM
Date 11-8-13

I understand that I am accountable for knowing and abiding by all policies and procedures contained within the Minneapolis Police Department Policy and Procedure Manual and that I will be held accountable for abiding by the policies and procedures contained therein.

I have read the instructions and understand how to access the online electronic version of the Minneapolis Police Department Policy and Procedure Manual.

If you do not understand how to access the online manual, see your immediate supervisor for training until you are able to successfully access the online manual.

NAME: Ryan Michael Kelly
(Please print)

SIGNED: R Kelly

BADGE/EMPLOYEE #: 00 3687

DATE: 10-21-13

SIGNATURE AND RETURN OF THIS RECEIPT IS MANDATORY

Filed By CM
Date 11-8-13

Electronic Communication Policy

Employee Acknowledgement

I have received an electronic or paper copy of,
or reviewed the CityTalk version of
the revised City's Electronic Communication Policy
approved by the Council on September 2, 2005
and effective September 10, 2005.

I understand that I am accountable for knowing and abiding by the Electronic Communication Policy and that I will be held accountable for abiding by this policy and its procedures. I understand how to access the online version of the Electronic Communication Policy in the CityTalk Policy Library.*
*(*If you do not understand how to access the online Policy Library, see your immediate supervisor for training until you are able to successfully access the Library.)*

I understand that this receipt is filed with my personnel records

Signature *Ryan Kelly* 003687

Date 10-21-13

Nepotism Acknowledgement Form

Filed By CM
Date 11-8-13

You are required to complete and return this form to Human Resources.

By my signature, I acknowledge receipt of the nepotism provision of the City's Ethics Code, Chapter 15, *Ethics in Government*. I further acknowledge that I can access and review the Ethics Code in its entirety via CityTalk at <http://citytalk/policies/policies-council-code-of-ethics.pdf>.

Print Name: Ryan Michael Kelly
Job Title: police officer Department/Division: police
Signature: Ryan Kelly Date: 10-21-13

Completed Acknowledgement forms should be sent to:
The Department of Human Resources, PSC Room 100

City of Minneapolis Human Resources Department
250 South 4th Street, Room 100
Minneapolis, MN 55415-1339

Filed By Cm
Date 11-8-13

HIRE FORM

HIRE DATE (Start Date) Oct 21-2013 Please read the Notice of Your Rights as a Subject of Data, which is either attached to or printed on the back of this form.

PERSONAL INFORMATION PATH: Workforce Administration/Personal Information/Biographical/Add a Person

First Name Ryan Middle Name Michael Last Name Kelly
Date of Birth [Redacted] Gender [Redacted] Marital Status [Redacted] Social Security Number [Redacted]

Veteran No Yes
Disabled 13.43
I-9 Verification 13.43

JOB INFORMATION PATH: Organizational Relationships Tab/Add Job Data

Employee ID 0036087 Is this a Permanent Hire? Yes No If temporary, indicate expected Job end date: [Redacted] Position Number: 00000750

Department Code 4000000 Location Code C4000 Establishment ID MPL Job Code 08170C Job Title Police Officer - C

Supervisor ID (if not using a position): [Redacted] Regular/Temporary/Seasonal Status Regular (Permanent) Temporary Seasonal

Hours Status Full Time Part Time Intermittent Office Code Non-Sworn Sworn (Fire & Police only)

Empl Class Certified (Civil Service) Uncertified Other Outside Trades
 Appointed Charter Department Head Elected Ancillary
Requires SEI (Statement of Economic Interest) No Yes

Standard Hours/Week 40 FICA Status Exempt Medicare Only Subject Union Code CPO Classified Indicator Classified (City and Park) Legislative Appointment Political Appointment Unclassified
 Grant Employee Permit Temporary (Non-Permit)

Pay Group PDE Salary Plan CPO Salary Grade 01 Salary Step 1 Compensation Rate \$ 25.69

JOB EARNINGS DISTRIBUTION

Percent	Earn Code	Fund (5)	Department (7)	Task (8)	Project (15 or Less)	Combo Code (35 or Less)	Activity (15 or Less)
<u>100</u>	<u>REG</u>					<u>001004004100</u>	
	<u>REG</u>						
	<u>REG</u>						

Length of Probation (Remember to check the Labor Contract and/or Civil Service Rules)

None 3 Month 6 Month 12 Month Other

Tax Withholding (From W-4) Fed Status 13.43 Fed Withholding Allowances 13.43 State Status 13.43 State Withholding Allowances [Redacted]

Approved by: [Signature] Date 10-21-13 Entered in HRIS By USA Brown Date 10/29/13

19492 ✓
1371 ✓

**NOTICE TO NEW HIRES: YOUR RIGHTS AS A SUBJECT OF DATA
(PLEASE READ THIS IMPORTANT INFORMATION)**

YOUR RIGHTS AS A SUBJECT OF DATA

In accordance with the Minnesota Government Data Practices Act we must inform you of your rights as a subject of data.

Some of the information required on the attached Hire Form is classified as private data under the Government Data Practices Act. We need this information in order to process your payroll and benefits and to maintain employment records as required by the City Charter.

Social Security Number is required as an identifier for payroll processing, tax withholding and reporting, processing benefits to which you are entitled, and maintaining employment history records as mandated by the City Charter and other laws. Your address is required so that your paycheck or direct deposit notice can be mailed to you. Your home phone number may be used to contact you if necessary. Your Date of Birth is required for benefits and pension administration. Emergency Contact information is requested (but not required) to allow us to quickly contact the person(s) you designate in case of an emergency. Your Driver's License information may be required if you will be driving City vehicles. Data requested for the Employment Eligibility Verification Form I-9 is required by federal law.

You are not legally required to supply race, gender, age, and disability data. If you supply that information, it will be used in summary form to monitor protected class employment and to meet federal, state and local reporting requirements.

If you choose to withhold essential data (other than race, gender, age, disability, phone numbers or emergency contacts) we may not be able to process your hire.

The data we collect about you is classified as either **PUBLIC** or **PRIVATE**. "Public" means that it is available to anyone who asks to see it. "Private" means that the data is only available to the person the information is about (you) and to staff who must see it in the normal course of conducting City of Minneapolis business, and as otherwise provided for by law. Data collected on, or in response to, your hire that is classified "Private" may be used by City of Minneapolis Human Resources and supervisory personnel who require access to the information in order to perform their job functions. It may be shared with a labor union, if applicable, with the Public Employee Retirement Association (PERA) or other organizations at your request. It may also be shared as required by current or future laws.

The following data which the City of Minneapolis collects on you as an employee is "Public":

Name, actual gross salary, salary range, contract fees, actual gross pension, the value and nature of employer-paid fringe benefits, the basis for and amount of any added compensation (such as expense reimbursements), job title, job description, your education and training background, previous work experience, the dates of first and last employment, your work location, work phone number, badge number, honors and awards received, payroll timesheets and other comparable data used only to account for your work time for payroll purposes (except to the extent that release of timesheet data would reveal the reasons for your use of sick leave, medical leave or other non-public data). Any information collected that is not classified as public (see above) is considered non-public, private or confidential. Some information regarding disciplinary actions is public depending on the status and results of the situation. When requests are received regarding disciplinary actions, City staff contacts the City Attorney's Office for clarification of what information is public.

Be advised, any information you provide as an applicant or employee during your service with the City of Minneapolis, may be used by the City for a variety of purposes under human resources rules, collective bargaining agreements or as required by law. This includes, but is not limited to, performance appraisals and discipline.

If you have any questions regarding your rights as a subject of data please contact:

**City of Minneapolis Human Resources Department
Public Service Center - 250 South Fourth Street - Suite 100
Minneapolis, Minnesota 55415-1339
(612) 673-3982**

Last Updated: February 28, 2011

2 OF 4
OIS Personnel Files000077

Hire Form - Part 2 (Supplemental Information)

Employee ID or Social Security Number 003687	Employee Name Ryan Michael Kelly	Hire Date (Start Date) 10-21-13
MAILING ADDRESS (If different from home address (Optional)) Panel: Workforce Administration/Personal Information/Modify a Person /Contact Information		
Street Address	Apt #	City
		State
		Zip
ADDITIONAL OR FORMER NAME (Optional) Panel: Workforce Administration/Personal Information/Biographical/Additional Names		
Name Type (such as "Preferred" "Maiden" "Former" "Legal" etc.)	Name Part: <input type="checkbox"/> Full <input type="checkbox"/> Last <input type="checkbox"/> First	Name
EMERGENCY CONTACT - PRIMARY Panel: Workforce Administration/Personal Information/Personal Relationships/Emergency Contact		
EMERGENCY CONTACT - ADDITIONAL (Optional) Panel: Workforce Administration/Personal Information/Personal Relationships/Emergency Contact		
ENTERED IN HRIS BY	DATE ENTERED:	PHONE:

Distribution: Original: Department Personnel File

Copy: Employee

**NOTICE TO NEW HIRES: YOUR RIGHTS AS A SUBJECT OF DATA
(PLEASE READ THIS IMPORTANT INFORMATION)**

YOUR RIGHTS AS A SUBJECT OF DATA

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Some of the information required on the attached Hire Form is classified as private data under the Government Data Practices Act. We need this information in order to process your payroll and benefits and to maintain employment records as required by the City Charter.

Social Security Number is required as an identifier for payroll processing, tax withholding and reporting, processing benefits to which you are entitled, and maintaining employment history records as mandated by the City Charter and other laws. Your address is required so that your paycheck or direct deposit notice can be mailed to you. Your home phone number may be used to contact you if necessary. Your Date of Birth is required for benefits and pension administration. Emergency Contact information is requested (but not required) to allow us to quickly contact the person(s) you designate in case of an emergency. Your Driver's License information may be required if you will be driving City vehicles. Data requested for the Employment Eligibility Verification Form I-9 is required by federal law.

You are not legally required to supply race, gender, age, and disability data. If you supply that information, it will be used in summary form to monitor protected class employment and to meet federal, state and local reporting requirements.

If you choose to withhold essential data (other than race, gender, age, disability, phone numbers or emergency contacts) we may not be able to process your hire.

The data we collect about you is classified as either **PUBLIC** or **PRIVATE**. "Public" means that it is available to anyone who asks to see it. "Private" means that the data is only available to the person the information is about (you) and to staff who must see it in the normal course of conducting City of Minneapolis business, and as otherwise provided for by law. Data collected on, or in response to, your hire that is classified "Private" may be used by City of Minneapolis Human Resources and supervisory personnel who require access to the information in order to perform their job functions. It may be shared with a labor union, if applicable, with the Public Employee Retirement Association (PERA) or other organizations at your request. It may also be shared as required by current or future laws.

The following data which the City of Minneapolis collects on you as an employee is "Public":

Name, actual gross salary, salary range, contract fees, actual gross pension, the value and nature of employer-paid fringe benefits, the basis for and amount of any added compensation (such as expense reimbursements), job title, job description, your education and training background, previous work experience, the dates of first and last employment, your work location, work phone number, badge number, honors and awards received, payroll timesheets and other comparable data used only to account for your work time for payroll purposes (except to the extent that release of timesheet data would reveal the reasons for your use of sick leave, medical leave or other non-public data). Any information collected that is not classified as public (see above) is considered non-public, private or confidential. Some information regarding disciplinary actions is public depending on the status and results of the situation. When requests are received regarding disciplinary actions, City staff contacts the City Attorney's Office for clarification of what information is public.

Be advised, any information you provide as an applicant or employee during your service with the City of Minneapolis, may be used by the City for a variety of purposes under human resources rules, collective bargaining agreements or as required by law. This includes, but is not limited to, performance appraisals and discipline.

If you have any questions regarding your rights as a subject of data please contact:

**City of Minneapolis Human Resources Department
Public Service Center - 250 South Fourth Street - Suite 100
Minneapolis, Minnesota 55415-1339
(612) 673-3982**



Filed By cm
Date 11-8-13

Police Department

Janeé L. Harteau
Chief of Police

350 South 5th Street - Room 130
Minneapolis MN 55415-1389

612 673-2735
TTY 612 673-2157

October 4, 2013

Ryan Kelly



Dear Ryan,

Congratulations! I am pleased to extend a final job offer to you, for the position of Police Officer with the Minneapolis Police Department. You have passed all of the requirements necessary for entrance into our Police Recruit Academy.

Salary: You will begin at Step 1 on our salary schedule, which is \$25.69 per hour. There are six steps in our salary schedule with step increases occurring annually on your employment anniversary, assuming a satisfactory performance review. City employees are paid bi-weekly. You will receive your first full paycheck on November 15, 2013.

Probation: You will serve an initial probationary period of twelve (12) months. The primary objectives of a probationary period are training and evaluation of your job performance. You shall also receive informal review and feedback of your performance.

Vacation: Vacation time will be determined on the basis of continuous years of service. You are eligible for (12) days of vacation your first year. Vacation leave balances can be carried over from year-to-year up to a maximum of 400 hours. You will be eligible to use accrued vacation on April 21, 2014.

Sick Leave: Full time employees earn up to twelve (12) days of sick leave per year. Sick leave balances can be carried over from year-to-year. You may begin to use sick leave immediately.

Union: Your job classification is represented by the **Police Officers Federation**. Their main number is 612-788-8484. You can review your contract at www.minneapolismn.gov/hr/laboragreements.

Healthcare: You will be eligible for benefits and City paid contributions towards the cost of medical, dental, and life insurance plans effective **December 1, 2013**. Please visit <http://www.minneapolismn.gov/hr/benefits/> for more detailed plan information. You may also contact our Benefit Division at 612-673-3347 for assistance with your benefit questions.



1852

Firearms Fit-Testing: Tuesday, October 15, 2013 - Please report to the MPD Range located at 1925 Plymouth Avenue North, Minneapolis, at **1000 hours**. If you are unable to make this test, please contact Officer Kevin Bakken immediately at 612-673-5710 to make other arrangements.

Orientation: Monday, October 21, 2013 - Please report to Classroom #1 at the MPD Strategic Operations Center located at 13.37 no later than **0800 hours**. Come dressed in business attire and bring your PT gear. Your first Academy PT test will be given that afternoon. Please also bring a notebook, writing utensils and either your checkbook or a debit/credit card.

Human Resources Representatives will be in attendance on your first day to provide you with helpful information, to answer questions, and to complete your employee paperwork. Please bring a voided check (for direct deposit).

Identity verification and employment eligibility to work in the United States is now processed through Equifax with E-Verify. This is a paperless process in which you will complete section 1 of the I-9 form online, prior to your first day:

- Log onto www.newI9.com to complete section 1 of the I-9 Form
- User employer code 13.37
- You will see a link for instructions once you have signed in

Please note that you are also required to present the original documents to prove your identity and authorization to work in the United States on your first day of employment.

Academy: The Police Recruit Academy is sixteen full weeks of training. Except for the first day, your hours during the Recruit Academy will be Monday through Friday from 0730 – 1600 hours.

Uniforms and Equipment: See enclosed equipment document.

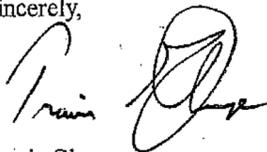
*****The offer stated above is contingent on remaining POST eligible, and continued employment is contingent on remaining POST Certified.**

Contacts: If you have questions or concerns, feel free to call either of the following:

- Sergeant Steve Bantle (612) 673-3818
- Heather Rende, Human Resources Associate (612) 673-3476

We look forward to seeing you on your first day with the Minneapolis Police Department.

Sincerely,



Travis Glampe
Deputy Chief
Office of Professional Standards
Minneapolis Police Department

Enclosure: Required Equipment for Minneapolis Police Recruits

Cc: Employee Personnel file
Department HRIS Administrator

2092

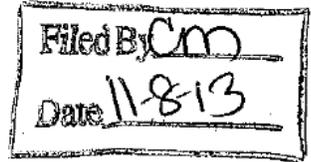
City of Minneapolis
APPLICANT PROFILE

JOB TITLE: Police Officer-C
APPLICANT: Ryan Kelly

JOB OPENING ID:21156
RECRUITER: Irene Ghatt

JOB OPENING DATA

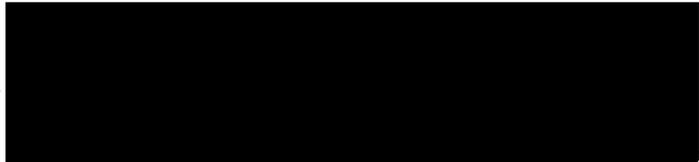
Job Opening ID: 21156
Job Opening Status: 010 Open
Position Number: 00001777 Police Officer-C
Job Code: 08170C Police Officer-C
Department: 4000000 POLICE DEPARTMENT
Location: C4000 Police
Hiring Manager:



APPLICANT DATA

Applicant ID: 13.43
Applicant JO Status: External Applicant
Check Further Status: No
Preferred Contact: EMail

Address:



Phone Number (s):
Email Address (es):

Nepotism Declaration: No

RECRUITMENT DATA

Disposition Status: 080 Ready to Hire / 100 - Ready to Hire
Referral Source: City Department or Employee
Referral SubSource:
Referral Details: Griffin Hilbo
Total Screening Points:
Application Date: 04/08/2013

APPLICATION DATA

Previous City Employment: No
Can Contact Current Employer: Yes

Employer: Lower Sioux Police Department
Job Title: Police Officer
Address: 39527 Res Highway 1 P.O. Box 308
Morton, MN 56270 USA
Phone: 507/697-6185
Start Date:08/21/2012 End Date: Years of Experience: 1.2

Reason for Leaving: 13.43

Job Duties:
Take calls for service
respond to medical emergencies

City of Minneapolis

APPLICANT PROFILE

JOB TITLE: Police Officer-C

JOB OPENING ID:21156

APPLICANT: Ryan Kelly

RECRUITER: Irene Ghatt

traffic control
protect life and property

Employer: Hennepin County Medical Center
Job Title: EMS Instructor
Address: 701 park ave
minneapolis, MN 55415 USA
Phone: 612/873-5681
Start Date:01/01/2011 **End Date:** **Years of Experience:** 2.8

Reason for Leaving: 13.43 - Privacy

Job Duties:
Tactical EMS instructor
EMT First responder CPR instructor
Working with fire law enforcement medic for continuing education requirements

Employer: Abbott Northwestern
Job Title: Security
Address: 800 East 28th street
Minneapolis, MN 55407 USA
Phone: 612/863-5416
Start Date:05/01/2010 **End Date:** **Years of Experience:** 3.5

Reason for Leaving: 13.43

Job Duties:
Provide professional and responsible security and safety services to patients, staff and visitors
Vehicular patrol
Responding to emergency medical situations
Calls for service

Employer: Army National Guard
Job Title: Combat Medic
Address: 1002 15th ave n
Moorhead, MN 56561 USA
Phone: 7015419643
Start Date:05/01/2008 **End Date:** **Years of Experience:** 5.5

Reason for Leaving: 13.43

Job Duties:
Emergency medical care under hostile situations
Provide treatment for sick or wounded soldiers
Advanced airways, Intravenous access, patient transport
Teach the Combat lifesaver course to students

City of Minneapolis
APPLICANT PROFILE

JOB TITLE: Police Officer-C
APPLICANT: Ryan Kelly

JOB OPENING ID:21156
RECRUITER: Irene Ghatt

Drill weekend patient care and up to date training
EMS education NCOIC

Employer: Anoka Police Department
Job Title: Security Officer
Address: 275 Harrison St
Anoka, MN 55303 USA
Phone: 763/576-2800
Start Date:08/01/2007 **End Date:**02/01/2010 **Years of Experience:** 2.5
Reason for Leaving: 13.43 - Privacy

Job Duties:
Providing security for staff and patients at Anoka Metro Regional Treatment Center
Vehicle patrol AMRTC grounds and parts of Anoka
Patient restraint, assisting in chemical restraints
Verbal de-escalation therapeutic intervention
Received the "Life Saver" award from AMRTC

Employer: Anoka County Sheriffs Office
Job Title: Reserve Deputy
Address: 13301 Hanson Blvd
Andover, MN 55304 USA
Phone: 763/323-5000
Start Date:02/01/2007 **End Date:**07/01/2008 **Years of Experience:** 1.4
Reason for Leaving: 13.43

Comments:
13.43

Job Duties:
part of the recreational vehicle enforcement program
assist the licensed officers with traffic control at accident scenes
vehicle lockouts
security at special events
Patrol local parks and waterways

Employer: Anoka County Corrections
Job Title: Work release officer
Address: 3300 4th ave
Anoka, MN 55303 USA
Phone: 763/712-2200
Start Date:02/09/2006 **End Date:**05/01/2007 **Years of Experience:** 1.2
Reason for Leaving: 13.43

Job Duties:

City of Minneapolis
APPLICANT PROFILE

JOB TITLE: Police Officer-C
APPLICANT: Ryan Kelly

JOB OPENING ID:21156
RECRUITER: Irene Ghatt

Providing security for inmates staff
Inmate supervision
Room searches for contraband
Inmate record keeping

Employer: Best Buy
Job Title: Loss prevention lead
Address: 12633 Riverdale Boulevard
Coon rapids, MN 55448 USA
Phone: 763/422-0032
Start Date:08/01/2005 End Date:07/01/2006 Years of Experience: 0.9

Reason for Leaving: 13.43
Comments:

13.43

Job Duties:
scheduled, supervised, and evaluated a staff of five LP officers
Maintain product security
Safety and security of customers staff
Experience working with CCTV and multiplexer systems
decrease shrinkage in the store with new security measures

Employer: St. Francis Police Department
Job Title: Reserve Officer
Address: 3740 Bridge St NW
St. Francis, MN 55070 USA
Phone: 763/753-1264
Start Date:06/01/2005 End Date:08/01/2006 Years of Experience: 1.2

Reason for Leaving: 13.43
Comments:

13.43

Job Duties:
Attend monthly meetings & training
Ride along and assist sworn officers
Traffic control
Assist with natural disasters
Assist with special events

Education

Highest Education Level: F-2-Year College Degree

Degree: Associate
Graduated: No
Graduation Date:

City of Minneapolis
APPLICANT PROFILE

JOB TITLE: Police Officer-C
APPLICANT: Ryan Kelly

JOB OPENING ID:21156
RECRUITER: Irene Ghatt

Major: Law Enforcement
School: North Hennepin Community College
Average Grade:

Degree: Other
Graduated: Yes
Graduation Date: 05/16/2013
Major: Paramedic Cert
School: Inver Hills Community College
Average Grade:

Training

School: Hennepin technical college
Course: Skills
Start Date: 09/06/2010
End Date:

School: School for tactical paramedic
Course: TEMS
Start Date: 09/18/2011
End Date:

School: Minneapolis SWAT
Course: Swat School
Start Date: 05/21/2012
End Date:

Licenses/Certificates

License/Cert:
License #:
Issued By:
Issued In State:
Date Issued:
Expiration Date:
License Verified:



License/Cert:
License #:
Issued By:
Issued In State:
Date Issued:
Expiration Date:
License Verified:

Languages

	<u>Speaking</u>	<u>Reading</u>	<u>Writing</u>
English	High	High	High

City of Minneapolis
APPLICANT PROFILE

JOB TITLE: Police Officer-C
APPLICANT: Ryan Kelly

JOB OPENING ID:21156
RECRUITER: Irene Ghatt

Online Questionnaire

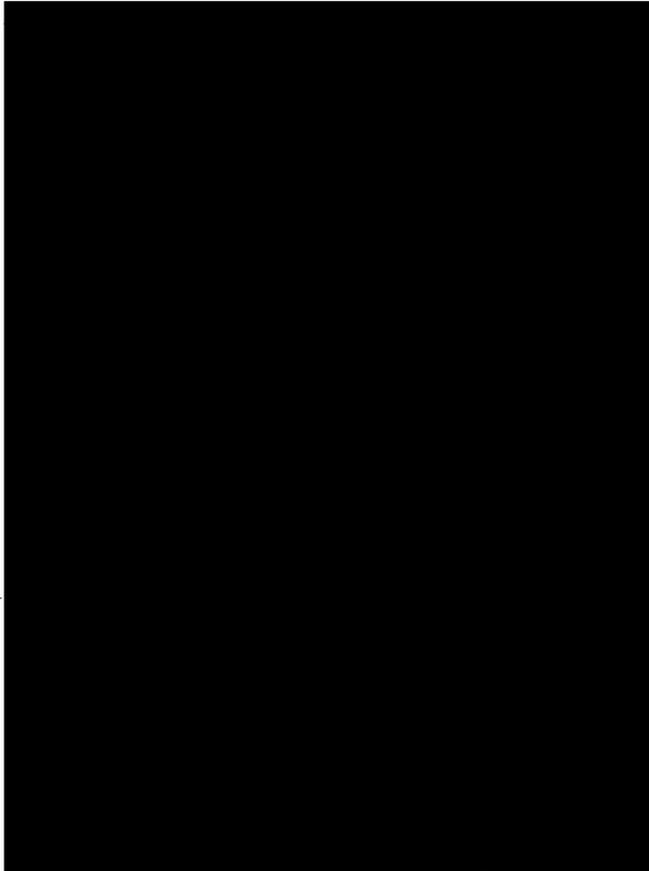
There are no Questions for this Job Opening.

Resume Text:

The applicant did not provide resume information.

References

Name:
Ref Type:
Title:
Employer:



City of Minneapolis
APPLICANT PROFILE

JOB TITLE: Police Officer-C
APPLICANT: Ryan Kelly

JOB OPENING ID: 21019
RECRUITER: Heather Rende

Filed By CM
Date 12-31-13

JOB OPENING DATA

Job Opening ID: 21019
Job Opening Status: 010 Open
Position Number:
Job Code: 08170C Police Officer-C
Department: 4000000 POLICE DEPARTMENT
Location: C4000 Police
Hiring Manager:

APPLICANT DATA

Applicant ID: 13.43 - Privacy
Applicant JO Status: External Applicant
Check Further Status: No
Preferred Contact: EMail

Address:

[Redacted Address]

Phone Number (s):
Email Address (es):

Neptism Declaration: No

RECRUITMENT DATA

Disposition Status: 13.43
Referral Source:
Referral SubSource:
Referral Details: 13.43
Total Screening Points:
Application Date:

APPLICATION DATA

Previous City Employment: No
Can Contact Current Employer: Yes

COPY

Employer: Lower Sioux Police Department
Job Title: Police Officer
Address: 39527 Res Highway 1 P.O. Box 308
Morton, MN 56270 USA
Phone: 507/697-6185
Start Date: 08/21/2012 End Date: Years of Experience: 0.1

Reason for Leaving: 13.43

Job Duties:
Take calls for service
respond to medical emergencies

City of Minneapolis
APPLICANT PROFILE

JOB TITLE: Police Officer-C
APPLICANT: Ryan Kelly

JOB OPENING ID:21019
RECRUITER: Heather Rende

traffic control
protect life and property

Employer: Hennepin County Medical Center
Job Title: EMS Instructor
Address: 701 park ave
minneapolis, MN 55415 USA
Phone: 612/873-5681
Start Date:01/01/2011 End Date: Years of Experience: 1.7

Reason for Leaving: 13.43

Job Duties:
Tactical EMS instructor
EMT First responder CPR instructor
Working with fire law enforcement medic for continuing education requirements

Employer: Abbott Northwestern
Job Title: Security
Address: 800 East 28th street
Minneapolis, MN 55407 USA
Phone: 612/863-5416
Start Date:05/01/2010 End Date: Years of Experience: 2.4

Reason for Leaving: 13.43

Job Duties:
Provide professional and responsible security and safety services to patients, staff and visitors
Vehicular patrol
Responding to emergency medical situations
Calls for service

Employer: Army National Guard
Job Title: Combat Medic
Address: 1002 15th ave n
Moorhead, MN 56561 USA
Phone: 7015419643
Start Date:05/01/2008 End Date: Years of Experience: 4.4

Reason for Leaving: 13.43

Job Duties:
Emergency medical care under hostile situations
Provide treatment for sick or wounded soldiers
Advanced airways, Intravenous access, patient transport
Teach the Combat lifesaver course to students

City of Minneapolis
APPLICANT PROFILE

JOB TITLE: Police Officer-C
APPLICANT: Ryan Kelly

JOB OPENING ID:21019
RECRUITER: Heather Rende

Drill weekend patient care and up to date training
EMS education NCOIC

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Address: 275 Harrison St
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Phone: 763/576-2800
Start Date:08/01/2007 End Date:02/01/2010 Years of Experience: 2.5

Reason for Leaving: 13.43 - Privacy

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Providing security for staff and patients at Anoka Metro Regional Treatment Center
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Received the "Life Saver" award from AMRTC

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Job Title: Reserve Deputy
Address: 13301 Hanson Blvd
Andover, MN 55304 USA
Phone: 763/323-5000
Start Date:02/01/2007 End Date:07/01/2008 Years of Experience: 1.4

Reason for Leaving: 13.43
Comments:

13.43

Job Duties:

part of the recreational vehicle enforcement program
assist the licensed officers with traffic control at accident scenes
vehicle lockouts
security at special events
Patrol local parks and waterways

Employer: Anoka County Corrections
Job Title: Work release officer
Address: 3300 4th ave
Anoka, MN 55303 USA
Phone: 763/712-2200
Start Date:02/09/2006 End Date:05/01/2007 Years of Experience: 1.2

Reason for Leaving: 13.43

Job Duties:

Report ID: MHR5003

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Run Date:09/10/2012
Run Time:13:02:23

City of Minneapolis
APPLICANT PROFILE

JOB TITLE: Police Officer-C
APPLICANT: Ryan Kelly

JOB OPENING ID:21019
RECRUITER: Heather Rende

Providing security for inmates staff
Inmate supervision
Room searches for contraband
Inmate record keeping

Employer: Best Buy
Job Title: Loss prevention lead
Address: 12633 Riverdale Boulevard
Coon rapids, MN 55448 USA
Phone: 763/422-0032
Start Date:08/01/2005 End Date:07/01/2006 Years of Experience: 0.9

Reason for Leaving: 13.43
Comments: 13.43

Job Duties:
scheduled, supervised, and evaluated a staff of five LP officers
Maintain product security
Safety and security of customers staff
Experience working with CCTV and multiplexer systems
decrease shrinkage in the store with new security measures

Employer: St. Francis Police Department
Job Title: Reserve Officer
Address: 3740 Bridge St NW
St. Francis, MN 55070 USA
Phone: 763/753-1264
Start Date:06/01/2005 End Date:08/01/2006 Years of Experience: 1.2

Reason for Leaving: 13.43
Comments: 13.43

Job Duties:
Attend monthly meetings & training
Ride along and assist sworn officers
Traffic control
Assist with natural disasters
Assist with special events

Education

Highest Education Level: F-2-Year College Degree

Degree: Associate
Graduated: No
Graduation Date:

Report ID: MHRS003

Page No. 175
Run Date:09/10/2012
Run Time:13:02:23

City of Minneapolis
APPLICANT PROFILE

JOB TITLE: Police Officer-C
APPLICANT: Ryan Kelly

JOB OPENING ID:21019
RECRUITER: Heather Rende

Major: Law Enforcement
School: North Hennepin Community Colge
Average Grade:

Degree: Other
Graduated: Yes
Graduation Date: 05/16/2013
Major: Paramedic Cert
School: Inver Hills Community College
Average Grade:

Training

School: Hennepin technical college
Course: Skills
Start Date: 09/06/2010
End Date:

School: School for tactical paramedic
Course: TEMS
Start Date: 09/18/2011
End Date:

School: Minneapolis SWAT
Course: Swat School
Start Date: 05/21/2012
End Date:

Licenses/Certificates

License/Cert:
License #:
Issued By:
Issued In State:
Date Issued:
Expiration Date:
License Verified:

13.43

License/Cert:
License #:
Issued By:
Issued In State:
Date Issued:
Expiration Date:
License Verified:

Languages

	<u>Speaking</u>	<u>Reading</u>	<u>Writing</u>
English	High	High	High

Report ID: MHRS003

Page No. 176
Run Date:09/10/2012
Run Time:13:02:23

City of Minneapolis
APPLICANT PROFILE

JOB TITLE: Police Officer-C
APPLICANT: Ryan Kelly

JOB OPENING ID:21019
RECRUITER: Heather Rende

Online Questionnaire

Question: Do you have a MN POST Board Peace Officer License or are you eligible for MN POST Board Peace Officer Licensing?

13.43

Question: Are you a citizen of the United States? (MN POST Rqmt)

13.43

Question: Do you possess a valid driver's license from Minnesota or another state? (MN POST Rqmt)

13.43

Question: Have you ever been convicted of: 1) a felony in this state or in any other state or federal jurisdiction, or 2) An offense in any other state or federal jurisdiction which would have been a felony if committed in Minnesota. (MN POST Rqmt)

13.43

Question: Have you ever been convicted of either of these offenses: 1) Assault in the 5th degree, or 2) Domestic assault. (MN POST Rqmt)

13.43

Question: Have you ever been convicted of any of these offenses: 1) Mistreatment of residents or patients, or 2) Abuse, neglect, financial exploitation of, failure to report maltreatment of, or disorderly conduct in regards to a vulnerable adult. (MN POST Rqmt)

13.43

Question: Have you ever been convicted of prostitution related prohibited acts? (MN POST Rqmt)

13.43

Question: Have you ever been convicted of any of these offenses: 1) Presenting false claims, 2) Medical assistance fraud, or 3) Theft. (MN POST Rqmt)

13.43

Question: Have you ever been convicted of any state or federal narcotics or

City of Minneapolis
APPLICANT PROFILE

JOB TITLE: Police Officer-C

JOB OPENING ID:21019

APPLICANT: Ryan Kelly

RECRUITER: Heather Rende

controlled substance law? (MN POST Rgmt)

13.43

Question: Have you ever been convicted of any of the crimes listed in another state or federal jurisdiction, or under a local ordinance, that would be a conviction if committed in Minnesota? (MN POST Rgmt)

13.43

Question: Once in the last 3 years have you been convicted of DUI, DWI, BAC over .80, or Implied Consent Test Refusal?

13.43

Question: Within the last 2 years have you ever been dismissed from employment or resigned in lieu of discharge from public office for cause?

13.43

Question: Have you had any sworn experience where you worked as a licensed peace officer?

Answer - Correct

Yes

Question: If yes, indicate how much sworn experience you have:

Answer - Correct

Less than one year

Question: Do you have 6 months or more of experience as an armed Security Guard

Answer - Correct

No

Question: Are you fluent in a foreign language?

Answer - Correct

No

Resume Text:

The applicant did not provide resume information.

References

Name:

Ref Type:

Title:

Employer:

Name:

Ref Type:

Report ID: MHRS003

Page No. 178

Run Date:09/10/2012

Run Time:13:02:23

City of Minneapolis
APPLICANT PROFILE

JOB TITLE: Police Officer-C
APPLICANT: Ryan Kelly

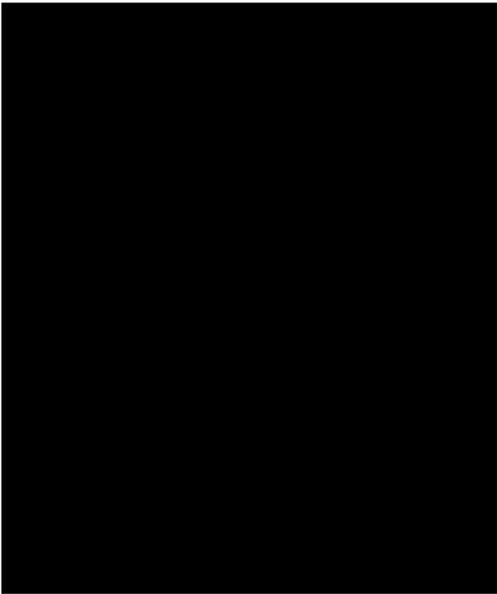
JOB OPENING ID:21019
RECRUITER: Heather Rende

Title:
Employer:

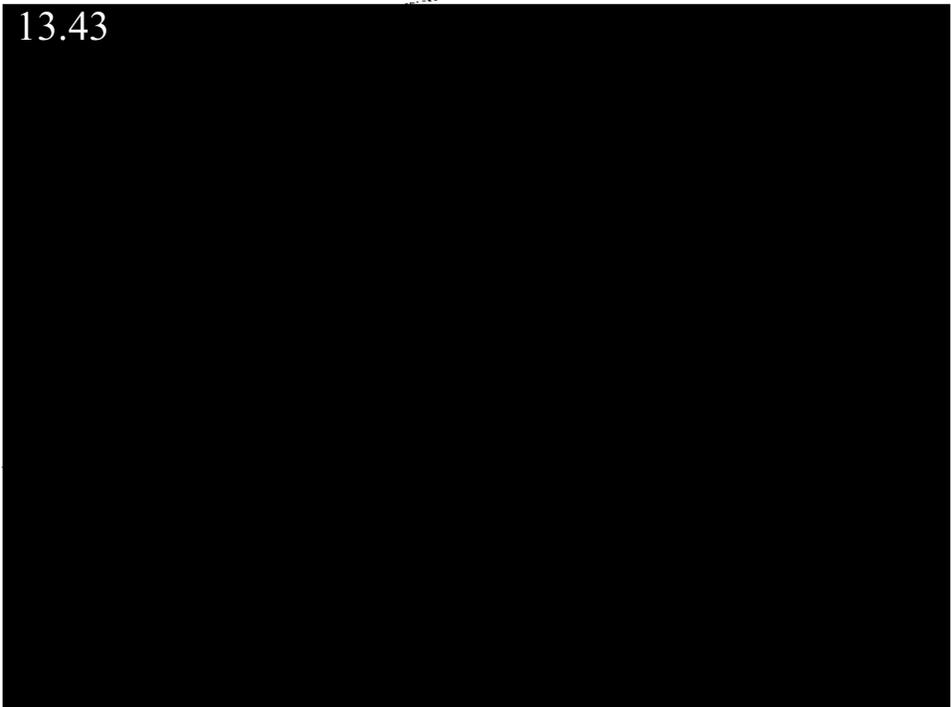
Name:
Ref Type:
Title:
Employer:

Name:
Ref Type:
Title:
Employer:

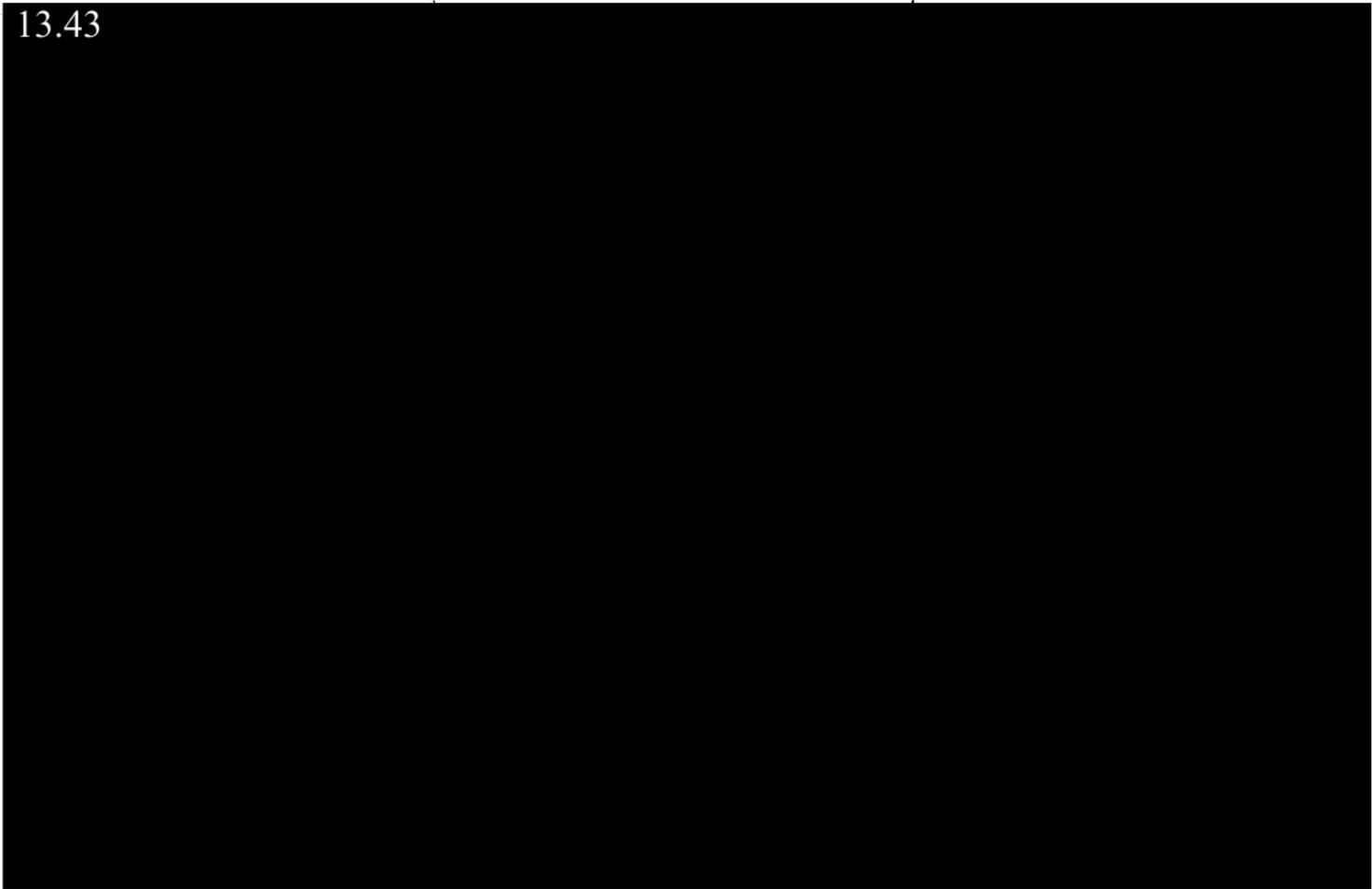
Name:
Ref Type:
Title:
Employer:



13.43



13.43



ASSIGNMENT

SECTION

For: Kelly, Ryan
003687

Rank History

Close

Rank History for: Ryan Kelly
Employee ID Number: 003687

Add Rank

Edit	Delete	Rank	Start Date	EndDate	Adjusted Days	Seniority Start Date	Hiring Year	Hiring Order	Reason
Edit	Delete	Police Officer	10/21/2013		0	13.43	2013	13.43	Hire

Unit Assignment History

Close Add Historical Assignment

Assignment(s) for: Ryan Kelly
Employee ID Number: 003687

Edit	Delete	Unit Assignment	Assignment Type	StartDate	EndDate	Name Change
		Pct 5	Temporary	2/23/2014	4/5/2014	
		Pct 5	Temporary	4/6/2014	5/3/2014	
		Acad	Primary	10/21/2013	9/6/2014	
		Pct 4	Temporary	5/4/2014	9/6/2014	
		Pct 5	Primary	9/7/2014	9/7/2015	
		Pct 4	Primary	3/6/2015	9/17/2016	
			Temporary	11/12/2017	12/9/2017	
			Temporary	1/26/2018	2/5/2018	
		Pct 4	Primary	9/18/2016	3/3/2018	
Edit			Temporary	6/24/2018	9/15/2018	
Edit			Secondary	8/3/2017		
Edit		Pct 4	Primary	3/4/2018		

AWARDS & COMMENDATIONS

SECTION

For:

Kelly, Ryan
003687



FILED BY M R MAR . 9 2018

Police Department - Medaria Arradondo, Chief of Police
350 S. Fifth St. - Room 130
Minneapolis, MN 55415
TEL 612.673.3559

www.minneapolismn.gov

MINNEAPOLIS POLICE DEPARTMENT AWARDS COMMITTEE

Commander Travis Glampe, Chair

Lt. Brian Anderson Lt. Clark Goset

Sgt. Deitan Dubuc Sgt. Robert Helmeke (Park PD) Sgt. Darcy Klund Sgt. Joel Pucely Sgt. Kurt Radke
Off. Gretchen Bloss Off. Scott Creighton Off. Tracy Gross Off. Dennis Milner Off. Stephen Sporny
CPS Renee Allen

FROM: Minneapolis Police Department Awards Committee
RE: Recommendation for Departmental Awards

The MPD Awards Committee met on 1/24/18 and reviewed the attached recommendation for an award. It is our findings that this recommendation for the award of:

- | | |
|--|--|
| <input type="checkbox"/> Medal of Honor | <input type="checkbox"/> Medal of Valor |
| <input type="checkbox"/> Medal of Commendation | <input type="checkbox"/> Department Award of Merit |
| <input checked="" type="checkbox"/> Life Saving Award | <input type="checkbox"/> Distinguished Service Award |
| <input type="checkbox"/> Excellence in Investigation Award | |

Does Does not meet the criteria as delineated in the Department Manual.

The Committee recommends that the Award of Lifesaving be given to the listed nominee:
Officer Ryan Kelly

Respectfully submitted: Commander Travis Glampe, MPD Awards Committee Chair.

This Award will be presented to you at the Annual MPD Awards Ceremony on March 6, 2018 at 7:00 PM (Social hour starts at 6:00 PM) at the Ukrainian Center/301 on Main, 301 Main St. NE, Mpls. Please RSVP to Nina Doree at nina.doree@minneapolismn.gov or (612) 673-3556. A copy has been sent to Personnel for your file.

MPD Award Number: 18-2



RECOMMENDATION FOR AWARD

NAME OF EMPLOYEE RECOMMENDED FOR AWARD: Officer Ryan Kelly Officer Ryan Atkinson	EMPLOYEE NUMBER: 3687 0244	ASSIGNMENT: Precinct 4
RECOMMENDED BY: Sgt. Michael Grahn #2378	DATE RECOMMENDED: 01/14/2018	CASE CONTROL NUMBER: 18-013019

TYPE OF AWARD RECOMMENDED (NOTE: CRITERIA FOR AWARDS PRINTED ON REVERSE SIDE)			
<input type="checkbox"/>	Medal of Honor	<input type="checkbox"/>	Department Award of Merit
<input type="checkbox"/>	Medal of Valor	<input type="checkbox"/>	Distinguished Service Award
<input checked="" type="checkbox"/>	Lifesaving Award	<input type="checkbox"/>	Chief's Award of Merit
<input type="checkbox"/>	Medal of Commendation	<input type="checkbox"/>	Unit Citation Award
<input type="checkbox"/>	Excellence in Investigation Award	<input type="checkbox"/>	

COMMENTS (DESCRIBE INCIDENT, GIVE DETAILS, ETC. - ATTACH DOCUMENTATION IF NECESSARY)

TYPE COMMENTS HERE:

On 1/13/2018 Officer Kelly was assigned as a Field Training Officer to Recruit Officer Atkinson, who (Atkinson) was working in only his seventh day as a Patrol Officer after graduating from the Academy. The two Officers were assigned as an FTO Able unit to precinct wide squad 460. At approximately 0856 hours on 1/13/18 they were dispatched to an OD at 5231 Emerson Ave N (18-013019). Information provided in the call indicated that there was a person not breathing, possibly due to a heroin overdose. It was also reported that a needle was found next to this unconscious male. The Officers arrived on scene prior to medical personnel who were staging at a nearby location and waiting for Officers to signal it was safe for them (Fire and Ambulance) to respond. Upon encountering the unconscious male, Officers radioed "code four", checked the patient's vitals and discovered he had no pulse. Officers began life saving measures, which included CPR chest compressions, and readying an Automated External Defibrillator and later applying it. Officers continued CPR chest compressions and assisted in the application of the AED even after medical personnel arrived on scene. After several minutes of administering life saving measures, which eventually included EMS' use of an automated chest compression machine, the patient regained a pulse and was transported to North Memorial Hospital for further treatment. The Officers were calm and collected throughout the call and their rapid response and effective rendering of medical aid to a man not breathing ultimately led to and contributed to saving his life. The Officers' lifesaving heroics were recorded via BWC. Given the current heroin scourge the City is in the midst of, which has claimed multiple lives in recent weeks, the Officers' actions are both laudable and praiseworthy.

COMMANDING OFFICER: <i>[Signature]</i>	DATE: 1-16-2018	REMARKS:
MFD AWARDS COMMITTEE (ROOM 130 CITY HALL): <i>[Signature]</i>	DATE: 1/24/18	REMARKS:
COMMANDER OF INTERNAL AFFAIRS: <i>[Signature]</i>	DATE:	EXISTING COMPLAINTS: <input type="checkbox"/> YES <input type="checkbox"/> NO
BUREAU HEAD:	DATE:	REMARKS:
CHIEF OF POLICE:	DATE:	REMARKS:
AWARD NUMBER: 18-2	RECOMMENDATION: Lifesaving	DATE: 1/24/18
DATE AWARD PRESENTED:	PRESENTED BY:	DATE PLACED IN PERSONNEL FILE:
		PLACED IN PERSONNEL FILE BY:



RECOMMENDATION FOR AWARD

NAME OF EMPLOYEE RECOMMENDED FOR AWARD: <i>Officer Ryan Kelly</i>	EMPLOYEE NUMBER: <i>3687</i>	ASSIGNMENT: <i>4th Pct.</i>
RECOMMENDED BY: Lt. Gregory Reinhardt	DATE RECOMMENDED: 10/1/2015	CASE CONTROL NUMBER: NA

TYPE OF AWARD RECOMMENDED (NOTE: CRITERIA FOR AWARDS PRINTED ON REVERSE SIDE)	
<input type="checkbox"/> Medal of Honor	<input checked="" type="checkbox"/> Department Award of Merit
<input type="checkbox"/> Medal of Valor	<input type="checkbox"/> Distinguished Service Award
<input type="checkbox"/> Lifesaving Award	<input type="checkbox"/> Chief's Award of Merit
<input type="checkbox"/> Medal of Commendation	<input type="checkbox"/> Unit Citation Award
<input type="checkbox"/> Excellence in Investigation Award	<input type="checkbox"/>

COMMENTS (DESCRIBE INCIDENT, GIVE DETAILS, ETC. - ATTACH DOCUMENTATION IF NECESSARY)

Body Worn Camera Test and Evaluation Team							
1	Sgt.	Charles	Peter	Badge	5556	4 th	Pct.
2	Off.	Scott	Akins	Badge	0022	5 th	Pct.
3	Off.	Sherry	Appledorn	Badge	0214	1 st	Pct.
4	Off.	Brandon	Bartholomew	Badge	0324	4 th	Pct.
5	Off.	Samantha	Belcourt	Badge	0386	1 st	Pct.
6	Off.	Scott	Buck	Badge	0854	4 th	Pct.
7	Off.	Marshall	Collier	Badge	1216	1 st	Pct.
8	Off.	Cory	Fitch	Badge	2037	4 th	Pct.
9	Off.	Marc	Gingerich	Badge	2286	1 st	Pct.
10	Off.	Timothy	Gorman	Badge	2343	1 st	Pct.
11	Off.	William	Gregory	Badge	2450	4 th	Pct.
12	Off.	Daniel	Hauth	Badge	2822	5 th	Pct.
13	Off.	Anna	Hedberg	Badge	2927	4 th	Pct.
14	Off.	Adrian	Infante	Badge	3222	5 th	Pct.
15	Off.	Geoff	Johnson	Badge	3386		Business Technology Unit
16	Off.	Grant	Johnson	Badge	3398	1 st	Pct.
17	Off.	Mark	Johnson	Badge	3459	5 th	Pct.
18	Off.	Chris	Kelley	Badge	3680	5 th	Pct.
19	Off.	Ryan	Kelly	Badge	3687	4 th	Pct.
20	Off.	Brandon	Kitzerow	Badge	3712	4 th	Pct.
21	Off.	Jeremiah	Kocher	Badge	3772	4 th	Pct.
22	Off.	Kevin	Lazarchic	Badge	4046	1 st	Pct.
23	Off.	Robert	Lewis	Badge	4101	4 th	Pct.
24	Off.	Eric	Lukes	Badge	4259	4 th	Pct.
25	Off.	Daniel	Misgen	Badge	4824	5 th	Pct.
26	Off.	Adam	Moen	Badge	4832	1 st	Pct.
27	Off.	David	Queen	Badge	5862	1 st	Pct.
28	Off.	Corey	Schmidt	Badge	6369	1 st	Pct.
29	Off.	Stephen	Sporny	Badge	6736	5 th	Pct.
30	Off.	Roosevelt	Walls	Badge	7500		Backgrounds Unit
31	Off.	Kevin	Wells	Badge	0242	5 th	Pct.
32	Off.	Bonita	Wettlin	Badge	7689	5 th	Pct.
33	Off.	Yolanda	Wilks	Badge	7751	1 st	Pct.

As many other major police departments across the nation moving towards the use of Body Worn Cameras, the Minneapolis Police Department desired to test and evaluate policy, equipment, administration and storage options before committing to this new direction in policing.

Several dozen MPD officers, from three different police precincts, volunteered to test Body Worn Camera (BWC) products/services. One additional officer was detailed as an administrator, trainer and quartermaster. The assessment began in November 2014 and continued until mid-May 2015. The BWC SOP/policy was also put under the microscope to be examined for areas for strengths and identify areas of weakness which may need more development for future deployment.

During the test, officers captured over 7,000 BWC videos. The videos recorded police officers engaging citizens, enforcing arrests, issuing citations, and the general day-to-day activities of public safety service. Notable videos include officers performing CPR, helping the unfortunate and the capture of gun-wielding double murder suspect.

Each officer's willingness to volunteer for a high profile and very public trial of controversial equipment is commendable. Members of the public and even some members of the Department are apprehensive of BWC technology. BWC deployment raises some yet to be answered questions about privacy, transparency and data sharing. The test and evaluation officers faced a more intensive examination of their work and needed to build trust with the members of the public and fellow officers. They responded in nothing less than an exceptional manner; professional, constructive and with a genuine interest in the positive outcome of the program.

The officers' outstanding work prepared the groundwork for a matching-grant application; the BJA 2015 Body Worn Camera Pilot Implementation Program. The knowledge gained from the test and best practices developed by the officer's experiences were leveraged for the grant application. The Department was awarded a \$600,000 BWC grant. MPD was just one of 73 Departments out of 285 applicants who were awarded funding for Body Worn Cameras.

The test and evaluation officers' actions give credit to themselves and MPD. Their efforts have positioned the City to strengthen public trust in the Department and improve the delivery of public safety services. They are deserving of the Department Award of Merit.

COMMANDING OFFICER: <i>[Signature]</i>	DATE: 10/15/15	REMARKS: <i>Great work!</i>
MPD AWARDS COMMITTEE (ROOM 150 CITY HALL): <i>[Signature]</i>	DATE: 12/15/15	REMARKS:
COMMANDER OF INTERNAL AFFAIRS: <i>[Signature]</i>	DATE:	EXISTING COMPLAINTS: <input type="checkbox"/> YES <input type="checkbox"/> NO
BUREAU HEAD:	DATE:	REMARKS:
CHIEF OF POLICE:	DATE:	REMARKS:
AWARD NUMBER: 15-117	RECOMMENDATION: <i>letter to file</i>	DATE: 12/15/15
DATE AWARD PRESENTED:	PRESENTED BY:	DATE PLACED IN PERSONNEL FILE:
		PLACED IN PERSONNEL FILE BY:



Filed By cm
Date 1-2-16

Police Department

Janeé L. Harteau
Chief of Police
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Minneapolis MN 55415-1389
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**MINNEAPOLIS POLICE DEPARTMENT
AWARDS COMMITTEE**

**Deputy Chief Travis Glampe, Chair
Commander Bruce Folkens, Co-Chair
Lt. Melissa Chiodo Lt. Chris Hudok**

**Sgt. Richard Doll (Park PD) Sgt. Darcy Klund Sgt. Joel Pucely Sgt. Kurt Radke
Officer Gretchen Bloss Officer Marshall Collier Officer Scott Creighton Officer Patrick Windus
CPS Renee Allen**

**FROM: Minneapolis Police Department Awards Committee
RE: Recommendation for Departmental Awards**

The MPD Awards Committee met on August 26, 2015 and reviewed the attached recommendation for an award. It is our findings that this recommendation for the award of:

- | | |
|--|--|
| <input type="checkbox"/> Medal of Honor | <input type="checkbox"/> Medal of Valor |
| <input checked="" type="checkbox"/> Medal of Commendation | <input type="checkbox"/> Department Award of Merit |
| <input type="checkbox"/> Life Saving Award | <input type="checkbox"/> Distinguished Service Award |
| <input type="checkbox"/> Excellence in Investigation Award | |

Does Does not meet the criteria as delineated in the Department Manual.

The Committee recommends that the Award of Medal of Commendation be given to the listed nominee:

Officer Ryan Kelly

Respectfully submitted: Deputy Chief Travis Glampe, MPD Awards Committee Chair.



**** This Award was sent to your Commander for presentation. A copy has been sent to Personnel for your file.**



RECOMMENDATION FOR AWARD

NAME OF EMPLOYEE RECOMMENDED FOR AWARD: Ryan Kelly	EMPLOYEE NUMBER: 3687	ASSIGNMENT: Precinct 4
RECOMMENDED BY: Sergeant Kurtis A. Schoonover	DATE RECOMMENDED: 08/02/2015	CASE CONTROL NUMBER: 15-285790

TYPE OF AWARD RECOMMENDED (NOTE: CRITERIA FOR AWARDS PRINTED ON REVERSE SIDE)	
<input type="checkbox"/> Medal of Honor	<input type="checkbox"/> Department Award of Merit
<input type="checkbox"/> Medal of Valor	<input type="checkbox"/> Distinguished Service Award
<input type="checkbox"/> Lifesaving Award	<input type="checkbox"/> Chief's Award of Merit
<input checked="" type="checkbox"/> Medal of Commendation	<input type="checkbox"/> Unit Citation Award
<input type="checkbox"/> Excellence in Investigation Award	<input type="checkbox"/>

COMMENTS (DESCRIBE INCIDENT, GIVE DETAILS, ETC. ATTACH DOCUMENTATION IF NECESSARY)

TYPE COMMENTS HERE:

On July 31, 2015 an employee at 2606 Penn Avenue North, Penn Gas Stop, called 911 because an adult male had just stolen a car radio out of a disabled vehicle in their parking lot. The employee provided dispatch with a good description of the male and officers soon arrived to find the male attempting to leave the area.

After making contact the officers were soon in an intense and dangerous struggle with the male (This male later admitted that he was high on PCP). He did not comply with any of the loud verbal commands and resisted all physical attempts to control him. During the struggle it became apparent that the male was trying to get his arms to his center, where he had a purse. Inside this purse was a loaded handgun. Even though 5 officers were attempting to get control of him, he was still able to make progress towards getting his hands to the purse. Thankfully, one of the officers involved in the struggle was able to successfully deploy his taser, which allowed the officers to get the purse away, and handcuff the male.

This male was admittedly high on PCP, a prohibited person in possession of a firearm, had more PCP in his possession, was wanted for a Department of Corrections Warrant (Weapons), and had Halloween masks in his possession (robbery tools).

Almost daily our officers make misdemeanor arrests, as it initially appeared this would be, but we all know that the circumstances can change in an instant. Officers R. Kelly, M. Nelson, L. Krebsbach, P. Hafstad, and J. Mohamad came face to face with a violent individual intent on doing harm to them. As a group they were able to subdue this male, and save the public and themselves from serious harm. This was only possible due to their professionalism and their ability to perform under pressure.

Please read each of their supplements as they describe well the serious nature of this arrest.

Each of these officers were faced with great personal danger and displayed a large amount of self-sacrifice. Officers Kelly, Nelson, Krebsbach, Hafstad, and J. Mohamad are a credit to the Minneapolis Police Department, and the City of Minneapolis.

It is with great pride that I respectfully submit this recommendation for the Medal of Commendation.

COMMANDING OFFICER: <i>[Signature]</i>	DATE: 8-9-15	REMARKS: <i>Very Dangerous arrest for Officers</i>
MPD AWARDS COMMITTEE (ROOM 400 CITY HALL): <i>[Signature]</i>	DATE: 8/26/15	REMARKS:
COMMANDER OF APPELLATE AFFAIRS: <i>[Signature]</i>	DATE:	EXISTING COMPLAINTS: <input type="checkbox"/> YES <input type="checkbox"/> NO
BUREAU HEAD:	DATE:	REMARKS:
CHIEF OF POLICE:	DATE:	REMARKS:
AWARD NUMBER: 15-55	RECOMMENDATION: <i>Medal of Commendation</i>	DATE: 8/26/15
DATE AWARD PRESENTED:	PRESENTED BY:	DATE PLACED IN PERSONNEL FILE:
		PLACED IN PERSONNEL FILE BY:

CRITERIA FOR AWARDS

Medal of Honor: The Medal of Honor may be awarded to a member of the department for an act of outstanding bravery or heroism. Such an act would be characterized by demonstrated unselfishness, courage, the immediate high risk of death or serious physical injury. The award may also be posthumously given to a member who has died while involved in action of demonstrated heroism.

Medal of Valor: The Medal of Valor may be awarded to a member of the department for an act of bravery which demonstrated obvious self sacrifice in the face of death or serious physical injury.

Life Saving Award: The Life Saving Award may be awarded to any MPD employee for acts that contribute to the effort and attempt of saving of a person's life.

Medal of Commendation: Medal of Commendation may be awarded to a member of the department for an outstanding police act which brings credit to the department, and is highly recognized by other officers or citizens. This act is characterized by obvious self sacrifice while in the face of personal danger.

Excellence in Investigation Award: The Excellence in Investigation Award may be presented to any Minneapolis Police Department employee who conducts an investigation that demonstrates remarkable skill and determination to complete. This award may be given in cases where innovative or specialized investigative techniques are used, multiple jurisdictions are

MP-1600 (Rev. 12/08)



Filed By CM
Date 3-18-15

Police Department

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**MINNEAPOLIS POLICE DEPARTMENT
AWARDS COMMITTEE**

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Lt. Melissa Chiodo Lt. Chris Hudok
Sgt. Richard Doll (Park PD) Sgt. Jesse Garcia Sgt. Darcy Klund Sgt. Kurt Radke
Officer Gretchen Bloss Officer Marshall Collier Officer Scott Creighton Officer Patrick Windus
CPS Renee Allen

FROM: Minneapolis Police Department Awards Committee
RE: Recommendation for Departmental Awards

The MPD Awards Committee met on February 25, 2015 and reviewed the attached recommendation for an award. It is our findings that this recommendation for the award of:

- | | |
|--|--|
| <input type="checkbox"/> Medal of Honor | <input type="checkbox"/> Medal of Valor |
| <input type="checkbox"/> Medal of Commendation | <input type="checkbox"/> Department Award of Merit |
| <input checked="" type="checkbox"/> Life Saving Award | <input type="checkbox"/> Distinguished Service Award |
| <input type="checkbox"/> Excellence in Investigation Award | |

Does Does not meet the criteria as delineated in the Department Manual.

The Committee recommends that the Award of Lifesaving be given to the listed nominee:

Officer Ryan Kelly

Respectfully submitted: Deputy Chief Travis Glampe, MPD Awards Committee Chair.



**** This Award will be presented to you at the next award's ceremony. A copy has been sent to Personnel for your file.**



RECOMMENDATION FOR AWARD

NAME OF EMPLOYEE RECOMMENDED FOR AWARD: Ryan Kelly	3687	ASSIGNMENT: 5 Pct Dogwatch
RECOMMENDED BY: Officer Misgen	DATE RECOMMENDED: 1-2-2015	CASE CONTROL NUMBER: 15-001459

<input type="checkbox"/> Medal of Honor	<input type="checkbox"/> Department Award of Merit
<input type="checkbox"/> Medal of Valor	<input type="checkbox"/> Distinguished Service Award
<input checked="" type="checkbox"/> Lifesaving Award	<input type="checkbox"/> Chief's Award of Merit
<input type="checkbox"/> Medal of Commendation	<input type="checkbox"/> Unit Citation Award
<input type="checkbox"/> Excellence in Investigation Award	<input type="checkbox"/>

TYPE COMMENTS HERE: On 1-2-2015 Officers responded to a check welfare at 3036 Fremont ave S. The caller was highly agitated and not communicating very well with the dispatcher, other than that an ambulance was being requested to that address for one possibly unconscious. Upon arrival of Officer Kelly he found a male unconscious not breathing and no pulse. He immediately began CPR as Fire and EMS and other Officers were still arriving. Recognizing that the victim was in a very small bedroom that would prevent a coordinated attempt at resuscitation he dragged the victim out of the bedroom into the dining room where other responders found them. HCMC EMS and MFD Engine 22 started setting up their advanced life support equipment. Officer Kelly Continued CPR with out a break until a LUCAS CPR machine as brought inside. Once the LUCAS was set up Officer Kelly continued to assist the paramedics. Three separate times the Victim started breathing on his own and resumed a heart beat only to be lost seconds later. The victim was transported to HCMC where he was revived. Both paramedics from HCMC and the crew of Engine 22 stopped other officers to say how well that resuscitation went and that it would have probably had a negative out come had Officer Kelly not been there and immediately recognized the need for CPR. Officer Kelly's actions reflect great credit upon himself and the MPD. Officer Kelly's actions clearly made a profound difference in this outcome and I believe he is deserving of the Life Saving Award.

COMMANDING OFFICER: <i>[Signature]</i>	DATE: 1/7/15	REMARKS: <i>Great Job</i>
MPD AWARDS COMMITTEE (ROOM 100 CITY HALL): <i>[Signature]</i>	DATE: 2/25/15	REMARKS:
COMMANDER OF INTERNAL AFFAIRS: <i>[Signature]</i>	DATE:	EXISTING COMPLAINTS: <input type="checkbox"/> YES <input type="checkbox"/> NO
BUREAU HEAD:	DATE:	REMARKS:
CHIEF OF POLICE:	DATE:	REMARKS:
AWARD NUMBER: 15-1	RECOMMENDATION: <i>Lifesaving</i>	DATE: 2/25/15
DATE AWARD PRESENTED:	PRESENTED BY:	DATE PLACED IN PERSONNEL FILE:
		PLACED IN PERSONNEL FILE BY:

TRAINING

SECTION

For:

Kelly, Ryan

003687

Training Records

Training History for: Ryan Kelly

Employee Id: 003687

Total Continued Education Credits: 383.0

Total Instructor Credits: 0.0

Add (Add training that are not associated with an existing Event/TimeSlot)

		Course	Start Date	End Date	Grade	Continued Education Credits	Instructor Credits	Make	Model	Serial #	Commen
Edit	Delete	2018 PIMS Basic Patrol Training Program, April 26-28, 2018, Night Session, Venue 1	4/28/2018	4/29/2018	Not Applicable	21.00					
Edit	Delete	2018 PIMS Basic Patrol Training Program, April 26-28, 2018, Night Session, Venue 1	4/27/2018	4/28/2018	Not Applicable	21.00					
Edit	Delete	2018 PIMS Basic Patrol Training Program, April 26-28, 2018, Night Session, Venue 1	4/26/2018	4/27/2018	Not Applicable	21.00					
Edit	Delete	2018 DOT EMS Instructor Training Program, January 25, and February 22, 2018	2/22/2018	2/22/2018	Not Applicable	8.00					
Edit	Delete	2018 SWAT-Cycle 3-Logistics Team Trng (Feb 14)	2/14/2018	2/14/2018	Not Applicable	10.00					
Edit	Delete	2018 Super Bowl LII, Law Enforcement Officer Orientation, January 10, 2018	1/10/2018	1/10/2018	Not Applicable	6.00					
Edit	Delete	2018 Annual Handgun Qualification and Gas Mask Fit Testing, January 2 - 19, 2018	1/8/2018	1/8/2018	PASS	1.00					
Edit	Delete	2018 SWAT-Cycle 1-Alpha, Bravo, Charlie & Delta Squads Trng (Dec/Jan)	1/2/2018	1/2/2018	Not Applicable	8.00					
Edit	Delete	2017 TASER Re-Certification Training Program, December 20 or 21, 2017	12/21/2017	12/21/2017	PASS	4.00					
Edit	Delete		12/20/2017	12/20/2017		7.00					

		2018 SWAT-Cycle 1-Entry & Logistics Teams Trng (Dec 20)			Not Applicable					
Edit	Delete	2017 Stadium Exercise, December 8, 2017, 0800-1230 hours	12/8/2017	12/8/2017	Not Applicable	5.00				
Edit	Delete	2017 SWAT-Cycle 13-Logistics Team Trng (Nov 22)	11/22/2017	11/22/2017	Not Applicable	9.00				
Edit	Delete	2017 SWAT-Cycle 13-Bravo & Delta Squads Trng (Nov 21)	11/21/2017	11/21/2017	Not Applicable	7.00				
Edit	Delete	2017 SWAT-Cycle 12-Alpha, Bravo, Charlie & Delta Squads Trng (Oct 17, 24 or Nov 7)	11/7/2017	11/7/2017	Not Applicable	9.00				
Edit	Delete	2017 SWAT-Cycle 12-Gas & Logistics Teams Trng (Oct 25)	10/25/2017	10/25/2017	Not Applicable	6.00				
Edit	Delete	2017 SWAT-Fall Annual-CQB/Search Trng (Sep 20 or 21)	9/21/2017	9/21/2017	Not Applicable	10.00				
Edit	Delete	2017 SWAT-Fall Annual-Firearms Trng (Sep 20 or 21)	9/20/2017	9/20/2017	Not Applicable	5.00				
Edit	Delete	2017 SWAT-Fall Annual-Warrant Service (Sep 20 or 21)	9/20/2017	9/20/2017	Not Applicable	4.00				
Edit	Delete	2017 SWAT-Fall Annual-CQB/Warrant Svc-Logistics (Sep 19)	9/19/2017	9/19/2017	Not Applicable	3.00				
Edit	Delete	2017 SWAT-Fall Annual-Urban Rifle-Logistics (Sep 19)	9/19/2017	9/19/2017	Not Applicable	6.00				
Edit	Delete	2017 SWAT-Fall Annual-Breaching Re-certification (Sep 18)	9/18/2017	9/18/2017	Not Applicable	1.00				
Edit	Delete	2017 SWAT-Fall Annual-Firearms Skill Development (Sep 18)	9/18/2017	9/18/2017	Not Applicable	3.00				
Edit	Delete	2017 SWAT-Fall Annual-M4 Zeroing (Sep 18)	9/18/2017	9/18/2017	Not Applicable	3.00				
Edit	Delete	2017 Basic SWAT School: Breaching Class (Sep 1)	9/1/2017	9/1/2017	Not Applicable	4.00				
Edit	Delete	2017 Basic SWAT School:	8/30/2017	8/31/2017	Not Applicable	20.00				

		CQB/Warrant Svc/Area Search/Corridors (Aug 30-31)											
Edit	Delete	2017 Basic SWAT School: Firearms Trng (Aug 29)	8/29/2017	8/29/2017	Not Applicable	10.00							
Edit	Delete	2017 Basic SWAT School: Armored Truck Familiarization (Aug 28)	8/28/2017	8/28/2017	Not Applicable	2.00							
Edit	Delete	2017 Basic SWAT School: Chemical Munitions, FSDD, Less Lethal (Aug 28)	8/28/2017	8/28/2017	Not Applicable	9.00							
Edit	Delete	2017 Basic SWAT School: Basic Duties-Classroom (Aug 27)	8/27/2017	8/27/2017	Not Applicable	4.00							
Edit	Delete	2017 In-Service Training Program, Active Shooter, Super Bowl, Phase II, for Patrol	3/29/2017	3/29/2017	Not Applicable	10.00							
Edit	Delete	2017 Automated License Plate Reader, (ALPR) User Training Program, March 23, 2017	3/23/2017	3/23/2017	Not Applicable	4.00							
Edit	Delete	2017 In-Service Program, Super Bowl, Phase I, PATROL, 10 hours	1/25/2017	1/25/2017	Not Applicable	10.00							
Edit	Delete	2017 Annual Semi-Automatic Handgun, Shotgun Qualification and Gas Mask Fit Testing, Jan-Feb	1/24/2017	1/24/2017	PASS	1.00							
Edit	Delete	2017 FTO Class (Jan 10)	1/10/2017	1/10/2017	Not Applicable	8.00							
Edit	Delete	2016 TASER Re-Certification Training Program, November and December dates	12/14/2016	12/14/2016	PASS	4.00							
Edit	Delete	2016 Procedural Justice, Module 3, October - December, various dates	10/3/2016	10/4/2016	Not Applicable	7.00							
Edit	Delete	2016 Shotgun and Defensive Tactics In-Service Training Program, September, various dates	9/20/2016	9/20/2016	Not Applicable	8.00							
Edit	Delete		7/29/2016	7/29/2016		4.00							

		2016 Fair and Impartial Policing, July 29, 2016			Not Applicable					
Edit	Delete	2016 Procedural Justice, Module 2, Various dates, May - July, 2016	7/28/2016	7/28/2016	Not Applicable	8.00				
Edit	Delete	2016 Body Worn Camera Patrol Training Program, Various Dates	7/19/2016	7/19/2016	Not Applicable	2.00				
Edit	Delete	2016 Procedural Justice, Module 1	3/16/2016	3/16/2016	Not Applicable	7.00				
Edit	Delete	2016 Annual Semi-Automatic Handgun Qualification and Gas Mask Fit Testing	1/6/2016	1/6/2016	PASS	1.00				
Edit	Delete	2015 Annual Taser Re-Certification Course, Multiple Dates	12/8/2015	12/8/2015	Not Applicable	4.00				
Edit	Delete	2015 EVOC Fall Training program, various training dates	11/10/2015	11/10/2015	PASS	8.00				
Edit	Delete	2015 C.I.T. Training Program, October 26-30, 2015	10/26/2015	10/26/2015	Not Applicable	35.00				
Edit	Delete	2015 Defensive Tactics Quarter 3	9/21/2015	9/21/2015	Not Applicable	2.00				
Edit	Delete	2015 Shotgun Training and Handgun Development, September 8-24, 2015	9/8/2015	9/8/2015	PASS	4.00				
Edit	Delete	2015 EMT Basic Certification (all dates)	3/31/2015	3/31/2015	PASS	0.00				EMT Certification Cert#: E1918289 Expires: 03/31/2017 Actual date of certification is unknown, as no issue/as of date is shown on the certificate.
Edit	Delete	2015 Patrol In-Service Training Program	3/26/2015	3/27/2015	Not Applicable	9.00				
Edit	Delete	2015 February Semi-Automatic Handgun Qualification and	2/4/2015	2/4/2015	PASS	1.00				

		Gas Mask Fit Testing								
Edit	Delete	2014 TASER Operator Recertification Course (Nov 2014-Jan 2015)	12/10/2014	12/10/2014	PASS	4.00				
Edit	Delete	2014 Fall Computer Training Program (911 Response Officers and Supervisors)	11/20/2014	11/21/2014	Not Applicable	2.00				
Edit	Delete	2014 In-Service Defensive Tactics	10/6/2014	10/6/2014	PASS	1.00				
Edit	Delete	2014 EVOG Fall Training Program	9/18/2014	9/18/2014	PASS	8.00				
Edit	Delete	2014 Annual Shotgun Qual, Training & Handgun Skill Development	9/8/2014	9/8/2014	PASS	2.00				
Edit	Delete	2014 Handgun Skill Development, various dates	6/4/2014	6/4/2014	PASS	1.00				
Edit	Delete	2014 Handgun Qualification, MAKE-UP SESSION, (All dates)	5/15/2014	5/15/2014	PASS	1.00				
Edit	Delete	2013 FEMA: IS-00100.LEb Introduction to Incident Command System for Law Enforcement	12/22/2013	12/22/2013	PASS	0.00				Taken as part of Recruit Academy Training
Edit	Delete	2013 FEMA: IS-00200.b ICS for Single Resources and Initial Action Incident	12/22/2013	12/22/2013	PASS	0.00				Taken as part of Recruit Academy Training
Edit	Delete	2013 FEMA: IS-00700.a Introduction to National Incident Management System	12/19/2013	12/19/2013	PASS	0.00				Taken as part of Recruit Academy Training
Edit	Delete	2013 FEMA: IS-00800.b National Response Framework, An Introduction	12/19/2013	12/19/2013	PASS	0.00				Taken as part of Recruit Academy Training