



Police Department

Janeé L. Harteau
Chief of Police

350 South 5th Street - Room 130
Minneapolis MN 55415-1389
612 673-2735
TTY 612 673-2157

**MINNEAPOLIS POLICE DEPARTMENT
AWARDS COMMITTEE**

Deputy Chief Travis Glampe, Chair
Commander Bruce Folkens, Co-Chair
Lt. Melissa Chiodo Lt. Chris Hudok
Sgt. Richard Doll (Park PD) Sgt. Darcy Klund Sgt. Joel Pucely Sgt. Kurt Radke
Officer Gretchen Bloss Officer Marshall Collier Officer Scott Creighton Officer Patrick Windus
CPS Renee Allen

Filed By CM
Date 1-2-16

FROM: Minneapolis Police Department Awards Committee
RE: Recommendation for Departmental Awards

The MPD Awards Committee met on August 26, 2015 and reviewed the attached recommendation for an award. It is our findings that this recommendation for the award of:

- | | |
|--|--|
| <input type="checkbox"/> Medal of Honor | <input type="checkbox"/> Medal of Valor |
| <input type="checkbox"/> Medal of Commendation | <input type="checkbox"/> Department Award of Merit |
| <input checked="" type="checkbox"/> Life Saving Award | <input type="checkbox"/> Distinguished Service Award |
| <input type="checkbox"/> Excellence in Investigation Award | |

Does Does not meet the criteria as delineated in the Department Manual.

The Committee recommends that the Award of Lifesaving be given to the listed nominee:
Officer Brian Cummings

Respectfully submitted: Deputy Chief Travis Glampe, MPD Awards Committee Chair.



**** This Award will be presented to you at the next award's ceremony. A copy has been sent to Personnel for your file.**

www.minneapolismn.gov
Affirmative Action Employer

MPD Award Number: 15-42



RECOMMENDATION FOR AWARD

NAME OF EMPLOYEE RECOMMENDED FOR AWARD: Greg Jeddelloh/Brian Cummings Sgt Tucker 7856	3271/1360	ASSIGNMENT: 3 rd pct 13.43
	DATE RECOMMENDED: 7-15-15	CASE CONTROL NUMBER: 15-262536

TYPE OF AWARD RECOMMENDED (NOTE: CRITERIA FOR AWARDS PRINTED ON REVERSE SIDE)	
<input type="checkbox"/> Medal of Honor	<input type="checkbox"/> Department Award of Merit
<input type="checkbox"/> Medal of Valor	<input type="checkbox"/> Distinguished Service Award
<input checked="" type="checkbox"/> Lifesaving Award	<input type="checkbox"/> Chief's Award of Merit
<input type="checkbox"/> Medal of Commendation	<input type="checkbox"/> Unit Citation Award
<input type="checkbox"/> Excellence in Investigation Award	<input type="checkbox"/>

COMMENTS (DESCRIBE INCIDENT, GIVE DETAILS, ETC. - ATTACH DOCUMENTATION IF NECESSARY)	
<input type="checkbox"/>	<p>TYPE COMMENTS HERE: Officers responded to a Jumper. Remarks stated numerous callers reporting a female had went over the guardrail and was standing on the ledge "crying" "ready to jump". Officers arrived and observed the female was on the other side of the safety fence, inches from the ledge over I-94. State Patrol had been requested, but had not yet shut off traffic on the Freeway. The female refused to talk to, or even acknowledge officers, as she talked on her phone. MFD arrived and a firefighter asked the female to talk to the person on the phone. As the female reached to hand her phone to the firefighter, the firefighter and Officer's Jeddelloh and Cummings lunged and grabbed ahold of her arm, pinning her against the fence. They held her there until other firefighters were able to get out onto the ledge and secure the female. The female was crab-walked to the end of the bridge and brought over the fence using ladders and secured. The female was transported to crisis.</p>

COMMANDING OFFICER: <i>[Signature]</i>	DATE: 7-17-15	REMARKS: Approved
MPD AWARDS COMMITTEE (ROOM 350 CITY HALL): <i>[Signature]</i>	DATE: 8/26/15	REMARKS:
COMMANDER OF INTERNAL AFFAIRS: <i>[Signature]</i>	DATE:	EXISTING COMPLAINTS: <input type="checkbox"/> YES <input type="checkbox"/> NO
BUREAU HEAD:	DATE:	REMARKS:
CHIEF OF POLICE:	DATE:	REMARKS:
AWARD NUMBER: 15-42	RECOMMENDATION: Lifesaving	DATE: 8/26/15
DATE AWARD PRESENTED:	PRESENTED BY:	DATE PLACED IN PERSONNEL FILE:
		PLACED IN PERSONNEL FILE BY:

CRITERIA FOR AWARDS

Medal of Honor: The Medal of Honor may be awarded to a member of the department for an act of outstanding bravery or heroism. Such an act would be characterized by demonstrated unselfishness, courage, the immediate high risk of death or serious physical injury. The award may also be posthumously given to a member who has died while involved in action of demonstrated heroism.

MP-1600 (Rev. 12/08)

Rank History

Rank History for: Brian Cummings
Employee ID Number: 001360

Edit	Delete	Rank	Start Date	EndDate	Adjusted Days	Seniority Start Date	Hiring Year	Hiring Order	Reason
<input type="button" value="Edit"/>	<input type="button" value="Delete"/>	Police Officer	1/7/2008		0	1/7/2008	2008		New Hrs

Unit Assignment History

Assignment(s) for: Brian Cummings
Employee ID Number: 001360

Edit	Delete	Unit Assignment	Assignment Type	StartDate	EndDate	Name Change
		Academy	Primary	1/7/2008	4/19/2008	
		Pct 3	Primary	4/20/2008	6/7/2008	
		Pct 4	Temporary	8/25/2008	9/5/2008	
		Pct 1	Primary	8/8/2008	10/29/2008	
		Pct 3	Primary	10/20/2008	12/19/2009	
			Temporary	6/5/2011	7/23/2011	
		Pct 3	Primary	12/20/2009	12/17/2011	
		Pct 3	Primary	12/18/2011	3/10/2012	
		Pct 3	Primary	3/11/2012	1/11/2014	
		Pct 3	Primary	1/12/2014	1/10/2015	
		Pct 3	Primary	1/11/2015	1/5/2019	
Edit			Primary	5/6/2019		

**ELECTRONIC VERSION OF THE MPD
POLICY & PROCEDURE MANUAL**

I understand that I am accountable for knowing and abiding by all policies and procedures contained within the Minneapolis Policy and Procedure Manual and that I will be held accountable for abiding by the policies and procedures contained therein.

I have read the instructions and understand how to access the online electronic version of the Minneapolis Police Department Policy and Procedure Manual.

If you do not understand how to access the online manual, see your immediate supervisor for training until you are able to successfully access the online manual.

NAME: Brian M. Cummings
(please print)

SIGNED:  _____

BADGE/EMPLOYEE #: 001366

DATE: 01/07/08

SIGNATURE AND RETURN OF THIS RECEIPT IS MANDATORY

Filed By CM
Date 2-11-14

**ACKNOWLEDGMENT
OF
Special Order S13-047**

Regarding Non-Public Data

By signing this Acknowledgment* I certify that I have read Special Order S13-047 and reviewed the specific Policy and Procedures listed in the Order. I further acknowledge that I am required to protect data in accordance with state and federal law and MPD policy and that the failure to do so may subject me to criminal charges as well as discipline, up to and including discharge.

This Acknowledgment supplements my receipt of the electronic version of the MPD Policy and Procedure Manual.

EMPLOYEE NAME: Brian Cummings
(please print)

EMPLOYEE SIGNATURE [Signature] Date: 12/14/2013

BADGE/IDENTIFICATION NUMBER: 001360

SUPERVISOR'S NAME AND SIGNATURE: [Signature] Date: 12/14/13
James Carroll

Employees must sign in front of their supervisors. Supervisors must collect the signed forms and deliver them to their respective Inspector, Commander or Director.

* Returning a signed acknowledgment form to your supervisor is mandatory.



Minneapolis
City of Lakes

Police Department

Timothy J. Dolan
Chief of Police

350 South 5th Street - Room 130
Minneapolis MN 55415-1389

Office 612 673-2853
TTY 612 673-2157

All MPD Personnel:

RE: Important Message Concerning Email

This is a reminder that email privileges are governed by the City of Minneapolis Electronic Communication Policy. The Policy is located on the Intranet at <http://insite/>. Electronic communications are public data and must reflect a positive, professional image of the City of Minneapolis

The policy covers all electronic communications, including the City's email, Internal, Intranet and Web Site. Every person who was given or has gained access to the City's computer system is responsible for adhering to City standards when electronic communications are sent, received, forwarded, saved or otherwise disseminated. Any one who uses this system in a manner that is not consistent with City policies may be subject to disciplinary action, up to and including termination.

Employees are prohibited from intentionally viewing, sending or disseminating inappropriate email materials, including harassing, threatening or obscene materials (any materials with ANY sexual connotation). You are encouraged to advise anyone who sends or disseminates such inappropriate materials to stop from doing so. If you view such materials or receive such materials from a City employee, vendor, volunteer or other agent of the City, report it to your immediate supervisor, the Human Resources Generalist, or the Minneapolis Police Department's Internal Affairs Unit. Do not delete the information from your computer until appropriate authorities have had an opportunity to retrieve the information for their investigation. Employee email and/or electronic files may be audited in an attempt to determine if the policy is being violated.

Sincerely,

Timothy J. Dolan

Name Brian M. Cummings Employee Number 001360
(Printed)

Signature [Handwritten Signature] Date 01/07/05
(Acknowledging Receipt)



www.ci.minneapolis.mn.us
Affirmative Action Employer



Police Department

Janeé L. Harfeau
Chief of Police
350 South 5th Street - Room 130
Minneapolis, MN 55415-1389

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**MINNEAPOLIS POLICE DEPARTMENT
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Lt. Melissa Chiodo Lt. Chris Hudok**

**Sgt. Richard Doll (Park PD) Sgt. Darcy Klund Sgt. Joel Pucely Sgt. Kurt Radke
Officer Gretchen Bloss Officer Marshall Collier Officer Scott Creighton Officer Patrick Windus
CPS Renee Allen**

Filed By CM
Date 4-7-16

**FROM: Minneapolis Police Department Awards Committee
RE: Recommendation for Departmental Awards**

The MPD Awards Committee met on January 27, 2016 and reviewed the attached recommendation for an award. It is our findings that this recommendation for the award of:

- Medal of Honor
- Medal of Valor
- Medal of Commendation
- Department Award of Merit
- Life Saving Award
- Distinguished Service Award
- Excellence in Investigation Award
- Does Does not meet the criteria as delineated in the Department Manual.

The Committee recommends that the Award of Medal of Commendation be given to the listed nominee:

Officer Brian Cummings

Respectfully submitted: Deputy Chief Travis Glampe, MPD Awards Committee Chair.



www.ci.minneapolis.mn.us
Affirmative Action Employer

**** This Award was sent to your Commander for presentation. A copy has been sent to Personnel for your file.**

MPD Award Number: 116-4



RECOMMENDATION FOR AWARD

NAME OF EMPLOYEE RECOMMENDED FOR AWARD: Brian Cummings	EMPLOYEE NUMBER: 1360	ASSIGNMENT: Pct 3 13.43
RECOMMENDED BY: Sgt David Pleoger	DATE RECOMMENDED: 01-19-2016	CASE CONTROL NUMBER: 16-005991

TYPE OF AWARD RECOMMENDED (NOTE: CRITERIA FOR AWARDS PRINTED ON REVERSE SIDE)

<input type="checkbox"/> Medal of Honor	<input type="checkbox"/> Department Award of Merit
<input type="checkbox"/> Medal of Valor	<input type="checkbox"/> Distinguished Service Award
<input type="checkbox"/> Lifesaving Award	<input type="checkbox"/> Chief's Award of Merit
<input checked="" type="checkbox"/> Medal of Commendation	<input type="checkbox"/> Unit Citation Award
<input type="checkbox"/> Excellence in Investigation Award	<input type="checkbox"/>

COMMENTS (DESCRIBE INCIDENT, GIVE DETAILS, ETC. ATTACH DOCUMENTATION IF NECESSARY)

<input type="checkbox"/> TYPE COMMENTS HERE:
--

I would like to nominate Officer Brian Cummings for the Medal of Commendation. On 01-01-16 Officer Cummings captured the first occupied stolen of the new year. The month prior to that Officer Cummings located and arrested six parties all in separate stolen motor vehicles. On 01-06-16 Officer Cummings continued his proactive work of tracking down occupied stolen vehicles. On this date Officer Cummings observed a stolen vehicle that he had been looking for parked near 2400 16th Av S occupied by three males. When Officer Cummings attempted to take these parties into custody the vehicle fled. Officer Cummings engaged in a vehicle pursuit and a short time later the vehicle crashed and all three occupants of the vehicle fled on foot.

Officer Cummings pursued the suspects on foot and did an excellent job of calling out the foot pursuit. Officer Cummings was able to run down one of the suspects. The suspect fought with Officer Cummings and Officer Cummings was eventually able to subdue this party and take him into custody. This party was found to be armed with two loaded handguns. Officer Cummings sustained a broken hand during his fight with the suspect. Another suspect that fled from the vehicle was captured by Officer Lepinski who had also responded to the area.

Officer Cummings arrested party was searched incident to arrest and a large amount of cash and property from Flag Foods was located on his person. Flag Foods had been robbed at gunpoint and the clerk assaulted by three males approximately 15 minutes prior to Officer Cummings observing the stolen vehicle. A search of the stolen vehicle yielded more cash and stolen property taken from the Flag Foods robbery.

Both parties arrested as well as the third suspect are confirmed gang members and possibly involved in numerous robberies throughout the City of Minneapolis. The two parties arrested will possibly be charged federally due to their history of violent crimes and gang affiliation.

I believe Officer Cummings should be awarded the Medal of Commendation for this excellent arrest. Officer Cummings continued excellent proactive police work and obvious self-sacrifice in attempting to take three armed suspects into custody alone brings credit to the Minneapolis Police Department. His arrest took two dangerous felons off the streets of Minneapolis who had been involved in a string of violent armed robberies.

Attached is some information from the robbery investigator in charge of the case.

From: McCann, Ryan A.
Sent: Wednesday, January 13, 2016 11:08 AM

Excellent work on this case. We did not have to do much to forward it for charging. Thank you for the extra effort and sorry to hear about the busted hand (Cummings). We are digging to find the third suspect (attached) who we strongly believe is another g-bloc associate. This case will likely be presented federally due to the violent criminal history and gang ties of WILLIAMS/REGGS. We have a lot of DNA/PRINTS/BOOT PRINTS/JAIL CALLS/STOLEN CAR to process but this is great work in and of itself. Other similar cases are being reviewed for involvement of these suspects. Thanks again; I attached the charging docs for those of you who have not seen them. Let me know if you have any questions. Please forward this to anyone involved who may have accidentally been omitted.

GREAT WORK!

COMMANDING OFFICER: <i>M.A. [Signature]</i>	DATE: <i>1-22-16</i>	REMARKS: <i>Approve</i>
MPD AWARDS COMMITTEE (ROOM 131 COPY HALL): <i>[Signature]</i>	DATE: <i>1/27/16</i>	REMARKS:
COMMANDER OF INTERNAL AFFAIRS: <i>[Signature]</i>	DATE:	EXISTING COMPLAINTS: <input type="checkbox"/> YES <input type="checkbox"/> NO
BUREAU HEAD:	DATE:	REMARKS:
CHIEF OF POLICE:	DATE:	REMARKS:
AWARD NUMBER: <i>16-4</i>	RECOMMENDATION: <i>Commendation</i>	DATE: <i>1/27/16</i>
DATE AWARD PRESENTED:	PRESENTED BY:	DATE PLACED IN PERSONNEL FILE:
		PLACED IN PERSONNEL FILE BY:

CRITERIA FOR AWARDS

Medal of Honor: The Medal of Honor may be awarded to a member of the department for an act of outstanding bravery or heroism. Such an act would be characterized by demonstrated unselfishness, courage, the immediate high risk of death or serious physical injury. The award may also be posthumously given to a member who has died while involved in action of demonstrated heroism.

MP-1600 (Rev. 12/08)

Electronic Communication Policy
Employee Acknowledgement

I have received an electronic or paper copy of,
or reviewed the CityTalk version of
the revised City's Electronic Communication Policy
approved by the Council on September 2, 2005
and effective September 10, 2005.

I understand that I am accountable for knowing and abiding by the Electronic Communication Policy and that I will be held accountable for abiding by this policy and its procedures. I understand how to access the online version of the Electronic Communication Policy in the CityTalk Policy Library.*

*(*If you do not understand how to access the online Policy Library, see your immediate supervisor for training until you are able to successfully access the Library.)*

I understand that this receipt is filed with my personnel records

Signature



Date 01/07/08

*Indicates required info

City of Minneapolis Human Resources Department
250 South 4th Street, Room 100
Minneapolis, MN 55415-1339

Filed By: *CM*
Date: *3-6-13*

Employee Job Change Form

*Employee ID Number: 001360		*Employee Name: Cummings, Brian Michael	
*Effective date of Action: 12/30/12		*Action/Reasons: Pay Rate Change Step Increase	
*Are these changes permanent? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		If temporary, indicate expected end date: St. Entry 01/01/2013	
*Is this a Detail? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
*Is this a Concurrent Job? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
*Dept Code: Police Department - 4000000	*Location Code: 4000	*Company Code: MPL (City and MBC)	
*Job Code/Job Title: 08170C Police Officer-C			
Position Number (if applicable):			
REGULAR/TEMPORARY/SEASONAL STATUS Regular		HOURS STATUS <input checked="" type="checkbox"/> Full-Time <input type="checkbox"/> Part-Time (enter hours per week): <input type="checkbox"/> Intermittent (enter approximate hrs per week):	
EMPLOYEE CLASS Certified		CLASSIFIED INDICATOR Classified (City)	
PAY GROUP (if Detail use positive pay group for all records): PDP Police Dept Positive Employee		STANDARD HOURS PER WEEK (use 0 for details or intermittent): 40	
Salary Adm Plan	Salary Grade	Current Step	New Step
CPO		5	6
		Current Base Rate	New Base Rate
		31,227	32,789
JOB EARNINGS DISTRIBUTION (Combo Code)			
Percent	Earn Code	Fund	Department
	REG		
	REG		
	REG		
PROBATION <input type="checkbox"/> None <input type="checkbox"/> 3 Months <input type="checkbox"/> 6 months <input type="checkbox"/> 12 months <input type="checkbox"/> Other		PROBATION END DATE	DATE LAST WORKED
Union Code	New Union Code	Officer Code	FICA Status
		<input type="checkbox"/> Non-Sworn <input checked="" type="checkbox"/> Sworn <input type="checkbox"/> Exempt	<input checked="" type="checkbox"/> Medicare Only <input type="checkbox"/> Subject
Requires SEI (Statement of Economic Interest) <input type="checkbox"/> No <input type="checkbox"/> Yes			
*Submitted By (type or print name below)			*Date - enter below
*Approved By (Signature of authorized department representative below)			*Date - enter below
<i>Brian J. Cummings</i>			<i>1-7-12</i>
*If Transfer (Signature of accepting department representative below)			*Date - enter below
*If Transfer or Voluntary Demotion (Employee Signature below)			*Date - enter below
*Entered into HRIS by (HRIS Representative Signature below)			*Date - enter below
<i>Wendy Brown</i>			<i>1/8/2013</i>

Original: Department Personnel File

Revised:06/2010

*Indicates required info

City of Minneapolis Human Resources Department
250 South 4th Street, Room 100
Minneapolis, MN 55415-1339

Filed By *CM*
Date *2-3-12*

Employee Job Change Form

*Employee ID Number: 001360		*Employee Name: Cummings, Brian	
*Effective date of Action: 01/01/12		*Action/Reasons: Pay Rate Change Step Increase	
*Are these changes permanent? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		If temporary, indicate expected end date:	
*Is this a Detail? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
*Is this a Concurrent Job? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
*Dept Code: Police Department - 4000000	*Location Code: 4000	*Company Code: MPL (City and MBC)	
*Job Code/Job Title: 08170C Police Officer-C			
Position Number (if applicable):			
REGULAR/TEMPORARY/SEASONAL STATUS		HOURS STATUS	
Regular		<input checked="" type="checkbox"/> Full-Time	
		<input type="checkbox"/> Part-Time (enter hours per week):	
		<input type="checkbox"/> Intermittent (enter approximate hrs per week):	
EMPLOYEE CLASS		CLASSIFIED INDICATOR	
Certified		Classified (City)	
PAY GROUP (if Detail use positive pay group for all records):		STANDARD HOURS PER WEEK (use 0 for details or intermittent):	
PDE Police Dept Exception Employee			
Salary Adm Plan	Salary Grade	Current Step	New Step
CPO		4	5
		29.74	31.227
JOB EARNINGS DISTRIBUTION (Combo Code)			
Percent	Earn Code	Fund	Department
	REG		
	REG		
	REG		
PROBATION		PROBATION END DATE	DATE LAST WORKED
<input type="checkbox"/> None	<input type="checkbox"/> 3 Months	<input type="checkbox"/> 6 months	<input type="checkbox"/> 12 months
		<input type="checkbox"/> Other	
Union Code	New Union Code	Officer Code	FICA Status
		<input type="checkbox"/> Non-Sworn <input checked="" type="checkbox"/> Sworn	<input type="checkbox"/> Exempt <input type="checkbox"/> Medicare Only <input type="checkbox"/> Subject
Requires SEI (Statement of Economic Interest)		<input type="checkbox"/> No <input type="checkbox"/> Yes	
*Submitted By (type or print name below)			*Date - enter below
*Approved By (Signature of authorized department representative below)			*Date - enter below
*If Transfer (Signature of accepting department representative below)			*Date - enter below
*If Transfer or Voluntary Demotion (Employee Signature below)			*Date - enter below
*Entered into HRIS by (HRIS Representative Signature below)			*Date - enter below

Original: Department Personnel File

Revised:06/2010

MINNEAPOLIS POLICE DEPARTMENT
350 SOUTH 5th STREET ROOM 100
MINNEAPOLIS MN 55415

Filed By cm
Date 11-28-07

December 12, 2007

Brian Cummings

13.43 - Personnel Data

Dear Brian,

Congratulations! I am pleased to give you a final job offer for the position of Police Officer with the Minneapolis Police Department. You would begin at Step 1 on our salary schedule, which is \$21.89 per hour. There are seven steps in our salary schedule with step increases occurring annually on an employee's employment anniversary and with a satisfactory performance review. Step 2 is \$22.98 per hour while step 7 is \$29.34 per hour.

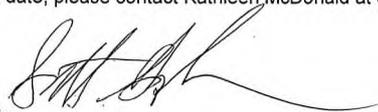
Your first day in our Police Recruit Academy will be Monday, January 7, 2008. Please report to the Minneapolis Police Academy, 4119 Dupont Avenue N, Minneapolis MN 55412 at 0800 hours dressed in business attire. Please bring one form of picture identification, a second form of identification (i.e. social security card, passport, birth certificate) and your checkbook to the first day of the Academy. Any questions about the Recruit Academy can be directed to Sgt. Shannon Barnette at 612-673-3818.

The City will provide you will health, dental, and life insurance on the same cost distribution basis as for all other City of Minneapolis employees. Know that eligibility for health care coverage occurs the first day of the full month, following 30 days of employment.

Probationary Period: You will serve an initial probationary period of twelve (12) months in duration. The primary objectives of a probationary period are training and evaluation of your job performance. You shall also receive informal review and feedback of your performance.

We look forward to you joining the Minneapolis Police Department. If you have any questions prior to your start date, please contact Kathleen McDonald at 612-673-3425.

Sincerely,



Scott Gerlicher
Deputy Chief
Minneapolis Police Department

13.355 - SSN

13.43 - Personnel Data

13.43 - Personnel Data

City of Minneapolis
APPLICANT PROFILE

JOB TITLE: Police Officer-C
APPLICANT: Brian Cummings

JOB OPENING ID:19750
RECRUITER: Kathleen Mary McDonald

JOB OPENING DATA

Job Opening ID: 19750
Job Opening Status: 010 Open
Position Number:
Job Code: 08170C Police Officer-C
Department: MPLS400 Police Department
Location: C4000 Police
Hiring Manager: Timothy J Dolan

Filed By: cm
Date: 11-28-12

APPLICANT DATA

Applicant ID: 46503
Applicant JO Status: External Applicant
Check Further Status: No
Preferred Contact:

Address:

Phone Number (s):
Email Address (es):

Nepotism Declaration:

13.43 - Personnel Data

RECRUITMENT DATA

Disposition Status: 020 Applied / 120 - Min Qual Screening
Referral Source:
Referral SubSource:
Referral Details:
Total Screening Points:
Application Date:

13.43 - Personnel Data

APPLICATION DATA

Previous City Employment: No
Can Contact Current Employer:

13.43

Employer: St. Cloud State Public Safety
Job Title: Patrol Sergeant
Address: 525 4th Avenue South
St. Cloud, MN 56301 USA
Phone: 320/308-3333
Start Date:12/20/2004 End Date:05/20/2005 Years of Experience: 0.4

Reason for Leaving: 13.43 - Personnel Data
Comments:

13.43 - Personnel Data

Job Duties:

Report ID: MHR003

Page No. 469
Run Date:02/12/2007
Run Time:07:01:45

City of Minneapolis
APPLICANT PROFILE

JOB TITLE: Police Officer-C
APPLICANT: Brian Cummings

JOB OPENING ID:19750
RECRUITER: Kathleen Mary McDonald

In addition to my routine patrol duties I was responsible for supervising any where from two (2) to six (6) patrol officers and one (1) dispatch officer. My duties as a patrol supervisor included responding to all major incidents which occurred on campus in order to ensure that it was handled properly, reviewing reports written by my officers to ensure the reports were written properly and contained the necessary information. I was responsible for monitoring the progress of any Field Training Officers that were training new officers on my shift in order to ensure that the new officer was ready to work on his her own in a timely manner. In addition to these duties, I was responsible for maintaining the departments patrol vehicles.

Employer: Midwest Patrol
Job Title: Armed Security Officer
Address: 574 1/2 Germain Street
St. Cloud, MN 56304 USA
Phone: 320/252-3794
Start Date:11/30/2004 **End Date:** Years of Experience: 2.2

Reason for Leaving: 13.43 - Personnel Data

Comments:
13.43 - Personnel Data

Job Duties:
Armed security officer for low-income housing communities and college housing complexes. Respond to all calls for service on contracted properties, as well as respond to burglary intrusion alarms at various business buildings. Transport large amounts of money between locations. I also oversee the shift scheduling of approximately ten (10) patrol officers. During my employment I also gained experience in courtroom testimony.

Employer: St. Cloud State Public Safety
Job Title: Field Training Officer
Address: 525 4th Avenue South
St. Cloud, MN 56301 USA
Phone: 320/308-3333
Start Date:09/20/2004 **End Date:**12/20/2004 **Years of Experience:** 0.2

Reason for Leaving: 13.43 - Personnel Data

Comments:
13.43 - Personnel Data

Job Duties:
In addition to my routine patrol duties I was responsible for training three (3) to five (5) new patrol officers. I was responsible for training new officers in the policies and procedures of the department, as well as

Report ID: MHRS003

Page No. 470
Run Date:02/12/2007
Run Time:07:01:45

City of Minneapolis
APPLICANT PROFILE

JOB TITLE: Police Officer-C
APPLICANT: Brian Cummings

JOB OPENING ID:19750
RECRUITER: Kathleen Mary McDonald

functioning properly during situations in the field. I was also responsible for making sure that reports written by my officers were written properly and contained the correct information. I was also required to complete performance evaluations on my officers abilities during and upon completion of the training process.

Employer: St. Cloud State Public Safety
Job Title: Security Officer
Address: 525 4th Avenue South
St. Cloud, MN 56301 USA
Phone: 320/308-3333
Start Date:12/20/2003 **End Date:**09/20/2004 **Years of Experience:** 0.8

Reason for Leaving: 13.43 - Personnel Data
Comments:

13.43 - Personnel Data

Job Duties:
Routine patrol of campus property enforcing campus policies, state laws and city ordinances helping to ensure the safety of the St. Cloud State students and their guests. As an officer I was trained in defensive tactics, report writing, and use of chemical agents.

Employer: Spee Dee Delivery
Job Title: Warehouse
Address: 4101 Clearwater Rd
St. Cloud, MN 56301 USA
Phone: 320/251-6697
Start Date:08/20/2003 **End Date:**12/20/2003 **Years of Experience:** 0.3

Reason for Leaving: 13.43 - Personnel Data
Comments:

13.43 - Personnel Data

Job Duties:
I would sort mail packages by zip code, as well as load and unload mail trucks.

Employer: College Pro Painters
Job Title: Painter
Address: 200 Dexter Avenue South
Plymouth, MN USA
18003272468
Phone:
Start Date:06/20/2003 **End Date:**08/20/2003 **Years of Experience:** 0.2

Reason for Leaving: 13.43 - Personnel Data
Comments:

13.43 - Personnel Data

Report ID: MHRS003

Page No. 471
Run Date:02/12/2007
Run Time:07:01:45

City of Minneapolis
APPLICANT PROFILE

JOB TITLE: Police Officer-C
APPLICANT: Brian Cummings

JOB OPENING ID:19750
RECRUITER: Kathleen Mary McDonald

Job Duties:
I worked with a crew of two (2) other people painting houses and performing minor exterior maintenance to the house.

Employer: SuperValu
Job Title: Order Selector
Address: 101 Jefferson Avenue South
Hopkins, MN USA
Phone: 952/238-3400
Start Date:07/20/2002 End Date:09/20/2002 Years of Experience: 0.2

Reason for Leaving: 13.43 - Personnel Data
Comments:

13.43 - Personnel Data

Job Duties:
I would select and package customers orders from the warehouse and prepare the orders for transport.

Employer: Land Rover
Job Title: Lot Attendant
Address: 11903 Valley View Rd
Eden Prairie, MN USA
Phone: 952/996-9999
Start Date:03/20/2001 End Date:07/20/2002 Years of Experience: 1.3

Reason for Leaving: 13.43 - Personnel Data
Comments:

13.43 - Personnel Data

Job Duties:
Wash and prepare new used vehicles for delivery to customers. Deliver vehicles to customers and perform maintenance on the grounds of the dealership.

Education

Highest Education Level: G-Bachelor's Level Degree

Degree: Bachelor of Arts
Graduated: Yes
Graduation Date: 08/17/2006
Major: Criminal Justice
School: St. Cloud State University
Average Grade: 13.43

Report ID: MHR003

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City of Minneapolis
APPLICANT PROFILE

JOB TITLE: Police Officer-C
APPLICANT: Brian Cummings

JOB OPENING ID:19750
RECRUITER: Kathleen Mary McDonald

Degree: Certificate
Graduated: Yes
Graduation Date: 06/13/2006
Major: Emergency Medical technician-B
School: St. Cloud Technical College
Average Grade: 13.43

Degree: Comp Mgmt Test
Graduated: Yes
Graduation Date: 07/28/2006
Major: Law Enforcement SKILLS
School: Alexandria Technical College
Average Grade: 13.43

Training

School: ASP
Course: ASP Baton Instructor
Start Date: 10/22/2004
End Date:

School: ASP
Course: ASP Restraints Instructor
Start Date: 10/22/2004
End Date:

School: St. Cloud State
Course: Forensic Photography
Start Date: 02/20/2006
End Date:

School: Midwest Patrol
Course: MN Permit to Carry a Pistol
Start Date: 04/06/2006
End Date:

Licenses/Certificates

License/Cert:
License #:
Issued By:
Issued In State:
Date Issued:
Expiration Date:
License Verified:

13.43 - Personnel Data

License/Cert:
License #:

13.43 - Personnel Data

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City of Minneapolis
APPLICANT PROFILE

JOB TITLE: Police Officer-C
APPLICANT: Brian Cummings

JOB OPENING ID:19750
RECRUITER: Kathleen Mary McDonald

Issued By:
Issued In State:
Date Issued:
Expiration Date:
License Verified:

13.43 - Personnel Data

Languages

	<u>Speaking</u>	<u>Reading</u>	<u>Writing</u>
Spanish	Low	Low	Low
English	High	High	High

Online Questionnaire

Question: Do you have a MN POST Board Peace Officer License, or will you be eligible for a MN POST Board Peace Officer License by May 4, 2007? (MN POST Rqmt)

13.43 - Personnel Data

Question: Are you a citizen of the United States? (MN POST Rqmt)

13.43 - Personnel Data

Question: Do you possess a valid driver's license from Minnesota or another state? (MN POST Rqmt)

13.43 - Personnel Data

Question: Have you ever been convicted of: 1) a felony in this state or in any other state or federal jurisdiction, or 2) An offense in any other state or federal jurisdiction which would have been a felony if committed in Minnesota. (MN POST Rqmt)

13.43 - Personnel Data

Question: Have you ever been convicted of either of these offenses: 1) Assault in the 5th degree, or 2) Domestic assault. (MN POST Rqmt)

13.43 - Personnel Data

Question: Have you ever been convicted of any of these offenses: 1) Mistreatment of residents or patients, or 2) Abuse, neglect, financial exploitation of, failure to report maltreatment of, or disorderly conduct in regards to a vulnerable adult. (MN POST Rqmt)

13.43 - Personnel Data

Question: Have you ever been convicted of prostitution related prohibited acts?

Report ID: MHRS003

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City of Minneapolis
APPLICANT PROFILE

JOB TITLE: Police Officer-C
APPLICANT: Brian Cummings
(MN POST Rqmt)

JOB OPENING ID:19750
RECRUITER: Kathleen Mary McDonald

13.43 - Personnel Data

Question: Have you ever been convicted of any of these offenses: 1) Presenting false claims, 2) Medical assistance fraud, or 3) Theft. (MN POST Rqmt)

13.43 - Personnel Data

Question: Have you ever been convicted of any state or federal narcotics or controlled substance law? (MN POST Rqmt)

13.43 - Personnel Data

Question: Have you ever been convicted of any of the crimes listed in another state or federal jurisdiction, or under a local ordinance, that would be a conviction if committed in Minnesota? (MN POST Rqmt)

13.43 - Personnel Data

Question: Once in the last 3 years have you been convicted of DUI, DWI, BAC over .80, or Implied Consent Test Refusal?

13.43 - Personnel Data

Question: Within the last 2 years have you ever been dismissed from employment or resigned in lieu of discharge from public office for cause?

13.43 - Personnel Data

Question: Have you had any sworn experience where you worked as a licensed peace officer?

Answer - Correct
No

Question: Do you have 6 months or more of experience as an armed Security Guard?

Answer - Correct
Yes

Question: Are you fluent in a foreign language?

Answer - Correct
No

Question: Do you have one year or more of experience in customer service or public contact experience?

Answer - Correct
Yes

Report ID: MHR5003

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Run Time:07:01:45

City of Minneapolis
APPLICANT PROFILE

JOB TITLE: Police Officer-C
APPLICANT: Brian Cummings

JOB OPENING ID:19750
RECRUITER: Kathleen Mary McDonald

Resume Text:

Title: Brian Michael Cummings
Resume:
Brian Michael Cummings

13.43 - Personnel Data

Education
St. Cloud State University, St. Cloud Minnesota
Bachelor of Elective Studies, July 2006
Major: Self Select/Criminal Justice

Alexandria Technical College & Law Enforcement Skills Training, Summer
2006
Eligible to be POST Licensed, October 20, 2006

Employment
General Security Services Corporation / Midwest Patrol
-Armed security officer for low-income housing communities, crime free
multi-housing communities and college housing complexes.
-Prepare the weekly shift schedule for approximately ten (10) patrol
officers.

St. Cloud State Public Safety Department
-Employed as an Officer, a Field Training Officer, and a Patrol Sergeant.

Certifications

13.43 - Personnel Data

Training
-Attended an Advanced Driving Training course at the Minnesota Highway
Safety Department. (September 03, 2004)
-Basic First Aid/CPR/AED (September 01, 2004)
-Defensive tactics, handcuffing and chemical agents (OC) training
-ASP baton training
-Firearms training

Report ID: MHRS003

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City of Minneapolis
APPLICANT PROFILE

JOB TITLE: Police Officer-C
APPLICANT: Brian Cummings

JOB OPENING ID:19750
RECRUITER: Kathleen Mary McDonald

Activities

-Participated in the St. Cloud Police Department riot and S.W.A.T. team training exercises.

References

13.43 - Personnel Data

References

Name:
Ref Type:
Title:
Employer:

Name:
Ref Type:
Title:
Employer:

Name:
Ref Type:
Title:
Employer:

13.43 - Personnel Data

Training Records

Training History for: Brian Cummings

Employee Id: 001360

Total Continued Education Credits: 640.0

Total Instructor Credits: 0.0

(Add training that are not associated with an existing Event/TimeSlot)

		Course	Start Date	End Date	Grade	Continued Education Credits	Instructor Credits	Make	Model	Serial #	Comme
Edit	Delete	2020 Shotgun Training Program	11/19/2020	11/19/2020	PASS	1.00					
Edit	Delete	2020 Mobile Field Force Training Program, October	10/27/2020	10/27/2020	Not Applicable	7.00					
Edit	Delete	2020 Canine Unit Weekly Training (var Jan-Dec)	8/6/2020	8/6/2020	Not Applicable	3.00					
Edit	Delete	2020 Taser 7 Re-Certification Training Program, Multiple Dates	4/30/2020	4/30/2020	Not Applicable	4.00					
Edit	Delete	2020 Annual Gas Mask Fit Testing Only (var dates)	2/7/2020	2/7/2020	FAIL	1.00					
Edit	Delete	2020 Annual Semi-Automatic Handgun Qualification Only (var dates)	2/7/2020	2/7/2020	PASS	1.00					
Edit	Delete	2019 Annual In-Service Training Program, Phase III, September - December 2019	12/10/2019	12/10/2019	Not Applicable	7.00					
Edit	Delete	2019 Annual In-Service Training Program, Phase III, September - December 2019	12/9/2019	12/9/2019	Not Applicable	7.00					
Edit	Delete	2019 Annual In-Service Training Program, Phase II, (Apr-Aug/Sep 25-26)	8/27/2019	8/27/2019	Not Applicable	7.00					
Edit	Delete	2019 Annual In-Service Training Program, Phase II, (Apr-Aug/Sep 25-26)	8/26/2019	8/26/2019	Not Applicable	7.00					
Edit	Delete	2019 TASER Re-Certification, April 15 or 22 or May 6, 2019	5/6/2019	5/6/2019	Not Assigned	4.00					
Edit	Delete	2019 Final Four Mandatory Orientation Session, March 11, 12, 13, 14, 2019	3/11/2019	3/11/2019	Not Applicable	3.00					
Edit	Delete	2019 Annual In-Service Training Program, Phase I,	2/5/2019	2/5/2019	Not Applicable	7.00					

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		January - March 2019								
Edit	Delete	2019 Annual In-Service Training Program, Phase I, January - March 2019	2/4/2019	2/4/2019	Not Applicable	7.00				
Edit	Delete	2019 Canine Weekly Trng (var:Jan-Dec)	1/31/2019	1/31/2019	Not Applicable	4.00				
Edit	Delete	2019 Semi-Automatic Handgun Qualification and Gas Mask Fit Testing, January - February 2019, Multipl	1/29/2019	1/29/2019	PASS	1.00				
Edit	Delete	2019 Canine Weekly Trng (var:Jan-Dec)	1/10/2019	1/10/2019	Not Applicable	4.00				
Edit	Delete	2018 Annual In-Service Training Program, Multiple Dates	11/1/2018	11/1/2018	Not Applicable	7.00				
Edit	Delete	2018 Annual In-Service Training Program, Multiple Dates	10/31/2018	10/31/2018	Not Applicable	7.00				
Edit	Delete	2018 Emergency Vehicle Operations Course, Multiple Dates	10/11/2018	10/11/2018	Not Applicable	7.00				
Edit	Delete	2018 Shotgun and CIT Training Program, GROUP B, Multiple dates	8/27/2018	8/27/2018	Not Applicable	7.00				
Edit	Delete	2018 NARCAN and Procedural Justice Refresher, GROUP A, SWORN, Multiple Dates	8/16/2018	8/16/2018	Not Applicable	7.00				
Edit	Delete	2018 PIMS Basic Patrol Training Program, April 12-14, 2018, Night Session - SOC	4/14/2018	4/15/2018	Not Applicable	7.00				
Edit	Delete	2018 PIMS Basic Patrol Training Program, April 12-14, 2018, Night Session - SOC	4/13/2018	4/14/2018	Not Applicable	7.00				
Edit	Delete	2018 PIMS Basic Patrol Training Program, April 12-14, 2018, Night Session - SOC	4/12/2018	4/13/2018	Not Applicable	7.00				
Edit	Delete	2018 Annual Handgun Qualification and Gas Mask Fit Testing, January 2 - 19, 2018	1/8/2018	1/8/2018	PASS	1.00				
Edit	Delete	2017 In-Service Program, Super Bowl, Phase I, PATROL, 10 hours	2/8/2017	2/8/2017	Not Applicable	10.00				

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Edit	Delete	2017 Annual Semi-Automatic Handgun, Shotgun Qualification and Gas Mask Fit Testing, Jan- Feb	1/23/2017	1/23/2017	Not Assigned	1.00							
Edit	Delete	2016 Procedural Justice, Module 3, October - December, various dates	12/15/2016	12/15/2016	Not Applicable	7.00							
Edit	Delete	2016 CIT Training Programs, Fall, various weeks	11/9/2016	11/9/2016	Not Applicable	8.00							
Edit	Delete	2016 CIT Training Programs, Fall, various weeks	10/7/2016	10/7/2016	Not Applicable	35.00							
Edit	Delete	2016 CIT Training Programs, Fall, various weeks	10/6/2016	10/6/2016	Not Applicable	35.00							
Edit	Delete	2016 CIT Training Programs, Fall, various weeks	10/5/2016	10/5/2016	Not Applicable	35.00							
Edit	Delete	2016 CIT Training Programs, Fall, various weeks	10/4/2016	10/4/2016	Not Applicable	35.00							
Edit	Delete	2016 CIT Training Programs, Fall, various weeks	10/3/2016	10/3/2016	Not Applicable	35.00							
Edit	Delete	2016 Shotgun and Defensive Tactics In-Service Training Program, September, various dates	9/9/2016	9/9/2016	Not Applicable	8.00							
Edit	Delete	2016 Annual Semi-Automatic Handgun Qualification only	9/9/2016	9/9/2016	PASS	0.00							
Edit	Delete	2016 Body Worn Camera Patrol Training Program, Various Dates	8/17/2016	8/17/2016	Not Applicable	2.00							
Edit	Delete	2016 Procedural Justice, Module 2, Various dates, May - July, 2016	7/28/2016	7/28/2016	Not Applicable	8.00							
Edit	Delete	2016 Procedural Justice, Module 1	3/3/2016	3/3/2016	Not Applicable	7.00							
Edit	Delete	2016 Annual Gas Mask Fit Testing only	1/6/2016	1/6/2016	PASS	1.00							
Edit	Delete	2015 FTO Refresher Training Program, December 1, 8, or 15, 2015	12/8/2015	12/8/2015	Not Applicable	2.00							
Edit	Delete	2015 Fair and Impartial Policing, 3rd Precinct, June 2, 2015	6/2/2015	6/2/2015	Not Applicable	4.00							
Edit	Delete	2015 Patrol In-Service Training Program	3/5/2015	3/6/2015	Not Applicable	9.00							
Edit	Delete	2015 February Semi-Automatic Handgun	2/16/2015	2/16/2015	PASS	1.00							

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		Qualification and Gas Mask Fit Testing								
Edit	Delete	2014 Fall Computer Training Program (911 Response Officers and Supervisors)	11/20/2014	11/20/2014	Not Applicable	2.00				
Edit	Delete	2014 EVOC Fall Training Program	9/11/2014	9/11/2014	PASS	8.00				
Edit	Delete	2014 CPR/HEARTSAVER Make-Up Sessions, May 6 and 8, 2014	5/6/2014	5/6/2014	PASS	2.00				
Edit	Delete	2014 In-Service Training Program, Patrol Officers Only	3/18/2014	3/18/2014	Not Applicable	8.00				
Edit	Delete	2014 Handgun Qualification and Gas Mask Fit Testing, multiple dates	1/22/2014	1/22/2014	PASS	1.00				
Edit	Delete	2013 Minneapolis Ethics Education (various dates)	11/14/2013	11/14/2013	PASS	0.00				
Edit	Delete	2013 Fall Defensive Tactics 1 hour (var Sep-Dec)	11/6/2013	11/6/2013	Not Applicable	1.00				
Edit	Delete	2013 Gas Mask Fitting	10/30/2013	10/30/2013	PASS	0.00				
Edit	Delete	2013 F.T.O. Training Program, September 25, 2013	9/25/2013	9/25/2013	Not Applicable	4.00				
Edit	Delete	2013 Counter Ambush/Shotgun Training	9/12/2013	9/12/2013	PASS	0.00				
Edit	Delete	2013 Handgun Skill Development Program	7/8/2013	7/8/2013	PASS	1.00				
Edit	Delete	2013 In-Service Training Program	5/15/2013	5/15/2013	Not Applicable	8.00				Day 2.
Edit	Delete	2013 In-Service Training Program 1/2 Day only	5/14/2013	5/14/2013	Not Applicable	4.00				Group A - first half - DT session day 1.
Edit	Delete	2013 In-Service Training Program 1/2 Day only	4/29/2013	4/29/2013	Not Applicable	4.00				AM session Group B - Classroom of day 1.
Edit	Delete	2013 ILERSBA Training, FEMA	2/5/2013	2/5/2013	Not Applicable	9.00				
Edit	Delete	2013 January Handgun Qualification Course	1/30/2013	1/31/2013	PASS	1.00				
Edit	Delete	2012 Gas Mask Fit Testing	1/30/2013	1/30/2013	PASS	0.00				
Edit	Delete	2012 Fall TASER Recert	12/20/2012	12/21/2012	Not Applicable	2.00				
Edit	Delete	2012 (DT) PPCT Training Program	12/10/2012	12/10/2012	Not Applicable	3.00				
Edit	Delete		9/18/2012	9/18/2012	PASS	2.00				

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		2012 Shotgun Training Program							
Edit	Delete	2012 In-Service Training	4/26/2012	4/26/2012	Not Applicable	8.00			
Edit	Delete	2012 FEMA IS-00100.LEB Introduction to Incident Command System for Law Enforcement	3/9/2012	3/9/2012	PASS	3.00			
Edit	Delete	2012 January Handgun Qualification	1/19/2012	1/19/2012	PASS	1.00			
Edit	Delete	2011 Fall Taser Re-Certification	12/27/2011	12/28/2011	PASS	4.00			
Edit	Delete	2011 Fall DT (POST) Certification	10/18/2011	10/18/2011	Not Applicable	2.00			
Edit	Delete	2011 Fall In-Service Training (Patrol-8 hr)	10/4/2011	10/4/2011	Not Applicable	8.00			
Edit	Delete	2011 Fitness Assessment	9/1/2011	9/1/2011	Not Applicable	2.00			
Edit	Delete	2011 MVR Policy-Video Training (various dates-1 hr)	8/1/2011	8/1/2011	Not Applicable	1.00			
Edit	Delete	2011 FEMA IS-00200.b ICS for Single Resources and Initial Action Incidents	7/15/2011	7/15/2011	PASS	3.00			
Edit	Delete	2011 FEMA IS-00700.a NIMS-An Introduction	7/15/2011	7/15/2011	PASS	3.00			
Edit	Delete	2011 FEMA IS-00800.b National Response Framework-An Introduction	7/15/2011	7/15/2011	PASS	3.00			
Edit	Delete	2011 Spring In-Service	4/7/2011	4/7/2011	Not Applicable	8.00			
Edit	Delete	2011 January Handgun Qualifications	1/26/2011	1/26/2011	PASS	1.00			
Edit	Delete	2010 FALL TASER/CED TRAINING PROGRAM	12/16/2010	12/17/2010	PASS	4.00			
Edit	Delete	2010 Fall In-Service (DT/Legal) All Ranks	11/4/2010	11/4/2010	PASS	8.00			
Edit	Delete	2010 Shotgun Training/Quals	9/16/2010	9/16/2010	PASS	3.00			
Edit	Delete	2010 Spring Emergency Response/Pursuit Driving: Last Names A-G	5/4/2010	5/4/2010	PASS	8.00			
Edit	Delete	2010 Spring In-Service Training (2 Days)	4/6/2010	4/7/2010	Not Applicable	16.00			
Edit	Delete	2010 Use of Force Classroom and Legal Survival	3/29/2010	3/29/2010	PASS	4.00			

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Edit	Delete	2010 January Handgun Qualifications	1/14/2010	1/14/2010	PASS	1.00							
Edit	Delete	2009 TERRORIST SCREENING CENTER VIDEO "CATEGORY 3"	1/5/2010	1/5/2010	Not Applicable	0.00							
Edit	Delete	2009 FALL DEFENSIVE TACTICS IN-SERVICE	10/19/2009	10/19/2009	PASS	1.00							
Edit	Delete	2009 CPR Recertification Course	9/25/2009	9/25/2009	PASS	2.00							
Edit	Delete	2009 Annual Fall Shotgun Training	9/24/2009	9/24/2009	PASS	3.00							
Edit	Delete	2009 Fall In-Service Training: Legal Updates, EIS System, CIT	9/23/2009	9/23/2009	PASS	6.00							
Edit	Delete	2009 FALL IN-SERVICE CED (TASER) 14.2 RECERTIFICATION	9/23/2009	9/23/2009	Not Applicable	2.00							
Edit	Delete	2009 Handgun Skills Course	6/18/2009	6/18/2009	PASS	1.00							
Edit	Delete	2009 In-Service Training - Session 1	4/16/2009	4/16/2009	PASS	8.00							
Edit	Delete	2009 In-Service Training - Session 1	4/15/2009	4/15/2009	PASS	8.00							
Edit	Delete	2009 MGIA Annual Conference - St Paul, MN	2/24/2009	2/25/2009	Not Applicable	14.00							
Edit	Delete	2009 January Handgun Qualification	1/27/2009	1/27/2009	PASS	1.00							
Edit	Delete	2008 Non MFF SWORN ONLY	8/14/2008	8/14/2008	Not Applicable	4.00							
Edit	Delete	2008 Taser Training April 3	4/3/2008	4/3/2008	PASS	8.00							
Edit	Delete	2008 Emergency Response/Pursuit Training in Academy	3/4/2008	3/4/2008	PASS	8.00							
Edit	Delete	2008 Academy Jan-Mar	1/7/2008	3/1/2008	PASS	48.00							

HIRE FORM							
HIRE DATE (Start Date) 01/07/08		Please read the Notice of Your Rights as a Subject of Data, which is either attached to or printed on the back of this form.					
PERSONAL INFORMATION PATH: Administer Workforce/Administer Workforce US/Use Hire							
Last Name Cummins			First Name Brian			Middle Name Michael	
Apartment Number		Street Address					
13.43 - Personnel Data							
City		State		Zip Code			
13.43 - Personnel Data							
Phones (Include Area Code)		Marital Status		Gender		Ethnic Group	
13.43 - Personnel Data							
Social Security Number		Employee ID		Date of Birth		I-9 Verification Document(s)	
13.355 - SSN		13.43 - Personnel Data					
JOB INFORMATION Path: Administer Workforce/Administer Workforce US/Use Hire/Job Data/Work Location...							
Is this a Permanent Hire? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No						If temporary, indicate expected end date	
Position Number 00007612		Department MPLS 400			Location C4000		
Job Code 08700		Job Title Police Officer					
Regular/Temporary/Seasonal Status							
<input checked="" type="checkbox"/> Regular (Permanent)				<input type="checkbox"/> Temporary		<input type="checkbox"/> Seasonal	
Hours Status				Officer Code			
<input checked="" type="checkbox"/> Full Time <input type="checkbox"/> Part Time <input type="checkbox"/> Intermittent				<input type="checkbox"/> Non-Sworn <input checked="" type="checkbox"/> Sworn (Fire & Police only)			
Empl Class							
<input checked="" type="checkbox"/> Certified (Civil Service)		<input type="checkbox"/> Appointed		<input type="checkbox"/> Ancillary			
<input type="checkbox"/> Uncertified Other		<input type="checkbox"/> Charter Department Head					
<input type="checkbox"/> Outside Trades		<input type="checkbox"/> Elected					
Standard Hours/Week 40		FICA Status <input checked="" type="checkbox"/> Exempt <input checked="" type="checkbox"/> Medicare Only <input type="checkbox"/> Subject		Union Code CPO		Classified Indicator	
						<input checked="" type="checkbox"/> Classified (City, Park & Library) <input type="checkbox"/> Grant Employee	
						<input type="checkbox"/> Legislative Appointment <input type="checkbox"/> Permit	
						<input type="checkbox"/> Political Appointment <input type="checkbox"/> Temporary (Non-Permit)	
						<input type="checkbox"/> Unclassified	
Pay Group PDE		Salary Plan CPO		Salary Grade 01		Salary Step 1	
						Compensation Rate \$ 21.89	
JOB EARNINGS DISTRIBUTION							
Percent	Earn Code	Fund	Agency	Org	Sub Org	Activity	Report Category
100	REG	0100	400	B117			
	REG						
Length of Probation							
<input type="checkbox"/> None <input type="checkbox"/> 3 Month <input type="checkbox"/> 6 Month <input checked="" type="checkbox"/> 12 Month <input type="checkbox"/> Other							
Tax Withholding (From W-4)		Fed Status		Fed Withholding		State Status	
						State Withholding Allowances	
13.43 - Personnel Data							
Approved by:		Date		Entered in HRIS By		Date	
				K. M. Skene		1/14/08	

MINNEAPOLIS HUMAN RESOURCES
NOTICE TO NEW HIRES: YOUR RIGHTS AS A SUBJECT OF DATA
(PLEASE READ THIS IMPORTANT INFORMATION)

YOUR RIGHTS AS A SUBJECT OF DATA

In accordance with the Minnesota Government Data Practices Act we must inform you of your rights as a subject of data.

Some of the information required on the attached Hire Form is classified as private data under the Government Data Practices Act. We need this information in order to process your payroll and benefits and to maintain employment records as required by the City Charter.

Social Security Number is required as an identifier for payroll processing, tax withholding and reporting, processing benefits to which you are entitled, and maintaining employment history records as mandated by the City Charter and other laws. Your address is required so that your paycheck or direct deposit notice can be mailed to you. Your home phone number may be used to contact you if necessary. Your Date of Birth is required for Benefits and pension administration. Emergency Contact information is requested (but not required) to allow us to quickly contact the person(s) you designate in case of an emergency. Your Driver's License information may be required if you will be driving City vehicles.

Race, sex, age, and disability data are used in summary form to monitor protected class employment and to meet federal, state and local reporting requirements.

If you choose to withhold essential data (other than race, sex, age, disability, phone numbers or emergency contacts) we may not be able to process your hire.

The data we collect about you is classified as either **PUBLIC** or **PRIVATE**. "Public" means that it is available to anyone who asks to see it. "Private" means that the data is only available to the person the information is about (you) and to staff who must see it in the normal course of conducting City of Minneapolis business, and as otherwise provided for by law. Data collected on, or in response to, your hire that is classified "Private" may be used by City of Minneapolis Human Resources and supervisory personnel who require access to the information in order to perform their job functions. It may be shared with a labor union, if applicable, with the Public Employee Retirement Association (PERA) or other organizations at your request. It may also be shared as required by current or future laws.

The following data which the City of Minneapolis collects on you as an employee is "Public": Name, actual gross salary, salary range, contract fees, actual gross pension, the value and nature of employer-paid fringe benefits, the basis for and amount of any added compensation (such as, expense reimbursements), job title, job description, your education and training background, previous work experience, the dates of first and last employment, your work location, work phone number, badge number, honors and awards received, the City and County of your residence, payroll timesheets and other comparable data used only to account for your work time for payroll purposes (except to the extent that release of timesheet data would reveal the reasons for your use of sick leave, medical leave or other non-public data). Any information collected that is not classified as public (see above) is considered non-public, private or confidential. Some information regarding disciplinary actions is public depending on the status and results of the situation. When requests are received regarding disciplinary actions, City staff contacts the City Attorney's office for clarification of what information is public.

Be advised, any information you provide as an applicant or employee during your service with the City of Minneapolis, may be used by the City for a variety of purposes under human resources rules, collective bargaining agreements or as required by law. This includes, but is not limited to, performance appraisals and discipline.

If you have any questions regarding your rights as a subject of data please contact:

Minneapolis Human Resources Department
Public Service Center
250 South Fourth Street
Suite 100
Minneapolis, Minnesota 55415-1339

Hireform.doc Revised 1/14/00

Hire Form - Part 2 (Supplemental Information)

Employee ID or Social Security Number <i>001360</i>		Employee Name <i>Brian M. Cummings</i>		Hire Date (Start Date) <i>01/07/08</i>	
MAILING ADDRESS (If different from home address (Optional)) Panel: Administer Workforce US/ Use Personal Data/Name/Address					
Street Address		Apt #	City	State	Zip
13.43 - Personnel Data					
ADDITIONAL OR FORMER NAME (Optional) Panel: Administer Workforce/Administer Workforce US/ Use Names					
Name Type (such as "Preferred," "Maiden," "Former," "Legal", etc.)		Name Part: <input type="checkbox"/> Full <input type="checkbox"/> Last <input type="checkbox"/> First		Name	
EMERGENCY CONTACT - PRIMARY Panel: Administer Workforce US/Use Emergency Contacts					
13.43 - Personnel Data					
EMERGENCY CONTACT - ADDITIONAL (Optional) Panel: Administer Workforce US/Use Emergency Contacts					
13.43 - Personnel Data					
DRIVER'S LICENSE INFORMATION Panel: Administer Workforce/ Administer Workforce US/Use Driver's License Data					
13.43 - Personnel Data					
ENTERED IN HRIS BY			DATE ENTERED:	PHONE:	

Distribution: White - Central Human Resources (Room 100 Public Service Ctr); Yellow - Department Pink - Employee Hireform.doc Revised 1/14/00

MINNEAPOLIS HUMAN RESOURCES
NOTICE TO NEW HIRES: YOUR RIGHTS AS A SUBJECT OF DATA
(PLEASE READ THIS IMPORTANT INFORMATION)

YOUR RIGHTS AS A SUBJECT OF DATA

In accordance with the Minnesota Government Data Practices Act we must inform you of your rights as a subject of data.

Some of the information required on the attached Hire Form is classified as private data under the Government Data Practices Act. We need this information in order to process your payroll and benefits and to maintain employment records as required by the City Charter.

Social Security Number is required as an identifier for payroll processing, tax withholding and reporting, processing benefits to which you are entitled, and maintaining employment history records as mandated by the City Charter and other laws. Your address is required so that your paycheck or direct deposit notice can be mailed to you. Your home phone number may be used to contact you if necessary. Your Date of Birth is required for Benefits and pension administration. Emergency Contact information is requested (but not required) to allow us to quickly contact the person(s) you designate in case of an emergency. Your Driver's License information may be required if you will be driving City vehicles.

Race, sex, age, and disability data are used in summary form to monitor protected class employment and to meet federal, state and local reporting requirements.

If you choose to withhold essential data (other than race, sex, age, disability, phone numbers or emergency contacts) we may not be able to process your hire.

The data we collect about you is classified as either **PUBLIC** or **PRIVATE**. "Public" means that it is available to anyone who asks to see it. "Private" means that the data is only available to the person the information is about (you) and to staff who must see it in the normal course of conducting City of Minneapolis business, and as otherwise provided for by law. Data collected on, or in response to, your hire that is classified "Private" may be used by City of Minneapolis Human Resources and supervisory personnel who require access to the information in order to perform their job functions. It may be shared with a labor union, if applicable, with the Public Employee Retirement Association (PERA) or other organizations at your request. It may also be shared as required by current or future laws.

The following data which the City of Minneapolis collects on you as an employee is "Public": Name, actual gross salary, salary range, contract fees, actual gross pension, the value and nature of employer-paid fringe benefits, the basis for and amount of any added compensation (such as, expense reimbursements), job title, job description, your education and training background, previous work experience, the dates of first and last employment, your work location, work phone number, badge number, honors and awards received, the City and County of your residence, payroll timesheets and other comparable data used only to account for your work time for payroll purposes (except to the extent that release of timesheet data would reveal the reasons for your use of sick leave, medical leave or other non-public data). Any information collected that is not classified as public (see above) is considered non-public, private or confidential. Some information regarding disciplinary actions is public depending on the status and results of the situation. When requests are received regarding disciplinary actions, City staff contacts the City Attorney's office for clarification of what information is public.

Be advised, any information you provide as an applicant or employee during your service with the City of Minneapolis, may be used by the City for a variety of purposes under human resources rules, collective bargaining agreements or as required by law. This includes, but is not limited to, performance appraisals and discipline.

If you have any questions regarding your rights as a subject of data please contact:

Minneapolis Human Resources Department
Public Service Center
250 South Fourth Street
Suite 100
Minneapolis, Minnesota 55415-1339

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Work Location | [Job Information](#) | [Job Labor](#) | [Payroll](#) | [Salary Plan](#) | [Compensation](#)

Brian Cummings EMP ID: 001360 Empl Rcd #: 0

Work Location		Find		First	2 of 2
HR Status:	Active	Payroll Status:	Active	<div style="border: 1px solid black; padding: 2px; display: inline-block;"> Filed By: CM CSF Date: 11-28-12 </div>	
*Effective Date:	01/07/2008	Sequence:	0	*Job Indicator	Primary Job
Action / Reason:	Hire	New Hire - Regular			
<hr/>					
Last Start Date:	01/07/2008	Termination Date:			
Expected Job End Date					
Position Number:	00007612	Police Officer-C	Position Entry Date:	01/07/2008	
Override Position Data	Position Management Record				
Regulatory Region:	USA	United States			
Company:	MPL	City of Minneapolis			
Business Unit:	MPLMN	Minneapolis MN			
Department:	4000000	POLICE DEPARTMENT	Department Entry Date:	01/07/2008	
Location:	C4000	Police			
Establishment ID:	MPLS	City of Minneapolis			
					Date Created: 01/14/2008

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