



Police Department

Janeé L. Harteau
Chief of Police
350 South 5th Street - Room 130
Minneapolis MN 55415-1389
612 673-2735
TTY 612 673-2157

Filed By: cm
Date: 1-15-14

All MPD Personnel:

RE: Important Message Concerning Email

This is a reminder that email privileges are governed by the City of Minneapolis Electronic Communication Policy. The Policy is located on the Intranet at: http://www.ci.minneapolis.mn.us/policies/policies_electronic-communications-policy. Electronic communications are public data and must reflect a positive, professional image of the City of Minneapolis.

The policy covers all electronic communications, including the City's email, and internal and external websites. Every person who was given or has gained access to the City's computer system is responsible for adhering to City standards when electronic communications are sent, received, forwarded, saved or otherwise disseminated. Anyone who uses this system in a manner that is not consistent with City policies may be subject to disciplinary action, up to and including termination.

Employees are prohibited from intentionally viewing, sending or disseminating inappropriate email materials, including harassing, threatening or obscene materials (any materials with ANY sexual connotation). You are encouraged to advise anyone who sends or disseminates such inappropriate materials to stop from doing so. If you view such materials or receive such materials from a City employee, vendor, volunteer or other agent of the City, report it to your immediate supervisor, the Human Resources Generalist, or the Minneapolis Police Department's Internal Affairs Unit. Do not delete the information from your computer until appropriate authorities have had an opportunity to retrieve the information for their investigation. Employee email and/or electronic files may be audited in an attempt to determine if the policy is being violated.

Sincerely,

Chief of Police Janeé Harteau

Name Aaron Pearson Employee Number 005504
(Print)

Signature [Handwritten Signature] Date 01/06/2014
(Acknowledgment Receipt)



www.minneapolismn.gov
Affirmative Action Employer

Rank History

Rank History for: Aaron Pearson
Employee ID Number: 005504

Edit	Delete	Rank	Start Date	EndDate	Adjusted Days	Seniority Start Date	Hiring Year	Hiring Order	Reason
<input type="button" value="Edit"/>	<input type="button" value="Delete"/>	Police Officer	8/5/2014		0	8/5/2014	2014		Promotion
<input type="button" value="Edit"/>	<input type="button" value="Delete"/>	Community Service Officer	1/6/2014	8/4/2014	0	1/6/2014	2014		Hire

Unit Assignment History

Close Add Historical Assignment

Assignment(s) for: Aaron Pearson
Employee ID Number: 095504

Edit	Delete	Unit Assignment	Assignment Type	StartDate	EndDate	Name Change
		CSO Program	Auxiliary	1/6/2014	8/4/2014	
		Pct 1 Daywatch	Temporary	11/30/2014	1/10/2015	
		Pct 1 Power Shift	Temporary	1/11/2015	2/7/2015	
		Academy	Primary	3/7/2014	2/20/2015	
		Pct 4 Huddlewatch	Temporary	1/8/2015	1/30/2015	
		Pct 4 Dogwatch	Primary	5/21/2015	7/11/2015	
		SWAT 1200	Temporary	10/15/2017	11/11/2017	
		SWAT 1200	Temporary	12/10/2017	1/6/2018	
		SR SWAT	Temporary	1/26/2018	2/5/2018	
		SWAT 1200	Temporary	7/22/2018	8/18/2018	
		SWAT 1200	Temporary	11/14/2018	12/8/2018	
		SWAT 1200	Temporary	12/9/2018	1/5/2019	
		SWAT 1200	Temporary	6/23/2019	7/20/2019	
		SWAT 1200	Temporary	11/10/2019	12/2/2019	
		SWAT 1200	Temporary	1/29/2020	4/29/2020	
		SWAT 1200	Temporary	6/21/2020	7/10/2020	
		SWAT 1200	Temporary	7/16/2020	8/15/2020	
		SWAT 1200	Temporary	11/6/2020	11/2/2021	
		SWAT 1200	Temporary	1/3/2021	1/20/2021	
		SWAT 1200	Temporary	1/28/2021	2/27/2021	
		SWAT 1200	Temporary	5/25/2021	5/22/2021	
		SWAT 1200	Temporary	8/23/2021	8/19/2021	
		SWAT 1200	Temporary	8/15/2021	8/11/2021	
		Pct 4 Huddlewatch	Primary	7/12/2015		
		SWAT Response	Secondary	6/3/2017		

*Indicates required info

City of Minneapolis Human Resources Department
250 South 4th Street, Room 100
Minneapolis, MN 55415-1339

FILED BY M R SEP 27 2017

Employee Job Change Form						
*Employee ID Number:	005504	*Employee Name:	Aaron J Pearson			
*Effective date of Action:	07/23/17	*Action/Reasons:	Pay Rate Change Step Increase			
*Are these changes permanent?	<input type="checkbox"/> Yes <input type="checkbox"/> No	If temporary,	indicate expected end date: Ann Date 8/5/201x			
*Is this a Detail?	<input type="checkbox"/> Yes <input type="checkbox"/> No					
*Is this a Concurrent Job?	<input type="checkbox"/> Yes <input type="checkbox"/> No					
*Dept Code:	POLICE DEPARTMENT - 4000000	Location Code:		Company Code:		
*Job Code/Job Title:	08170C Police Officer-C					
Position Number (if applicable):						
REGULAR/TEMPORARY/SEASONAL STATUS			HOURS STATUS			
Regular			<input checked="" type="checkbox"/> Full-Time			
			<input type="checkbox"/> Part-Time (enter hours per week):			
			<input type="checkbox"/> Intermittent (enter approximate hrs per week):			
EMPLOYEE CLASS			CLASSIFIED INDICATOR			
Certified			Classified (City)			
PAY GROUP (if Detail use positive pay group for all records):			STANDARD HOURS PER WEEK (use 0 for details or intermittent):			
PDP Police Dept Positive Employee			40			
Salary Admin Plan	Salary Grade	Current Step	New Step	Current Base Rate	New Base Rate	
CPO	01	3	4	32.672	34.306	
JOB EARNINGS DISTRIBUTION (Combo Code)						
Percent	Earn Code	Fund	Department	Task	Project	Activity
	REG					
	REG					
	REG					
PROBATION				PROBATION END DATE	DATE LAST WORKED	
<input type="checkbox"/> None <input type="checkbox"/> 3 Months <input type="checkbox"/> 6 months <input type="checkbox"/> 12 months <input type="checkbox"/> Other						
Union Code	New Union Code	Officer Code	FICA Status			
			<input type="checkbox"/> Non-Sworn <input type="checkbox"/> Sworn <input type="checkbox"/> Exempt <input type="checkbox"/> Medicare Only <input type="checkbox"/> Subject			
Requires SEI (Statement of Economic Interest)			<input type="checkbox"/> No <input type="checkbox"/> Yes			
*Submitted By (type or print name below)					*Date - enter below	
*Approved By (Signature of authorized department representative below)					*Date - enter below	
<i>Alexander Hong</i>					7/27/17	
*If Transfer (Signature of accepting department representative below)					*Date - enter below	
*If Transfer or Voluntary Demotion (Employee Signature below)					*Date - enter below	
*Entered into HRIS by (HRIS Representative Signature below)					*Date - enter below	
<i>W. Brown</i>					7/28/17	

Original: Department Personnel File

Revised 06/2010

*Indicates required info

City of Minneapolis Human Resources Department
 250 South 4th Street, Room 100
 Minneapolis, MN 55415-1339

Filed in *cm*
 Date *10-6-15*

Employee Job Change Form

*Employee ID Number: 005504		*Employee Name: Pearson, Aaron John	
*Effective date of Action: 07/26/15		*Action/Reasons: Pay Rate Change Step Increase	
*Are these changes permanent?		<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	If temporary, indicate expected end date: St. Ent. Date 08/05/15
*Is this a Detail?		<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
*Is this a Concurrent Job?		<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
*Dept Code: Police Department - 4000000	*Location Code: 4000	*Company Code: MPL (City and MBC)	
*Job Code: 08170C Police Officer-C			
*Position Number (if applicable):			
REGULAR/TEMPORARY/SEASONAL STATUS		HOURS STATUS	
Regular		<input checked="" type="checkbox"/> Full-Time <input type="checkbox"/> Part-Time (enter hours per week): <input type="checkbox"/> Intermittent (enter approximate hrs per week):	
*EMPLOYEE CLASS		*CLASSIFIED INDICATOR	
Certified		Classified (City)	
*PAY GROUP (if Detail use positive pay group for all records): PDP Police Dept Positive Employee		*STANDARD HOURS PER WEEK (use 0 for details or intermittent): 40	

Salary Adm Plan	Salary Grade	Current Step	New Step	Current Base Rate	New Base Rate
CPO		1	2	26.97	28.318

JOB EARNINGS DISTRIBUTION (Combo Code)						
Percent	Earn Code	Fund	Department	Task	Project	Activity
	REG					
	REG					
	REG					

PROBATION					PROBATION END DATE	DATE LAST WORKED
<input type="checkbox"/> None	<input type="checkbox"/> 3 Months	<input type="checkbox"/> 6 mon...	<input type="checkbox"/> 12 months	<input type="checkbox"/> Other		

Union Code	New Union Code	Officer Code	FICA Status	Medicare ...	Subject
		<input checked="" type="checkbox"/> Non-Sworn <input type="checkbox"/> Sworn	<input type="checkbox"/> Exempt		

Requires SEI (Statement of Economic Interest) No Yes

*Submitted By (type or print name below)	*Date - enter below
*Approved By (Signature of authorized department representative below)	*Date - enter below
<i>Austin Jones</i>	<i>8/3/15</i>
*If Transfer (Signature of accepting department representative below)	*Date - enter below
*If Transfer or Voluntary Demotion (Employee Signature below)	*Date - enter below
*Entered into HRIS by (HRIS Representative Signature below)	*Date - enter below
<i>Ushara</i>	<i>8/2/2015</i>

Training Records

Training History for: Aaron Pearson

Employee Id: 005504

Total Continued Education Credits: 957.0

Total Instructor Credits: 6.0

(Add training that are not associated with an existing Event/TimeSlot)

		Course	Start Date	End Date	Grade	Continued Education Credits	Instructor Credits	Make	Model	Serial #	Cc
Edit	Delete	2021 Annual In-Service, Phase II, Multiple Dates	11/11/2021	11/11/2021	Not Applicable	7.00					
Edit	Delete	2021 EVOC Training Program, Multiple Dates	10/25/2021	10/25/2021	Not Applicable	8.00					
Edit	Delete	2021 Annual In-Service, Phase I, Use of Force, Multiple Dates	6/9/2021	6/9/2021	Not Applicable	3.00					
Edit	Delete	2021 Annual Semi-Automatic Handgun Qualification	1/4/2021	1/4/2021	PASS	1.00					
Edit	Delete	2020 Use of Force Policy Updates, December 2020	12/17/2020	12/17/2020	Not Applicable	2.00					
Edit	Delete	2020 SWAT-Cycle 13-Unit Trng-Rifle Team (Nov 18)	11/18/2020	11/18/2020	Not Applicable	6.00					
Edit	Delete	2020 Shotgun Training Program	11/16/2020	11/17/2020	PASS	1.00					
Edit	Delete	2020 Mobile Field Force Training Program, October	10/22/2020	10/22/2020	Not Applicable	7.00					
Edit	Delete	2020 SWAT-Cycle 12-Unit Trng-Rifle Team (Oct 21)	10/21/2020	10/21/2020	Not Applicable	6.00					
Edit	Delete	2020 SWAT-Cycle 10-Unit Trng-Rifle Team (Aug 26)	8/26/2020	8/26/2020	Not Applicable	6.00					
Edit	Delete	2020 SWAT-Cycle 10-Alpha, Bravo, Charlie Squads Trng (Aug 18, 25, Sep 01)	8/18/2020	8/18/2020	Not Applicable	6.00					
Edit	Delete	2020 SWAT-Cycle 09-Unit Trng-Rifle Team (Jul 29)	7/29/2020	7/29/2020	Not Applicable	6.00					
Edit	Delete	2020 SWAT-Cycle 09-1280 Warrant Team Trng (Jul 20)	7/20/2020	7/20/2020	Not Applicable	4.00					
Edit	Delete	2020 SWAT-Cycle 08-Unit Training (Jul 1)	7/1/2020	7/1/2020	Not Applicable	0.00	6.0				
Edit	Delete	2020 Taser 7 Re-Certification Training Program, Multiple Dates	5/8/2020	5/8/2020	Not Applicable	4.00					
Edit	Delete	2020 Firearms Instructor Certification Course, March 9-13, 2020	3/13/2020	3/13/2020	Not Assigned	7.00					
Edit	Delete	2020 Firearms Instructor Certification Course, March 9-13, 2020	3/12/2020	3/12/2020	Not Assigned	7.00					
Edit	Delete	2020 Firearms Instructor Certification Course, March 9-13, 2020	3/11/2020	3/11/2020	Not Assigned	7.00					

<http://appwflprod.wfl.gov/EventManagement/EmployeeTrainingHistory.aspx?header=false...> 11/16/2021

Edit	Delete	2020 Firearms Instructor Certification Course, March 9-13, 2020	3/10/2020	3/10/2020	Not Assigned	7.00							
Edit	Delete	2020 Firearms Instructor Certification Course, March 9-13, 2020	3/9/2020	3/9/2020	Not Assigned	7.00							
Edit	Delete	2020 Annual In-Service Training Program, Phase I, January - December, Multiple Dates	2/25/2020	2/25/2020	Not Applicable	7.00							
Edit	Delete	2020 Annual In-Service Training Program, Phase I, January - December, Multiple Dates	2/24/2020	2/24/2020	Not Applicable	7.00							
Edit	Delete	2020 Annual Semi-Automatic Handgun and Gas Mask Fit Testing, January - February, Multiple dates	1/8/2020	1/9/2020	PASS	1.00							
Edit	Delete	2019 SWAT-Cycle 13-Rifle Team Trng (Nov 20)	11/20/2019	11/20/2019	Not Applicable	8.00							
Edit	Delete	2019 SWAT-Cycle 13-Alpha, Bravo & Charlie Squads Trng (Nov 12, 19, 26)	11/12/2019	11/12/2019	Not Applicable	5.00							
Edit	Delete	2019 SWAT-Cycle 13-1280 Warrant Service Trng (Nov 11)	11/11/2019	11/11/2019	Not Applicable	5.00							
Edit	Delete	2019 Annual In-Service Training Program, Phase III, September - December 2019	11/7/2019	11/7/2019	Not Applicable	7.00							
Edit	Delete	2019 Annual In-Service Training Program, Phase III, September - December 2019	11/6/2019	11/6/2019	Not Applicable	7.00							
Edit	Delete	2019 SWAT-Cycle 12-Rifle Team Trng (Oct 23)	10/23/2019	10/23/2019	Not Applicable	8.00							
Edit	Delete	2019 SWAT-Cycle 12-Alpha, Bravo & Charlie Squads Trng (Oct 15,22,29)	10/15/2019	10/15/2019	Not Applicable	3.00							
Edit	Delete	2019 SWAT-Fall Annual-Op 100 (Sep 19)	9/19/2019	9/19/2019	Not Applicable	7.00							
Edit	Delete	2019 SWAT-Fall Annual-CQB; M4 Skill; TC3; Less Lethal; Range; Slow Search (Sep 17-18)	9/17/2019	9/18/2019	Not Applicable	12.00							
Edit	Delete	2019 SWAT-Fall Annual-Range Trng (Sep 16)	9/16/2019	9/16/2019	Not Applicable	7.00							
Edit	Delete	2019 SWAT-Fall Annual-Rifle Trng (Sep 15)	9/15/2019	9/15/2019	Not Applicable	8.00							
Edit	Delete	2019 SWAT-Cycle 10-Rifle Team Trng (Aug 28)	8/28/2019	8/28/2019	Not Applicable	6.00							
Edit	Delete	2019 SWAT-Cycle 10-Alpha, Bravo & Charlie Squads Trng (Aug 20, 27 or Sep 03)	8/20/2019	8/20/2019	Not Applicable	6.00							
Edit	Delete	2019 SWAT-Cycle 09-Rifle Team Trng (Jul 31)	7/31/2019	7/31/2019	Not Applicable	8.00							
Edit	Delete	2019 SWAT-Cycle 09-Alpha, Bravo & Charlie Squads Trng (Jul 23; 30 or Aug 06)	7/23/2019	7/23/2019	Not Applicable	6.00							
Edit	Delete	2019 SWAT-Cycle 08-Rifle Team Trng (Jul 10)	7/10/2019	7/10/2019	Not Applicable	8.00							
Edit	Delete		6/25/2019	6/25/2019		7.00							

		2019 SWAT-Cycle 08-Alpha, Bravo, Charlie, Delta Squads Trng (Jun 25; Jul 02, 09, 16)			Not Applicable					
Edit	Delete	2019 SWAT-Cycle 08-1280 Trng (Jun 24)	6/24/2019	6/24/2019	Not Applicable	4.00				
Edit	Delete	2019 Annual In-Service Training Program, Phase II, (Apr-Aug/Sep 25-26)	6/11/2019	6/11/2019	Not Applicable	7.00				
Edit	Delete	2019 Annual In-Service Training Program, Phase II, (Apr-Aug/Sep 25-26)	6/10/2019	6/10/2019	Not Applicable	7.00				
Edit	Delete	2019 SWAT-Cycle 07-Rifle Team Trng (Jun 05-06)	6/5/2019	6/6/2019	Not Applicable	16.00				
Edit	Delete	2019 SWAT-Cycle 07-Alpha, Bravo, Charlie, Delta Squads Trng (May 28, Jun 04, 11, 18)	5/28/2019	5/28/2019	Not Applicable	6.00				
Edit	Delete	2019 SWAT-Cycle 06-Rifle Team Trng (May 08)	5/8/2019	5/8/2019	Not Applicable	8.00				
Edit	Delete	2019 SWAT-Cycle 06-Squads-7 Hr Breaching/Tools Re-Cert (Apr 30; May 07, 14 or 21)	5/7/2019	5/7/2019	Not Applicable	7.00				
Edit	Delete	2019 SWAT-Cycle 06-Squads-7 Hr Breaching/Tools Re-Cert (Apr 30; May 07, 14 or 21)	4/30/2019	4/30/2019	Not Applicable	7.00				
Edit	Delete	2019 SWAT-Cycle 05-Alpha, Bravo, Charlie & Delta Squad Trng (Apr 23 or 24)	4/23/2019	4/23/2019	Not Applicable	7.00				
Edit	Delete	2019 SWAT-Cycle 04-Rifle Team Trng (Mar 13)	3/13/2019	3/13/2019	Not Applicable	8.00				
Edit	Delete	2019 Final Four Mandatory Orientation Session, March 11, 12, 13, 14, 2019	3/12/2019	3/12/2019	Not Applicable	3.00				
Edit	Delete	2019 SWAT-Cycle 04-Alpha, Bravo, Charlie & Delta Squads Trng (Mar 5, 12, 19 or 26)	3/5/2019	3/5/2019	Not Applicable	6.00				
Edit	Delete	2019 SWAT-Cycle 03-Alpha, Bravo, Charlie, Delta Squads Trng (Feb 19 or 26)	2/19/2019	2/19/2019	Not Applicable	7.00				
Edit	Delete	2019 Annual In-Service Training Program, Phase I, January - March 2019	1/22/2019	1/22/2019	Not Applicable	7.00				
Edit	Delete	2019 Annual In-Service Training Program, Phase I, January - March 2019	1/21/2019	1/21/2019	Not Applicable	7.00				
Edit	Delete	2019 SWAT-Cycle 02-Rifle Team Trng (Jan 16)	1/16/2019	1/16/2019	Not Applicable	8.00				
Edit	Delete	2019 Semi-Automatic Handgun Qualification and Gas Mask Fit Testing, January - February 2019, Multipl	1/9/2019	1/9/2019	PASS	1.00				
Edit	Delete	2019 SWAT-Cycle 02-Alpha, Bravo, Charlie, Delta Squads Trng (Jan 08, 15, 22 or 29)	1/8/2019	1/8/2019	Not Applicable	6.00				
Edit	Delete		12/19/2018	12/19/2018		4.00				

		2019 SWAT-Cycle 01-Unit Trng (Dec 19, 2018)			Not Applicable				
Edit	Delete	2019 SWAT-Cycle 01-Alpha & Charlie Squads Trng (Dec 11, 2018)	12/11/2018	12/11/2018	Not Applicable	6.00			
Edit	Delete	2018 SWAT-Cycle 13-Alpha, Bravo, Charlie, Delta Squads-Day 2 (Nov 30 or Dec 01)	12/1/2018	12/1/2018	Not Applicable	8.00			
Edit	Delete	2018 SWAT-Cycle 13-Rifle Team Trng (Nov 21)	11/21/2018	11/21/2018	Not Applicable	10.00			
Edit	Delete	2018 SWAT-Cycle 13-Alpha, Bravo, Charlie, Delta Squads-Day 1 (Nov 12, 20, 27 or Dec 04)	11/12/2018	11/12/2018	Not Applicable	10.00			
Edit	Delete	2018 Annual In-Service Training Program, Multiple Dates	10/30/2018	10/30/2018	Not Applicable	7.00			
Edit	Delete	2018 Annual In-Service Training Program, Multiple Dates	10/29/2018	10/29/2018	Not Applicable	7.00			
Edit	Delete	2018 SWAT-Cycle 12-Rifle Team Trng (Oct 24)	10/24/2018	10/24/2018	Not Applicable	8.00			
Edit	Delete	2018 FTO Training Program, October 22-26, 2018	10/22/2018	10/26/2018	Not Applicable	35.00			
Edit	Delete	2018 SWAT-Cycle 12-Alpha, Bravo, Charlie & Delta Squads Trng (Oct 16,23,30; Nov 6)	10/16/2018	10/16/2018	Not Applicable	6.00			
Edit	Delete	2018 Shotgun and CIT Training Program, GROUP B, Multiple dates	8/30/2018	8/30/2018	Not Applicable	7.00			
Edit	Delete	2018 SWAT-Cycle 10-Rifle Team Trng (Aug 29)	8/29/2018	8/29/2018	Not Applicable	8.00			
Edit	Delete	2018 2-Day Ballistic Breaching Course (Aug 21-22)	8/21/2018	8/22/2018	Not Applicable	16.00			
Edit	Delete	2018 SWAT-Cycle 10-Alpha, Bravo, Charlie & Delta Squads Trng (Aug 21; 28/Sep 04;11)	8/21/2018	8/21/2018	Not Applicable	6.00			
Edit	Delete	2018 SWAT-Cycle 09-Rifle Team Trng (Aug 1)	8/1/2018	8/1/2018	Not Applicable	8.00			
Edit	Delete	2018 SWAT-Cycle 09-Alpha, Bravo, Charlie Delta Squads Trng (Jul 24, 30, 31; Aug 7)	7/24/2018	7/24/2018	Not Applicable	8.00			
Edit	Delete	2018 SWAT-Cycle 08-Logistics Team Trng (Jul 11)	7/11/2018	7/11/2018	Not Applicable	9.00			
Edit	Delete	2018 Procedural Justice and NARCAN Training Program, GROUP B, JULY - SEPTEMBER DATES	7/10/2018	7/10/2018	Not Assigned	7.00			
Edit	Delete	2018 SWAT-Cycle 08-Alpha, Bravo, Charlie & Delta Squads Trng (Jun 26; Jul 03, 10, 17)	6/26/2018	6/26/2018	Not Applicable	8.00			
Edit	Delete	2018 SWAT-Cycle 07-Unit Trng- Day 2-CQB/PT (Jun 13)	6/13/2018	6/13/2018	Not Applicable	5.00			
Edit	Delete	2018 SWAT-Cycle 07-Unit Trng-Day 1-Logistics Team (Jun 6)	6/6/2018	6/6/2018	Not Applicable	9.00			
Edit	Delete	2018 SWAT-Cycle 07-Alpha, Bravo, Charlie &	5/29/2018	5/29/2018	Not Applicable	8.00			

		Delta Squads Trng (May 29; Jun 5, 12, 19)								
Edit	Delete	2018 SWAT-Cycle 06-Logistics Team Trng (May 09)	5/9/2018	5/9/2018	Not Applicable	9.00				
Edit	Delete	2018 SWAT-Cycle 06-Alpha, Bravo, Charlie & Delta Squads Trng (May 01, 08, 15, 22)	5/1/2018	5/1/2018	Not Applicable	7.00				
Edit	Delete	2018 PIMS Basic Patrol Training Program, April 19-21, 2018, Night Session - SOC	4/21/2018	4/22/2018	Not Applicable	8.00				
Edit	Delete	2018 PIMS Basic Patrol Training Program, April 19-21, 2018, Night Session - SOC	4/20/2018	4/21/2018	Not Applicable	8.00				
Edit	Delete	2018 PIMS Basic Patrol Training Program, April 19-21, 2018, Night Session - SOC	4/19/2018	4/20/2018	Not Applicable	8.00				
Edit	Delete	2018 SWAT-Cycle 05-Logistics Team Trng (Apr 11)	4/11/2018	4/11/2018	Not Applicable	10.00				
Edit	Delete	2018 SWAT-Cycle 05-Alpha, Bravo, Charlie & Delta Squads Trng (Apr 03, 10, 17, 24)	4/3/2018	4/3/2018	Not Applicable	8.00				
Edit	Delete	2018 SWAT-Cycle 04-Logistics Team Trng (Mar 14)	3/14/2018	3/14/2018	Not Applicable	10.00				
Edit	Delete	2018 SWAT-Cycle 04-Alpha, Bravo, Charlie & Delta Squads Trng (Mar 13 or 20)	3/13/2018	3/13/2018	Not Applicable	6.00				
Edit	Delete	2018 SWAT-Cycle 03-Logistics Team Trng (Feb 14)	2/14/2018	2/14/2018	Not Applicable	10.00				
Edit	Delete	2018 SWAT-Cycle 03-Alpha, Bravo, Charlie & Delta Squads Trng (Feb 6, 13, 19 or 27)	2/6/2018	2/6/2018	Not Applicable	10.00				
Edit	Delete	2018 Annual Handgun Qualification and Gas Mask Fit Testing, January 2 - 19, 2018	1/11/2018	1/11/2018	PASS	1.00				
Edit	Delete	2018 Super Bowl LII, Law Enforcement Officer Orientation, January 10, 2018	1/10/2018	1/10/2018	Not Applicable	6.00				
Edit	Delete	2018 SWAT-Cycle 01-Entry & Logistics Teams Trng (Dec 20)	12/20/2017	12/20/2017	Not Applicable	7.00				
Edit	Delete	2018 SWAT-Cycle 01-Alpha, Bravo, Charlie & Delta Squads Trng (Dec 12, 19, 27 & Jan 02)	12/12/2017	12/12/2017	Not Applicable	8.00				
Edit	Delete	2017 FTO Trng Course (Dec 11)	12/11/2017	12/11/2017	Not Applicable	7.00				
Edit	Delete	2017 SWAT-Cycle 13-Alpha Squad Trng (Nov 28)	11/28/2017	11/28/2017	Not Applicable	7.00				
Edit	Delete	2017 SWAT-Cycle 13-Logistics Team Trng (Nov 22)	11/22/2017	11/22/2017	Not Applicable	9.00				
Edit	Delete		10/25/2017	10/25/2017	Not Applicable	6.00				

		2017 SWAT-Cycle 12-Gas & Logistics Teams Trng (Oct 25)																		
Edit	Delete	2017 SWAT-Cycle 12-Alpha, Bravo, Charlie & Delta Squads Trng (Oct 17, 24 or Nov 7)	10/17/2017	10/17/2017	Not Applicable	9.00														
Edit	Delete	2017 SWAT-Fall Annual-Firearms Trng (Sep 20 or 21)	9/21/2017	9/21/2017	Not Applicable	5.00														
Edit	Delete	2017 SWAT-Fall Annual-Warrant Service (Sep 20 or 21)	9/21/2017	9/21/2017	Not Applicable	4.00														
Edit	Delete	2017 SWAT-Fall Annual-CQB/Search Trng (Sep 20 or 21)	9/20/2017	9/20/2017	Not Applicable	10.00														
Edit	Delete	2017 SWAT-Fall Annual-CQB/Warrant Svc-Logistics (Sep 19)	9/19/2017	9/19/2017	Not Applicable	3.00														
Edit	Delete	2017 SWAT-Fall Annual-Urban Rifle-Logistics (Sep 19)	9/19/2017	9/19/2017	Not Applicable	6.00														
Edit	Delete	2017 SWAT-Fall Annual-Breaching Re-Certification (Sep 18)	9/18/2017	9/18/2017	Not Applicable	1.00														
Edit	Delete	2017 SWAT-Fall Annual-Firearms Skill Development (Sep 18)	9/18/2017	9/18/2017	Not Applicable	3.00														
Edit	Delete	2017 SWAT-Fall Annual-M4 Zeroing (Sep 18)	9/18/2017	9/18/2017	Not Applicable	3.00														
Edit	Delete	2017 Basic SWAT School: Breaching Class (Sep 1)	9/1/2017	9/1/2017	Not Applicable	4.00														
Edit	Delete	2017 Basic SWAT School: CQB/Warrant Svc/Area Search/Corridors (Aug 30-31)	8/30/2017	8/31/2017	Not Applicable	20.00														
Edit	Delete	2017 Basic SWAT School: Firearms Trng (Aug 29)	8/29/2017	8/29/2017	Not Applicable	10.00														
Edit	Delete	2017 Basic SWAT School: Armored Truck Familiarization (Aug 28)	8/28/2017	8/28/2017	Not Applicable	2.00														
Edit	Delete	2017 Basic SWAT School: Chemical Munitions, FSDD, Less Lethal (Aug 28)	8/28/2017	8/28/2017	Not Applicable	9.00														
Edit	Delete	2017 Basic SWAT School: Basic Duties-Classroom (Aug 27)	8/27/2017	8/27/2017	Not Applicable	4.00														
Edit	Delete	2017 In-Service Training Program, Active Shooter, Super Bowl, Phase II, for Patrol	5/4/2017	5/4/2017	Not Applicable	10.00														
Edit	Delete	2017 Spring EVOC Training Program, April - May, 2017	5/3/2017	5/3/2017	Not Applicable	10.00														
Edit	Delete	2017 TASER Re-Certification for Select MPD Personnel, May 2 or 3, 2017	5/2/2017	5/2/2017	Not Applicable	4.00														
Edit	Delete	2017 In-Service Program, Super Bowl, Phase I, PATROL, 10 hours	2/21/2017	2/21/2017	Not Applicable	10.00														
Edit	Delete	2017 Annual Semi-Automatic Handgun, Shotgun Qualification	1/12/2017	1/12/2017	PASS	1.00														

		and Gas Mask Fit Testing, Jan- Feb								
Edit	Delete	2016 Procedural Justice, Module 3, October - December, various dates	10/3/2016	10/4/2016	Not Applicable	7.00				
Edit	Delete	2016 Body Worn Camera Patrol Training Program, September 26, 27, 28, 2016	9/27/2016	9/27/2016	Not Applicable	2.00				
Edit	Delete	2016 Shotgun and Defensive Tactics In-Service Training Program, September, various dates	9/19/2016	9/19/2016	Not Applicable	8.00				
Edit	Delete	2016 Procedural Justice, Module 2, Various dates, May - July, 2016	6/9/2016	6/9/2016	Not Applicable	8.00				
Edit	Delete	2016 CIT Training Program, Multiple Dates	4/8/2016	4/8/2016	Not Applicable	8.00				
Edit	Delete	2016 CIT Training Program, Multiple Dates	4/7/2016	4/7/2016	Not Applicable	8.00				
Edit	Delete	2016 CIT Training Program, Multiple Dates	4/6/2016	4/6/2016	Not Applicable	8.00				
Edit	Delete	2016 CIT Training Program, Multiple Dates	4/5/2016	4/5/2016	Not Applicable	8.00				
Edit	Delete	2016 CIT Training Program, Multiple Dates	4/4/2016	4/4/2016	Not Applicable	8.00				
Edit	Delete	2016 Procedural Justice, Module 1	2/22/2016	2/22/2016	Not Applicable	7.00				
Edit	Delete	2016 Off Duty/2nd/Back-Up Handgun Qual (various)	2/15/2016	2/15/2016	PASS	1.00				
Edit	Delete	2016 Annual Semi-Automatic Handgun Qualification and Gas Mask Fit Testing	1/7/2016	1/7/2016	PASS	1.00				
Edit	Delete	2015 EVOC Fall Training program, various training dates	11/11/2015	11/11/2015	PASS	8.00				
Edit	Delete	2015 Shotgun Training and Handgun Development, September 8-24, 2015	9/15/2015	9/15/2015	PASS	4.00				
Edit	Delete	2015 Defensive Tactics Quarter 3	8/3/2015	8/3/2015	Not Applicable	2.00				
Edit	Delete	2015 4th Precinct Middlewatch In-Service Training Program, February 11, 2015	2/11/2015	2/11/2015	Not Applicable	8.00				
Edit	Delete	2015 February Semi-Automatic Handgun Qualification and Gas Mask Fit Testing	2/3/2015	2/4/2015	PASS	1.00				
Edit	Delete	2014 TASER Operator Recertification Course (Nov 2014-Jan 2015)	12/22/2014	12/22/2014	PASS	4.00				
Edit	Delete	2014 Sirchie-Mark II Progressive System of Drug ID (various)	11/21/2014	11/21/2014	PASS	0.00				
Edit	Delete	2014 FEMA: IS-00700.a National Incident Management System (NIMS)-An Introduction	9/2/2014	9/2/2014	PASS	0.00				
Edit	Delete	2014 FEMA: IS-00800.b National Response Framework, An Introduction	9/2/2014	9/2/2014	PASS	0.00				

Edit	Delete	2014 FEMA: IS-00100.LEb Introduction to the Incident Command System	8/31/2014	8/31/2014	PASS	0.00						
Edit	Delete	2014 FEMA: IS-00200.b ICS for Single Resources & Initial Action Incident	8/31/2014	8/31/2014	PASS	0.00						
Edit	Delete	2014 Traffic Control Direction of both Motorized & Pedestrian Traffic	6/10/2014	6/12/2014	Not Applicable	20.00						
Edit	Delete	2014 T3/Seg-Way/ATV/Green Machine Operation Training (various dates)	6/2/2014	6/2/2014	Not Applicable	4.00						
Edit	Delete	2014 CPR/Heartsaver Training Program	1/24/2014	1/24/2014	Not Assigned	2.00						

*Indicates required info

City of Minneapolis Human Resources Department
250 South 4th Street, Room 100
Minneapolis, MN 55415-1339

Filed By *cm*
Date *2-19-14*

Employee Job Change Form

*Employee ID Number: 005504		*Employee Name: Aaron Pearson	
*Effective date of Action: 01/06/14		*Action/Reasons: Data Change Full/Part/Intermittent Time Ch	
*Are these changes permanent? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		If temporary, indicate expected end date:	
*Is this a Detail? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
*Is this a Concurrent Job? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
*Dept Code: Police Department - 4000000	*Location Code: 02350c	*Company Code: MPL (City and MBC)	
*Job Code/Job Title: 02350C Community Service Officer-C			
Position Number (if applicable): 00001159			
REGULAR/TEMPORARY/SEASONAL STATUS Regular		HOURS STATUS <input checked="" type="checkbox"/> Full-Time <input type="checkbox"/> Part-Time (enter hours per week): <input type="checkbox"/> Intermittent (enter approximate hrs per week):	
EMPLOYEE CLASS		CLASSIFIED INDICATOR	
PAY GROUP (if Detail use positive pay group for all records):		STANDARD HOURS PER WEEK (use 0 for details or intermittent): 40	
Salary Adm Plan	Salary Grade	Current Step	New Step
JOB EARNINGS DISTRIBUTION (Combo Code)			
Percent	Earn Code	Fund	Department
100	REG	00100	4004320
	REG		
	REG		
PROBATION <input type="checkbox"/> None <input type="checkbox"/> 3 Months <input type="checkbox"/> 6 months <input type="checkbox"/> 12 months <input type="checkbox"/> Other			PROBATION END DATE
			DATE LAST WORKED
Union Code	New Union Code	Officer Code	FICA Status
		<input type="checkbox"/> Non-Sworn <input type="checkbox"/> Sworn	<input type="checkbox"/> Exempt <input type="checkbox"/> Medicare Only <input type="checkbox"/> Subject
Requires SEI (Statement of Economic Interest)			<input type="checkbox"/> No <input type="checkbox"/> Yes
*Submitted By (type or print name below) Heather Rende			*Date - enter below 02/07/14
*Approved By (Signature of authorized department representative below) <i>Heather Rende</i>			*Date - enter below 2/10/14
*If Transfer (Signature of accepting department representative below)			*Date - enter below
*If Transfer or Voluntary Demotion (Employee Signature below)			*Date - enter below
*Entered into HRIS by (HRIS Representative Signature below) <i>USM</i>			*Date - enter below 2/18/2014

Original: Department Personnel File

Revised:06/2010

Community Service Officer Education Plan Policy
Minneapolis Police Department

Filed By: CM
Date: 1-15-14

Purpose

The purpose of the Minneapolis Police Education Plan is to provide tuition assistance to those individuals who have been hired by the MPD as a Community Service Officer (CSO) and: 1) are enrolled in the Law Enforcement Program at a program approved by the Minneapolis Police Department (MPD); or 2) have graduated with a 2-year or higher degree from a Law Enforcement Program approved by the MPD.

Program

The program must be an accredited program that prepares you to become POST-license eligible. The program must consist of generals, theories, and Integrated Practicum (Skills).

Eligibility

All CSOs who are not POST eligible and are currently enrolled and/or will enroll within three months of hire.

Covered Expenses

The City agrees to lend up to \$12,000.00 to cover the costs of tuition, text books and parking – if applicable. Any remaining costs will be the responsibility of the CSO. The City will not pay for courses that a student needs to retake in order to graduate or to obtain a grade of C or higher.

Requirements

- Coursework must be completed with a minimum grade of C and with a minimum combined GPA of 2.50 on a 4.0-point scale in the overall program.
- Grade audits will be conducted on a regular and unannounced basis.
- Students must submit proof of grades to the MPD at the end of each class session.
- Should a CSO not meet the minimum grade expectations – the student will be placed on an academic review.*
- CSO must maintain full semester credits (this may vary for summer session). If for some unforeseeable circumstances, i.e., personal/family illness, etc., the CSO must drop or can no longer enroll in the class— notification must be made to CSO Supervisor or Coordinator prior to withdrawal.
- Must graduate from the program within three (3) years of hire.
- Agree to the terms of the Loan Agreement.

*Academic review includes but is not limited to CSO Supervisor or Coordinator conducting a thorough investigation into the reason for not meeting expectations. Academic review findings may result in not passing probation or disciplinary action up to and including termination of employment.

Procedure for Payment/Reimbursement

The following must be submitted to the Training Development Supervisor:
The CSO will provide proof of enrollment and will obtain and complete the Third Party Billing Agreement form between the MPD and the educational institution. Should the CSO transfer institutions, it is the CSO's responsibility to provide notification and obtain and complete the Third Party Billing Agreement between the MPD and the new educational institution.

For the City to process the CSO's reimbursement request, the CSO must provide proof of purchase. Reimbursement will not be issued again for lost or stolen items.

Acknowledgment

I have read and understand the requirements of the CSO Education Plan Policy.

Aaron Pearson
Community Service Officer's printed name

01/06/2014
Date

[Signature]
Community Service Officer's signature
Heather M. Kunk
Minneapolis Police Department Representative

1-6-2014
Date

Cc: CSO Supervisor
Personnel File

Student Academic Record as of Fall Semester 2013

No Name

***** Undergraduate Academic Record *****

Anoka-Ramsey Community College

S 12 MUSC 1110 Rock and Roll History

S 12 SOC 1111 General Sociology

S 12 SOC 2221 Social Problems

S 12 SPCH 2220 Interpersonal Communicati

UNDG SEMESTER Credits Accepted in Transfer Summer 2012:

13.43 - Personnel Data

ARMED SERVICES EDUCATIONAL EXPERIENCE

F 10 ARMY ARMY Combat Engineer

F 10 ARMY ARMY ELECTIVES

UNDG SEMESTER Credits Accepted in Transfer Fall 2012:

13.43 - Personnel Data

***** North Hennepin Community College *****

Subj Nbr	Title	Course	Cr/Hr	GPA	GPA
			Cr/Hr	Grade	Earned Credit Pts

Summer 2012

Major: Law Enforcement

ENGL 1201 College Writing I

SOC 1750 Famil in Crisis

SOC 1710 Int Crim Justic

UNDG Term Att:

**** Trsf Att:

**** Cum Att:

13.43 - Personnel Data

13.43 - Personnel Data

Fall 2012

SOC 1720 Police & Commun

SOC 2210 Minority Groups

BIOL 1000 Life Science

ENGL 1202 College Writing II

UNDG Term Att:

**** Trsf Att:

**** Cum Att:

13.43 - Personnel Data

13.43 - Personnel Data

Spring 2013

HLTH 1600 First Responder

PSYC 1165 Psychology of Adjustment

SOC 1730 Juvenile Just

PHIL 1020 Ethics

UNDG Term Att:

**** Cum Att:

13.43 - Personnel Data

13.43 - Personnel Data

Career Undergrad Summary - Semester Hours

Local: Att:

Transfer: Att:

Total: Att:

13.43 - Personnel Data

Z - Grade Not Yet Recorded

*** END OF ACADEMIC RECORD ***

NO NAME

Student Academic Record as of SUMMER SESSION 2013

***** Undergraduate Academic Record *****

ARMY

UNDG SEMESTER Credits Accepted in Transfer Spring 2012: [REDACTED]

***** Anoka-Ramsey Community College *****

Subj Nbr	Title	Course	Cr/Hr	Grade	GPA Earned	GPA Credit	Pts
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Spring 2012

Major: Assoc in Arts/Liberal Arts and Sciences

MUSC 1110	Rock and Roll History	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
SOC 1111	General Sociology	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
SOC 2221	Social Problems	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
SPCH 2220	Interpersonal Communicati	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]

UNDG Term Att:

**** Trsf Att: 13.43 - Personnel Data

**** Cum Att: 13.43 - Personnel Data

Career Undergrad Summary - Semester Hours

Local: Att: [REDACTED]

Transfer: At: 13.43 - Personnel Data

Total: Att: [REDACTED]

Z - Grade Not Yet Recorded

*** END OF ACADEMIC RECORD ***

[Faint handwritten notes]

13.43 - Personnel Data

JOINT SERVICES TRANSCRIPT



UNOFFICIAL

Name: PEARSON, AARON JOHN
 SSN: XXX-XX-XXXX
 Rank: Staff Sergeant (E6)
 Status: **13.43**

Transcript Sent To:
 PEARSON, AARON JOHN

Military Course Completions

Military Course ID	ACE Identifier Course Title Location-Description-Credit Areas	Dates Taken	ACE Credit Recommendation	Level
--------------------	---	-------------	------------------------------	-------

750-BT	AR-2201-0399 Basic Combat Training: Upon completion of the course, the student will be able to demonstrate the skills necessary for survival in a combat environment including marksmanship, physical conditioning, navigation, and combat techniques.	13-JUL-2005		
	<ul style="list-style-type: none"> • First Aid • Marksmanship • Physical Conditioning (10/02)(10/02)			13.43 - Personnel Data

600-WLC (MOD)	AR-2201-0604 Warrior Leader (Modified): Pennsylvania Ng Mil Acad Ft Indiantown Gap PA Upon completion of the course, the student will be able to function as a junior level leader with essential skills in leadership, training, warfighting and administration	19-APR-2008 to 03-MAY-2008		
	<ul style="list-style-type: none"> • Military Science • Principles Of Leadership (6/06)(6/06)			13.43 - Personnel Data

600-BNCOC Ph I	AR-1406-0090 Basic Noncommissioned Officer (NCO): Region E NCOes Academy Ft Mccooy WI	04-DEC-2009 to 15-DEC-2009		
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** PRIVACY ACT INFORMATION **

05/01/2013

Upon completion of the course, the student will be able to perform the duties and execute the responsibilities of noncommissioned officers; apply the theory and principles of battle focused common core training and war fighting skills required to lead a squad sized element into combat.

- Communications
- Principles Of Supervision

13.43 - Personnel Data

(6/06)(4/09)

052-21B30-C45 (AR-0419-0088 28-JAN-2010 to 26-JUL-2010

Combat Engineer Advanced Leaders:
NCO Academy
Ft Leonard Wood MO

Upon completion of the course, the student will be able to lead a combat engineering squad in the use of explosive devices; perform various reconnaissance operations; and direct the construction of military specific emplacements.

- Explosives And Hazardous Materials Handling And Safeguards
- Military Science

13.43 - Personnel Data

(9/11)(9/11)

052-21B30-C45 (AR-1601-0244 31-JUL-2010 to 13-AUG-2010

TATS Combat Engineer Basic Noncommissioned Officer (BNCOC):
EN - Engineer BDE
Ft Leonard Wood, MO

Upon completion of the course, the student will be able to calculate demolition charges, use procedures for general demolition, prepare various reconnaissance reports, direct mine sweeping operations, and direct construction of obstacles and survivability positions.

- Credit Is Not Recommended

13.43 - Personnel Data

(8/06)(1/10)

052-21B30-C45 (AR-0419-0088 01-OCT-2009 to 30-SEP-2010

Combat Engineer Advanced Leaders:
NCO Academy
Ft Leonard Wood MO

Upon completion of the course, the student will be able to lead a combat engineering squad in the use of explosive devices; perform various reconnaissance operations; and direct the construction of military specific emplacements.

- Explosives And Hazardous Materials Handling And Safeguards
- Military Science

13.43

(9/11)(9/11)

Military Experience

Occupation ID	ACE Identifier Title	Dates Held	ACE Credit Recommendation	Level
	Description-Credit Areas			

21B10 MOS-21B-001 01-DEC-2004

Duty

Combat Engineer:

Engages in vertical, road, bridge, and airfield construction and rigging, bridging, and demolition activities. Has knowledge of the hardware and associated software of the integrated communication system, FBCB2, which enables real-time battlefield communications. Uses system for command, control, and information purposes. Assists combat engineers, bridge, and powered-bridge specialists in performance of duties; reads, interprets, and plots maps, overlays, and photos; assists with tactical operations; and uses hand tools and engineering tools.

Other Learning Experiences

This section provides a record of the service member's learning experiences that do not have credit recommended for one or more of the following reasons:

- (1) Course has not been evaluated by ACE.
- (2) Class attendance dates were not recorded in the service member's record.
- (3) Course was not completed during the ACE evaluation period.
- (4) Course was not evaluated by ACE at this specific location.

Course ID	Date Taken	Title	Location	Reason
RECBN	19-JUL-2005	Reception Battalion Attrition	US Army Training Center Ft Leonard Wood MO	13.43
21B10-OSUT	28-OCT-2005	Combat Engineer	US Army Training Center Ft Leonard Wood MO	
4A-F13/030-F18 (G)	30-APR-2010	Route Reconnaissance/Clearance-Sapper (G)	Engineer School Ft Leonard Wood, MO	
JJTA-US022	12-JUL-2010	Code of Conduct Survival Evasion Resistance and Escape (SERE)	Joint Warfighter Center (JKDDC) Suffolk, VA	
JJTA-US022	30-SEP-2010	Code of Conduct Survival Evasion Resistance and Escape (SERE)	Joint Warfighter Center (JKDDC) Suffolk, VA	

END OF TRANSCRIPT

***NOTICE TO ALL TRANSCRIPT REVIEWERS:
FOR FULL EXPLANATIONS OF ALL ITEMS FLAGGED ON THIS TRANSCRIPT, PLEASE REFER TO
LEGEND FOLLOWING LAST PAGE OF TRANSCRIPT.**

** PRIVACY ACT INFORMATION **

05/01/2013

- Credit may be granted on the basis of individualized assessment of the student

13.43 - Personnel Data

(9/04)(11/10)

21B20
Primary

MOS-21B-001 01-SEP-2008

Combat Engineer:

Engages in vertical, road, bridge, and airfield construction and rigging, bridging, and demolition activities. Has knowledge of the hardware and associated software of the integrated communication system, FBCB2, which enables real-time battlefield communications. Uses system for command, control, and information purposes. Assists combat engineers, bridge, and powered-bridge specialists in performance of duties; reads, interprets, and plots maps, overlays, and photos; assists with tactical operations; and uses hand tools and engineering tools. Assists with excavation, earth moving, rigging, and concrete work; supervises and instructs subordinates; operates excavation and earth-moving heavy equipment; performs rigging, concrete and masonry work.

- Credit may be granted on the basis of individualized assessment of the student

13.43 - Personnel Data

(9/04)(11/10)

12B30
Primary

MOS-12B-005 01-OCT-2011

Combat Engineer:

Engages in vertical, road, bridge, and airfield construction and rigging, bridging, and demolition activities. Has knowledge of the hardware and associated software of the integrated communication system, FBCB2, which enables real-time battlefield communications. Uses system for command, control, and information purposes. Assists combat engineers, bridge, and powered-bridge specialists in performance of duties; reads, interprets, and plots maps, overlays, and photos; assists with tactical operations; and uses hand tools and engineering tools. Assists with excavation, earth moving, rigging, and concrete work; supervises and instructs subordinates; operates excavation and earth-moving heavy equipment; performs rigging, concrete and masonry work. Acts as a demolition expert coordinates work teams using knowledge of location and level of charge, writes orders, and crosschecks material requirements.

- Construction Site Analysis
- Demolitions
- Military Science
- Personnel Supervision
- Field Experience In Management

13.43 - Personnel Data

(9/04)(11/10)

NONE ASSIGNED – Occupation not evaluated by ACE or not evaluated during the time frame held by service member.

College Level Test Scores

NONE

JST Official Transcript Explanation

The American Council on Education (ACE) is the nation's unifying voice for higher education. ACE serves as a consensus leader on key higher education issues and seeks to influence public policy through advocacy, research, and program initiatives. ACE's Military Programs evaluates formal service courses and occupations approved by a central authority, employing the services of teams of subject-matter specialists from colleges and universities (professors, deans, and other academicians) that, through the discussion and the application of evaluation procedures and guidelines, reach consensus on content, description, and amount of credit to be recommended for selected courses and occupation. For comprehensive information on the ACE Military Evaluation process, consult the Course and Occupation Evaluation Systems, described in the online Guide to the Evaluation of Educational Experiences in the Armed Services at: <http://www.militaryguides.acenet.edu/AboutCvEval.htm>.

ACE, the American Association of Collegiate Registrars and Admissions Officers (AACRAO), and the Council for Higher Education Accreditation have developed a set of guidelines contained in the Joint Statement on the Transfer and Award of Credit (<http://www.militaryguides.acenet.edu/JointStatement.htm>) that are intended to serve as a guide for institutions developing or reviewing policies dealing with transfer, acceptance and award of credit for courses and occupations completed in a variety of institutional and extraintitutional settings, including the military. More information on guidelines for awarding credit for courses and occupations appearing on JST transcripts is contained in The AACRAO 2003 Academic Record and Transcript Guide.

Servicemembers may request copies of JST transcripts directly from the Operation Centers at <https://smart.navy.mil> or by calling 877-838-1659. ACE does not issue these transcripts or make any adjustments to missing or incorrect information contained in them. Servicemembers must contact the respective Operations Centers for adjustments or corrections to the transcripts. Colleges and universities may also receive web-based official copies of these documents by contacting the JST Operations Center at SFLY_SMART@navy.mil.

Understanding JST Transcripts

The full exhibit and description for courses and occupations listed on JST transcripts can be found in the Guide to the Evaluation of Educational Experiences in the Armed Services which is available only online at: (<http://www.militaryguides.acenet.edu>) and updated on a daily basis as new courses and occupations are evaluated for recommended credit.

Key to transcript terms:

Military Course ID - This is the number the military service has assigned for this particular course.

SR - Semester hours.

ACE Identifier - The number ACE assigns a particular course. Courses are identified by a 2-letter prefix that designates the military service (NV-Navy, MC-Marine Corps, CG-Coast Guard, DD-Department of Defense, AF-Air Force), followed by a unique eight-digit course identifier.

ACE Credit Recommendation is listed in semester hours, in the following categories:

V - Vocational; L - Lower level (freshman or sophomore level); U - Upper level (Junior or Senior Level); G - Graduate level.

Dates Taken/Dates Held - Courses and occupations will normally have a start and end date that will show the time period the course was completed or the occupation was held.

Location - Valid location(s) where the course was completed.

Occupational Codes:

Navy Rates and Ratings:

NER - Navy enlisted rates are occupation identifications assigned to personnel at paygrades E-1 to E-9. Each general rate involves the performance of entry-level tasks and leads to one or more ratings. Career patterns from recruit to master chief petty officer are identified by 4 to 5-digit codes.

NEC - The NEC Structure supplements the Enlisted Rating Structure by identifying skills requiring more specific identification than that provided by general rates and ratings and that are not rating-wide requirements. Selected NECs have been evaluated by ACE to date.

LDO, NWO - Limited Duty Officer, Navy Warrant Officer - Technical officer specialists who perform duties that are technically oriented, with skills acquired through experience and training that are limited in scope to other officer categories. These specialties are normally identified by 4 digits, each successively providing more precise identification of the individual holder.

Marine Corps:

MCE - an MOS has 4 digits and a descriptive title; the first 2 digits normally describe the occupational field and the last 2 digits identify the promotional level and specialty within the occupation.

Coast Guard:

CGR - Enlisted rating structure used for classified enlisted personnel and qualifications, with career levels from recruit to master chief petty officer.

CGW - Coast Guard Warrant Officers are technical officer specialists who perform duties that are technically oriented and acquired through experience and training that is limited in scope and relation to other officer categories.

PNA - Passed, not advanced. This designation indicates a successful completion of service exams that qualify the servicemember for promotion to the next level in a given occupation, pending available openings at this occupation level.

Pending evaluation - This status designates a course or occupation that ACE may be in the process of evaluating or re-evaluating for the appropriate credit recommendation pending completion of the evaluation. For more information, contact ACE's Military Evaluation Department at mileval@ace.nche.edu. MATMEP - Maintenance Training Management and Evaluation Program, a standardized, documentable, level-progressive, technical skills management and evaluation program for enlisted aviation technical maintenance training. The Summary sheet submitted by the servicemember lists the current level of training completed and should be used by the evaluator to verify the attained level in awarding credit.

DANTES - The Defense Activity for Non-Traditional Education Support maintains the educational records of the servicemembers who have completed DANTES subject Standardized Tests (DSSTs), CLEP examinations, and GED tests. For examinations administered at military installations, results of these tests may appear on JST transcripts for consideration in the award of the recommended credit. However, individual colleges and universities may reserve the right to request official scores directly from ETS or DANTES, to confirm completion of these exams and the credits recommended.

COLLEGE LEVEL EXAMINATION PROGRAM (CLEP) - The College-Level Examination Program or CLEP provides students of any age with the opportunity to demonstrate college-level achievement through a program of exams in undergraduate college courses. There are 2,909 colleges that grant credit and/or advanced standing for CLEP exams.

Other Learning Experiences & Non-Credit Courses: See Other Learning Experiences section of transcript for detailed information.

** PRIVACY ACT INFORMATION **

05/01/2013

MAY 02 2013

[Close Window](#)

PREPARED: 05/02/13 -
15:01

13.43

Pearson, Aaron John

THIS IS NOT AN OFFICIAL
TRANSCRIPT

PROGRAM CODE: AS
LAWE

NORTH HENNEPIN COMMUNITY COLLEGE
Law Enforcement Program
Associate in Science

* [Open All Sections](#) > [Close All Sections](#)

WELCOME TO NORTH HENNEPIN COMMUNITY COLLEGE'S DEGREE AUDIT

The college makes all efforts to ensure the accuracy of
this
report. Students are still responsible for the completion
of
graduation requirements as listed in the catalog.

Students are responsible for working with a counselor or
advisor
to complete graduation requirements as listed in the
catalog.

The Registrar makes all final decisions regarding
graduation.

1. Check each area for Green Check. If Red X, check
NEEDS:line.
2. Total of minimum needed for each requirement may be
less than
total credits needed for program.
3. One course may meet more than one goal, however,
credits may
be COUNTED ONLY ONCE.

Green Check=Requirement Complete	S	Spring Term
Red X=Requirement Not Complete	SS	Summer Term
+ Sub-requirement Complete	F	Fall Term
- Sub-requirement Not Complete	W	Winter Term

I Incomplete Course Attendance FN Failure - Non Attendance
 RP Repeated course, best grade and credit count
 >D Better repeated course is transfer, NHCC grade counts in GPA
 >X Repeated course, no credit, count, or GPA
 >R A course which can be repeated for credit, all grades and credits count
 T Grade Transferred in
 TA Transfer Grade of A of D NTD No Transfer Grade
 TB Transfer Grade of B of F NTF No Transfer Grade
 TC Transfer Grade of C No Cre TNC No Transfer Grade
 TD Transfer Grade of D Withdrawal TW No Transfer
 TP Transfer Grade of Pass Report ? In Progress/Grade Not Report

TRANSFER OF CREDIT: Once transfer credit has been evaluated, courses and their equivalencies should appear on this report.

Transfer resources, including the appeal process, are available at: www.nhcc.edu/transfer. If you have questions about your transfer course decisions, contact the Transfer Specialists at: Transfer@nhcc.edu.

13.43 - Personnel Data

✓ *****

For DARS assistance, please use the link below:

- [Click if you have questions about your Audit](#)

For TRANSFER information, use the links below:

• www.nhcc.edu/transfer

• [Click here to email us if you have questions](#)

✓ Total Credits
(NOTE: Does not include courses in progress.)

13.43 - Personnel Data

✗ *****GRADUATION APPLICATION*****

In order to graduate from this program, you must submit a Graduation Application. Return the completed application to Records & Registration by the application deadline.

The Graduation Application can be found on our website:
<http://www.nhcc.edu/forms>

13.43 - Personnel Data

NOTE: If courses are repeated, the better grade and credit is used. This GPA ignores transfer courses and courses

below college-level (below 1000 level).

13.43 - Personnel Data

X Professional Courses Transferred from Law Enforcement Education Center

EARNED: 13.43 - Personnel Data
--> NEEDS:

X Prerequisite General Education Courses

To qualify for admission into the Law Enforcement Education Center at Hennepin Technical College, the following must be completed with a grade of C or better and a combined GPA of 2.50 or higher:

EARNED: 13.43 - Personnel Data

- + 1) College Writing I & II
SS12 ENGL1201 13.43 College Writing I
F 12 ENGL1202 13.43 College Writing II
- + 2) Police and Community
F 12 SOC 1720 13.43 Police & Commun
- 3) *Juvenile Justice*
S 13 SOC 1730 13.43 Juvenile Just
SELECT FROM: SOC 1730
- + 4) Psychology of Adjustment
S 13 PSYC1165 13.43 Psychology of Adjustment
- + 5) Introduction to Sociology
S 12 SOC 1110 13.43 General Sociology
ARCC : SOC 1111
- + 6) Introduction to Criminal Justice
SS12 SOC 1710 13.43 Int Crim Justic
- + 7) Families in Crisis
SS12 SOC 1750 13.43 Famil in Crisis
- + 8) Minority Groups

F 12 SOC 2210

13.43

Minority Groups

X Additional Required Courses

EARNED: 13.00 CREDITS

- 1) *Introduction to Ethics*

S 13 PHIL1020

13.43

Ethics

SELECT FROM: PHIL1020

+ 2) Principles of Interpersonal Communication

S 12 COMM1110

13.43

Interpersonal Communicati
ARCC : SPCH2220

- 3) *Physical Fitness*

SELECT FROM: PE 1010

+ 4) First Responder

S 13 HLTH1600

13.43

First Responder

+ 5) Minimum of 4 credits from Goal Area 3: Natural Science
(OR) Goal Area 4: Math/Logical Reasoning

4.00 CREDITS

F 12 BIOL1000

13.43

Life Science

+ 6) Minimum of 2 credits from Goal Area 6:

Humanities & Fine Arts

3.00 CREDITS

S 12 MUSC1350

13.43

Rock and Roll History
ARCC : MUSC1110

Additional electives, if needed, for a total of 64 credits

Coursework must be College-Level (numbered 1000 or above).

EARNED: [REDACTED]

S 05 ELECT021

Engineer

13.43

Combat

: AR-1601-0124

S 08 ELECT022

Leader

ARMY

Warrior

: AR-2201-0604

ARMY

S 08 ELECT023
Leader
: AR-2201-0604
S 10 ELECT020
Engineer Adv Leaders
: AR-0419-0088
F 10 BUS 1220
Engineer
: MOS-12B-005
F 10 ELECT015
Engineer
: MOS-12B-005
S 12 SOC 1130
Problems
: SOC 2221



Warrior
ARMY
Combat
ARMY
Combat
ARMY
Combat
ARMY
Social
ARCC

*The Family Education Rights and Privacy Act of 1974
as amended prohibits the release of this record
or disclosure of its contents to any third party
without the written consent of the student.*

Date 1-15-14

City of Minneapolis Human Resources Department
250 South 4th Street, Room 100
Minneapolis, MN 55415-1339

HIRE FORM							
HIRE DATE (Start Date) 01/06/2014		Please read the Notice of Your Rights as a Subject of Data, which is either attached to or printed on the back of this form.					
PERSONAL INFORMATION PATH: Workforce Administration/Personal Information/Biographical/Add a Person							
First Name Aaron		Middle Name John		Last Name Pearson			
Date of Birth		Gender		Marital Status		Social Security Number 13.355 - SSN	
Apartment Number		Street Address 13.43 - Personnel Data					
City		State		Zip Code		Phones (Include Area Code)	
13.43 - Personnel Data							
Race/Ethnic Group				Veteran <input type="checkbox"/> No <input checked="" type="checkbox"/> Yes		I-9 Verification	
13.43 - Personnel Data				Disabled 13.43 - Personnel Data		13.43	
JOB INFORMATION PATH: Organizational Relationships Tab/Add Job Data							
Employee ID 005504		Is this a Permanent Hire? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		If temporary, indicate expected Job end date:		Position Number: 00001159	
Department Code 400000		Location Code C4000		Establishment ID MPL		Job Code 023500	
Supervisor ID (if not using a position):		Regular/Temporary/Seasonal Status <input checked="" type="checkbox"/> Regular (Permanent) <input type="checkbox"/> Temporary <input type="checkbox"/> Seasonal					
Hours Status <input type="checkbox"/> Full Time <input checked="" type="checkbox"/> Part Time <input type="checkbox"/> Intermittent		Office Code <input checked="" type="checkbox"/> Non-Sworn <input type="checkbox"/> Sworn (Fire & Police only)					
Employment Class <input checked="" type="checkbox"/> Certified (Civil Service) <input type="checkbox"/> Uncertified Other <input type="checkbox"/> Outside Trades		Appointed <input type="checkbox"/> Charter Department Head <input type="checkbox"/> Elected <input type="checkbox"/> Ancillary		Requires SEI (Statement of Economic Interest) <input type="checkbox"/> No <input type="checkbox"/> Yes			
Standard Hours/Week 20		FICA Status 13.43		Union Code CAF		Classified Indicator <input type="checkbox"/> Casual (Outside Trades) <input type="checkbox"/> Grant Employee <input type="checkbox"/> Permit <input type="checkbox"/> Political Appointment	
Pay Group PDP		Salary Plan CAF		Salary Grade 030		Salary Step 01	
						Compensation Rate \$ 15.035	
JOB EARNINGS DISTRIBUTION							
Percent	Earn Code	Fund (5)	Department (7)	Task (8)	Project (15 or Less)	Combo Code (35 or Less)	Activity (15 or Less)
100	REG	00100	40002000				
	REG						
	REG						
Length of Probation (Remember to check the Labor Agreement or Civil Service Rules)							
<input type="checkbox"/> None <input checked="" type="checkbox"/> 3 Month <input type="checkbox"/> 6 Month <input type="checkbox"/> 12 Month <input type="checkbox"/> Other							
Tax Withholding (From W-4)		Fed Status		Fed Withholding		State Status	
						State Withholding Allowances	
13.43 - Personnel Data							
Approved by: Amanda M. Paul		Date 1-7-14		Entered in HRIS By Liz Brown		Date 1/9/2014	

Last Updated: November 15, 2013

Hire Form - Part 2 (Supplemental Information)

Employee ID or Social Security Number 005504	Employee Name Pearson, Aaron John	Hire Date (Start Date) 01/06/2014
MAILING ADDRESS (If different from home address (Optional)) Panel: Workforce Administration/Personal Information/Modify a Person /Contact Information		
Street Address	Apt.#	City
State		
Zip		
13.43 - Personnel Data		
ADDITIONAL OR FORMER NAME (Optional) Panel: Workforce Administration/Personal Information/Biographical/Additional Names:		
Name Type (such as "Preferred" "Maiden" "Former" "Legal" etc.) N/A	Name Part: <input type="checkbox"/> Full <input type="checkbox"/> Last <input type="checkbox"/> First	Name
EMERGENCY CONTACT - PRIMARY Panel: Workforce Administration/Personal Information/Personal Relationships/Emergency Contact:		
Contact Name (Last Name, First Name)	Relationship to Employee	Same address & phone number as
13.43 - Personnel Data		
EMERGENCY CONTACT - ADDITIONAL (Optional) Panel: Workforce Administration/Personal Information/Personal Relationships/Emergency Contact:		
13.43 - Personnel Data		
DRIVER'S LICENSE INFORMATION Panel: Workforce Administration/ Personal Information/ Biographical/Driver's License Data		
Driver's License Number	Type of License	Endorsements
State Where Issued		Expiration Date
13.43 - Personnel Data		
ENTERED IN HRIS BY	DATE ENTERED:	PHONE:

Distribution: Original: Department Personnel File Copy: Employee

Last Updated: November 15, 2013

13.43 - Personnel Data



Minneapolis
City of Lakes

Police Department

Janeé L. Harfeau
Chief of Police

350 South 5th Street - Room 130
Minneapolis MN 55415-1389

612 673-2735

TTY 612 673-2157

August 1, 2014

Aaron Pearson

13.43

Dear Aaron,

Congratulations! I am pleased to extend a final job offer to you, for the position of Police Recruit with the Minneapolis Police Department. You have passed all of the requirements necessary for entrance into our Police Recruit Academy.

Salary: You will begin at Step 1 on our salary schedule, which is \$26.20 per hour. There are six steps in our salary schedule with step increases occurring annually on your employment anniversary, assuming a satisfactory performance review.

Probation: Your probationary period will end upon having served 12 months of Sworn Police Officer service with MPD. The primary objectives of the probationary period are training and evaluation of your job performance. You shall also receive informal review and feedback of your performance.

Vacation: Vacation time will be determined on the basis of continuous years of service. You are eligible for (12) days of vacation your first year. Vacation leave balances can be carried over from year-to-year up to a maximum of 400 hours. You will be eligible to use accrued vacation 6 months after you become full time.

Sick Leave: Full time employees earn up to twelve (12) days of sick leave per year. Sick leave balances can be carried over from year-to-year. You may begin to use sick leave immediately upon becoming fulltime.

Union: Your job classification is represented by the **Police Officers Federation**. Their main number is 612-788-8484. You can review your contract at www.minneapolismn.gov/hr/laboragreements.

Healthcare: Your current benefit elections will continue. Please visit www.ci.minneapolis.mn.us/benefits for more detailed plan information. You may also contact our Benefit Division at 612-673-3333 for assistance with your benefit questions.

Orientation: Tuesday, August 5, 2014 - Please report to Classroom #1 at the MPD Strategic Operations Center located at 4119 DuPont Avenue North, Minneapolis, no later than **0800 hours**. Come dressed in business attire and bring your PT gear. Your first Academy PT test will be given that afternoon. Please also bring a notebook and writing utensils.

Academy: The Police Recruit Academy is sixteen full weeks of training. Except for the first day, your hours during the Recruit Academy will be Monday through Friday from 0730 - 1600 hours.



www.minneapolismn.gov

Affirmative Action Employer

Filed by: *cm*
Date: *10-20-14*

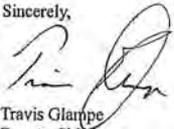
Uniforms and Equipment: See enclosed equipment document.

Contacts: If you have questions or concerns, feel free to call either of the following:

- Sergeant Steve Bantle (612) 673-3818
- Heather Rende, Human Resources Associate Consultant (612) 673-3476

We look forward to seeing you on your first day with the Minneapolis Police Department.

Sincerely,



Travis Glarpe
Deputy Chief
Office of Professional Standards
Minneapolis Police Department

Enclosure: Required Equipment for Minneapolis Police Recruits

Cc: Employee Personnel file
Department HRIS Administrator

13.43 - Personnel Data

*Indicates required info

City of Minneapolis Human Resources Department
250 South 4th Street, Room 100
Minneapolis, MN 55415-1339

Filed By HS
Date 8/12/16

Employee Job Change Form							
*Employee ID Number:	005504	*Employee Name:	Pearson, Aaron John				
*Effective date of Action:	07/24/16	*Action/Reasons:	Pay Rate Change Step Increase				
*Are these changes permanent?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	If temporary, indicate expected end date:					
*Is this a Detail?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No						
*Is this a Concurrent Job?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No						
*Dept Code:	POLICE DEPARTMENT - 4000000	*Location Code:	C4000	*Company Code:	MPL (City and MBC)		
*Job Code/Job Title:	08170C Police Officer-C						
Position Number (if applicable):	00000944						
REGULAR/TEMPORARY/SEASONAL STATUS			HOURS STATUS				
Regular			<input checked="" type="checkbox"/> Full-Time				
			<input type="checkbox"/> Part-Time (enter hours per week):				
			<input type="checkbox"/> Intermittent (enter approximate hrs per week):				
EMPLOYEE CLASS			CLASSIFIED INDICATOR				
Certified			Classified (City)				
PAY GROUP (if Detail use positive pay group for all records):			STANDARD HOURS PER WEEK (use 0 for details or intermittent):				
PDP Police Dept Positive Employee			40				
Salary Adm Plan	Salary Grade	Current Step	New Step	Current Base Rate	New Base Rate		
CPO	01	2	3	28,318	29,734		
JOB EARNINGS DISTRIBUTION (Combo Code)							
Percent	Earn Code	Fund	Department	Task	Project	Activity	
100	REG	00100	4002400	-	-	-	
	REG						
	REG			Promoted 08/05/2014			
PROBATION				PROBATION END DATE	DATE LAST WORKED		
<input type="checkbox"/> None	<input type="checkbox"/> 3 Months	<input type="checkbox"/> 6 months	<input type="checkbox"/> 12 months	<input type="checkbox"/> Other			
Union Code	New Union Code	Officer Code	FICA Status				
			<input type="checkbox"/> Non-Sworn	<input checked="" type="checkbox"/> Sworn	<input type="checkbox"/> Exempt	<input type="checkbox"/> Medicare Only	<input type="checkbox"/> Subject
Requires SEI (Statement of Economic Interest)			<input type="checkbox"/> No	<input type="checkbox"/> Yes			
*Submitted By (type or print name below)				*Date - enter below			
*Approved By (Signature of authorized department representative below)				*Date - enter below			
*If Transfer (Signature of accepting department representative below)				*Date - enter below			
*If Transfer or Voluntary Demotion (Employee Signature below)				*Date - enter below			
*Entered into HRIS by (HRIS Representative Signature below)				*Date - enter below			
<u>Wade Brown</u>				<u>8/12/16</u>			

Original: Department Personnel File

Revised 06/2010

Filed By: CM
Date: 1-15-14

**ELECTRONIC VERSION OF THE MPD
POLICY & PROCEDURE MANUAL**

I understand that I am accountable for knowing and abiding by all policies and procedures contained within the Minneapolis Police Department Policy and Procedure Manual and that I will be held accountable for abiding by the policies and procedures contained therein.

I have read the instructions and understand how to access the online electronic version of the Minneapolis Police Department Policy and Procedure Manual.

If you do not understand how to access the online manual, see your immediate supervisor for training until you are able to successfully access the online manual.

NAME: Jaron Pearson
(Please print)

SIGNED: [Signature]

BADGE/EMPLOYEE #: 005504

DATE: 01/06/2014

SIGNATURE AND RETURN OF THIS RECEIPT IS MANDATORY

Nepotism Acknowledgement Form

Filed By: cm
Date: 1-15-14

You are required to complete and return this form to Human Resources.

By my signature, I acknowledge receipt of the nepotism provision of the City's Ethics Code, Chapter 15, *Ethics in Government*. I further acknowledge that I can access and review the Ethics Code in its entirety via CityTalk at <http://citytalk/policies/policies-council-code-of-ethics.pdf>.

Print Name: Aaron Pearson
Job Title: CSO Department/Division: Police
Signature: [Handwritten Signature] Date: 01/06/2014

Completed Acknowledgement forms should be sent to:
The Department of Human Resources, PSC Room 100

Filed By: CM
Date: 1-15-14

Electronic Communication Policy

Employee Acknowledgement

I have received an electronic or paper copy of,
or reviewed the CityTalk version of

the revised City's Electronic Communication Policy

approved by the Council on September 2, 2005

and effective September 10, 2005.

I understand that I am accountable for knowing and abiding by the Electronic Communication Policy and that I will be held accountable for abiding by this policy and its procedures. I understand how to access the online version of the Electronic Communication Policy in the CityTalk Policy Library.*

*(*If you do not understand how to access the online Policy Library, see your immediate supervisor for training until you are able to successfully access the Library.)*

I understand that this receipt is filed with my personnel records

Signature  005504
Aaron Pearson

Date 01/06/2014

*Indicates required info

City of Minneapolis Human Resources Department
250 South 4th Street, Room 100
Minneapolis, MN 55415-1339

Filed By cm
Date 10-20-14

Employee Job Change Form

*Employee ID Number: 005504		*Employee Name: Aaron Pearson	
*Effective date of Action: 08/05/14		*Action/Reasons: Promotion Central HR Staffing Process	
*Are these changes permanent? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		If temporary, indicate expected end date:	
*Is this a Detail? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
*Is this a Concurrent Job? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
*Dept Code: Police Department - 4000000	*Location Code: C4000	*Company Code: MPL (City and MBC)	
*Job Code/Job Title: 08170C Police Officer-C			
Position Number (if applicable): 00000720		944	
REGULAR/TEMPORARY/SEASONAL STATUS		HOURS STATUS	
Regular		<input checked="" type="checkbox"/> Full-Time	
		<input type="checkbox"/> Part-Time (enter hours per week):	
		<input type="checkbox"/> Intermittent (enter approximate hrs per week):	
EMPLOYEE CLASS		CLASSIFIED INDICATOR	
Certified		Classified (City)	
*PAY GROUP (if Detail use positive pay group for all records): PDE Police Dept Exception Employee		*STANDARD HOURS PER WEEK (use 0 for details or intermittent):	
Salary Adm Plan	Salary Grade	Current Step	New Step
CPO	1	1	1
Current Base Rate		New Base Rate	
15.64		26.2	
JOB EARNINGS DISTRIBUTION (Combo Code)			
Percent	Earn Code	Fund	Department
100	REG	00100	4004320
	REG		
	REG		
PROBATION		PROBATION END DATE	DATE LAST WORKED
<input type="checkbox"/> None	<input type="checkbox"/> 3 Months	<input type="checkbox"/> 6 months	<input checked="" type="checkbox"/> 12 months
		<input type="checkbox"/> Other	<-----after becoming sworn
Union Code	New Union Code	Officer Code	FICA Status
CAF	CPO	<input type="checkbox"/> Non-Sworn <input checked="" type="checkbox"/> Sworn	<input type="checkbox"/> Exempt <input type="checkbox"/> Medicare Only <input type="checkbox"/> Subject
Requires SEI (Statement of Economic Interest) <input type="checkbox"/> No <input type="checkbox"/> Yes			
*Submitted By (type or print name below) Heather Rende			*Date - enter below 08/06/14
*Approved By (Signature of authorized department representative below) <i>[Signature]</i>			*Date - enter below 8/6/14
*If Transfer (Signature of accepting department representative below)			*Date - enter below
*If Transfer or Voluntary Demotion (Employee Signature below)			*Date - enter below
*Entered into HRIS by (HRIS Representative Signature below) <i>[Signature]</i>			*Date - enter below 8/15/14

Original: Department Personnel File

Revised: 06/2010

City of Minneapolis
APPLICANT PROFILE

Hired
FIVE
5/7
5/8/13
OK OK

JOB TITLE: Community Service Officer-C
APPLICANT: Aaron Pearson
JOB OPENING ID: 21157
RECRUITER: ~~Hailey Rende~~

Hired By: ~~Hailey Rende~~
Date: 1-15-14

JOB OPENING DATA

Job Opening ID: 21157
Job Opening Status: 010 Open
Position Number:
Job Code: 02350C Community Service Officer-C
Department: 4000000 POLICE DEPARTMENT
Location: C4000 Police
Hiring Manager:

APPLICANT DATA

Applicant ID:
Applicant JO Status:
Check Further Status: 13.43 - Personnel Data
Preferred Contact:

Address:

Phone Number (s):
Email Address (es):

Nepotism Declaration:

13.43 - Personnel Data

RECRUITMENT DATA

Disposition Status:
Referral Source:
Referral SubSource:
Referral Details:
Total Screening Points
Application Date:

13.43 - Personnel Data

APPLICATION DATA

Previous City Employment: No
Can Contact Current Employer: 13.43
Employer: Maple Grove Police Department
Job Title: Community Service Officer
Address: 12800 Arbor Lakes PKWY
Maple Grove, MN 55369 USA
Phone: 7634946100
Start Date: 05/30/2012 End Date: Years of Experience: 0.9

Reason for Leaving: 13.43 - Personnel Data

Comments:
13.43 - Personnel Data

Job Duties:

Report ID: MHRS003

Page No. 131
Run Date: 05/02/2013
Run Time: 08:29:09

City of Minneapolis
APPLICANT PROFILE

JOB TITLE: Community Service Officer-C JOB OPENING ID:21157
APPLICANT: Aaron Pearson RECRUITER: Heather Rende

Assist police officers with dispatched calls. Produce written reports after responding to calls. Conduct daily details for the police department. Patrol and enforce city ordinances. Monitor and provide security in detention holding area.

Employer: Northdale Middle School
Job Title: Sports coach/Security
Address: 11301 Dogwood St. NW
 Coon Rapids, MN 55448 USA
Phone: 7635065412
Start Date:11/10/2011 End Date:05/14/2012 Years of Experience: 0.5

Reason for Leaving: 13.43 - Personnel Data

Comments:

Employment 13.43 - Personnel Data

Job Duties:

Provided building supervision and security for after school community education programs. Head wrestling coach. Head track-and-field coach. Design and coordinate practice for 9 students on wrestling team and over 60 students on track-and-field team. Accompany and coach students at meets and competition.

Employer: Fitness 19
Job Title: Assistant Manager
Address: 13050 Riverdale Dr. NW
 Coon Rapids, MN 55448 USA
Phone: 7637672191
Start Date:02/12/2007 End Date:08/11/2010 Years of Experience: 3.5

Reason for Leaving: 13.43

Comments:

13.43 - Personnel Data

Job Duties:

Certified Personal Trainer. Designed and implemented fitness programs and classes for clients. Conducted interviews for prospect employees. Organized and created schedules for staff members. Membership sales. Supervised the gym's cleanliness, kids room, and customer satisfaction.

Employer: United States Army Reserves
Job Title: Staff Sergeant/Combat Engineer
Address: 310 10th Ave. NE
 Brainerd, MN 56401 USA
Phone:
Start Date:12/12/2004 End Date:12/12/2012 Years of Experience: 8.0

Report ID: MHRS003

Page No. 132
Run Date:05/02/2013
Run Time:08:29:09

City of Minneapolis

APPLICANT PROFILE

JOB TITLE: Community Service Officer-C

JOB OPENING ID:21157

APPLICANT: Aaron Pearson

RECRUITER: Heather Rende

Reason for Leaving: 13.43 - Personnel Data

Comments:

13.43 - Personnel Data

Job Duties:

Served in support of Operation Iraq Freedom between May 2006- November 2006. Served in support of Operation Enduring Freedom, Afghanistan between Aug. 2010- Aug. 2011. Conducted route clearance missions. Conduct and oversee routine training. Collaborate with other leaders to find the most effective way to prepare our soldiers. Combat lifesaver certified. Team leader for no less than 8 soldiers.

Education

Highest Education Level: D-Some College

Degree: Associate
Graduated: No
Graduation Date:
Major: Law Enforcement
School: North Hennepin Community Colge
Average Grade: 13.43

Degree: Associate
Graduated: No
Graduation Date:
Major: Law Enforcement
School: Comm College, Anoka Ramsey
Average Grade: 13.43

Training

School: 181st INF BDE
Course: Combat Life Savers
Start Date: 09/30/2010
End Date:

School: North Memorial EMS Education
Course: First Responder
Start Date: 01/22/2013
End Date:

Licenses/Certificates

13.43 - Personnel Data

Report ID: MHRS003

Page No. 133
Run Date:05/02/2013
Run Time:08:29:09

City of Minneapolis
APPLICANT PROFILE

JOB TITLE: Community Service Officer-C
APPLICANT: Aaron Pearson

JOB OPENING ID:21157
RECRUITER: Heather Rende

13.43 - Personnel Data

Languages

The applicant did not provide language data.

Online Questionnaire

Question: 1) The CSO program is designed to help students get a 2-year law enforcement degree. Upon successful completion of the program, CSOs are expected to promote to Police Officer and make a 2-year commitment with MPD as an Officer. Do you understand this?

Answer - Correct
Yes

Question: 2) A CSO that is hired by the Minneapolis Police Department will work a minimum of 20 hours per week and consider this job their primary employment responsibility. Do you understand this?

Answer - Correct
Yes

Question: 3) During your time in the CSO program, you will be put through a rigorous physical fitness program and be expected to reach and maintain certain fitness goals in order to become a Police Officer. Do you understand this?

Answer - Correct
Yes

Question: 4) Will you be at least 18 years of age by January 1, 2014?

13.43 - Personnel Data

Question: 5) Do you have a valid drivers license?

13.43 - Personnel Data

Question: 6) Are you fluent in a language other than English?

Answer - Correct
No

Question: 7) Are you willing and able to work day hours, Monday through Friday?

13.43 - Personnel Data

Question: 8) Will you have a High School diploma or equivalent by January 1, 2014?

13.43 - Personnel Data

Report ID: MHR003

Page No. 134
Run Date:05/02/2013
Run Time:08:29:09

City of Minneapolis

APPLICANT PROFILE

JOB TITLE: Community Service Officer-C

JOB OPENING ID:21157

APPLICANT: Aaron Pearson

RECRUITER: Heather Rende

Question: 9) Have you completed 15 credits at an accredited college university or completed an assessment placement test (Accuplacer)?

Answer - Correct
Yes

Question: 10) Do you have a GPA of 2.0 (C) or better?

13.43 - Personnel Data

Question: 11) Have you applied with MPD in the past 3 years and been disqualified during the Background process?

13.43 - Personnel Data

Question: 12) This position requires a Minneapolis Police Department background check, which disqualifies individuals who have been convicted of a felony crime. Will you be able to pass this background check?

13.43 - Personnel Data

Resume Text:

The applicant did not provide resume information.

References

13.43 - Personnel Data

13.43 - Personnel Data

Aaron Pearson

13.43 - Personnel Data

EDUCATION

Associates of Science in Law Enforcement May 2012 - Present
North Hennepin Community College – Brooklyn Park, MN
• Working 29 hours per week while attending college full-time.

13.43 - Personnel Data

RELATED EXPERIENCE

Community Service Officer/Detention Monitor May 2012- Present
Maple Grove Police Department – Maple Grove, MN
• Assist police officers with dispatched calls.
• Produce written reports after responding to calls.
• Conduct daily details for the police department.
• Patrol and issue citations for ordinance violations.
• Monitor and provide security in detention holding area.

Staff Sergeant / Team Leader December 2004 – December 2012
United States Army Reserves – Brainerd, MN
• Served in support of Operation Iraq Freedom. May 2006 - November 2006
• Served in support of Operation Enduring Freedom, Afghanistan. August 2010 – August 2011
• Conduct and oversee routine training.
• Collaborate with other leaders to find the most effective way to prepare our soldiers.

ADDITIONAL EMPLOYMENT

Head Track & Field Coach / Security November 2011 – May 2012
Northdale Middle School – Blaine, MN
• Design and coordinate practice for 60 plus students.
• Accompany and coach students at meets and competition.
• Supervise after school community education programs.

Assistant Manager / Certified Personal Trainer February 2007 – August 2010
Fitness 19 – Coon Rapids, MN
• Conducted interviews for prospect employees.
• Organized and created schedules for staff members.
• Designed and implemented fitness programs for clients.

AWARDS AND CERTIFICATIONS

Two Purple Heart Medals December 2010, July 2011
United States Army

Good Conduct Medal August 2011
United States Army

Army Commendation Medal August 2011
United States Army

13.43 - Personnel Data

POLICE COMMUNITY SERVICE OFFICER (CSO) LOAN AGREEMENT

Filed By: cm
Date: 1-15-14

THIS AGREEMENT, entered into this 6th day of January, 2014, by and between the City of Minneapolis (hereinafter called the "City") and Aaron Pearson (hereinafter called Community Service Officer (CSO)).

WHEREAS, the City is in need of Police Officer Standards and Training (POST) Board certified people to become police officers in the City of Minneapolis Police Department;

WHEREAS, the City is willing to assist people to become POST Board certified and to become police officers in the Minneapolis Police Department by assisting them in developing skills to become police officers, while they are performing CSO duties and providing education and training to interested and qualified candidates; and

WHEREAS, the City is willing to provide tuition to candidates for CSO for the costs of the education and training if the candidates, after being hired as Minneapolis CSO remain with the City for the duration of the CSO program and work as police officers for an additional two years after becoming a Police Officer;

NOW, THEREFORE, the City and the undersigned do mutually agree as follows:

1. The fair and reasonable cost and market value of the tuition portion of the POST training education and training program is \$12,000.00.
2. The City agrees to lend up to \$12,000.00 to the CSO to cover the costs of tuition. The CSO agrees to borrow up to \$12,000.00 from the City to pay for the costs of tuition.
3. For every month of full time service as a Minneapolis police officer that the employee works, the \$12,000.00 loan shall be reduced by \$500.00. For CSOs requiring less than one year of POST training and education, the repayment loan shall reflect the actual tuition amount, but not lower than \$3,000. For CSOs hired with their 2-year law enforcement degree, a separate Loan Agreement is required. At the end of the two full years of service working as a Minneapolis Police Officer, the entire \$12,000.00 loan (or actual loan amount) shall be considered satisfied and paid in full. However, if the CSO voluntarily separates from the Minneapolis Police Department prior to working two full years as a police officer, the CSO shall immediately pay to the City the entire balance owing on the loan.
4. If the undersigned CSO does not return equipment, the cost of the equipment will be taken from the undersigned's last check and/or legal action taken against the undersigned.
5. Any CSO or police officer who is released from probation, involuntarily terminated or resigns in lieu of termination from the program or from employment may by the Minneapolis Police Department be excused from repayment of any outstanding loan balance.
6. CSO agrees that as soon as the Police Community Service Officer program has been completed the CSO will complete the testing process required for the position of police officer and advance to the position of police officer for the City at the next available opportunity. CSO agrees that CSO will continue with the City in the capacity of CSO from the completion of the CSO program until the CSO begins employment as a police officer recruit.

01/06, 2014
Date

Aaron Pearson
Printed Name
Applicant for Police Community Service Officer (CSO)

[Signature]
Signature

CITY OF MINNEAPOLIS

[Signature]
Pre-Service Training Lieutenant

[Signature]
CSO Sergeant



Filed By mc
Date 2/7/17

Police Department
Janée L. Harteau, Chief of Police
350 S. Fifth St., Room 130
Minneapolis, MN 55415
TEL 612.673.3000
www.minneapolismn.gov

**MINNEAPOLIS POLICE DEPARTMENT
AWARDS COMMITTEE**

Deputy Chief Travis Glampe, Chair
Inspector Catherine Johnson, Co-Chair
Commander Melissa Chiodo
Lt. Clark Goset Lt. Chris Hudok
Sgt. Richard Doll (Park PD) Sgt. Darcy Klund Sgt. Joel Pucely Sgt. Kurt Radke
Officer Gretchen Bloss Officer Marshall Collier Officer Scott Creighton Officer Patrick Windus
CPS Renee Allen

FROM: Minneapolis Police Department Awards Committee
RE: Recommendation for Departmental Awards

The MPD Awards Committee met on November 30, 2016 and reviewed the attached recommendation for an award. It is our findings that this recommendation for the award of:

- | | |
|--|---|
| <input type="checkbox"/> Medal of Honor | <input type="checkbox"/> Medal of Valor |
| <input checked="" type="checkbox"/> Medal of Commendation | <input type="checkbox"/> Department Award of Merit |
| <input type="checkbox"/> Life Saving Award | <input type="checkbox"/> Distinguished Service Award |
| <input type="checkbox"/> Excellence in Investigation Award | |
| <input checked="" type="checkbox"/> Does | <input type="checkbox"/> Does not meet the criteria as delineated in the Department Manual. |

The Committee recommends that the Award of Commendation be given to the listed nominee: Officer Aaron Pearson.

Respectfully submitted: Deputy Chief Travis Glampe, MPD Awards Committee Chair.

**** This Award was sent to your Commander for presentation. A copy has been sent to Personnel for your file.**

MPD Award Number: 16-88



RECOMMENDATION FOR AWARD

NAME OF EMPLOYEE RECOMMENDED FOR AWARD: <i>Aaron</i> Officer A. Pearson	EMPLOYEE NUMBER: #5504	ASSIGNMENT: P4 Middle Watch
RECOMMENDED BY: Sgt. W. Liotta	DATE RECOMMENDED: 06/03/2016	CASE CONTROL NUMBER: 16-198292

TYPE OF AWARD RECOMMENDED / NOTE / CRITERIA FOR AWARDS PRINTED ON REVERSE SIDE	
<input type="checkbox"/> Medal of Honor	<input type="checkbox"/> Department Award of Merit
<input type="checkbox"/> Medal of Valor	<input type="checkbox"/> Distinguished Service Award
<input type="checkbox"/> Lifesaving Award	<input type="checkbox"/> Chief's Award of Merit
<input checked="" type="checkbox"/> Medal of Commendation	<input type="checkbox"/> Unit Citation Award
<input type="checkbox"/> Excellence in Investigation Award	<input type="checkbox"/>

COMMENTS (DESCRIBE INCIDENT, GIVE DETAILS, ETC. ATTACH DOCUMENTATION IF NECESSARY)
<p>TYPE COMMENTS HERE:</p> <p>On 06/02/2016 at approximately 1703 hours, Squad 422, Officer Robert Lewis and Officer Zerrick Fuller, were dispatched to a person with a weapon. The owner of Silver Clips Hair Salon called 911 because a male had come in to her business and pulled a knife on her. The suspect had then left the business, got in to his vehicle, and fled in an unknown direction. Squad 414, Officer Aaron Pearson and Officer Zakari Ketchmark had just been to this business to take a report on the same suspect. At that time the suspect had pulled a knife on the business owner as well. When Squad 422 arrived the business owner was so afraid of the suspect that she decided to close down her business and go home. She requested the Officers escort her to her vehicle and the Officers agreed.</p> <p>As the Officers were waiting for her to lock up her business, they saw the suspect in his vehicle at Glenwood Av N and Humboldt Av N. Squad 414 was also on scene and went to the suspect's location to detain him. Squad 422 also went to the suspect's location. The suspect got out of his vehicle with a wrench in one hand. Officer Pearson, Officer Fuller, and Officer Ketchmark ordered the suspect to drop the wrench at gunpoint. The suspect reached into his back pocket with his free hand and pulled out a knife. He opened the knife and pointed it at Officers. The suspect then lunged at the Officers with the knife. At this time, Officer Lewis yelled to the other three Officers that he had his Taser out.</p> <p>Officers continued to yell for the suspect to drop the knife. The suspect screamed that he would not put the knife down. The suspect began to walk backwards eastbound down the middle of Glenwood Av N. At this time of day there was a steady stream of traffic from downtown with people getting off of work. Officers followed the suspect, continually telling him to put the knife down. The suspect then noticed that Officer Lewis had his Taser pointed at him and began threatening Officer Lewis. The suspect yelled at Officer Lewis that if he tased him, he would remember Officer Lewis and find him.</p>

The suspect then turned and began walking quickly eastbound in the middle of Glenwood Av N. Officer Lewis ran towards the suspect with the other Officers following. The suspect must have heard them approaching because he turned around and lunged at the Officers with the knife again. Officer Lewis then tased the suspect. While the suspect was under power, Officer Ketchmark ran up to the suspect and kicked the knife out of the suspect's hand. Officer Fuller rolled the suspect over and handcuffed him. Officer Pearson kept lethal cover on the suspect. The suspect was then taken into custody and no longer a threat to the Officers or the public.

All four Officers on scene showed great restraint with the suspect. Without the calm and level headedness of the Officers, the suspect very easily could have hurt one of them or one of the many people that were in the area. Officers displayed a level of professionalism and bravery that is indicative of the Minneapolis Police Department.

It is very possible that if these Officers did not take quick action the suspect may have followed through with his threats to the business owner. The suspect was high on PCP and was not rational which made reasoning with him that much harder.

So for these reasons, I am nominated

13.43 - Personnel Data

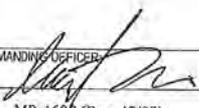
Aaron Pearson [REDACTED] for the Award of Valor.

Additional Comments by Inspector Kjos:

As Officer Pearson's Commanding Officer I believe his actions warrant the Medal of Commendation, which is characterized by an obvious act of self-sacrifice while in the face of personal danger. [REDACTED]

Award Criteria included:

Medal of Commendation: Medal of Commendation may be awarded to a member of the department for an outstanding police act which brings credit to the department, and is highly recognized by other officers or citizens. This act is characterized by obvious self sacrifice while in the face of personal danger.

COMMANDING OFFICER: 	DATE: 10/28/2016	REMARKS: GREAT WORK!
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MP-1600 (Rev. 12/08)

MPD AWARDS COMMITTEE (ROOM 30 CITY HALL): <i>Barbara D. Dunge</i>	DATE: 11/30/16	REMARKS:
COMMANDER OF INTERNAL AFFAIRS:	DATE:	EXISTING COMPLAINTS: <input type="checkbox"/> YES <input type="checkbox"/> NO
BUREAU HEAD:	DATE:	REMARKS:
CHIEF OF POLICE:	DATE:	REMARKS:
AWARD NUMBER: 16-88	RECOMMENDATION: Commendation	DATE: 11/30/16
DATE AWARD PRESENTED:	PRESENTED BY:	DATE PLACED IN PERSONNEL FILE:
		PLACED IN PERSONNEL FILE BY:

CRITERIA FOR AWARDS

Medal of Honor: The Medal of Honor may be awarded to a member of the department for an act of outstanding bravery or heroism. Such an act would be characterized by demonstrated unselfishness, courage, the immediate high risk of death or serious physical injury. The award may also be posthumously given to a member who has died while involved in action of demonstrated heroism.

Medal of Valor: The Medal of Valor may be awarded to a member of the department for an act of bravery which demonstrated obvious self sacrifice in the face of death or serious physical injury.

Life Saving Award: The Life Saving Award may be awarded to any MPD employee for acts that contribute to the effort and attempt of saving of a person's life.

Medal of Commendation: Medal of Commendation may be awarded to a member of the department for an outstanding police act which brings credit to the department, and is highly recognized by other officers or citizens. This act is characterized by obvious self sacrifice while in the face of personal danger.

Excellence in Investigation Award: The Excellence in Investigation Award may be presented to any Minneapolis Police Department employee who conducts an investigation that demonstrates remarkable skill and determination to complete. This award may be given in cases where innovative or specialized investigative techniques are used, multiple jurisdictions are involved and/or the investigator demonstrates remarkable perseverance in the face of great challenges.

Department Award of Merit: Department Award of Merit may be awarded to a member of the department for an outstanding act or achievement which brings credit to the department and which involves performance above and beyond that required by the employee's basic work assignment or exceptional professional skill and conduct during a coordinated unit action.

Distinguished Service Award: The Distinguished Service Award may be presented to any Minneapolis Police Department employee or unit having demonstrated compassion to those in need by providing understanding, empathy and confidence, in addition to a solution. Recipient(s) of this award will have demonstrated altruism while attending to the needs of a specific community or individual above and beyond the call of duty. The distinguished service provided will have resulted in a positive impact upon the individual or community and the Department.

Chief's Award of Merit: Chief's Award of Merit may be presented to a department member for performance resulting in improved operations, outstanding community service, or substantial savings in organizational costs.

Unit Citation Award: Unit Citation Award may be awarded to a precinct, unit, or division, at the discretion of the Chief of Police for exemplary service or a specific action.

Training Records

Training History for: Aaron Pearson

Employee Id: 005504

Total Continued Education Credits: 1059.0

Total Instructor Credits: 6.0

Add (Add training that are not associated with an existing Event/TimeSlot)

		Course	Start Date	End Date	Grade	Continued Education Credits	Instructor Credits	Make	Model	Serial #	C
Edit	Delete	2022 Annual In-Service, Phase 1, Use of Force, DT, MFF, and Narcan (var Jan-Apr)	2/23/2022	2/23/2022	Not Applicable	6.00					
Edit	Delete	2022 Annual Handgun Qualification (var-Feb)	1/31/2022	1/31/2022	PASS	1.00					
Edit	Delete	2021 TASER Re-Certification, Multiple Dates	12/7/2021	12/7/2021	Not Applicable	4.00					
Edit	Delete	2021 SWAT-Cycle 13-Unit Trng-Rifle Team (Nov 17)	11/17/2021	11/17/2021	Not Applicable	0.00					
Edit	Delete	2021 SWAT-Cycle 13-Alpha, Bravo & Charlie Squads Trng (Nov 16, 23 or 30)	11/16/2021	11/16/2021	Not Applicable	0.00					
Edit	Delete	2021 Annual In-Service, Phase II, Multiple Dates	11/11/2021	11/11/2021	Not Applicable	7.00					
Edit	Delete	2021 EVOG Training Program. Multiple Dates	10/25/2021	10/25/2021	Not Applicable	8.00					
Edit	Delete	2021 SWAT-Cycle 12-Unit Trng-Rifle Team (Oct 20)	10/20/2021	10/20/2021	Not Applicable	6.00					
Edit	Delete	2021 SWAT-Cycle 12-Alpha, Bravo, Charlie Squads Trng (Oct 19, 26 or Nov 02)	10/19/2021	10/19/2021	Not Applicable	7.00					
Edit	Delete	2021 SWAT-Cycle 10-Unit Trng-Rifle Team (Aug 25)	8/25/2021	8/25/2021	Not Applicable	6.00					
Edit	Delete	2021 SWAT-Cycle 08-Unit Trng (Jun 30)	6/30/2021	6/30/2021	Not Applicable	6.00					
Edit	Delete	2021 SWAT-Cycle 08-Alpha, Bravo, Charlie Squads Trng (Jun 29, Jul 06 or 13)	6/29/2021	6/29/2021	Not Applicable	6.00					
Edit	Delete	2021 Annual In-Service, Phase I, Use of Force, Multiple Dates	6/9/2021	6/9/2021	Not Applicable	3.00					
Edit	Delete	2021 SWAT-Cycle 07-Unit Trng-Rifle Team (Jun 02)	6/2/2021	6/2/2021	Not Applicable	6.00					
Edit	Delete	2021 SWAT-Cycle 07-Alpha, Bravo Squads Trng (Jun 01, 08)	6/1/2021	6/1/2021	Not Applicable	6.00					
Edit	Delete	2021 SWAT-Cycle 05-Unit Trng-Rifle Team (Apr 07)	4/7/2021	4/7/2021	Not Applicable	5.00					
Edit	Delete	2021 SWAT-Cycle 04-Unit Trng (Mar 10)	3/10/2021	3/10/2021	Not Applicable	6.00					
		2021 SWAT-Cycle 04-									

Edit	Delete	Alpha, Bravo, Charlie Squads Trng (Mar 09, 16 or 23)	3/9/2021	3/9/2021	Not Applicable	6.00				
Edit	Delete	2021 SWAT-Cycle 03-Unit Trng-Rifle Team (Feb 10)	2/10/2021	2/10/2021	Not Applicable	6.00				
Edit	Delete	2021 SWAT-Cycle 03-Alpha, Bravo, Charlie Squads Trng (Feb 09, 16, or 23)	2/9/2021	2/9/2021	Not Applicable	6.00				
Edit	Delete	2021 SWAT-Cycle 02-Unit Trng-Rifle Team (Jan 13)	1/13/2021	1/13/2021	Not Applicable	7.00				
Edit	Delete	2021 SWAT-Cycle 02-Alpha, Bravo, Charlie Squads Trng (Jan 12, 19 or 26)	1/12/2021	1/12/2021	Not Applicable	6.00				
Edit	Delete	2021 Annual Semi-Automatic Handgun Qualification	1/4/2021	1/4/2021	PASS	1.00				
Edit	Delete	2020 Use of Force Policy Updates, December 2020	12/17/2020	12/17/2020	Not Applicable	2.00				
Edit	Delete	2021 SWAT-Cycle 01-Unit Trng (Dec 16, 2020)	12/16/2020	12/16/2020	Not Applicable	0.00				
Edit	Delete	2021 SWAT-Cycle 01-Alpha, Bravo, Charlie Squads Trng (Dec 08, 15 or 22, 2020)	12/8/2020	12/8/2020	Not Applicable	6.00				
Edit	Delete	2020 SWAT-Cycle 13-Unit Trng-Rifle Team (Nov 18)	11/18/2020	11/18/2020	Not Applicable	6.00				
Edit	Delete	2020 Shotgun Training Program	11/16/2020	11/17/2020	PASS	1.00				
Edit	Delete	2020 Mobile Field Force Training Program, October	10/22/2020	10/22/2020	Not Applicable	7.00				
Edit	Delete	2020 SWAT-Cycle 12-Unit Trng-Rifle Team (Oct 21)	10/21/2020	10/21/2020	Not Applicable	6.00				
Edit	Delete	2020 SWAT-Cycle 10-Unit Trng-Rifle Team (Aug 26)	8/26/2020	8/26/2020	Not Applicable	6.00				
Edit	Delete	2020 SWAT-Cycle 10-Alpha, Bravo, Charlie Squads Trng (Aug 18, 25, Sep 01)	8/18/2020	8/18/2020	Not Applicable	6.00				
Edit	Delete	2020 SWAT-Cycle 09-Unit Trng-Rifle Team (Jul 29)	7/29/2020	7/29/2020	Not Applicable	6.00				
Edit	Delete	2020 SWAT-Cycle 09-1280 Warrant Team Trng (Jul 20)	7/20/2020	7/20/2020	Not Applicable	4.00				
Edit	Delete	2020 SWAT-Cycle 08-Unit Training (Jul 1)	7/1/2020	7/1/2020	Not Applicable	0.00	6.0			
Edit	Delete	2020 Taser 7 Re-Certification Training Program, Multiple Dates	5/8/2020	5/8/2020	Not Applicable	4.00				
Edit	Delete	2020 Firearms Instructor Certification Course, March 9-13, 2020	3/13/2020	3/13/2020	Not Assigned	7.00				
Edit	Delete	2020 Firearms Instructor Certification Course, March 9-13, 2020	3/12/2020	3/12/2020	Not Assigned	7.00				
		2020 Firearms Instructor Certification Course,			Not					

Edit	Delete	March 9-13, 2020	3/11/2020	3/11/2020	Assigned	7.00					
Edit	Delete	2020 Firearms Instructor Certification Course, March 9-13, 2020	3/10/2020	3/10/2020	Not Assigned	7.00					
Edit	Delete	2020 Firearms Instructor Certification Course, March 9-13, 2020	3/9/2020	3/9/2020	Not Assigned	7.00					
Edit	Delete	2020 Annual In-Service Training Program, Phase I, January - December, Multiple Dates	2/25/2020	2/25/2020	Not Applicable	7.00					
Edit	Delete	2020 Annual In-Service Training Program, Phase I, January - December, Multiple Dates	2/24/2020	2/24/2020	Not Applicable	7.00					
Edit	Delete	2020 Annual Semi-Automatic Handgun and Gas Mask Fit Testing, January - February, Multiple dates	1/8/2020	1/9/2020	PASS	1.00					
Edit	Delete	2019 SWAT-Cycle 13-Rifle Team Trng (Nov 20)	11/20/2019	11/20/2019	Not Applicable	8.00					
Edit	Delete	2019 SWAT-Cycle 13-Alpha, Bravo & Charlie Squads Trng (Nov 12, 19, 26)	11/12/2019	11/12/2019	Not Applicable	5.00					
Edit	Delete	2019 SWAT-Cycle 13-1280 Warrant Service Trng (Nov 11)	11/11/2019	11/11/2019	Not Applicable	5.00					
Edit	Delete	2019 Annual In-Service Training Program, Phase III, September - December 2019	11/7/2019	11/7/2019	Not Applicable	7.00					
Edit	Delete	2019 Annual In-Service Training Program, Phase III, September - December 2019	11/6/2019	11/6/2019	Not Applicable	7.00					
Edit	Delete	2019 SWAT-Cycle 12-Rifle Team Trng (Oct 23)	10/23/2019	10/23/2019	Not Applicable	8.00					
Edit	Delete	2019 SWAT-Cycle 12-Alpha, Bravo & Charlie Squads Trng (Oct 15,22,29)	10/15/2019	10/15/2019	Not Applicable	3.00					
Edit	Delete	2019 SWAT-Fall Annual-Op 100 (Sep 19)	9/19/2019	9/19/2019	Not Applicable	7.00					
Edit	Delete	2019 SWAT-Fall Annual-CQB; M4 Skill; TC3; Less Lethal; Range; Slow Search (Sep 17-18)	9/17/2019	9/18/2019	Not Applicable	12.00					
Edit	Delete	2019 SWAT-Fall Annual-Range Trng (Sep 16)	9/16/2019	9/16/2019	Not Applicable	7.00					
Edit	Delete	2019 SWAT-Fall Annual-Rifle Trng (Sep 15)	9/15/2019	9/15/2019	Not Applicable	8.00					
Edit	Delete	2019 SWAT-Cycle 10-Rifle Team Trng (Aug 28)	8/28/2019	8/28/2019	Not Applicable	6.00					
Edit	Delete	2019 SWAT-Cycle 10-Alpha, Bravo & Charlie Squads Trng (Aug 20, 27 or Sep 03)	8/20/2019	8/20/2019	Not Applicable	6.00					
Edit	Delete	2019 SWAT-Cycle 09-Rifle Team Trng (Jul 31)	7/31/2019	7/31/2019	Not Applicable	8.00					
Edit	Delete	2019 SWAT-Cycle 09-Alpha, Bravo & Charlie Squads Trng (Jul 23; 30 or Aug 06)	7/23/2019	7/23/2019	Not Applicable	6.00					

Edit	Delete	2019 SWAT-Cycle 08-Rifle Team Trng (Jul 10)	7/10/2019	7/10/2019	Not Applicable	8.00					
Edit	Delete	2019 SWAT-Cycle 08-Alpha, Bravo, Charlie, Delta Squads Trng (Jun 25; Jul 02, 09, 16)	6/25/2019	6/25/2019	Not Applicable	7.00					
Edit	Delete	2019 SWAT-Cycle 08-1280 Trng (Jun 24)	6/24/2019	6/24/2019	Not Applicable	4.00					
Edit	Delete	2019 Annual In-Service Training Program, Phase II, (Apr-Aug/Sep 25-26)	6/11/2019	6/11/2019	Not Applicable	7.00					
Edit	Delete	2019 Annual In-Service Training Program, Phase II, (Apr-Aug/Sep 25-26)	6/10/2019	6/10/2019	Not Applicable	7.00					
Edit	Delete	2019 SWAT-Cycle 07-Rifle Team Trng (Jun 05-06)	6/5/2019	6/6/2019	Not Applicable	16.00					
Edit	Delete	2019 SWAT-Cycle 07-Alpha, Bravo, Charlie, Delta Squads Trng (May 28, Jun 04, 11, 18)	5/28/2019	5/28/2019	Not Applicable	6.00					
Edit	Delete	2019 SWAT-Cycle 06-Rifle Team Trng (May 08)	5/8/2019	5/8/2019	Not Applicable	8.00					
Edit	Delete	2019 SWAT-Cycle 06-Squads-7 Hr Breaching/Tools Re-Cert (Apr 30; May 07, 14 or 21)	5/7/2019	5/7/2019	Not Applicable	7.00					
Edit	Delete	2019 SWAT-Cycle 06-Squads-7 Hr Breaching/Tools Re-Cert (Apr 30; May 07, 14 or 21)	4/30/2019	4/30/2019	Not Applicable	7.00					
Edit	Delete	2019 SWAT-Cycle 05-Alpha, Bravo, Charlie & Delta Squad Trng (Apr 23 or 24)	4/23/2019	4/23/2019	Not Applicable	7.00					
Edit	Delete	2019 SWAT-Cycle 04-Rifle Team Trng (Mar 13)	3/13/2019	3/13/2019	Not Applicable	8.00					
Edit	Delete	2019 Final Four Mandatory Orientation Session, March 11, 12, 13, 14, 2019	3/12/2019	3/12/2019	Not Applicable	3.00					
Edit	Delete	2019 SWAT-Cycle 04-Alpha, Bravo, Charlie & Delta Squads Trng (Mar 5, 12, 19 or 26)	3/5/2019	3/5/2019	Not Applicable	6.00					
Edit	Delete	2019 SWAT-Cycle 03-Alpha, Bravo, Charlie, Delta Squads Trng (Feb 19 or 26)	2/19/2019	2/19/2019	Not Applicable	7.00					
Edit	Delete	2019 Annual In-Service Training Program, Phase I, January - March 2019	1/22/2019	1/22/2019	Not Applicable	7.00					
Edit	Delete	2019 Annual In-Service Training Program, Phase I, January - March 2019	1/21/2019	1/21/2019	Not Applicable	7.00					
Edit	Delete	2019 SWAT-Cycle 02-Rifle Team Trng (Jan 16)	1/16/2019	1/16/2019	Not Applicable	8.00					
Edit	Delete	2019 Semi-Automatic Handgun Qualification and Gas Mask Fit Testing, January - February 2019, Multipl	1/9/2019	1/9/2019	PASS	1.00					
		2019 SWAT-Cycle 02-Alpha, Bravo, Charlie,									

Edit	Delete	Delta Squads Trng (Jan 08, 15, 22 or 29)	1/8/2019	1/8/2019	Not Applicable	6.00					
Edit	Delete	2019 SWAT-Cycle 01-Unit Trng (Dec 19, 2018)	12/19/2018	12/19/2018	Not Applicable	4.00					
Edit	Delete	2019 SWAT-Cycle 01-Alpha & Charlie Squads Trng (Dec 11, 2018)	12/11/2018	12/11/2018	Not Applicable	6.00					
Edit	Delete	2018 SWAT-Cycle 13-Alpha, Bravo, Charlie, Delta Squads-Day 2 (Nov 30 or Dec 01)	12/1/2018	12/1/2018	Not Applicable	8.00					
Edit	Delete	2018 SWAT-Cycle 13-Rifle Team Trng (Nov 21)	11/21/2018	11/21/2018	Not Applicable	10.00					
Edit	Delete	2018 SWAT-Cycle 13-Alpha, Bravo, Charlie, Delta Squads-Day 1 (Nov 12, 20, 27 or Dec 04)	11/12/2018	11/12/2018	Not Applicable	10.00					
Edit	Delete	2018 Annual In-Service Training Program, Multiple Dates	10/30/2018	10/30/2018	Not Applicable	7.00					
Edit	Delete	2018 Annual In-Service Training Program, Multiple Dates	10/29/2018	10/29/2018	Not Applicable	7.00					
Edit	Delete	2018 SWAT-Cycle 12-Rifle Team Trng (Oct 24)	10/24/2018	10/24/2018	Not Applicable	8.00					
Edit	Delete	2018 FTO Training Program, October 22-26, 2018	10/22/2018	10/26/2018	Not Applicable	35.00					
Edit	Delete	2018 SWAT-Cycle 12-Alpha, Bravo, Charlie & Delta Squads Trng (Oct 16,23,30; Nov 6)	10/16/2018	10/16/2018	Not Applicable	6.00					
Edit	Delete	2018 Shotgun and CIT Training Program, GROUP B, Multiple dates	8/30/2018	8/30/2018	Not Applicable	7.00					
Edit	Delete	2018 SWAT-Cycle 10-Rifle Team Trng (Aug 29)	8/29/2018	8/29/2018	Not Applicable	8.00					
Edit	Delete	2018 2-Day Ballistic Breaching Course (Aug 21-22)	8/21/2018	8/22/2018	Not Applicable	16.00					
Edit	Delete	2018 SWAT-Cycle 10-Alpha, Bravo, Charlie & Delta Squads Trng (Aug 21; 28/Sep 04;11)	8/21/2018	8/21/2018	Not Applicable	6.00					
Edit	Delete	2018 SWAT-Cycle 09-Rifle Team Trng (Aug 1)	8/1/2018	8/1/2018	Not Applicable	8.00					
Edit	Delete	2018 SWAT-Cycle 09-Alpha, Bravo, Charlie Delta Squads Trng (Jul 24, 30, 31; Aug 7)	7/24/2018	7/24/2018	Not Applicable	8.00					
Edit	Delete	2018 SWAT-Cycle 08-Logistics Team Trng (Jul 11)	7/11/2018	7/11/2018	Not Applicable	9.00					
Edit	Delete	2018 Procedural Justice and NARCAN Training Program, GROUP B, JULY - SEPTEMBER DATES	7/10/2018	7/10/2018	Not Assigned	7.00					
Edit	Delete	2018 SWAT-Cycle 08-Alpha, Bravo, Charlie & Delta Squads Trng (Jun 26; Jul 03, 10, 17)	6/26/2018	6/26/2018	Not Applicable	8.00					
Edit	Delete	2018 SWAT-Cycle 07-Unit Trng- Day 2-CQB/PT (Jun 13)	6/13/2018	6/13/2018	Not Applicable	5.00					
		2018 SWAT-Cycle 07-									

Edit	Delete	Unit Trng-Day 1-Logistics Team (Jun 6)	6/6/2018	6/6/2018	Not Applicable	9.00					
Edit	Delete	2018 SWAT-Cycle 07-Alpha, Bravo, Charlie & Delta Squads Trng (May 29; Jun 5, 12, 19)	5/29/2018	5/29/2018	Not Applicable	8.00					
Edit	Delete	2018 SWAT-Cycle 06-Logistics Team Trng (May 09)	5/9/2018	5/9/2018	Not Applicable	9.00					
Edit	Delete	2018 SWAT-Cycle 06-Alpha, Bravo, Charlie & Delta Squads Trng (May 01, 08, 15, 22)	5/1/2018	5/1/2018	Not Applicable	7.00					
Edit	Delete	2018 PIMS Basic Patrol Training Program, April 19-21, 2018, Night Session - SOC	4/21/2018	4/22/2018	Not Applicable	8.00					
Edit	Delete	2018 PIMS Basic Patrol Training Program, April 19-21, 2018, Night Session - SOC	4/20/2018	4/21/2018	Not Applicable	8.00					
Edit	Delete	2018 PIMS Basic Patrol Training Program, April 19-21, 2018, Night Session - SOC	4/19/2018	4/20/2018	Not Applicable	8.00					
Edit	Delete	2018 SWAT-Cycle 05-Logistics Team Trng (Apr 11)	4/11/2018	4/11/2018	Not Applicable	10.00					
Edit	Delete	2018 SWAT-Cycle 05-Alpha, Bravo, Charlie & Delta Squads Trng (Apr 03, 10, 17, 24)	4/3/2018	4/3/2018	Not Applicable	8.00					
Edit	Delete	2018 SWAT-Cycle 04-Logistics Team Trng (Mar 14)	3/14/2018	3/14/2018	Not Applicable	10.00					
Edit	Delete	2018 SWAT-Cycle 04-Alpha, Bravo, Charlie & Delta Squads Trng (Mar 13 or 20)	3/13/2018	3/13/2018	Not Applicable	6.00					
Edit	Delete	2018 SWAT-Cycle 03-Logistics Team Trng (Feb 14)	2/14/2018	2/14/2018	Not Applicable	10.00					
Edit	Delete	2018 SWAT-Cycle 03-Alpha, Bravo, Charlie & Delta Squads Trng (Feb 6, 13, 19 or 27)	2/6/2018	2/6/2018	Not Applicable	10.00					
Edit	Delete	2018 Annual Handgun Qualification and Gas Mask Fit Testing, January 2 - 19, 2018	1/11/2018	1/11/2018	PASS	1.00					
Edit	Delete	2018 Super Bowl LII, Law Enforcement Officer Orientation, January 10, 2018	1/10/2018	1/10/2018	Not Applicable	6.00					
Edit	Delete	2018 SWAT-Cycle 01-Entry & Logistics Teams Trng (Dec 20)	12/20/2017	12/20/2017	Not Applicable	7.00					
Edit	Delete	2018 SWAT-Cycle 01-Alpha, Bravo, Charlie & Delta Squads Trng (Dec 12, 19, 27 & Jan 02)	12/12/2017	12/12/2017	Not Applicable	8.00					
Edit	Delete	2017 FTO Trng Course (Dec 11)	12/11/2017	12/11/2017	Not Applicable	7.00					
Edit	Delete	2017 SWAT-Cycle 13-Alpha Squad Trng (Nov 28)	11/28/2017	11/28/2017	Not Applicable	7.00					

Edit	Delete	2017 SWAT-Cycle 13-Logistics Team Trng (Nov 22)	11/22/2017	11/22/2017	Not Applicable	9.00				
Edit	Delete	2017 SWAT-Cycle 12-Gas & Logistics Teams Trng (Oct 25)	10/25/2017	10/25/2017	Not Applicable	6.00				
Edit	Delete	2017 SWAT-Cycle 12-Alpha, Bravo, Charlie & Delta Squads Trng (Oct 17, 24 or Nov 7)	10/17/2017	10/17/2017	Not Applicable	9.00				
Edit	Delete	2017 SWAT-Fall Annual-Firearms Trng (Sep 20 or 21)	9/21/2017	9/21/2017	Not Applicable	5.00				
Edit	Delete	2017 SWAT-Fall Annual-Warrant Service (Sep 20 or 21)	9/21/2017	9/21/2017	Not Applicable	4.00				
Edit	Delete	2017 SWAT-Fall Annual-CQB/Search Trng (Sep 20 or 21)	9/20/2017	9/20/2017	Not Applicable	10.00				
Edit	Delete	2017 SWAT-Fall Annual-CQB/Warrant Svc-Logistics (Sep 19)	9/19/2017	9/19/2017	Not Applicable	3.00				
Edit	Delete	2017 SWAT-Fall Annual-Urban Rifle-Logistics (Sep 19)	9/19/2017	9/19/2017	Not Applicable	6.00				
Edit	Delete	2017 SWAT-Fall Annual-Breaching Re-Certification (Sep 18)	9/18/2017	9/18/2017	Not Applicable	1.00				
Edit	Delete	2017 SWAT-Fall Annual-Firearms Skill Development (Sep 18)	9/18/2017	9/18/2017	Not Applicable	3.00				
Edit	Delete	2017 SWAT-Fall Annual-M4 Zeroing (Sep 18)	9/18/2017	9/18/2017	Not Applicable	3.00				
Edit	Delete	2017 Basic SWAT School: Breaching Class (Sep 1)	9/1/2017	9/1/2017	Not Applicable	4.00				
Edit	Delete	2017 Basic SWAT School: CQB/Warrant Svc/Area Search/Corridors (Aug 30-31)	8/30/2017	8/31/2017	Not Applicable	20.00				
Edit	Delete	2017 Basic SWAT School: Firearms Trng (Aug 29)	8/29/2017	8/29/2017	Not Applicable	10.00				
Edit	Delete	2017 Basic SWAT School: Armored Truck Familiarization (Aug 28)	8/28/2017	8/28/2017	Not Applicable	2.00				
Edit	Delete	2017 Basic SWAT School: Chemical Munitions, FSDD, Less Lethal (Aug 28)	8/28/2017	8/28/2017	Not Applicable	9.00				
Edit	Delete	2017 Basic SWAT School: Basic Duties-Classroom (Aug 27)	8/27/2017	8/27/2017	Not Applicable	4.00				
Edit	Delete	2017 In-Service Training Program, Active Shooter, Super Bowl, Phase II, for Patrol	5/4/2017	5/4/2017	Not Applicable	10.00				
Edit	Delete	2017 Spring EVOC Training Program, April - May, 2017	5/3/2017	5/3/2017	Not Applicable	10.00				
Edit	Delete	2017 TASER Re-Certification for Select MPD Personnel, May 2 or 3, 2017	5/2/2017	5/2/2017	Not Applicable	4.00				
		2017 In-Service Program, Super Bowl, Phase I, PATROL, 10			Not					

Edit	Delete	hours	2/21/2017	2/21/2017	Applicable	10.00					
Edit	Delete	2017 Annual Semi-Automatic Handgun, Shotgun Qualification and Gas Mask Fit Testing, Jan- Feb	1/12/2017	1/12/2017	PASS	1.00					
Edit	Delete	2016 Procedural Justice, Module 3, October - December, various dates	10/3/2016	10/4/2016	Not Applicable	7.00					
Edit	Delete	2016 Body Worn Camera Patrol Training Program, September 26, 27, 28, 2016	9/27/2016	9/27/2016	Not Applicable	2.00					
Edit	Delete	2016 Shotgun and Defensive Tactics In-Service Training Program, September, various dates	9/19/2016	9/19/2016	Not Applicable	8.00					
Edit	Delete	2016 Procedural Justice, Module 2, Various dates, May - July, 2016	6/9/2016	6/9/2016	Not Applicable	8.00					
Edit	Delete	2016 CIT Training Program, Multiple Dates	4/8/2016	4/8/2016	Not Applicable	8.00					
Edit	Delete	2016 CIT Training Program, Multiple Dates	4/7/2016	4/7/2016	Not Applicable	8.00					
Edit	Delete	2016 CIT Training Program, Multiple Dates	4/6/2016	4/6/2016	Not Applicable	8.00					
Edit	Delete	2016 CIT Training Program, Multiple Dates	4/5/2016	4/5/2016	Not Applicable	8.00					
Edit	Delete	2016 CIT Training Program, Multiple Dates	4/4/2016	4/4/2016	Not Applicable	8.00					
Edit	Delete	2016 Procedural Justice, Module 1	2/22/2016	2/22/2016	Not Applicable	7.00					
Edit	Delete	2016 Off Duty/2nd/Back-Up Handgun Qual (various)	2/15/2016	2/15/2016	PASS	1.00					
Edit	Delete	2016 Annual Semi-Automatic Handgun Qualification and Gas Mask Fit Testing	1/7/2016	1/7/2016	PASS	1.00					
Edit	Delete	2015 EVOC Fall Training program, various training dates	11/11/2015	11/11/2015	PASS	8.00					
Edit	Delete	2015 Shotgun Training and Handgun Development, September 8-24, 2015	9/15/2015	9/15/2015	PASS	4.00					
Edit	Delete	2015 Defensive Tactics Quarter 3	8/3/2015	8/3/2015	Not Applicable	2.00					
Edit	Delete	2015 4th Precinct Middlewatch In-Service Training Program, February 11, 2015	2/11/2015	2/11/2015	Not Applicable	8.00					
Edit	Delete	2015 February Semi-Automatic Handgun Qualification and Gas Mask Fit Testing	2/3/2015	2/4/2015	PASS	1.00					
Edit	Delete	2014 TASER Operator Recertification Course (Nov 2014-Jan 2015)	12/22/2014	12/22/2014	PASS	4.00					
Edit	Delete	2014 Sirchie-Nark II Progressive System of Drug ID (various)	11/21/2014	11/21/2014	PASS	0.00					
		2014 FEMA: IS-00700.a National Incident									

Edit	Delete	Management System (NIMS)-An Introduction	9/2/2014	9/2/2014	PASS	0.00					
Edit	Delete	2014 FEMA: IS-00800.b National Response Framework, An Introduction	9/2/2014	9/2/2014	PASS	0.00					
Edit	Delete	2014 FEMA: IS-00100.LEb Introduction to the Incident Command System	8/31/2014	8/31/2014	PASS	0.00					
Edit	Delete	2014 FEMA: IS-00200.b ICS for Single Resources & Initial Action Incident	8/31/2014	8/31/2014	PASS	0.00					
Edit	Delete	2014 Traffic Control Direction of both Motorized & Pedestrian Traffic	6/10/2014	6/12/2014	Not Applicable	20.00					
Edit	Delete	2014 T3/Seg-Way/ATV/Green Machine Operation Training (various dates)	6/2/2014	6/2/2014	Not Applicable	4.00					
Edit	Delete	2014 CPR/Heartsaver Training Program	1/24/2014	1/24/2014	Not Assigned	2.00					

Unit Assignment History

Close

Assignment(s) for: Aaron Pearson
Employee ID Number: 005504

Unit Assignment	Assignment Type	StartDate	EndDate	Name Change
CSO Program	Primary	1/6/2014	8/4/2014	
Pct 1 Daywatch	Temporary	11/30/2014	1/10/2015	
Pct 1 Power Shift	Temporary	1/11/2015	2/7/2015	
Academy	Primary	8/5/2014	5/30/2015	
Pct 4 Middlewatch	Temporary	2/8/2015	5/30/2015	
Pct 4 Dogwatch	Primary	5/31/2015	7/11/2015	
SWAT 1280	Temporary	10/15/2017	11/11/2017	
SWAT 1280	Temporary	12/10/2017	1/6/2018	
SB SWAT	Temporary	1/26/2018	2/5/2018	
SWAT 1280	Temporary	7/22/2018	8/18/2018	
SWAT 1280	Temporary	11/11/2018	12/8/2018	
SWAT 1280	Temporary	12/9/2018	1/5/2019	
SWAT 1280	Temporary	6/23/2019	7/20/2019	
SWAT 1280	Temporary	11/10/2019	12/7/2019	
SWAT 1280	Temporary	3/29/2020	4/25/2020	
SWAT 1280	Temporary	6/21/2020	7/18/2020	
SWAT 1280	Temporary	7/19/2020	8/15/2020	
SWAT 1280	Temporary	12/6/2020	1/2/2021	
SWAT 1280	Temporary	1/3/2021	1/30/2021	
SWAT 1280	Temporary	2/28/2021	3/27/2021	
SWAT 1280	Temporary	3/28/2021	5/22/2021	
SWAT 1280	Temporary	5/23/2021	6/19/2021	
SWAT 1280	Temporary	8/15/2021	9/11/2021	
SWAT 1280	Temporary	1/30/2022	2/26/2022	
SWAT 1280	Temporary	4/24/2022	5/21/2022	
Pct 4 Middlewatch	Primary	7/12/2015	8/13/2022	
SWAT 1280	Temporary	7/17/2022	8/13/2022	
SWAT Response	Secondary	9/3/2017		
SWAT Unit	Primary	8/14/2022		